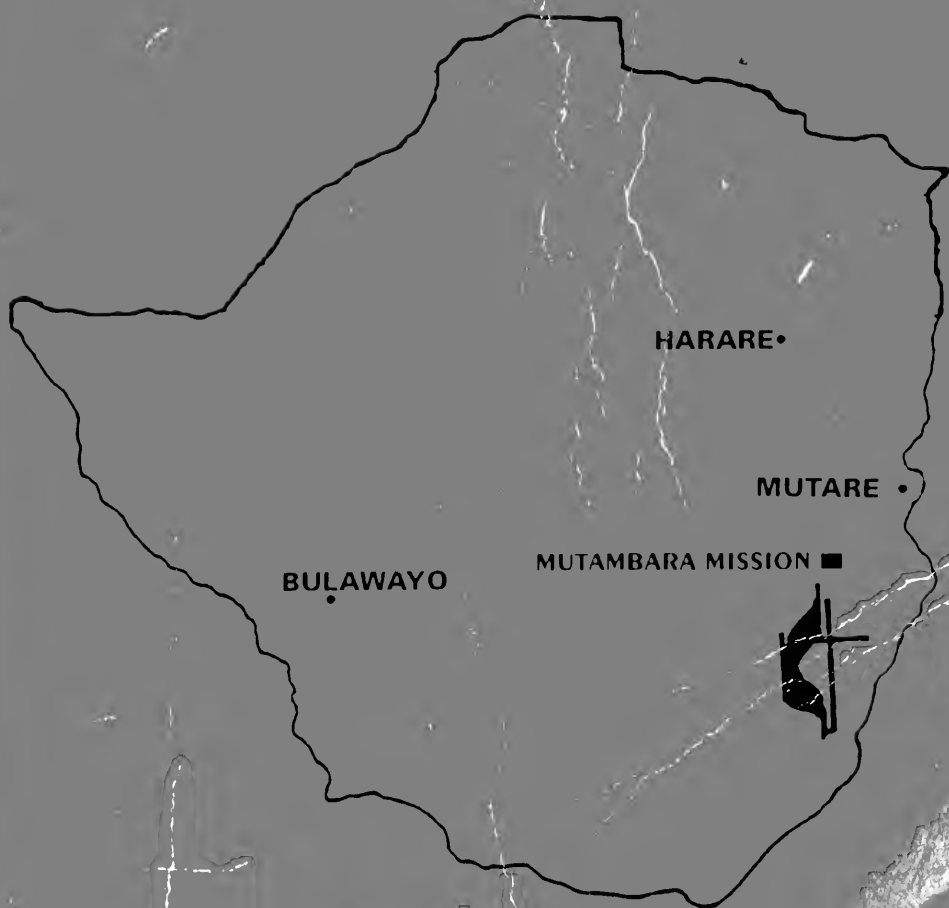


*OFFICIAL JOURNAL  
OF THE  
ZIMBABWE ANNUAL  
CONFERENCE  
OF THE  
UNITED METHODIST CHURCH  
1992*



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**OFFICIAL JOURNAL**  
**OF THE**  
**THIRTEENTH SESSION**  
**OF THE**  
**ZIMBABWE ANNUAL CONFERENCE**  
**OF THE UNITED METHODIST CHURCH**  
**1992**  
**HELD AT**  
**MUTAMBARA MISSION CENTRE**  
**MUTARE SOUTH DISTRICT**

**(HISTORICAL NOTE;** *The Zimbabwe Annual Conference (Thirteenth Session) is the successor and continuation of Twelve sessions of the East Central Africa Mission Conference, fifteen sessions of the Rhodesia Mission Conference, eleven sessions of the Rhodesia Annual Conference of the Methodist Episcopal Church; twenty-nine sessions of the Rhodesia Annual Conference of the Methodist Church and thirteen sessions of the Rhodasia Annual Conference of the United Methodist Church.*

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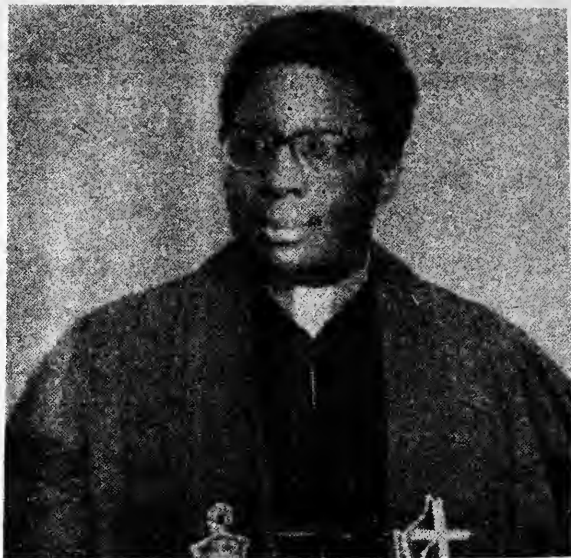
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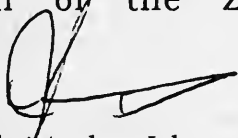
**BISHOP CHRISTOPHER JOKOMO,**  
**RESIDENT BISHOP; PRESIDENT OF CONFERENCE**



**REV. DR. EBEN NHIWATIWA**  
**CONFERENCE SECRETARY**

## **CERTIFICATE OF CONFERENCE PROCEEDINGS**

This certifies that this bound volume contains the correct record of the Official Conference business, including Reports, Statistics and Pastoral records of the Thirteenth Regular Session of the Zimbabwe Annual Conference of the United Methodist Church held at Mutambara Mission in Mutare South District from December 9 to 13 1992 and, by action of this Conference, this printed record was made the Official Journal of the Zimbabwe Annual conference



Bishop Christopher Jokomo

**PRESIDENT OF CONFERENCE**



Rev. Dr. Eben Nhlwathiwa

**CONFERENCE SECRETARY**

# **PART I**

## **CONFERENCE PERSONNEL**

### **ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH**

#### **HEADQUARTERS:**

The United Methodist Church  
163 Sinoia Street, Harare

Postal Address: P.O. Box 3408, Harare, Zimbabwe.

Telephone: 704 127/8 HARARE: CABLE ADDRESS: "Conference"

#### **A. OFFICERS:**

##### **PRESIDENT**

Bishop C. Jokomo, P.O. Box 3408, Harare

##### **SECRETARY**

Rev. Dr. E. Nhiwatiwa, P.O. Box 1320, Mutare. Tel. 60026, Mutare

##### **ASSISTANT SECRETARIES:**

Rev. Shirley DeWolf

Mr Eben Kawadza

##### **STATISTICIAN**

Rev. John R. Rugayo, 9 Beit Road, Murambi, Mutare

##### **CONFERENCE TREASURER**

Mr R.E.J. Chinonyo, P.O. Box 3408, Harare

#### **DISTRICT SUPERINTENDENTS:**

##### **Harare:**

Rev. Gladman Kapfunde 11 Drummond Chaplin St.,  
Milton Park, P.O. Belvedere, Harare

##### **Masvingo-Bulawayo:**

Rev. Fanuel Kadenge, Box 889, Masvingo.

##### **Murewa:**

Rev. Richard Chiza, P.B. 662, Murewa.

##### **Mutare South:**

Rev. Farai D. Muzorewa P.O. Box 666, Mutare.

##### **Mutasa-Nyanga:**

Rev. Peter Mudiwa P.O. Box 666, Mutare.

##### **Makoni-Buhera North:**

Rev. Samson Mungure, P.O. Box 3408, Harare

##### **Mutoko-Mudzi**

Rev. Sanda Sanganza, P.O. Box 58, Mutoko

##### **South Africa:**

Rev. John Munjoma, c/o Box 3408, Harare.

#### **B. MEMBERS OF THE HEADQUARTERS STAFF:**

Administrative Assistant  
to the Bishop:

Rev. Samson Mungure

Administrative Secretary:

Mrs Bennenia Chesa

Conference Book-keepers:

Mrs Emelda Chisari

Mrs Norma Chikwaira

CCOM Secretary:	Mrs Eunice Nduna
Conf. Director of CCOM:	Rev. Kennedy F. Mukwindidza
Conf. Director of Stewardship:	Mr William F. Marima
Conference Director of Promotion & Communications:	Mrs B.L. Furman (acting)
Co-ordinator of Women's & Children's Work:	
Dentists:	Dr Abrahamson
Dental Assistants:	Miss Sikangele N. Madongo, Mrs Kerina, Marezu Mrs Melody Chitiyo Mr Wislam Marange Mr Mark T Chibika Mrs Martha Mashonganyika Mrs Sheila Kwinje, Mr Rhodes E.J. Chimonyo
Janitor:	
Messenger:	
Receptionists:	
Typists:	
Treasurer:	

### C. MEMBERS OF CONFERENCE:

(Year indicates beginning of Minister as member on probation and "p" indicates presence at this session of the Annual Conference).

#### 1 RETIRED MINISTERS:

1948	Anfinsen, Hans Faye: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.
1934	Chieza, Luke: Rudawiro Store, P.O. Box SK7, Sakubva, Mutare.
1942	Chigubu, Nason: Uzumba Council, P.O. Uzumba, Via Murehwa.
1955p	Chimbganda, Elijah O: 6582 Unit J, P.O.
1956	Chishakwe, Samuel: St. Peter United Methodist Church, Box, Headlands.
1948	Choto, Kenneth T: Kambarami School, P.O. Box 9, Murehwa. Apology received)
1942	Culver, Maurice E: 8418 S. Florence, Tulsa, Oklahoma 74136.
1947	Griffin, Hunter D: 10931 Hammoak Drive, Lango, Florida 33544.
1962p	Jijita, Elliot: Nyadiri Centre, P.O. Box 210, Mutoko.
1951	Johnson, Morgan J.:
1942	Kajese, Amon C.: P.O. Box 58, Mutoko.
1955p	Katsande, Alfred: 4 Kerward Avenue, Meyrick Park, Mabelreign, Harare.
1948	Leiknes, Asbjorn: Box 1547 Risoy, 5500 Hauzcsun, Norway.
1953	Madzinga, Nason: Dandajena Riverside Home, P.O. Box 91, Mutoko.
1971	Masenda Jairus:
1942	Munjoma, Samuel W.: P.O. Box 63, Cashel.
1965	Nyakuengama, Samson: Muradzikwa School, P.B. M7214, Mutare.
1948p	Nyamukapa, Patron.: Nyadire Centre, P.O. Box 30, Mutoko.
1985p	Samudzimu Edith; P.O. Box 3963, Paulington, Mutare.

#### 2 EFFECTIVE PASTORS:

1986p	Balance, Archford: Hwange Circuit.
1978p	Banda, Josephat.: United Theological College P. O. Box H97, Hatfield, Harare.
1983p	Bondo, Farai: Chipfatsura UMC, P.O. Box 97, Odzi.
1973p	Chapata, Edward: Box 620 Murewa.
1979p	Chikafu, Philemon: University of Zimbabwe.
1977p	Chikomba, James C.: 142 Westhood, P.O. Kambuzuma. Harare.
1983p	Chikoore, Christopher: 4790/69 Crescent, Glen View 3, P.O. Glen View, Harare.
1987p	Chinyati, John: Nyanyadzi UMC, P.O. Nyanyadzi
1986p	Chingonzo Annie-Grace: Old Mutare Mission, P. Bag P7024, Mutare.
1992p	Chitewere Michael: Hiltop United Methodist Centre, P.O. Box 3002 Paulington
1983	Chitima, Moregood: Murehwa High School, P. Bag 662, Murehwa.

1971p Chitiyo, Eliah: St. Timothy UMC, P.O. Box 10002 Mabvuku, Harare.  
 1990p Chitsiku, Irene: Lydia Chimonyo Girls High School Bag 100, Nhedziwa  
 1980p Chiza, Richard: Murehwa Mission Centre, P.Bag 662, Murewa  
 1957 Curtis, Thomas L.: 159 Ralph McGill Blvd.N.E. Room 407, Atlanta, Georgia.  
 1975p DeWolf, Shirley F.: P.B. P7024 Mutare.  
 1973p Dziwa, Nisbert S.: Chikanga UMC, Mutare.  
 1970 Feiker, James H.: 8556 N. 52nd Street, Brown Deer, Wisconsin 53223.  
 1990 Gomo Chirambe:  
 1982p Gurupira, Alan M.: P.B. 662, Murehwa.  
 1983p Hlahla, Pathias: Nyanga United Methodist Church, P.O. Box 49, Nyanga  
 1974p Hodzi, David K.: 14 Frinton Avenue, Mabelreign, Harare.  
 1987p Jawati, Maxwell B.: P.O. Box 1043 Lilongwe, Malawi.  
 1990p Kabungaidze, E: Rusape.  
 1965p Kadenge, Fanuel.: Box 889, Masvingo  
 1959 Kaemmer, John E.: 320 Redbud Lane, Greencastle, Indiana 46135.  
 1983p Kagoro, Geoffrey: Glen Norah, Box GNA 43, Glen Norah.  
 1967p Kanonuhwa, Arthur P.:  
 1981p Kapfumvuti, Gladman: 11 Drummond Chaplin St. Milton Park, Belvedere, Harare.  
 1973p Kasiyamhuru, Lazarus: Washburn Memorial Hospital, Box 30, Mutoko.  
 1978p Katedza, Herbert N:  
 1979p Katsidzira, Misheck S.: 30 Old Mkoba, Gweru.  
 1984p Machinga, Gift K.: St. Peters UMC, P.O. Box 666, Mutare.  
 1985 Madondo, Aaron S.: U.S.A.  
 1986p Mafarachisi, Cleopas: No 7547/3, Tshabalala, Bulawayo.  
 1978p Mafondokoto, Jairus W.: P.B. P7024, Mutare.  
 1982p Magamba, George: Africa University, Box 1320, Mutare. (apology received).  
 1971p Makande, Josiah L.: c/o Mutambara hospital, P.B. 2003C, Cashel.  
 1966p Makunike, Willas: Gandanzara UMC, P. Bag 8084, Rusape.  
 1986p Maposha Thaddeus: Box 83, Mutoko.  
 1980p Marange, Kennedy M.: Ehnes Memorial Church, P. Bag P7024, Mutare.  
 1970p Marara, Willie B.: Mt. Makomwe UMC, P.B. P7042, Mutare.  
 1968 Marcwangepo, Zebediah: 475 Riverside Drive, NY. NY 10115, U.S.A.  
 1986p Marima, Eunice: 1685 Kambuzuma, Section 5, Harare.  
 1985 Marima, Jane A.: Kwekwe West Circuit.  
 1985p Masamba, Mary: St. Pauls United Methodist Church, Chatima Road, Mbare. Harare.  
 1990 Masamba Remember: Cranborne UMC, Harare. (Apology received.)  
 1963p Matongo, Rudolph T.: Marange Central.  
 1968p Mavokomatanda, Isaac M: U.S.A.  
 1980p Mhasho, Lamoch: 65 Crescent, Ashdown Park, Mabelreign, Harare.  
 1990 Mhondoro, A.: Kadoma UMC Circuit.  
 1949p Miller, Charles M.: 161B Knickerbocker Road, Englewood, New Jersey 07631, U.S.A..  
 1990p Moyo Abiott M: Mutasa Circuit, Box 86, Watsomba.  
 1987p Mputula, Alifeyo: P.O. Box 30159, Lilongwe, Malawi.  
 1973p Muchanyerei, Morgan J.: P.O. Box 30, Watsomba.  
 1983 Mucherera, Nicodemus T.: Garret - Evangelical Theological Seminary, 2215 Maple Avenue, D-3 Evanston, Illinois 60201.  
 1969p Mudiwa, Peter B.: Mutasa/Nyanga District, P.O. Box 666, Mutare..  
 1985p Muhomba, Thomas: Mutambara Mission, P.O. Box 90, Nhedziwa.  
 1982p Mukangara, Martha: 1091 Dangamvura, P.O. Dangamvura, Mutare.  
 1965p Mukasa, Caleb: Seke South Circuit, Harare.  
 1990p Mukata, Stephen, Gatsi UMC, P.O. Box 26, Mutare.:  
 1976p Mukwindidza, Kennedy F.: P.O. Box 3408, Harare.  
 1989p Munangatire, Elijah:  
 1975p Mumbiro, Elias N.: U.S.A..  
 1979p Mungure, Samson J.: P.O. Box 3408, Harare  
 1962 Munjoma, John F.: South Africa District, c/o Box 3408, Harare.  
 1986p Mupindu Philip: Gweru West UMC..  
 1954p Murphree, Marshall.: 46 Aberdeen Road. Avondale, Harare.

- 1971p Mutamba, Webster F.: Africa University, P.O. Box 1320, Mutare.
- 1987p Muzarurwi, Jaison: Chitembe School, P.B. 117, Murewa.
- 1974p Muzorewa Henry G.: Box H97, Hatfield, Harare.
- 1978p Mwandira, Kelvin: 12866 Nkulumane, P.O. Tshabalala, Bulawayo.
- 1966p Nduna, Samuel M.: St. John's UMC, 140 Mupani Rd. Mufakose, Harare.
- 1987p Ngulele, Adriano F.: Hunyani Circuit, Harare.
- 1975p Nhwatiwa, Eben K.: Africa University, P.O. Box 1320, Mutare.
- 1978p Nkomo, Kaiboni D.: c/o Harare Central Prison, Box 8035, Causeway.
- 1982p Nyagato, Marcus: 46000 Matshobana. P.O. Mpopoma, Bulawayo
- 1980 Nyajeka, Sheila T.: 209 W. Trinity Avenue, Durham, N. Carolina 27701.
- 1964p Nyanungo, Lovemore R.: 58 Crete Road, Waterfalls Harare.
- 1985 Phiri, Beauty:
- 1989p Phiri Maxwell:
- 1986p Rugayo, John R.: 9 Beit Road, Murambi, Mutare
- 1971 Sakutombo, John C.: 32 Ironside House, Homerton Road, London E9, U.K.
- 1971p Sanganza, Sanda: Mutoko Centre, P.O. Box 58, Mutoko.
- 1966p Shamu, Kenneth E.: United Methodist Church, P.O. Box 32738, Lusaka, Zambia.
- 1970p Tsiga Julius J.: Africa University, P.O. Box 1320, Mutare.
- 1989p Zimunya, Tendai: Nyamuzuwe High School, Box 57, Mutoko
- 1965p Zhungu, Lamech G: No. 29 Kukumbati Road, P.O. Zengeza, Harare.

### 3. **MINISTERS ON PROBATION:**

- 1992 See disciplinary questions

### D. **OTHER CONFERENCE WORKERS:**

#### 1. **LOCAL DEACONS:**

##### a. **Retired:**

- Bvunzai, Elliot T.: Muradzika School, P.Box. 231, Mutare.
- Chidawanyika, Bennett: Pafiwa School, P.B. T7902, Mutare.
- Chigumira, Conrad: 4000 Mucheki Township, Masvingo.
- Dzotizeyi, Jackson: Chidenga School, P.O. Box 1, Mutoko.
- Masangudza, William: Dindi School, P.B. 649, Murewa.
- Matambanadzo, Annual: 5572 Seke National, P.O. Seke Chitungwiza.
- Mhandu, Kenneth: Sharara School, P.B. 142, Nyazura.
- Munjoma, Webster C.: Box 92, Old Chisamba, Sakubva, Mutare.
- Mutanga, Evison: Chikore School, P.B. 2056, Headlands.

##### b. **Effective:**

- p Kahlari, Kingstone: Muziti UMC, P.O. Box 67, Rusape.
- p Karuwenga, Freddy: Mafarikwa UMC, P.B. 2026, Odzi
- p Machiwenyika, Patterson: c/o Box 12, Chipinge.
- p Manyarara, Davison: Nyadire Mission Centre, P.O. Box 210, Mutoko.
- Mukanda, Nevers:
- p Mukwada, Moffat: Muchinjike UMC, Box 21, Murewa.
- p Ncube, Canaan: Hwange United Methodist Church, P.O. Box 278, Hwange.

### 2. **LAY PASTORS:**

- p Charwadza, Duncan:
- p Chieza, Agrippa: Matika School, P.B. P7051, Mutare.
- p Chimera, John: Chindenga U.M. Church, Box 1, Mutoko.
- p Chinyerere John: Chitowa No. 1, Box 167, Murewa.
- p Chirau, Norbert: Chikuhwa School, P/A Katiyo, Via Murewa
- Machiri, Mervin: King Mine School, P.O. Mashava.
- Mudiwa Isaiah: 980 Chipadze Township, Bindura.
- p Mudzengerere, Samuel: Nyamukoho UMC, P.O. Box 92, Mutoko.
- p Phiri Manning C: Chinhoyi UMC. P.O. Box 664, Chinhoyi.

### 3. **MISSIONARIES**

(Year indicates beginning of one's Missionary Services in Zimbabwe)

and "P" indicates presence at this last Session of the Annual Conference.)

**a. Retired:**

- 1951 Afinsen, Odney: Tertaeshogda 2, Box 7, 5084, Tertnes, Norway.  
1961 Finster, Esther: 709 39th St., Sacraments, California 95816  
1961 Finster, William: 709 39th St., Sacraments, California 95816  
1926 Hanssonm, Ruth: Bersgan 2, Lules, Sweden.  
1915 Hess, Stella: Brookes-Howell WSCs Home, 29 Spears Avenue, Ashville, North Carolina.  
1947 Johansson, Margit: Vattornesgata 14, 06100 Borga 10, Finland.  
1951 Johnson Morgan,:  
1961 Johnson, Rosalie,:  
1920 Murphree, Lois: Mt. Miguel Covenant Village, 325 Kempton Valley, California 92077.  
1938 Parks, Edith: 1546 Sherman S.E., Grand Rapids, Michigan 48506.  
1946 Roberts, Emilie: 8 Van Praagh ave. Milton Park, Belvedere, Harare.  
1952 Sheretz, Mrs D. Lamar: 2905 Randolph Road, Silver Spring, Maryland.  
1946 Taylor, Mildred: 1414 Chisholm Road, Apt. 10, Florence, Alabama 35630.

**b. Effective:**

- 1983 Dr Abrahamson: Methodist Dental Clinic, P.O. Box 3408, Harare.  
1987 Bronick, Carol: Old Mutare Mission, P. Bag P7024, Mutare.  
1961 Curtis, Margaret: 5413 Timor Trail, Lithonia, Georgia 30058.  
1963 Kaemmer, Gloria: 320 Redbud Lane, Greencastle, Indiana 46135.  
1965 Lindgren, Rut: Nyadire Hospital, P.O. Box 30, Mutoko.  
1971 Meier, Sister Claire: Mutambara United Methodist Hospital, P.O. Box 90, Nhedziwa.  
1948 Miller, Ellen: 161B Knickerbocker Road, Englewood, New Jersey, 07631.  
1986 Dr Buterbaugh: Nyadire Mission Hospital, P.O. Box 210, Mutoko  
199- Mr & Mrs J. Whitfield, Old Mutare Mission, P. Bag P7024, Mutare  
199- Sonny & Sharon Reavis: Old Mutare Mission, P. Bag P7024, Mutare.  
1992 Michael Heard, Kingaroy Farm, P.O. Box W77, Waterfalls, Harare.  
1992 Mr & Mrs Jon Lovland, Nyadire Mission, P.O. Box 210, Mutoko.

**CLERGY AND LAY DELEGATES:**

**HARARE DISTRICT**

District Superintendent:

Rev. G. Kapfumvuti  
11 Drummond Chaplin Street,  
Milton Park  
HARARE

District Lay Leader

B.M. Mutasa

**CLERGY**

Elijah Chitiyo  
Maria Masamba  
James Chikomba  
Elijah Chimbwanda  
Anesu Marima Tati  
Manning Phiri  
Alec Kanhimba  
Mwoyoungenzi Murauro

**LAY**

Gaylord Kambarami  
Robert Kaisi  
J. Mutsago  
Godfrey Mwaitirwa  
Nicholas Chapisa  
Shepherd Chiinze  
Adeline Kanambirira



Andrew Mhondoro  
 Josephat Banda  
 Eliot Phiri  
 Andrew Mupfawa  
 Samuel Nduna  
 Willas Makunike  
 Max Jawati  
 Nixon John Mpulula  
 Lovemore Nyanungo  
 Gwinyai Henry Muzorewa  
 Alfred Katsande  
 Godfrey Chisare  
 Eunice Marima  
 Kenneth Shamu  
 Alfeo J. Mpulula  
 Agnes Mwale  
 Christopher Chikoore  
 David Hodzi  
 Geoffrey Kagoro  
  
 Philmon Chikafu  
 Lameck Mhasho  
 Remember Masamba

Jane Nemaunga  
 Cready Makwembere  
 Beaulah Gauchi

Moses Katedza  
 Shepherd Machuma  
 Tobias Zimba  
 Lucy Msiska  
 Elliot Musumhi  
 Jane Chamunorwa  
 Joshua Mapfeka  
 Joyce Mumbamarwo  
 Winnie Makunike  
 Gelson Musanka  
 Roman Mulolo Phiri

Charles Mango  
 Felicity Mafemba  
 Rosemary Nyarugwe  
 Thelma Kwanai  
 Solomon Mwaruta

Grace Mutsago

### **OBSERVERS**

Rena Dekanifuwa  
 Ireen Kabete  
 Mavis Banda  
 Tabitha Katsande  
 Faindan Magomero  
 Susan Dangarembwa  
 Grace Maunze  
 Denham Chidiya  
 Stanford Marima  
 Akim Mudima  
 Newton Pfupa  
 Denford Mwatse  
 Chimwemwe Nkata  
 Maxwell Chambara

Joshua Marima  
 Hilda Mhasho  
 Littah Hodzi  
 Tafadzwa Mabambe  
 Majorie Chikoore  
 Amon Dangarembwa  
 Tracy Matenga  
 Nancy Chaparadza  
 Elliot Musumhi  
 Tiwirai Kufarimai  
 Tsauryi K. Mapfeka  
 Alexander Makoni  
 Ever Kaserera  
 Edicance Marange

### **MASVINGO-BULAWAYO DISTRICT**

District Superintendent:

Fanuel Kadenge  
 P.O. Box 889, MASVINGO.  
 W. Tabvuma

District Layleader

District Evangelist

Conrad Chigumira

**CLERGY**

Archford Balance  
Kelvin Mwandira  
Misheck Katsidzira  
Francis Chinembiri  
M. Machiri  
Trymore Maskekede  
Phillip Mupindu  
Chirambe C. Gomo  
Nyemudzo Mashamba  
Phillip Masharu  
Rumbidzai Machimbira  
Simon Matara  
Canaan Ncube  
Duncan Charwadza  
Sekai Nyika  
Cleopas Mafarachisi  
Thomas Muhomba  
Grace Chengeta

**LAY**

Nil  
Victoria Munjeni  
Chipo Kurangwa  
E. Makumbe  
Emily Marahwa  
Nil  
Bethel Makwembere  
Maggie Chitima  
Nil  
B. Mazofa  
Nil  
Ishmael Chimhanda  
Nil  
Stephen Mutsanya  
Tsitsi Mutepfa  
Nil  
John S. Madhlazi  
Nil

**OBSERVERS**

Beauty Muchirahondo  
Elizabeth Gomo

Chinembiri

**MUREWA DISTRICT**

District Superintendent

Richard Chiza  
P. Bag 662, MUREWA  
Enock Nyamupanda

District Layleader

**CLERGY**

Allan Gurupira  
Barnabas Chikuni  
Edward Chapata  
Elijah Munangatire  
Moffat Mukwada  
Jaison Muzarurwi  
John Chinyerere  
Tonderai Mukandiona  
Norbert Chirauro  
Richard Magidi  
Matthew Mutidzawanda  
Phanuel Bhiri

**LAY**

Charles Mupfunde  
  
Kingston Mukarakate  
Joel Matiza  
Chrispen Mukusha  
Robert Mupaya  
Samuel Mukombiwa  
Esnath Machenachena  
Denis Pfupa  
Arnold Munyati  
Never Musakwa  
Stanford Tsigwa

Paswell Chitiyo  
Beaulah Chikazhe  
Annual Matambanadzo (Retired)

Patrick Manyika

### OBSERVERS

Eddeline Kanojerera  
Tendai Gurupira  
Florence Chinyerere  
Netsai Chitiyo  
Tazvionepi Bhiri

Shella Chiza  
Alice Muzarurwi  
Violet Munangatire  
Rennia MUKwada  
Abina Mutidzawanda

### MUTARE SOUTH DISTRICT

District Superintendent

Farai D. Muzorewa  
P.O. Box 666, MUTARE.  
John Zvinoira

District Layleader

### CLERGY

Martha Mukangara  
Tafadzwa Murauro  
Mwaishora Magobeya  
Donald Chikuni  
Solomon Mutsago  
John R. Rugayo  
Havenes Tahuwona  
Rueben Chanakiora  
Joseph Chimberengwa  
Willie Marara  
Eliot Bvunzai  
Rudolph Matongo  
Joshua Zinhanga  
Godfrey Muranda  
Josiah Makande  
Tendai Makono  
John Chimera  
John Chinyati  
Partson Machiwenyika  
Aaron Munyama  
Sylvia Mazaiwana  
Michael Chitewere  
Nisbert Dziwa  
Joan Mdhlayo  
Austen Chepiri  
Daniel Chitsiku  
Gift Haparimwi  
Lameck Zhungu

### LAY

Joyce Mwedzi  
Felicia Rusero  
William Muyotya  
  
Reuben Sibanda  
Victor Mukoko  
  
Denford Matongo  
Edward Machiri  
Victor Matanha  
Lovemore Mutari  
Monica Mandihlare  
Nesbert Muradzikwa  
Enerst Dahwa  
Senior Bundo  
Lucky Maringapasi  
Monica Sithole  
Joefrey Muchichwa

James Mundenda

Norman Katsidzira  
Ivy Marima

Earl Marembo

Gift Machinga  
David Tsvamuno  
Agrippa Chieza

Benjamin Mutasa

Annie Chinzvende  
Effie Mwedzi  
Noah Mufute  
Amos Mafongoya  
Albert Gwenukweni  
Moses Chowa  
R. Kamanga  
Solomon Chiwaye  
Wesley Mutasa  
Naboth Maramba  
Simon Chigumira  
Newton Marange

### **OBSERVERS**

Maurice Muchanyerei  
Gladys Nyauchi  
Choice Marange  
Tafadzwa Murauro  
Esther Chimera  
Rose Chieza  
Victor Mudede  
Ernest Dahwa  
Rubby Bvunzai

Ruth Chitewere  
Tiriari Nezandoyi  
Chris Makufa  
Sarah Dziwa  
G. Nhiwatiwa  
Shingirai Mbanje  
Johnathan Bangezhano  
Rosemary Chitakatira  
Rhonnie Nyakuengama

### **MUTASA-MAKONI DISTRICT**

District Superintendent:

District Lay Leader

### **CLERGY**

Kennedy Marange  
Elias Mutasa  
Jairos Mafondokoto  
Samuel Chishakwe  
John K. Muzorewa  
Kingstone T. Kahlari  
Elisha Kabungaidze  
Pathias Hlahla  
Abiot Moyo  
Marcus Nyagato  
Jephias Nyamupachoto

Peter B.T. Mudiwa  
P.O. Box 666 MUTARE  
John P. Gumiro

### **LAY**

Archibald F. Musesengwa  
Nil  
Hana Chizana  
Nil  
George Makoni  
Portia Masukume  
Dugmore Mbende  
John Vumbunu  
Margaret Kamusasa  
Lazarus Musakwa

Simon Muchesa  
Caleb Mukasa  
Morgan Muchanyerei  
Stephen Mukata  
Newton Chiwara  
Never Mukanda  
Adriano Ngulele  
Annie Grace Chingonzo  
David Mucherera

Rueben Waretsa  
Rhoda Manase  
Jasper Manhiri  
Phineas Dzega  
Victor Chadzingwa  
Nil  
Nil  
Enock Mukwindidza  
John Nyakatawa

### **OBSERVER**

Isaac Nyabereka

### **MUTOKO-MUDZI DISTRICT**

District Superintendent

District Layleader  
District Evangelist

Sanda Sanganza  
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Crabbie Chinomona  
Davison Manyarara

### **CLERGY**

Farai Bondo  
Nason Madzinga  
Eliot Jijita  
Phanuel Mandimutsira  
Cecilia Chigonda  
Anna Karimanzira  
Joseph Dandira  
Edward Mashero  
Darius Kagumbo  
George Deketeke  
Petros Mukuvatsine  
Constance Chinomona  
Phyllis Munjoma  
Emilia Chikati  
Julius Tsiga  
Pindukai Mango  
Lazarus Kasiyamhuru  
Freddy Karuwenga  
Teddeus Maposa  
Tendai Zimunya  
Elizabeth Bondo  
Molly Chitokwindo  
Annual Matambanadzo

### **LAY**

Rodwell Kangara  
Peter Mutize  
Stanley Chidarikire  
Nil  
Delegate Chikati  
Noah Musakwa  
Nil  
Nil  
Nil  
Nil  
Noah Kagande  
Nil  
Paul Matanhire  
-  
Angeline Kanyongo  
-  
Kiver Dzotizei  
Ezekiel Rinomhota  
John Mazarura  
Nil  
Moses Chikati  
Nil

Patron Nyamukapa (Retired)  
Amon Kajese (Retired)

Portia Kanoyangwa  
Portipher Guta - (U.M.Y.F.)  
Joyce Tsiga

**OBSERVERS**

Ruramai Mango  
Margaret Pfupa

Joseph Bonga  
Richard Gweshe

**SOUTH AFRICA DISTRICT**

District Superintendent  
District Lay Leader

John F. Munjoma  
Benjamin Gam

**CLERGY**

Sibongile V. Tobie  
Amos M. Phika  
Nombulelo Damane  
Reginald V. Mhletywa  
John F. Wambi  
Enerest M. Duma  
Ian Qwabi  
Mpho J. Tobedi

**LAY**

O. Tshofuti  
C. Skosana  
F. Mgcodo  
N. Zonyane  
D. Kibido  
E. Ngoumba  
T. Duma  
E. Phika

**OBSERVERS**

Y. Solwandle  
C. Wanto

Z. Doda  
C.N. Cacadu

## **EPISCOPAL ADDRESS**

### **A STATEMENT EVALUATING THE PAST PERFORMANCE OF THE CHURCH AND SETTING BROAD GOALS FOR THE FUTURE.**

**DISTRICT SUPERINTENDENTS**

**PASTORS**

**CONFERENCE LAY LEADERS**

**MEMBERS OF THE ANNUAL CONFERENCE**

**INVITED GUESTS**

**OBSERVERS**

**LADIES AND GENTLEMEN**

I bring you greetings from people who are dear to you and are very close to our conference.

**Bishop & Mrs. Abel Muzorewa** send their warm love to this session of our Annual Conference and they have assured us of their prayers.

**Bishop & Mrs. James Mathews**

**Bishop and Mrs. Hardt**

**Bishop and Mrs. Handy Jr.**

**Bishop & Mrs. Felton May**

**Bishop & Mrs Machado**

**Bishop & Mrs Roy Nichols**

**Bishop William Grove** is the new bishop of the Wyoming Annual conference. Bill and Mrs Grove send warm greetings to this conference. We hope to receive and welcome these and many more bishops when they come for the official opening of Africa University in 1994.

More greetings: The Council Director of the Wyoming Annual Conference, Chuck Gommer and the Associate Director Evelyn Linten send warm greetings. Mark Terwillinger and Jack Topolewski (both attended our last year's conference at Nyatsime and had problems understanding the Shona Pamusoroi!): They send their love and greetings to us all. Ruth and Isaac Mawokomatanda, Patrick and Avis Matsikinyiri, Tom and Mai Curtis, Morgan and Rosaline Johnson, Mrs Marewangepo, Mildred Taylor, Marcia Ball, all these people send greetings and best wishes for the Conference. Edith and I were able to visit with some of them and spoke to others on the phone during our recent visit to the U.S.A.

I bring you greetings from Rev. Samuel Munjoma who is in Harare where he is recovering after an operation.

Conference is meeting shortly after the recent episcopal election at Central Conference. May I take this opportunity to express my profound gratitude to this Conference in particular and the Central Conference in general for electing me to the episcopal office of the United Methodist Church. I am sure that you are all aware of the enormity and gravity of the responsibility you have requested me to shoulder. Fortunately, mine is not a one-man responsibility. This heavy responsibility is to be carried by us all: RRW, UMYF, MUMC and all the members of the church. We must commit ourselves to the ideals, goals and programs for which the United Methodist is well known. We must all commit ourselves to carry on the work that has been started by our predecessors. I commit myself to a ministry that is characterized by love, hard work and fairness to all. I commit myself, as your bishop, to carry the flame of the cross with you all through thick and thin.

The Zimbabwe Annual Conference of the United Methodist Church (UMC) is an institution known to be on fire and aflame for Jesus Christ. You should hear how other churches and people talk about us and our work for Christ. We have been a brilliant fire showing and leading the way. We have led the way in many ways, some of which I will briefly state here below.

One of our greatest achievements as a church is in the area of evangelism. We have a good story to tell when we get to heaven. Go and make disciples.- That is the instruction from our Lord and Master. We have done that as faithfully as we could. All the corners of Zimbabwe have been reached. And now, Zambia, Malawi, South Africa, Botswana and Namibia! Our Conference is dedicated to further intensification of evangelism.

One of the greatest contributions of our church to the development of Zimbabwe is our investment in education. Just look at the leadership in government, commerce and industry at all levels, you will see the church's contribution. Doesn't it humble you when you hear that at one time, six out of the nine government regional directors of education were United Methodists? Do you recall that many years ago when women were totally ignored by the formal education system, it was this church which pushed for the education of women? The first black Zimbabwean woman to get a University degree is a United Methodist. The first black Zimbabwean to qualify as a medical doctor was a United Methodist. Our church was among the first to promote blacks to positions of leadership. Still in education, Africa University is evidence of the connectional United Methodist Church's commitment to education.



The United Methodist Church is known to have led the way in many areas: agriculture, health services and skills training.

We were the first major church to elect an African as head of the church in Zimbabwe.

We have led the way in church construction and parsonage construction programs.

The General Secretary of the Zimbabwe Council of Churches, Rev. Kuchera describes the UMC as: **the giant and leader in church support and giving**. Indeed, our stewardship programs and church support are an achievement in a class by itself.

More and more can be said about the other work areas and aspects of the church.

The achievements of our church are glaringly conspicuous. What else could the church do, but achieve great things? We had no choice when among our leaders are people like Joseph Crane Hartzell, Ralph Edward Dodge, and Abel Tendekai Muzorewa, and all the other leaders at various levels. The vision of these our bishops, enthusiastically envisioned and grasped by the United Methodists managed to produce miracles. Ralph Dodge's era was the turning point in the history of our church. The African members of the church abandoned their "observer" status in conference meetings. They became participants and leaders of committees. Bishop Dodge's vision: Train African leadership and the church is firmly planted in Zimbabwe. His approach included raising scholarship money for the training of Zimbabweans both here and abroad. He also emphasized that missionaries should work themselves out of their positions by training qualified and competent Africans to succeed them. The Zimbabwean United Methodists thus promoted (to head our institutions and to work in our institutions and committees at different levels) did an excellent service for the church. I must pay tribute to those early pioneers. Had they failed, our story would be completely different. Do you ever recall reports of cases of maladministration or misuse of church funds or church property? I don't. True to his philosophy, Bishop Dodge worked himself out of the episcopal office and opted for early retirement in order to make way for a Zimbabwe national to take over the episcopal leadership.

Under the leadership of Bishop Muzorewa, the church experienced phenomenal growth. One of the greatest attributes of Bishop

Muzorewa is that he was an enabler. He created conditions in the UMC which enabled the full and enthusiastic participation of laity in all matters of the church's governance and programs. By training lay leadership and allowing such leadership to develop at various levels of the church, the church added the needed fuel to the fire. During this same period, there was a noticeable paradigm shift. The church moved away from being a missionary controlled church to a church where nationals were involved in decision making from the local church level right up to General Conference level where the church's delegates, both clergy and lay, were nationals. We now have two of the members of this conference on the staff of the General Board of Global Ministries. Some of our members are members of the General Councils and Agencies of the United Methodist Church.

Bishop Muzorewa's leadership and participation in the socio-economic and political affairs of the country during the liberation struggle brought a greater sense of ecumenicity among the churches in this country as pastors and laity went into joint projects to provide a support system for the freedom fighters. Some of our members today hold important positions of leadership and responsibility in ecumenical organizations.

Do you recall that when Bishop Muzorewa took over the leadership of this church, there were only four districts in the whole conference? Murewa District was the largest extending from Maungwe to Murewa and Pfungwe, and Harare, and Kariba, Bulawayo, Victoria Falls and the Midlands. Now the conference has grown to eight districts. The more the church was tortured and persecuted the more it grew. The work of Ruwadzano Rwe Wadzimai (RRW) has always been a source of inspiration for the church. RRW is a champion of self-reliance. Through RRW, women took a leading leadership role in the church. Through this agency, the church was able to start schools for girls. Many training workshops and seminars are conducted by RRW annually in an effort to empower women and improve their lot. UMYF and Vabvuwi are also in the forefront of the growth and expansion of the church. Vabvuwi, realizing the plight of many thousands of schools leavers who needed high school education, started Nyadiri High School. Ours is the success story of the church of the Lord Jesus Christ in this region.

Our successes and achievements in evangelism, stewardship, personnel training, formal education, health and medical services and many other areas are a cause for joy for the many missionaries who gave their lives for the work of the church here. These successes are a cause for joy to many pastors who gave up everything and

followed Christ - many of them labouring for several months without salary. These successes are a cause for joy to the many lay preachers, leaders and workers who have laboured side-by-side with the pastors and to the thousands upon thousands who have found salvation in Christ Jesus through the ministry of the United Methodist Church.

WHY AM I SAYING ALL THIS? AM I BEING NOSTALGIC? Are we now saying: Soul, rest, eat and be merry (cf Luke 12:19)? Or, am I urging you to bask in the glory of our past successes and achievements? The answer to all these questions is obviously NO.

I am giving this resume of our accomplishments in order to provide a platform from which to count our blessings. I have highlighted some of our successes so that I may come back to you (as an annual conference) with a very strong challenge: **From the burning fire of our past performance, take the flame and not the ashes and set good standards and lead the way.** That is my message to this Annual Conference.

One of the greatest dangers facing the United Methodist Church in this conference today is the possibility of allowing our past glories, successes and achievements to cloud and blur our vision for the future. As a church and as a conference, we must endeavour to create a better and brighter future for the church of Jesus Christ.

While standards seem to be deteriorating elsewhere, the church must show and lead the way by setting and maintaining high standards for the people. I will highlight areas which need URGENT attention and improvement if the church is to set proper standards for the people.

1. CONSTRUCTION PROGRAM:

a. PARSONAGES: During the next quadrennium our emphasis must be to provide a parsonage in every circuit which is at present established. Build and maintain a good parsonage so that the community will have a model of a decent simple house. Take pride in providing a decent house for your pastor.

b. CHURCH BUILDINGS: It is sad to see many of our congregations worshipping under trees or in a crowded classroom. Make it your priority to build a church that you can afford as a congregation. Again, it must be a decent church building which you must be proud of.

2. COUNCIL ON MINISTRIES: Our Council on Ministries (COM) has firmly established itself in the minds of the church members at all

levels. The emphasis up to this point has been on the proper understanding of the structure and functions of COM. I believe that you will all join me in congratulating COM for a job well done in that regard. However, that was the easy part. The most difficult part is, the most important part i.e. to make COM an agency of implementation and evaluation of programs at the local church and individual implementation and evaluation of programs at the local church and individual member level. COM must now start working seriously to see that its stated goals and programs at this (conference) level are relevant and implementable at the local church level. Too often, there is no relationship between COM program goals at this level and those at the lower levels. Lets now move away from the emphasis on the appropriateness of the form and format of reporting and begin to stress the effectiveness and appropriateness of our programs. COM must never forget that too much stress on observance of proper protocol procedures may hinder its own operations. Whatever emphasis is put on proper channels of communication must be such that it enhances the proper functions and operations of the Council. All the work areas of COM are very lively and active at Conference level, but unfortunately others are passive at district level, lukewarm at circuit level and in a "coma" at local church level. Some of this is the result of incorrectly structured work area committees, or lack of proper training for the implementors of the programs or sheer negligence and lack of interest. I have singled out a few work areas for comment and challenge.

**EVANGELISM:** One of our greatest achievements in this conference is our emphasis on evangelism. Over the past decade or so, if you, as a United Methodist, did not play your part in our evangelism program, you missed a golden opportunity to serve God. Through financial support, leadership role in the various church committees and through direct involvement, all United Methodist were part of this massive expansion of the church. Evangelism remains one of our top priorities.

Having said that, I must be quick to say that unplanned, haphazard evangelism approach may create insurmountable problems. It is sad to notice that as we expand far and wide in Zimbabwe winning converts for Christ in the new areas, we seem to be losing many members in the established churches. Reports from many of the older circuits indicate serious losses of members who simply drop out or back slide (cf 1992 statistical report).

Our evangelism must utilize other models of evangelization. There are areas in our conference e.g. the streets, where the "Mother

Theresa" model of evangelism needs to be tried. The use of mass media including provincial and national newspapers is a strategy which we must seriously try. Whatever we plan to do with our evangelism programs, new models and strategies must be tried. In doing evangelism, we must always avoid the "hit-and-run" approach. Evangelism must also go hand in hand with Christian nurturing (education).

**CHRISTIAN EDUCATION:** One of the most frightening things we have done as a conference is that we have embarked on an aggressively gigantic evangelisation program which is (not by design) completely divorced from Christian education. It is a costly oversight or negligence. We now have thousands of converts who are mere "spiritual skeleton without flesh". Christian education programs of the sixties and early seventies must be revived if we are to be true to our calling as a Church. Jesus calls us not only to go and preach, but also to TEACH (Matt. 28:19f). Every local Church must have a Christian education program. Members who are properly exposed to good christian education programs are good givers, good worshippers, good witnesses for the Lord. Those of you who benefited from the pre-independence Christian education emphasis will agree with me that that training is the firm foundation of our faith today. Every circuit/local church must design a christian education program which is relevant to its membership. We tend to emphasize the need for committees to be properly structured even at the local church level at the expense or to the exclusion of the proper implementation of programs. Design and implement simple christian education programs which must benefit the growing numbers of shut-ins, the aged, children, single parents, etc.

**STEWARDSHIP:** This is one of our success stories. Unfortunately, because of our special emphasis, stewardship (in the minds of many) is now synonymous with giving money to the church. So far so good. We must expand to embrace the concept of stewardship in its totality. Let us develop stewardship programs at the local church/circuit level to be complemented by the Conference level training programs. We need study material on stewardship of moral values, the family, friendships, christian standards, etc.

Stewardship, Evangelism and Christian education are inseparable. They are three sides of the same triangle.

Any attempt to separate them will result in confusion. The true evangelist must be fully equipped with skills in stewardship and Christian education teaching. A true Christian educator is also an evangelist. A person who is skilled in stewardship teaching is also an

evangelist and Christian educator. Our emphasis is going to include teaching at the family, section and local church level.

**EDUCATION:** One of the greatest contributions of the United Methodist Church (UMC) to the development of this country is the church's investment in EDUCATION both formal and non-formal. Thousands of teachers got their training from Mutambara, Old Mutare and Nyadire. Thousands of people have passed through the Church's education system. The U.M.C. can boast that the first black Zimbabwean woman ever to graduate from university with a degree is a member of the UMC who went through the UMC education system. Examples of such great achievements can be multiplied. Unfortunately, over the last decade or so and because of a multiplicity of factors and constraints, the general standards at our schools have deteriorated. While the academic and examination results might have gone up in some of our schools, the living conditions, the conditions of the grounds, the maintenance of facilities and a host of other areas of the school infrastructure have been allowed to deteriorate. Iron roofs of some buildings have turned brown with rust. The roads are not properly maintained. The situation must change and we will work with the heads of our mission stations and the heads of our schools to ensure that the situation improves. In the past our schools suffered serious staff shortages and out of desperation some mediocre teachers were hired. At some schools, "Alcoholic" teachers were allowed to remain in the UMC schools because of shortage of good teachers. A deliberate effort to replace all such teachers with good teachers will be embarked upon.

The establishment of Boards of Governors for our schools will and must stimulate growth and development in our schools. Our schools must become shining examples of good morality and academic excellence. Sports, music and other activities must be taken seriously. Specialist teachers for music, sports and skills training must be hired for the benefit of our students.

Each school and indeed each mission station **MUST** prepare a physical site plan for the institution. Such a plan must show not only the existing facilities, but also areas for future development. Each school and indeed, each mission centre must draw up its development plan. Such a plan must show the developments envisaged for the curriculum and for the entire infrastructure of and facilities for the school.

Heads of schools must receive continuous training through staff development seminars, workshops, etc. Our schools must respond to

our call for them to work to raise the general standards of discipline, morality and academic performance.

Informal Education must be revived. Our schools need to start programmes of adult education.

The Church's skills training program though the United Methodist Rural Industrial development (UMRID) program must be launched again. Through this program, the church can help people raise their own standard of living.

**MEDICAL SERVICES:** What is the future of our hospitals going to be? Medical services continue to suffer severe financial hardships. We continue to depend entirely on the services of volunteer doctors who come to help us for short periods. The hospital personnel are working under conditions less favourable than for their counter parts in government hospitals. What must we do in order to ease the hardship being encountered by our medical institutions? Up to now our hospitals have concentrated on the traditional role of the hospital, namely to cure diseases. More emphasis, much more emphasis need to be put on the preventive aspect of health awareness. We need to channel more and more of our resources to the training of community health educators, school teachers and other community workers so that these community workers will empower the communities to address the causes of disease. Our hospitals have a vital role to cure diseases. However, they have a greater responsibility to empower people to address the root causes of disease. Health is not only and merely a medical issue, It is also a social economic and spiritual issue. Our hospitals can empower our communities to address health issues from a socio-economic spiritual and medical perspective. Our hospitals must take the lead in advising the church and the local authorities about the new trends in health care.

Standards in our hospitals must be maintained at a high level. Cleanliness of a hospital and its grounds does not call for a lot of money. It requires proper planning and good supervision of staff. Our hospitals must become our pride. They must spearhead a new thrust in community health care.

Our medical institutions, personnel and programmes are being challenged to come up with definite solutions to the problems affecting our hospitals. They are also challenged to empower people to address the root causes of disease rather than wait to cure the diseased. The hospitals must start to work with other sectors of our communities in order to effect meaningful training in community

based health care.

**SOUTH AFRICA DISTRICT:**

The potential for growth of the UMC in South Africa is without limit. The South Africa UMC can be developed and expanded into two or three Conferences. In developing and expanding the UMC in South Africa, we need to know that the General Conference (through the Africa Central Conference) has assigned two Annual Conferences to be in charge of the work in South Africa.

(a) Mozambique Annual Conference was charged with the responsibility of overseeing the work of the church in South Africa mainly among the Mozambique nationals and other Portuguese speaking people who are mainly concentrated in the north east of South Africa.

(b) Zimbabwe Annual Conference was requested to oversee the work of the Church among the rest of the population. Zimbabwe Annual Conference was given that responsibility because both Zimbabwe and South Africa use the English language.

Both Annual Conferences have each appointed a District Superintendent for South Africa. In our attempts to expand and develop the work in South Africa, great care must be taken to avoid clashes and conflicts between the two districts of the United Methodist Church in that country. The two districts are not in competition with one another, but they are complimentary to each other. The worst thing that these districts can do is to quarrel over boundaries and fight for members.

The Zimbabwe Annual Conference has an important obligation to develop South Africa District. A lot has already been done. Several Lay Training Sessions have been held in South Africa under the leadership of Conference trainers. A few of the clergy from South Africa served a period of attachment at churches in the older districts of the church. This attachment, we believe, helped those pastors to understand and appreciate the polity of the United Methodist Church. There is still South Africa District. In future, the district (S.A.) will identify its needs. Trainers will then be selected on the basis of the stated needs.

I am pleased to inform Conference that money for the first ever property of the Church in this district is now available. As the Church begins to acquire property in South Africa, I want to appeal to the South Africa district leadership to start planning ahead. You will need a lot of money to buy property.



I now turn to the United Methodists in South Africa. You have joined one of the largest and most powerful denominations in Christendom. You must therefore start on the right path. As you develop the U.M.C. in South Africa, your work must strongly emphasize three areas of the Ministry of the Church. These are:

EVANGELISM  
CHRISTIAN EDUCATION  
STEWARDSHIP

These three are inseparable. They are three sides of the same triangle. They form the basis of a good and strong Christian Community.

EVANGELISM: - Aim for a properly organised evangelism program designed to take the gospel to millions of people. As your quadrennial goal in evangelism in South Africa are great.

CHRISTIAN EDUCATION:- Rev. John Munjoma, as District Superintendent of South Africa, you must avoid the tragedy we have experienced in the older districts of our Conference where thousands upon thousands of people have been won for Christ but then they are left to experience spiritual starvation because of lack of relevant Christian Education programs. You must design, develop and implement vital Christian Education programs.

STEWARDSHIP:- One of the worst practices of our Conference is the practice of begging. South Africa district must refuse to join the long queues of beggar-districts. South Africa District has the potential and the capacity to raise money and create wealth and strategies of raising money for the Church. It is not enough just to plan, you must implement your plans. John Wesley urges us: EARN ALL THE MONEY WE CAN, SAVE ALL WE CAN, AND GIVE (to God) ALL WE CAN. As your quadrennial goal, aim to become financially very strong.

I want you to adopt the following as your program of action and implement it.

1993 - 1994	Intensive Evangelism, Christian Education and Stewardship programs.
1995	Creation of new districts within South Africa.
1996	Possible provisional Conference status.

Before I can recommend for this Annual Conference to petition General Conference to make South Africa a provisional Conference, I must satisfy myself, that the 1993-1994 Task has been tackled to the satisfaction of this Annual Conference. ACCURATE membership figures must be maintained in your record books. ACCURATE

financial records which show good financial management must be maintained at all levels of the Church in South Africa.

In order to achieve the goal of provisional Conference status in South Africa, the church there MUST be a disciplined church. It must be an agent of Peace and Reconciliation. The church must not become tribal. In Africa tribalism is one of our worst enemies. The church in South Africa must never allow itself to become a victim of tribalistic conflicts. The church must live above the politics of tribalism and regionalism.

In unity and love for each other and with hard work, you may soon become an Annual Conference.

## PART 11

### BOARDS, COUNCILS, COMMISSIONS AND COMMITTEES:

#### GROUP A. COUNCILS:

**District Committee Chairpersons** are automatically members of their respective committees at conference level.

#### 1. Council on Finance and Administration (CONFAD)

**Class of 1994:** Clergy: E. Nhiwatiwa, J. Tsiga, R. Chiza.

Laymen: P. Kangara, E. Nyamupanda, J. Gumiro.

Lay Women: E. Chikuni, R. Chimbwanda, M. Chinyerere.

**Class of 1996 :** Laymen: Ernest Muzorewa; John Zvinoira; Peter Mutize

Japhet Mutukwa

Laywomen: Beatrice Mutasa; Portia Kanoyangwa; Joyce Matiza; Tsitsi Mutepla

Clergy Rev. Sanda Sanganza; Rev. Jairos Mafondokoto; Rev. Alan Gurupira; Rev. K. Mwandira

**Alternates:** Wilbert Tapfuma; Eben Kawadza

Hana Chizana; Mary Chataurwa

Rev. Christopher Chikoore; Rev. Gift Machinga

#### **Ex-Officio Members:**

Bishop C. Jokomo

Administrative Assistant to the Bishop: Rev. Mungure

Conference Treasurer: Mr. R.E.J. Chimonyo

Cabinet Representative: Rev. G. Kapfumvuti (D.S)

Conference Auditor: Mr D. Mufute

Education Secretary: Dr. A. Chibanguza

Medical Secretary:

CCOM Director: Rev. K. Mukwindidza

Nyadire CARRP Project Manager: Mr A. Streyfeller

Conference Lay Leader: Mr W. Marima.

Conference Secretary: Rev. E. Nhiwatiwa

2. **Conference Council on Ministries (CCOM)**

**OFFICERS:**

Rev. J. Mafondokoto	-	Chairperson
Rev. C. Chikooore	-	Vice Chairperson
Rev. S. DeWolf	-	Secretary
Annie Grace Chingonzo	-	Vice Secretary

**OTHER MEMBERS**

Bishop A.T. Muzorewa	-	Non Voting
Conference Lay Leader		

**Organizations**

Mr. P. Guta	(UMYF President)
Miss C. Marange	(UMYF Secretary)
Mrs. E. Jokomo	(RRW President)
Mrs. Gurupira	(RRW Secretary)
Mr. K. Chikooore	(MUMC President)
Mr. S. Chikonzo	(MUMC Secretary)

**District Superintendents**

Rev. G. Kapfumvuti	(Harare)
Rev. S. Mungure	(Makoni - Buhera)
Rev. F.D. Muzorewa	(Mutare South)
Rev. R. Chiza	(Murehwa)
Rev. P. Mudiwa	(Mutasa-Makoni)
Rev. S. Sanganza	(Mutoko-Mudzi)
Rev. J. Munjoma	(South Africa)
Rev. F. Kadenge	(Masvingo-Bulawayo)

**District Lay Leaders**

Mrs. B. Mutasa	(Harare)
Mr. M. Tabvuma	(Masvingo-Bulawayo)
Mr. E. Nyampanda	(Murehwa)
Mr. Gumiro	(Mutasa-Makoni)
	(South Africa)
Mrs Chikuni	(Makoni - Buhera)
Mr Zvinoira	(Mutare - South)

**Conference Directors of Programmes:**

	(Health and Welfare)
Dr. A. Chibanguza	(Education)
Mr S. Reeves	(Archives)
Rev. K. Mukwindidza	(CCOM)

**Other Communittees Represented in CCOM**

Committee on Episcopacy. Nominations, Board of Ordained Ministry, Board of Trustees, Board of Pensions, Council on Finance and Administration.

**Also included in CCOM:** Delegates to General Conference; Leader of delegation to Central Conference.

**B. BOARDS:**

1. **Board of Ordained Ministry:** Eunice Marima, Fanuel Kadenge, Gladman Kapfumvuti, Eben Nhiwatiwa, Gwinyai H. Muzorewa, Caleb Mukasa, Sanda Sanganza, John Chinyati, Richard Chiza, Annie Grace Chingonzo, Kennedy Marange, Gift Machinga, Maria Masamba, Samson Mungure, Kelvin Mwandira, **(Chairperson)**

2. **Board of Pensions:**

**Class of 1996:** Ernest Mupfunya, Mavis Marahwa, Patrick Manjiche, Peter Mudiwa

**Class of 1998:** Shelly Sanganza, Stanford Chimwara, Nhau T. Gurupira, Simon Chigumira

3. **Board of Trustees:**

**Class of 1994:** Sanda Sanganza, Christopher Chikoore, Margret Mafemba, Joseph Kadzirange.

**Class of 1996:** Gift Machinga, J. Matiza, G. Chengeta, Choice Marange

**Class of 1998:** Reuben Kawenda, Farai Mukwindidza, Irene Chibanda, Lovemore Kurangwa, Itai Munyame

**Ex-Officio (voting and not classed)**

Conference Secretary (E. Nhiwatiwa), Conference Treasurer (R. Chimonyo) Agriculture Secretary (when appointed)

4. Board of Lay Activities (BOLA) Conference Lay Leader (Chairperson.) Membership: All lay delegates to Annual Conference.

**C COMMITTEES:**

1. **Committee on Nominations:**

Richard Chiza (Vice Chairman), Caleb Mukasa, Geoffrey Kagoro, Mary Masamba, Fannuel Kadenge, Pedzisai Kangara, Peter Mudiwa, Eunice Marima.

2. **Committee on Investigations:**

Eben Nhiwatiwa (Chairperson), Mary Masamba, Geoffrey Kagoro, Elliot Jijita, Richard Chiza, Peter Mudiwa. Alternate: Samuel Chishakwe.

**Resolutions and Calendar and Memoirs:** Bishop appoints these Committees at every sitting of the Annual Conference from Delegates and Ministers present.

**D.**

1. Africa Church Growth and Development Executive Secretary, Conference Project Officer, and all District Chairpersons -**Dr. Chibanguza - Chairperson.**

**Think Tank:** :Rev. E. Mumbiro - Convenor; S. Sanganza; I. Mawokomatanda, J. Banda; B. Mutasa; J. Zvinoira; Mrs. Njike; I Chitsiku; S. Chigumira; N. Goto.

11. HYMNAL REVISION COMMITTEE: All (7) district chairpersons of worship committees, Conference Director of Worship, Mr R. Kaisi, Mr A. Chitiyo, Mrs J. Dangarebga, Mr E. Chambara, Rev. J. Banda, Mr G. Kambarami, Mrs Rusero, Miss C. Makuwise, Mr T. Gurupira, Rev. C. Mukasa, CCOM Director - Convenor

### NOMINATIONS REPORT

The Nominations Committee nominated a core membership for each committee under its jurisdiction. The first name for each committee is the CHAIRMAN of the committee.

#### EVANGELISM COMMITTEE

Michael Chitewere (chairperson), John Chinyati, Nester Munjoma, Gladman Kapfumvuti, Maria Masamba, Creddie Makwembere, Blessing Mukoyi.

#### 3. CHRISTIAN EDUCATION

Allan Gurupira  
Jane Marima  
Dorothy Marikura  
Tsaurai Mapfeka  
Kenneth Chikwinya  
Nohumba

#### 4. BOARD OF EDUCATION

Pedzisai Kangara  
Elias Matimati  
Lazarus Jaji  
Maggic Chinyerere  
Tsitsi Chigwizura  
Peter Mudiwa  
Portipher Guta

5. CHURCH AND SOCIETY

Titus Mafemba  
Cecil Mudede  
Rose Chieza  
David Muzorewa  
Anna Nyabvure  
John Rugayo  
Tracy Matenga  
John Nyamusara

6. AGRICULTURE

Solomon Mupeti  
Joseph Mushonga  
Sanda Sanganza  
Maxwell Chambara  
Isaac Chatapura  
Olivia Muchena  
Lazarus Katengura

7. HEALTH & WELFARE

Joyce Tsiga  
Peter Chagombera  
Esther Shoko  
Helen Kuture  
Stanley Chidarikire  
Stanford Tsiga  
Greta Nhiwatiwa

8. ECUMENICAL RELATIONS

Eunice Marima  
Josephat Banda  
Newton Pfupa  
Fanuel Kadenge  
Pharaoh Chiwanza  
Gaylord Kambarami  
Ennie Matondo (**Youth  
Representative World  
Friendship**)

9. Archives & History: Shepherd Machuma, Shadreck Kagoro, Nesbert Mhondoro, Jane Chamunorwa, John Chingonzo

11. **Ministry to Women:** Irene Chitsiku (Chairperson), Misheck Katsidzira, Verna Bundo, Gutsikanai Nyamupanda, Elizabeth Mutambara, Nathan Goto, Choice Marange, Marylyn Ngirande, Marjory Chikoore, Chido Mandimutsira

12. **Communication & Publications:** Tafadzwa Mudambanuki (Chairperson), Barnabas Chikuni, Grace Zimondi, Kennedy Pangeti

13. **Stewardship & Temperance:** Never Chirokote, Nyaradzai Musanhi, Remember Masamba, Albert Mutidzawanda, Elliot Jijita, Shakespeare Chikukwa

14. **Rural & Urban Ministries:** Kelvin Mwandira (Chairperson), Morgan Muchanyerei, Richard Chiza, Mrs. Mudzingwa, Kaiboni Nkomo, Rita Hodzi, Lamech Mhashu

15. **Worship Committee:** Martha Mukangara (Chairperson), John Munjoma, Philmon Chikafu, Elia Chitiyo, Eva Kaserera, Elisha Kaisi, Ben Jambga, Modeccai Kaisi

16. **Episcopacy Committee:** Denham Chidiya (Chairperson), Esnath Kadzirange, Wilbert Tabvuma, Virginia Kagoro, Grace Mucherera, Mavis Kanengoni, Gaylord Kambarami, Tsitsi Mutepe, Fanuel Kadenge, Gift Machinga, Kennedy Marange, Sheila Chiza

17. **Equitable Salary Commission:** Washington Mbizvo, Julius Tsiga, Joseph Kadzirange, Loveness Mupanduki, John Zvinoira, Enock Nyamupanda, Aggrey Kajese



## PART 111

### DAILY PROCEEDINGS

#### First Day - Wednesday, December 9, 1992.

1. At 2.00 p.m. when all clergy and lay delegates present were assembled in the Mutambara United Methodist Church, Bishop Christopher Jokomo led the procession of the Conference Officers into the church. The call to worship was led by Rev. L. Zhungu, host Pastor.
2. Opening Hymn: 315 - Tiri Pano Pamwe Tese.
3. Opening Prayer: Rev. F.D. Muzorewa, (Host District Superintendent) (D.S.)

#### 4. MEMORIAL SERVICE

**MEMOIRS:** The memoirs relating to three clergy, two missionaries and one spouse of clergy was read by different pastors, candles were lit in memory of each of the deceased during this solemn hour.

#### BIBLE READING: Revelations 7:13 - 21

Rev. G. Machinga read from the scriptures. The Bishop delivered a powerful sermon. His theme was: "What is your contribution towards the work of the church? He asked those who were present at the Annual Conference of 1957 and 1969 to stand up. He was illustrating that if the work of all those who stood up was to be taken away, would the people feel their absence? He challenged everyone to critically assess their contribution to the church.

After the sermon the Holy Communion was administered by the Bishop, the District Superintendents and the Administrative Assistant to the Bishop. The people who received the Holy Communion were about 600.

#### 5. CONFERENCE ORGANIZATION

The Bishop called the Conference to order.

- (a) It was moved that the Bar of Conference be marked using ten rows on both sides of the tent. It was accepted.
- (b) Election of the Conference Secretary: Rev. Dr. Eben Kanukayi Nhiwatiwa was elected as the Conference Secretary with 97 votes.

- (c) Election of two Assistant Secretaries: Rev. Shirley DeWolf and Mr. Eben Kawadza were elected.
- (d) **CONFERENCE PROGRAMME**  
The Conference Secretary presented the programme and this was adopted as the Official Conference Programme.

## **REPORTS**

The episcopal address was to come later during the Conference. The District Superintendents' Composite Report was read on behalf of all the District Superintendents by Rev. E. Muzorewa, D.S. of Mutare South District.

## **SUPPER**

### **7. APPOINTMENT TO COMMITTEES:**

The following were appointed to serve on the Daily Proceedings Committee: Mr. P. Kangara, Mr. E.J. Musumhi, Pastor P. Bhiri and Rev. E. Marima.

The following were appointed to serve on the Resolutions Committee: Rev. G. Kagoro. Mrs. P.S. Papaya and Rev. S.V. Tobie.

### **8. GREETINGS AND APOLOGIES**

- (a) Rev. S. Samudzimu sent her apologies in writing.
- (b) Rev. and Mrs. A. Kanonuhwa were unable to attend on account of health.
- (c) Rev. E. Mumbiro sent his greetings from U.S.A. through the telephone.
- (d) Rev. G. Magamba sent his apologies because of examinations.
- (e) Professor M. Murphree sent his apologies for failure to attend due to University Examinations Commitments.
- (f) Greetings from Rev. and Mrs. W. Mutamba who indicated would attend later.
- (g) Rev. S. Munjoma sent apologies due to illness.
- (h) Letter from Bishop and Mrs. Muzorewa - sent warm greetings to the Annual Conference.
- (i) Rev. L.M. Maloisane was unable to attend because of work commitment.
- (j) Rev. R. Masamba - he was writing examinations.

### **9. BUSINESS SESSION AFTER SUPPER**

Special prayer for rain was conducted by Rev. F. Mukwindidza.  
Hymn: 225

Bible Reading: St. John 9

Prayer: Pastor P. Mango

- ROLL CALL: Members of the Conference were asked to write their names and addresses on the papers provided.
10. The District Superintendents Composite Report was further discussed.
- (a) It was noted that there were not enough funds for the proposed Mukurazhizha Girls Technical School.
  - (b) It was agreed that (Under IV 2.2) the correct figures of dedicated Churches and Parsonages be provided before the end of the Conference.
  - (c) That Conference adopts tithing as a method of raising funds with effect from January 1, 1993.
  - (d) Recommendation No. 10 was referred to DSs for further study and clarification.
  - (e) Highlights for our Church work in Malawi and Zambia were to be re-written. The report was finally adopted by Conference.
11. DEVOTION: - By Rev. S. Mungure  
Congregational Hymn: 198  
Bible Reading: Luke Chapter 3 vs. 3-4.

**MESSAGE:** His message centred on the fact that we have to continue preaching the word as John the Baptist continued to preach the word until he beheaded.

The wilderness where John preached was like Zimbabwe where there is drought, jealousy, hatred, etc.  
As Christians we should go and preach the word of God to the people until they repent, and until we die. We should not compromise with sin.

Closing Prayer: - By Rev. P. Nyamukapa  
Benediction - By Bishop C. Jokomo

### **SECOND DAY THURSDAY DECEMBER 10, 1992**

Devotion -Rev. Z. Marewangapo.

Liturgist: Miss. C. Marange

Congregational Hymn - 219 Chinyarara Moyo Wangu.

Opening Prayer - Rev. S.V. Tobie

Song: - Zambian Delegation

Scripture Reading by Rev. M. Chitewere - Romans 12:1-9.

Solo - Mrs. A. Zhungu.

### **MESSAGE:**

People should be transformed but should not conform to this world. People should be transformed through the power of the

Holy Spirit and then become true followers of Jesus Christ. There ought to be a difference between Christians and non-Christians. They must see Jesus in you.

Closing Prayer - Rev. A./M. Phika of South Africa.  
Benediction - Bishop C. Jokomo.

13. **BUSINESS SESSION:**  
Presentation of Conference leadership by Bishop C. Jokomo.

1. District Superintendents and their spouses.
2. Administrative Assistant to the Bishop and spouse
3. Conference Lay leaders and spouses
4. District Lay leaders

B. **Special recognition to the following people:**

- a. Rev. Major Mhasho and spouse - Chaplain General of the Zimbabwe Uniformed Forces.
- b. Rev. D. Hodzi and spouse.
- c. Rev. K. Nkomo
- d. Mrs E. Jokomo - Director of General Board of Global Ministries.
- e. Mrs B. Mutasa - member of the General Council on Ministries. and Board of Directors for Africa University.
- f. Mr C. Makufa - Sales Manager of the United Methodist Publication and Stationery Foundation donated conference folders.

C. RRW at conference level gave special honour to the conference leadership and visitors. Mrs Mudzengerere spoke on behalf of the RRW. Rev. Z. Marewangapo responded.

**GREETINGS:**

Mutare South District Superintendent Rev. F.D. Muzorewa and the district layleader Mr J. Zvinoira greeted and welcomed the conference.

**Recognition of the mission workers by the bishop.**

- a. Michael Heard - Manager Kingaroy Farm
- b. Patricia Hefner - Nyadire Teachers' college.
- c. Carol Bronick - Hartzell High School
- d. Mavis Streyfeller - Nyadire Teachers' college.
- e. Allan Streyfeller - Nyadire Mission Farm. Manager

14. Conference lay leaders' report. The report was read by Mr P. Kangara the vice conference layleader. Rev. W. Marara prayed

before tea break.

Tea Break.

**BUSINESS SESSION:**

15. **RECOGNITION OF MISSIONARIES:**

The Bishop presented Betty Hethner and Carol Gurney to Conference.

16. **Conference lay leader's report.**

- a. 1992 Relief for pastors: It was finally decided that those districts which had not submitted the required information do so through the bishop by December 20, 1992.
- b. Under Mutoko-Mudzi District: recommendation 5.1(b) was withdrawn.
- c. Under Mutare South District page 14 under achievements No. 2.8. It was requested that in future the circuits that contribute and the amounts contributed should be indicated.
- d. **South Africa:**  
Under goals, it was noted that what was required was for many prospective candidates for ministry rather than for Board on Ordained Ministry. (BOOM.)
- e. Under achievements 3(g) the figures for Harvest were given as \$8 750 (R3500). Finally the report was adopted.

17. **DEVOTION:** By Rev. Major L. Mhasho.

Liturgist - Rev. K. Nkomo

Congregational Hymn - 238

Opening prayer - Rev. K. Nkomo, Chaplain General of the Prison Service.

Scripture Reading: 2 Kings 6:8-23

Ephesians 6:10-11

**MESSAGE:**

In his sermon he stated that the odds against Elisha were insurmountable as he was confronted by a huge army. After Elisha's prayer the seemingly invincible army was reduced to total blindness, then he led them to the midst of the Israel army. When they regained their sight they were completely confounded to find themselves surrounded by the Israel army. It was the greatest war that was ever won in history. Just as Elisha, we need to have vision, and to exercise the power of prayer. If God is on our side who can be against us? Rev. D. Hodzi led in the closing prayer. The Bishop pronounced Benediction.

LUNCH.

**BUSINESS SESSION:**

18. Report on Council on Ministries:  
The report was presented by the Director Rev. F.K. Mukwindidza. After reading the general overview - the COM Director, Rev. Mukwindidza, asked Rev. G. Machinga to read a Shona poem welcoming Bishop C. Jokomo to the high office to which he was called.

The reading of the Report was suspended in order for a ballot for CONFAD members to be taken.

19. Ballot: Each delegate was asked to write 3 names vis - clergy, laywoman and layman.
20. Special Prayer for South Africa:  
This was led by Rev. Z. Marewangepo.  
He spoke about the political revolution in South Africa where the apartheid system and squabbles among the black people which have prevented meaningful the progress towards the achievement of true democracy. He strongly urged the conference to pray for South African leaders like Chief Buthelezi, Nelson Mandela, and Frederick de Klerk. The song "Pamuchinjiko Panehupenyu" was sung with vigour led by Mr. E. Marange. Dr. N. Goto offered a prayer.
21. COM Report was further discussed.
- a. The constitution of the Board of governors was adopted by conference.
  - b. Conference expressed special concern on the need to appoint appropriately qualified United Methodist teachers in our own institutions.
  - c. Ministry to Women:  
Under this subheading, all districts were urged to be involved in all aspects of this ministry. Evidently not all districts were involved.

22. **CALENDAR:**

Necessary changes and additions were made to the presented calendar. Any units that were not taken care of were advised to see the Director of COM reports.

**THIRD DAY, FRIDAY 11 DECEMBER, 1992:**

23. Devotion - Rev. Dr. E.K. Nhiwatiwa  
Liturgist - Rev. A. Mhondoro  
Music - South African Delegates.  
Congregational Song. Hymn 51 (Pausiku HweUtsvene)  
Rev. E. Kabungaidze

Scripture Reading Luke 10, 38-41 by Rev.. G. Machinga.  
Special Music by Rev. M. Chambara 'group.

**MESSAGE:**

What is pre-occupying you? Martha was pre-occupied with things of transitory value, yet she complained that Maria who was attending to Jesus should assist her in preparing to Lord Jesus and his party. Jesus intervened and said that what Mary was doing (talking to Jesus) was much more important than the preparation of a meal. To illustrate our pre-occupation with trivialities, the preacher presented several dramatic illustrations from his own life. The preacher said that the most important things that we as Christians should be preoccupied with, are those things that contribute to our salvation. Closing prayer Mrs. D. Chinyati and Rev. K. Mukwindidza.

24. **Presentation:**

- a. The D.S.(Mutare South) Rev. F.D. Muzorewa presented Dr. B. Thoma (Medical Superintendent of Mutambara Hospital from German Volunteer Service) The Bishop then presented him to Conference. The method by which the Doctor presented his requests to conference was unconventional because they did not pass through the Station Executive.
- b. The Hon. Life President of Men of the United Methodist Church (MUMC) - Mr. P. Mudiwa was presented to conference. He greeted conference with \$20.00

25. **Recognition of Delegates:**

The Bishop recognized 2 delegates: I Chimhandu - from Botswana and G. Munsaka from Zambia.

26. **The Board of Pensions:** Report was presented by Rev. P. Mupindu.

- a. Dr. N. Goto was asked to prepare a recommendation on the various ways of raising funds for improving clerical pensions.
- b. Mr. R. Chimonyo suggested that a full-time worker be chosen to deal with pensions matter. The proposal was accepted in principle.
- c. It was suggested by Dr. G. Muzorewa that a certain percentage of the harvest money (e.g. 2.5%) could be ploughed into the fixed assets investment.
- d. It was agreed that any member who defaulted for 7 years, having been advised be automatically withdrawn. The report was adopted.

27. Presentation:  
Mr & Mrs Dangarembga were recognized and were called upon to address conference. Both expressed themselves in glowing terms about their life long connections with United Methodist Church. They both strongly support the election of the new Bishop who was Mr. Dangarembga's student at Murewa Mission. Mr. A. Dangarembga influenced Bishop Jokomo to go to Hartzell High School instead of Goromonzi Government School in order for him to remain under church influence.
- Tea Break**
28. Report on the Committee on Episcopacy - presented by Rev. K. Marange.
- The Bishop wanted Conference to associate itself with sentiments expressed in section 2 of the report.
  - The refusal by the tenant to vacate the Episcopacy Residence was discussed at length. A careful explanation by the Treasurer Mr. R. Chimonyo and the legal action taken to-date satisfied conference.
  - The matter relating to the delay in the repair of the episcopal car was deplored by conference. Conference felt that transport for the bishop be made available as a matter of urgency.
  - Under number 6 of this report the term "spiritual mother" was adopted as a suitable term in reference to the bishop's wife. The report was adopted.
29. **NOMINATIONS COMMITTEE REPORT**  
This was presented by Mr. P. Kangara, with the exception of the COM, all Boards Committees were to choose their officers - chairman, secretary. - etc. Necessary adjustments were made, and the report was adopted.
30. **RECOGNITION OF FRATERNAL DELEGATES**  
Rev. A. Mhaka (Chairman of Christian Care, Manicaland)  
Mr. F. Chiwanza (Director of Christian Care in Manicaland)  
Rev. Mhaka greeted Conference and briefly shared the concerns of his organization with Conference
31. Devotion By Rev. D. E.K. Nhiwatiwa.  
Liturgist: Rev. M. Masamba  
Special Music: Mrs. A. Zhungu Hymn 134  
Congregational Hymn: 169 "Hakuna Zita Kunga Jesu"  
Opening Prayer: Rev. C. Chigumira  
Scripture Readings: by Rev., T. Muhomba -  
Luke 24:44-49, Acts 2:1-4.



Congregational Hymn: 99 "Mweya Mtsvene Muri Mwari"

### **MESSAGE**

Jesus did not want his disciples to leave Jerusalem before receiving the Holy Spirit. He knew that if they went into the world without it, they were going to fail. Conference was advised to be so equipped before going to the people.

Closing Prayer: Rev. E. Jijita

Benediction: by The Bishop

### **LUNCH**

#### 32. Recognition of Fraternal Delegates:

The Bishop presented the General Secretary of the Zimbabwe Council of Church, Rev. M.C. Kuchera in glowing terms.

- a. Rev. Kuchera greeted and congratulated the U.M.C. for having a new Bishop. He thanked the United Methodist Church for pioneering in being self - supporting. He thanked the United Methodist Church for being the first Church to open a Private Church related University in Zimbabwe , (The Africa University). The problems of management, administration would be solved by the university. He reminded Conference that a lab had been built here with funds from the Zimbabwe Christian Council.
- b. Mr. G. Kambarami - the executive secretary of the Bible Society of Zimbabwe was presented to Conference. He informed Conference that Zimbabwe Bible Society (Z.B.S.) was able to sell Bibles to rural areas at fairly reduced prices. An order of books in excess of 50 entitles people to a discount up to 50%. He appealed to churches to increase their annual contributions from \$50 to \$500. The ecumenicity of the Christian Church has been engendered by the Bible.

#### 33. Special Prayer for Peace in Angola and Mozambique By a Fraternal delegate - Rev. M. Kuchera.

#### 34. Board of Trustees Report

This was read by Rev. K. Mukwindidza. Circuits be informed that they will pay rates for their properties from Jan 1, 1993. It was also agreed that the Board of Trustees must also report on movable properties of the Annual Conference. The report was adopted.

#### 35. Greetings to Conference

Mrs. E. Jokomo, our spiritual mother greeted conference and presented it with \$40.00

### **Tea Break**

#### 36. **CONFAD REPORT** Presented by Mrs. B. Mutasa.

(a) Item (4.7) was added to the report which stated that sometimes there are problems in project implementation. Highlights of the report were some of the achievements made during the year in reviews.

(b) Budget This was presented by Mr. R. Chimonyo. Serious concerns were raised about the operations of the TARIRO Bus Project.

CONFAD was asked to demand detailed report from this project and all other fund-raising projects. Item 10 K of CONFAD report was referred to CONFAD which would then send their findings through the D.S. in January 1993. CONFAD was asked to consider M.R.I.D. as one of its fund-raising projects.

Under 12-3 (CONFAD REPORT) it was observed that Murewa Centre had contributed more than 60% towards electrification. It was noted with concern that centres-Mutambara and Nyadiri had only contributed 10% towards such electrification.

Mrs. B. Mutasa paid tribute to the out-going CONFAD Chairperson, Rev. E. Mumbiro for a sterling job. CONFAD was asked to make proper provisions for the safe-keeping of the Tariro Buses, instead of the existing situation. The report was approved by Conference.

### 37. **Recognition of Fraternal Delegates**

Rev. More of the synod of the Dutch Reformed Church in Central Africa was presented to Conference by Bishop Jokomo Dr. N.F. Goto (Executive Secretary (Africa Church Growth and Development) (A.C.G.&D.) was presented to Conference. Dr. Goto thanked Conference for having made greatest contribution to ACG&D. Some political & economic problems had had adverse effects in some African countries. Dr. Goto retires from the programme at the end of the year, 1992 after 10 years service.

### Greetings

Dr. & Mrs. Abrahamson from our Dental Clinic in Harare were welcomed and greeted by the Conference.

### 38. Special Prayer Congregation sang 108 Murapi Ari Pano.

Rev. J. Chinyati led special prayer for - Bishop R. Dodge who is very ill

- Bishop Fernades who sustained the loss both legs when he jumped off from 3rd floor of the Headquarters of the Conference, East Angola, to escape from an armed gang which forced its way into his flat.

- Rev. S. Munjoma who is ill in Mutare.
- and others who were also ill.

39. Devotion was led by Rev. Z. Marewangepo.  
Liturgist' - Rev. T. Muhomba

Message. Basically the message was appropriate before appointments. He reminded his colleagues that their call should lead them where ever, where there were people, for Jesus would always be with them. Ministers were reminded that God would never fail then he illustrated the role of a policeman with that of a minister. When a policeman is sent to investigate a case, he does it with confidence, and without fear knowing that the Government is behind him. Similarly ministers should go out with the full knowledge that the Holy Spirit is with them. 2 people from the congregation volunteered to pray.

40. Appointments

The procedures was as follows'

- a) Retired ministers were called to stand in front.
- b) District Lay leaders were similarly called to the front. The Bishop then called the D.S. of each District asking this questions "Do you love me?" (As Jesus asked Peter) Each in turn replied. "Yes I love my Lord" and lit a candle which was passed on from one pastor to the other as their names and assignments were called.

This was done for all districts and conference officers, workers within and outside our borders. Before each district left the stage, a lay person from that district was called upon to pray.

#### **FOURTH DAY - SATURDAY 12 DECEMBER 1992**

42. Devotion led by Prof. K. Yemba Kekumba, Dean of  
Theology, Africa University.

Liturgist' Rev. M. Katsidzira

Special music was provided by Dangamvura Double Quartet.

Prayer: Rev. J. Mafondokoto

Bible Reading: 1st Peter Chapter 2 vs.1-8

Congregational Hymn - 107.

#### Message

He opened his sermon by making reference to Rev. Dr. Shaumba who had been here in Zimbabwe in the 1940s. The Shaumbas got their first and only child through prayer. The women of our church here in Zimbabwe prayed for the Child. He urged members to avail themselves as living stones.

He said that Jesus was the cornerstone of the Christian faith. In our serving Jesus Christ we are like living stones that do help to build his kingdom and the spiritual temple.

Congregational hymn 227

Rev. P. Nyamukapa led conference in prayer.

43. Presentation of Special Guests

The Bishop presented vice Chancellor of Africa University, Dr. John Kurewa. Africa University staff present was presented to conference.

Mr. J. Makawa, chairman of the Africa University Committee together with Mrs. J. Mutamba secretary to the committee were presented to conference.

Conference Treasurer Report: discussion  
To consider lay workers' pension scheme.

- Special concern on Specific duties to moneys that are with held in the Districts that hinder the-progress of Conference scheduled programmes.
- CONFAD to make follow up on District Treasurers and Finance Chairperson concerning the arrears.
- Who made the follow-up of the moneys towards South Africa District to purchase Hall.
- A letter of appreciation was to be written to Mr. Maisvoreva on his deliberate contribution towards the church.

44. Africa University Report was presented by Mr. James Makawa, and was accepted by conference. After his presentation, Dr. John Kurewa was called upon to highlight some of the salient aspects of the university.

He had managed to get in touch with commonwealth secretariat on the prospect of having them participate in the Business and management Programme.

He explained a method by which deserving candidates could pay as little as \$3 000.00 per annum at Africa University. He also deplored the fact that the UMC was not recommending candidates in sufficient numbers.

The participation by the Korean Conference in funding the

building of the Chapel was greatly appreciated.

Conference was informed that the Africa University was to be officially opened in April 1994 and all African

Bishops, American bishops are expected to attend. The whole programme was to be televised world wide.

A symposium on drought is being organized and funding has been promised.

45. Africa Central Conference Report:

The Report was presented by Rev. K. Mukwindidza. This report was straight forward.

The first recommendation in the report had been over taken by the decision of the College of Bishops which recommended the establishment of a separate Central Conference for the Zaireans.

On recommendation number 2, the Board on the Ordained Ministry was requested to bring forward recommendations after deliberations.

On Number 3 recommendation, the local A.C.G.&D was tasked to deliberate on it, and make recommendations to Conference. Recommendation number 4 was referred to CONFAD.

46. Programme change

The secretary requested to have the social hour reduced to 2 hours from 2 p.m. to 4 p.m. so that the conference could continue with business. The request was supported.

47. Devotion:

This was conducted by Prof. K. Yemba Kekumba

Liturgist: Rev. M. Mukangara

Special Music: by Dangamvura choir.

Prayer - by Rev. E. Jijita.

Bible Readings: - 1st Peter Chapter 2'9

Luke 4:16-19

Message: The Spirit of the Lord is upon me because he has anointed me. The message we should preach is the one of hope, faith and love. Let us go as a chosen group of people to proclaim the good news. The good news brings salvation to the oppressed and the poor.

Hymn 282 "Mazwi akanakisa"

Prayer was by Bishop

**LUNCH**

48. Social Hour Highlights
- Two chiefs were present - Chief Marange and Chief Zimunya.
  - Harare District presented a cheque for \$10 000 to Masvingo-Bulawayo District to be used to purchase supplementary feeding for drought relief in Chiredzi Chambuta.
  - Gifts to the Bishop added up to \$8 695.00
  - A total of 5 800 was raised for discretionary fund.
  - The Bishop expressed appreciation for the gifts. He thanked the chiefs for gracing the conference and honouring the Bishop through their presence.

#### **SUPPER**

49. Board of Lay Activities (BOLA) Report

This report was read by Mrs. V. Mujeni.

It was recommended that circuits send their pastors for proper counseling programmes. The practice whereby pastors discussed confidential information obtained during counseling should be stopped.

It was agreed that payments of fees be made in cash.

50. Statistical Report The report was read by Rev. Rugayo. 3 Circuits from Harare District did not submitted their statistics. -Waterfalls had not done so for 2 years now.

A Task force was to be set up to look into the statistics at District level. The report was adopted.

51. Pastors Report: Rev. M. Masamba read the report.

Travel allowance was set at \$150 per month. Two omissions had been made under congratulations. Rev. & Mrs. Mafarachisi had a baby girl. Pastors P. Bhiri and R. Magidi wedded. Rev. S. Sanganza is studying the LLB Degree.

52. Report of the Board of Publications and Stationers Foundation

This report was read by Mr. E.T. Muzorewa. A cheque of \$10 000 was presented to the Bishop. Mrs. B. Mutasa who received it on behalf of CONFAD wished all fund-raising projects of CONFAD to operate profitably as the Foundation.

53. All Africa Conference of Churches Report:

Rev. E. Marima presented the report.

54. Elections' Results of the CONFAD ballot were circulated and read out by the Bishop. This was for CONFAD members of the 1996 class.

55. General Conference Report

The report was read by rev. J. Mafondokoto.

It was requested by Mr. R. Chimonyo that delegates to General Conference be given report in advance and be allowed to travel to America a week or so before Conference to enable them to acclimatize themselves and to fund raise for some of our projects

A brief explanation of the structure of the United Methodist Church (U.M.C.) was given by Mr. P. Kangara.

56. Reports Special Supplementary reports on Zambia and Malawi were circulated.

57. Supplementary Report on the Board of Ordained Ministry was issued out.

Special prayers for the wives of ministers was made by Rev. S. Sanganza. The Bishop gave the Benediction and the next session was planned for 6.00 a.m.

**FIFTH DAY - SUNDAY, DECEMBER 134, 1992**

58. The Bishop asked Rev. K. Marange, Board on Ordained Ministry Secretary to present all those who attended crash programme to come forward. He presented the lay pastors to the Bishop. The Bishop made it known that if the work of the church had been restricted to the ordained ministers only, we would not be as advanced as we are in our work.

The Bishop addressed them and reminded these workers in the Vineyard of the Lord that the Methodist Church has high principles and they are expected to maintain or raise those principles. They were reminded that their task was to win lost souls and strengthen the weak. Rev. F. Kadenge was asked to pray for them.

59. Students admitted to United Theological College for 1993 were presented to Conference 2 of them are children of ministers. The Bishop identified one student he had taught. One candidate was a Grade 1 Head of a primary school and a business man from Buhera. D.S. Muzorewa prayed.

Rev. K. Marange presented the 4th year U.T.C. graduates to the Bishop who in turn presented them to conference.

Four of the students who completed at Epworth came straight from Malawi. Dr. E.K. Nhwatiwa was asked to pray. A list of Deacons who had completed 3 years at the U.T.C. was read, and they were asked critical questions about their faith and the Methodist Doctrine. The Bishop finally told them that they were to be ordained later in the day.

Ministers retiring were invited to come forward and their wives. Rev. S. Chishakwe and Rev. E.O. Chimbanga had served for 36 and 29 years respectively. These two retiring ministers had served the church for a total of 65 years. Mrs. Kapenzi was asked to join the ministers but she was not available as she was ill in the hospital at the time. Mrs. Kapenzi had served in mission Hospitals for a total of 42 years. All retired ministers were asked to stand. Rev. Madzinga led in prayer.

The list of those to be ordained as Elders was read out.

60. CONSTITUTIONAL AMENDMENTS

The General Conference Proposed Constitutional Amendments were read and were noted on item by item. All the amendments were unanimously approved.

61. HARVEST THANKSGIVING TROPHIES:

The Conference Lay leader Mr. F.W. Marima presented Harvest Thanksgiving Trophies to the winners. A proposal was made to improve the quality of the trophies.

62. DISCIPLINARY QUESTIONS:

The Conference Secretary Rev. Dr. E.K. Nhiwatiwa and the Registrar of the Board of Ordained Ministry Rev. K. Marange provided the responses to the disciplinary questions from Bishop.

63. HOST OF THE NEXT CONFERENCE:

Two Districts Mutoko-Mudzi and Mutasa-Nyanga invited the Conference. The Conference voted and the results were 120 for Mutoko-Mudzi and 134 in favour of Mutasa-Nyanga. Thus the host of the 1993 Annual Conference is Mutasa-Nyanga District.

64. RECOGNITION

The Bishop recognized Mr. D. Mutasa and MP Nzarayebani.

65. SECRETARIAT: The Bishop presented the Secretariat of the Head Office and Headquarters as well as the typing pool at the Conference for a vote of thanks for they job well done.

65. EPISCOPAL ADDRESS

The Bishop read his episcopal address entitled "FROM THE HUGE BURNING FIRES OF THE PAST TAKE THE FLAME AND NOT THE ASHES" In his address the Bishop evaluated the past performance of the church and set new goals and vision for the future (see full text).

67. MAIN SERVICE

- A. Ordination Service
- B. Infant Baptism
- C. SERMON



## ORDINATION

Sunday December 13, 1992, was a great day in the life of the United Methodist Church in Zimbabwe as the newly elected Resident Bishop, Bishop Christopher Jokomo performed his first ordination service. In all, there were six ordinands who lined up to be ordained into the order of itinerant elders and eight were ordained into the itinerant deacons orders. There was great joy and celebration as the candidates lined-up for the laying on of hands ceremony.

### ORDINANDS

#### ELDERS



**From Left to Right:** Michael Chitewere, Chirambe Gomo, Stephen Mukata, Irene Chitsiku, Remember Masamba, and Andrew Mhondoro.

#### DEACONS



**From Left to Right:** Verna Bundo, Faingan Magomero, Barnabas Chikuni, Grace Zimonte, Forbes Matonga, Nyaradzai Musanhi, Bernard Mare and Newton Pfupa.

### **CERTIFICATE OF ORDINATION**

This certifies that on Sunday December 13, 1992, at the Conference Session held at Mutambara Mission in Mutare South District , Zimbabwe; and assisted by several elders; and in accordance with the provisions of the Book of Discipline and in accordance with the action of the Zimbabwe Annual Conference; I Christopher Jokomo, Resident Bishop of the Zimbabwe Area, ordained the following persons as:

#### **ITINERANT ELDERS**

Andrew M. Mhondoro  
Thaddeus Maposa  
Irene Sophie Chemwapiwa Chitsiku  
Elisha Kabungaidze

Michael Fundisai Chitewere  
Remember Masamba  
Stephen Mukata  
Chirambe Chareka-Gomo

Also at the same place and on the same day by the same authority, I ordained the following persons as:

#### **ITINERANT DEACONS**

Verna Bundo  
Barnabas Chikuni  
Forbes Matonga  
Bernard Mare

Faindan Magomero  
Grace Zimonte  
Nyaradzai Musanhi  
Newton Pfupa

Bishop Christopher Jokomo  
**PRESIDENT OF CONFERENCE**

## PART V

### DISCIPLINARY QUESTIONS

The minutes of the Zimbabwe Annual Conference held at Mutambara Mission Centre, from Wednesday December 9 - 13, 1992, Bishop Christopher Jokomo, Presiding.

#### **Date when organized.**

Number of this Session: Thirteenth Session of the Zimbabwe Annual Conference (See Historical note on page 1 of this Journal).

### **A. ORGANIZATION AND GENERAL BUSINESS:**

1. Who are selected for this quadrennium?  
Secretary? The Rev. Dr. Eben Kanukayi Nhiwatiwa  
Conference Treasurer? Mr Rhodes Chimonyo  
Statistician? Rev. John Rugayo
2. **Is the Annual Conference Incorporated?** Yes.
3. a. **What Officers handling funds of the Conference have been bonded?** The Conference Treasurer Mr R. Chimonyo, who is also the field Treasurer. Unfortunately, all the Treasurers who are handling funds for all our societies and all our missions and other Centre Treasurers are NOT bonded.
4. b. **Have the books of the said officers been audited?** Yes.
- a. **What Conference Councils, Boards Commissions and Committees have been appointed or elected?**  
Council on Finance and Administration (CONFAD)  
Conference Council on Ministries (CCOM)  
Board of Trustees  
Board of Ordained Ministry  
Commission of Archives and History  
Committee on Episcopacy  
Committee on Nominations  
Committee on Africa University (Local Committee)  
CCOM Committees
- b. **Indicate the names of the Conference Organizations:**  
Conference Rukwadzano RweWadzimai (RRW)  
(United Methodist Women)  
Conference Mubvuwi weUnited Methodist Church.

(MUMC) United Methodist Men.  
United Methodist Youth (UMYF).

c. **Other Agencies:**

Committee on Daily Proceedings  
Commission on Centennial Celebrations.  
Committee on Development of Mufusire Camp Group  
Committee on Review of Discipline.

5. **Have the Secretaries, Treasurers and Statistician kept their respective records according to the prescribed forms?** Yes, but serious concern has been expressed on a few circuits that did not meet the deadline for submitting their statistics.
6. **What is the report of the Statistician?** (See Part XII of the 1992 Conference Journal).
7. **What is the Report of the Treasurer?** (See Part VII under Finance, 1992 Conference Journal.)
8. **What are the reports of the District Superintendents as to the status of the work within their districts?** (See Part VII of the 1992 Conference Journal: District Superintendent's Composite Report).
9. **What is the schedule of salaries for pastors for the coming year?** See CONFAD Report, Part VII of the 1989 Journal.
10. **What amount has been apportioned to the circuits within the Conference to be raised for the support of the programme of the Conference including the District Superintendent for the coming year?** See 1992 Conference Budget: Part VII of the 1992 Conference Journal.
11. **What amount has been apportioned to circuits within this conference be raised for the pension programmes of the Conference?** See report of Board of Pensions. Part VII of the 1992 Conference Journal.
12. **What are the apportionments to this conference for world service etc?** Not applicable.
13.
  - a. **What is the percentage division between conference and the Service?** Not applicable.
  - b. **What is the percentage division between the Circuits and the Conference in our Harvest Thanksgiving Celebration offering?** Circuit takes 80% and Conference 20%
14. **Conference and District Lay leaders:**
  - a. Conference Lay leader: Mr William Fambai Marima  
Vice Conference Lay leader: Mr Pedzisai Kangara
  - b. District Lay leaders:

Harare	Mrs Beatrice Mutasa
Masvingo-Bulawayo	Mr Wilbert Tabvuma
Makoni Buhera North	Mr John Gumiro

Murehwa	Mr Enock Nyamupanda
Mutare South	Mr John Zvinoira
Mutoko-Mudzi	Mr Crabbie Chinomona
South Africa	Mr Benjamin Gam
Mutasa Nyanga	Mrs Eliatha Chikuni

15. a. **What new districts have been organized?**  
Mutasa Makoni into Mutasa Nyanga and Makoni Buhera North.
- b. **What new circuits have been organized in the districts?**  
Mutasa Nyanga: Nyanga East, Odzi, Penhalonga  
Harare : Chisipiti, Seke North. (1/1/93)  
Makoni Buhera North: Makoni West. (1/1/93)  
Murewa: Chiwake, Uyuuyu.  
Mutasa South: Gaza - Rattles hook  
Rimbi - Chibuwe, Buhera East.  
Masvingo Bulawayo: Botswana rejoined Bulawayo  
Central Chirimanzi joined Mashava  
Mutoko Mudzi: None.  
(Uzumba East from Mutoko Mudzi).
16. **What other changes have been made in Districts and charge lines and other institutions?** Mutasa Makoni District split into two districts.

#### **B. PERTAINING TO MINISTERIAL RELATIONS:**

17. Are all Ministerial Members of the Conference blameless in their life and official administration? Yes, except four, two have been dismissed and two are being handled with appropriate provisions of the Bk. of Discipline.
18. **Who constitute the Conference Committee on Investigations?** To be Advised
19. **Who have been approved for candidacy for the Ordained Ministry and are proceeding to seminary?**  
Margaret Bondera                      Israel Kamudzandu  
Collin Chiguma                        Enos Madziko  
Samuel Chapata                        Irene Kabete  
Elliot Chikwenjere                    Amos Mafongoya  
Paul Uaniso Dzingai                  Kokose David Kibido  
Barnabas Chikuni (4th yr)           Yandisa Solwandle  
Francis Chinembiri                    Cylda Nontobeko Cacadu  
Mwoyongoziwa Murauro
20. **Who have completed the studies for the license as local pastors?**  
All crash (Intensive Training) Program graduates (List of names will be supplied to the secretariat).

21. **Who are approved and appointed as full time local pastors and lay pastors?** See list of appointments - names in brackets.
22. **Who have been discontinued as local pastors?**  
 Sylvia Mazaiwana                      David Tsvamuno  
 Raphael Karidza                      Punish Gundo  
 Tiriairi Nezandoi                      Innocent Gwete  
 Benny Masasi.
23. **Who have been reinstated as local pastors?** None.
24. **What ministers from other Annual Conferences or Methodist denominations are approved for appointment in the Annual Conference while retaining their conference or denominational membership?** Farai David Muzorewa, Edward Furman.
25. **What ministers in good standing in other Christian denominations have been approved to serve appointments or ecumenical ministries within the bounds of the Annual Conference while retaining their denominational affiliation?** None.
26. **Who are affiliate members:**  
 a.        With Vote: None  
 b.        Without Vote: None
27. **Who are elected as affiliate members?** None.
28. **Who are elected as probationary members?**  
 Vernah Bundo                      Forbes Matonga  
 Barnabas Chikuni                      Nyaradzai Musanhi  
 Faindan Magomero                      Newton Pfupa  
 Bernard Mare                      Annettie Grace Zimonte
29. **Who remain on Probation?**  
 Josiah Mhlanga                      David Labise  
 Maxwell P. Chambara                      Bentwini Peter Mayekiso  
 Leonard Chipangura                      Daniel Loveson Mhone  
 Patricia Nombule Damane                      Ackim Mudima  
 Shadreck Kagoro                      Blessing Mukoyi  
 Ever T. Kaserera                      Moffat Mukwada  
 Tiwirai Kufarimai                      Nixon Alifeyo Mpulula  
 Tsaurai Mapfeka                      Welsh Mwanda  
 Sibongile Tobie                      C.P. Mansfield Nkhata
30. **Who have been admitted as probationary members on transfer from other Christian denominations?** None.
31. **Who are elected as ministerial members in full connection?**  
 Michael Chitewere                      Remember Masamba  
 Irene Chitsiku                      Andrew Mhondoro  
 Chirambe Gomo                      Stephen Mukata

- Elisha Kabungaidze
32. **What probationary members, previously discontinued, are readmitted?** None.
33. **Who are readmitted as members in full connection?** None.
34. **Who are returned to effective relationship after voluntary retirement?** Alfred Katsande, Elliot Jijita, Samuel Chishakwe, Willas Makunike.
35. **Who have been received by transfer from other Annual Conferences of the United Methodist Church?** None.
36. **Who are transferred in from other Methodist denominations?** None.
37. **Who have been elected and ordained deacons?**  
 Vernah Bundo                      Bernard Mare  
 Barnabas Chikuni                Forbes Matonga  
 Faingan Magomero               Nyaradzai Musanhi  
 Newton Pfupa                     Annettie Grace Zimonte
38. **Who have been elected and ordained elders?**  
 a. **As local Deacons?** None  
 b. **As itinerant elders?**  
     Irene Chitsiku,               Michael Chitewere  
     Chirambe Gomo.             Remember Masamba  
     Andrew Mhondoro          Elisha Kabungaidze  
     Stephen Mukata.
39. **What ministers, coming from other Christian denominations have had their orders recognized.**  
 a.      As deacons? None  
 b.      As elders? None.
40. **Who have been elected or ordained as a courtesy to other Conferences?** None.
41. **Who have been transferred out to other Annual Conferences of the United Methodist Church?** None.
42. **Who are discontinued as probationary members?** None.
43. **Who have been granted honourable location?**  
 Webster Mutamba, John R. Rugayo, Josiah K. Mhlanga, Herbert Katedza.
44. **Who have had their Conference membership terminated?**  
 a.      By withdrawal to unite with another denomination? None.  
 b.      By surrender of ministerial office? None.  
 c.      By withdrawal under complaints or charges? Nyika Mutambara and Ebenezer Mudede.  
 d.      By involuntary? Nyika Mutambara and Ebenezer Mudede
45. **What members of Conference have died this year?**

- a. Probationary members? None.
- b. Members in full connection? Elias Chikodzi  
Daniel Makuto.
- c. Local Pastor? Richard Chitakatira
- d. Missionaries? Tudor Roberts, Jessie Pfaff

46. **What ministers have received appointments in other Annual Conferences of the United Methodist while retaining their membership in this Conference?**  
Elias Mumbiro.

47. **Who are the ministers on leave of absence and for how long?** None.

48. **What clergy members have been suspended** (under the provisions of paragraph 2623. 3e of the BK of Discipline 1988) Beauty Phiri (September 1, 1992.)

49. **Who are granted leave:**

- a. Sabbatical leave? None
- b. Study Leave? Nicodemus T. Mucherera, Aaron Madondo, Sheila Nyajeka, George Magamba, Isaac Mawokomatanda
- c. Leave of absence? Maxwell Phiri.
- d. Sick Leave? Arthur Kanonuhwa

50. **What pastors have been granted disability leave?** None.

51. **What members in full connection have been retired?**

- a. This year? Samuel Chishakwe
- b. Previously? See list of Retirees in previous Journal.

52. **What associate members have been retired?** None

53. **What probationary members have been retired?** None.

54. **Who have been recognized as retired/local/lay pastor:**

- a. This year? None
- b. Previously? See list of Retirees.

55. **Changes in clergy membership:**

- a. Elected as Associate members? One
- b. Elected as probationary members? Eight
- c. Elected as members in full connection? Seven
- d. Readmitted as probationary members? One
- e. Retirement made effective? Nil
- f. Transferred? Two
- g. Transferred out? Nil
- h. Discontinued as probationary members? Nil
- i. Honourably located? None
- j. Withdrawn? Nil
- k. Involuntary located? Two
- l. Deceased? Two

56. **What is the total number of:**

- a. Districts Eight



- b.       Circuits? 156
- c.       Local Churches
- 57.     **What is the total number of pastors?** 192
- 58.     **Who are consecrated as diaconal Ministers?** None
- 59.     **Who are reinstated as diaconal ministers?** None.
- 60.     **What diaconal ministers have transferred in/out?** None.
- 61.     **What diaconal Ministers have been granted any leave?** None.
- C.     MINISTERIAL APPOINTMENTS AND CONCLUDING BUSINESS:**
- 62.     **Who are appointed to less than full-time appointment?** See list of appointments.
- 63.     **What changes have been made in appointments since the last Annual Conference?**
  - a. Rev. J.F. Munjoma was appointed DS of South Africa to replace Rev. I.M. Mawokomatanda who left for school in U.S.A.
  - b. Rev. A.G. Chigayo) Chingonzo swapped circuits with pastor Sekai Nyika.
  - c. Rev. C. Jokomo Left Murewa High as headmaster and through election became Bishop of the Zimbabwe Annual conference.
  - d. Mr P. Kangara left Nyadire to be Headmaster of Murewa High School and was replaced by Mr M. Bofu as head of Nyadire High School.
  - e. Mr B. Kumani was appointed senior clerk of Old Mutare Hospital.
  - f. Rev. E.N. Mumbiro left Mutasa Makoni district and was replaced by Rev. P.B.T. Mudiwa as D.S.
  - g. Rev. L. Zhungu replaced Rev. P.B.T. Mudiwa of Mutambara as pastor and Station Chairman.
- 64.     **Where are the preachers to be stationed in the coming year?** See list of appointments.
- 65.     **What ordained ministers are appointed beyond the circuits and beyond the conference Boundaries?** See list of Appointments.
- 66.     **What other personal notations should be made?**  
Rev. Annie Grace Chigayo legally changed to Annie-Grace Chingonzo through marriage.
- 67.     **Where shall the next Conference session be held?**  
Mutasa-Nyanga District.
- 68.     **Any other Business?** None.

## PART VI

### 1993 APPOINTMENTS:

#### HARARE DISTRICT:

District Superintendent:	Gladman Kapfumvuti (5)
District Women's Work:	Monica Kapfumvuti
Bindura Rushinga	Chimwemwe Nkhata (1)
Chinhoyi	Manning Phiri) (4)
Chisipiti	Philemon Chikafu (1)
Chitungwiza	Lamech Zhungu (1)
Cranborne	Remember Masamba (2)
Glen Norah	Geoffrey Kagoro (5)
Assistant:	(Alec Kanhimba) (1)
Glen View	Christopher Chikoore (4)
Assistant	T.B.S.
Harare	Maria Masamba (4)
Hatfield	Josephat Banda (2)
Highfield	Alfred Katsande (4)
Hunyani	Adriano Ngulele (1)
Hwedza-Svosve	(Denford Mwatse) (1)
Kadoma	Andrew Mhondoro (6)
Kambuzuma	Eunice Marima (1)
Kariba-Mhangura	(Alec Kanhimba) (1)
Kuwadzana-Dziwarasekwa	James Chikomba (4)
Malbereign	David Hodzi (2)
Mabvuku	Elijah Chitiyo (3)
Malawi Central North	(Agnes Mwale) (4)
Malawi Central South	Max B. Jawati (4)
Malawi South	Alifeyo Mpulula (5)
Malawi North	Nixon Mpulula (3)
Marondera	Faingan Magomero
Mufakose	Samuel Nduna (5)
Norton-Mhondoro	(Edcance Marange) (1)
Nyamacheri	(Andrew Mupfawa) (4)
Seke North	Tsaurai Mapfeka (1)
Seke South	Caleb Mukasa (1)
Waterfalls	Gwinyai H. Muzorewa (3)
Zambia	Kenneth Shamu (5)

**HARARE CENTRAL:**

Innercity  
Assistant  
University & Colleges  
Chaplain  
Dentist  
Kingaroy Poultry Farm  
Manager  
District Evangelist

Lovemore Nyanungo (5)  
(Godfrey Chisare) (1)

T.B.S.  
Dr Abrahamson

Michael Heard  
Alexander Makoni

**MASVINGO - BULAWAYO DISTRICT:**

District superintendent:  
District Women's Work:  
Bikita  
Botswana  
Bulawayo Central  
Assistant  
Bulawayo East  
Bulawayo North  
Bulawayo West  
Chambuta  
Chiredzi  
Zvishavane  
Chirimanzi-Mashava  
Assistant  
Gutu  
Gweru East  
Gweru West  
Hwange  
Kwekwe East  
Kwekwe West  
Masvingo  
Nyajena  
Zaka

Fanuel Kadenge (3)  
Nora Kadenge  
(Duncan Charwadza) (1)  
T.B.S.  
Marcus Nyagato (1)  
TBS  
Kelvin Mwandira (3)  
Nyemudzo Mashamba (1)  
Cleopas Mafarachisi (3)  
Leonard Chipangura (1)  
Chirambe Gomo (4)  
TBS  
Maxwell Chambara (1)  
(Rumbidzai Machimbira) (1)  
(Simon Matara) (1)  
(Trymore Mashekede) (3)  
Philip Mupindu (2)  
Archford Balance (1)  
Misheck Katsidzira (2)  
Jane Marima (1)  
Philip Musharu (2)  
(Stewart Nyandoro) (1)  
Annie-Grace Zimonde  
Bernard Mare

**MUREWA DISTRICT:**

District Superintendent:  
District Women's Work:  
Chivake  
Maramba-Pfungwe  
Murewa East  
Murewa North

Richard Chiza (4)  
Sheila Chiza  
Moffat Mukwada (1)  
(Passwell Chitiyo) (3)  
Elijah Munangatire (1)  
(John Chinyerere) (2)

Murewa North East	(Tonderai Mukandiona) (2)
Murewa North West	(Phannuel Bhiri) (3)
Murewa South	(Beullah Chikazhe) (1)
Murewa South West	(Mathew Mutidzawanda) (2)
Murewa West	Daniel L. Mhone (1)
Nhowe	Edward Chapata (2)
Uzumba East	Tiwirai Kufarimayi (1)
Uzumba North	(Norbert Chirauo) (2)
Uzumba South	Jaison Muzarurwi (2)
Uyuuyu	(Richard Magidhi) (1)

### **MUREWA CENTRE:**

Station Chairperson	Alan Gurupira (5)
Howard Memorial	Alan Gurupira (5)
Associate (& Chaplain from May)	Ever Kaserera (1)
Schools Chaplain (up to April)	(Barnabas Chikuni) (1)
Centre Treasurer	Elam Nyamakura

### **HIGH SCHOOL:**

Headmaster	Pedzisai Kangara
Deputy Headmaster	T.B.S.
Matron	Naume Kuture
Boarding Master	Samuel Makawa

### **PRIMARY SCHOOL:**

Headmaster	George Maramba
Deputy Headmaster	Kingstone Macherenje

### **MUREWA SCHOOLS BOARD OF GOVERNORS:**

Alan Gurupira	Ellen Munyaradzi (Mrs)
Pedzisai Kangara	Judith Gapara (Mrs)
George Maramba	Tafadzwa Mudambanuki
Caleb Chigasa	Elam Nyamukura (ex-officio)
Enock Nyamupanda	
Sampson Katsande (acting Chairperson)	
Richard K. Chiza (Ex-Officio)	

### **MAKONI BUHERA DISTRICT:**

District Superintendent:	TBA
District Women's Work:	TBA
Chiduku-Buhera North	(Elias Mutasa) (3)

Chikore-Tanda  
 Headlands North  
 Headlands South  
 Gandanzara  
 Makoni  
 Makoni Central  
 Makoni South  
 Makoni West  
 Rusape-Chizawana

(Jevas Nyamupachoto) (2)  
 (John Muzorewa) (2)  
 Samuel Chishakwe (6)  
 Willas Makunike (1)  
 (Stephen Jeyacheya) (1)  
 Kingstone Kahlari (2)  
 Newton Pfupa (1)  
 (Samison Nyambia) (1)  
 Elisha Kabungaidze (1)

### **ARNOLDINE PRIMARY SCHOOL BOARD OF GOVERNORS:**

Vena Mwashita  
 Esau Fusire  
 Weston Chimboza  
 Hadreck Maccloud  
 Esther Musuka

Winnie Chimboza  
 Jairos Fusire - Chairperson  
 George Dirorimwe  
 Loice Mbwezhu

### **MUTASA-NYANGA DISTRICT:**

District Superintendent  
 District Women Work:

Peter Mudiwa (1)  
 Hedwig Mudiwa

Honde Valley North  
 Honde Valley South  
 Mundenda  
 Mutasa  
 Nyakatsapa  
 Nyanga East  
 Nyanga West  
 Odi  
 Old Mutare  
 Associate  
 Penhalonga

Stephen Mukata (2)  
 (Stephen Jeyacheya) (1)  
 Abbiot Mudadi Moyo (1)  
 (Simon Muchesa) (1)  
 Morgan Muchanyerei (4)  
 (David Mucherera) (2)  
 Pathias Hlahla (4)  
 Newton Chiwara (2)  
 Kennedy Marange (2)  
 Annie-Grace Chingonzo (1)  
 George Magamba (1)

### **Nvakatsapa Mission:**

Station Chairman  
 School's Chaplain

Morgan Muchanyerei  
 Morgan Muchanyerei

### **HIGH SCHOOL:**

Headmaster  
 Deputy Headmaster

John Ngirande  
 T.B.S.

### **PRIMARY SCHOOL:**

Headmaster

Isaac C. Mudehwe

Deputy Headmaster

T.B.S.

**NYAKATSAPA SCHOOLS BOARD OF GOVERNORS:**

Edward Masevha - Chairperson

Morgan Muchanyerei

Mavis Kufarimai

John Ngirande

Abbyssinia Mushunje

Denford Maperzauswa

Thomson Mawoyo

Modecai Mashingaidze

Isaac Mudehwe

Annie Chigumira

John Ranga

Lucia Mhasho

**OLD MUTARE MISSION:**

Station Chairperson

Centre Treasurer

Kennedy Marange

Webster Katsidzira

**HIGH SCHOOL:**

Headmaster

Deputy Headmaster

School's Chaplain

Boarding Master

Boarding

Jairus Mafondokoto

Alphius Mukono (Acting)

Kennedy Marange

Didymus Sarupinda

Eubah Mataranyika

**PRIMARY SCHOOL:**

Headmaster

Deputy Headmaster

Jonathan Nyanhanda

Joseph Sithole Jumburu

**HOSPITAL:**

Hospital Chaplain

Medical Superintendent

Matron

Deputy Matron

Clerk

Annie-Grace Chingonzo

Franz Moser

Virginia Mukwekwezeke (Acting)

T.B.S.

Ben Kumani

**MISSIONARIES (at Old Mutare)**

Carol Bronick

Sonny Reavis

Sharon Reavis

William Whitfield

Jymmy Whitfield

Teacher

Conference Architect &

Building Consultant

Teacher

Agriculturalist

Teacher

**HARTZELL SCHOOLS BOARD OF GOVERNORS:**

Mr John Gumiro - Chairperson

Mr John Zvinoira

Mr C. Mutasa

Mrs V. Mvere

Mr Elias Matimati  
Mrs Eliather Chikuni  
Mr Isaac Mudehwe  
Mr Lloyd Munjoma

Mr Itayi Munyame  
Mrs B. Mutasa  
Mr Phenias Dzeka  
Mr Patrick Manjiche

### **MUTARE SOUTH DISTRICT:**

District Superintendent:	Farai Muzorewa (3)
District Women' Work:	Tsitsi Muzorewa
Buhera East	(Donald Chikuni) (2)
Buhera West	(William Taringa) (1)
Chimanimani	(Mwaishora Magobeya) (3)
Chipinge Chibuwe-Rimbi	(Aaron Munyama)
Chipinge Gaza	Patterson Machiwenyika (4)
Chipinge (St Mark)	Patterson Machiwenyika (4)
Chipfatsura-Nyagundi	(Elizabeth Bondo) (1)
Chiringaodzi	(Shingirai Mbanje) (2)
Chitakatira	Shadreck Kagoro (1)
Chayamiti	Josiah Makande (2)
Marange Central	Rudolph Matongo (1)
Marange East	Elliot Bvunzai (4)
Mt. Makomwe	Willie Marara (4)
Mukuni-Mutanda	(Austin Chepiri) (2)
Marange North	Farai Bondo (1)
Marange South	TBS
Marange West	(John Chimera) (2)
Masase	(Solomon Mutsago) (2)
Mutambara Centre	Thomas Muhomba (1)
Mutambara East	Joshua Zinhanga (2)
Mutambara South	(Reuben Chanakira) (2)
Mutambara West	(Gift Haparimwi) (4)
Nyanyadzi	John Chinyati (5)
Assistant	(Joana Madhlayo) (2)
Zimunya Central	Forbes Matonga
Zimunya East	(Joseph Chimberengwa) (2)
Zimunya North	(Winnet Mupara) (1)
Zimunya North East	(Godfrey Muranda) (2)
Zimunya South	(Heavenes Tahuwona) (2)
Zimunya West	(Ronnie Nyakuengama) (1)

### **MUTARE URBAN:**

Hilltop (Miller Memorial)  
Assistant

Michael Chitewere (2)  
(Tendai Makono) (1)

Dangamvura (St James)  
Assistant  
Innecity (St Peters)  
Chikanga

Martha Mukangara (3)  
(Daniel Chitsiku) (1)  
Gift Machinga (4)  
Nisbert Dziwa (2)

**CENTRES:**

**Mutare United Methodist Centre:**

Director	Gift Machinga
Girls Hostel Director	Ruth Chitewere
U.M. Youth Centre Director	Tsitsi Muzorewa

**Lydia Chimonyo:**

Headmaster	Theodore Chitsiku
Deputy Headmaster	Irene Chitsiku
School Chaplain	Irene Chitsiku
Boarding Matron	Joyce Muradzika
Treasurer	Mavis Kufarimai

**LYDIA CHIMONYO HIGH SCHOOL BOARD OF GOVERNORS:**

Headmaster	Theodore Chitsiku
Ellam Mukuze	Obed Sigela
Sister Monica Sithole	Elliot Mukonde
Obed Mutezo	Nelly Siwela (Mrs)
Lovemore Mutare	Hardwork Matarauka
Timothy Zvinoira	

**Marange Secondary School:**

Chaplain	TBS
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**Mutambara Centre:**

Centre Church	Thomas Muhomba (1)
Treasurer	Edith Mutimbanyoka
Bookkeeper	Dorcas Chinyati

**High School:**

Headmaster	Solomon Chiripasi (acting)
Deputy	TBS
Boarding Master	Earl Marenbo
Boarding Matron	Cecillia Dikito
School Chaplain	Thomas Muhomba (1)

**Primary School:**

Headmaster	Naboth Maramba
Deputy (Acting)	Sydney Makedenge



**FARM:**

Manager

Edward Furman

**Hospital:**

Superintendent

Dr Bernard Thoma

Matron

Susan Makande

Deputy

Hospital Clerk

Peter Chagombera

Hospital Chaplain

Thomas Muhomba (1)

Nursing Tutor

Zerfass

**MUTAMBARA CENTRE SCHOOL BOARD OF GOVERNORS:**

Rev. Thomas Muhomba - Chairperson

Rev. John Chinyati

Mr Phineas Ngorima

Mrs Irene CHitsiku

Mr Barwai Gwitira

Mr Moses Bowa

Mr Earl Maramba

Mr Wilbert Munjoma

Mrs Analoise Ndongwe

Mr Noah Mufute

Mr Naboth Maramba - Ex-Officio

High School Headmaster - Ex-Officio (TBA)

**MUTOKO -MUDZI DISTRICT:**

District Superintendent:

Sanda Sanganza

District Women's Work:

Shelly Sanganza

Bondamakara

Phylis Munjoma (3)

Chikwizo

George Deketeke

Chingwena

Petros Makuvatsine (1)

Chidowe

Emilia Chikati (4)

Chimukoko

Edward Mashero (1)

Dendera

Pindai Mango (3)

Kowo

Molly Chitokwindo (1)

Mudzonga

Cecilia Chigonda (1)

Mutoko

Ackim Mudima (1)

Mutoko Centre

Blessing Mukoyi (1)

Assistant

Nyatanga

Mutoko East 1

Thaddeus Maposa (3)

Mutoko East 11

Joseph Bonga (1)

Mutoko North

Tirivanhu Magomo (1) Mutoko South

Mutoko South

Fanuel Mwandimutsira (1)

Mutoko West 1

Freddy Karuwenga (2)

Mutoko West 2

Constance Chinomona (3)

Nyadire Centre  
Nyadire South  
Nyamuzizi  
Nyamuzuwe  
Uzumba East 1  
Uzumba East East 11  
District Evangelist

CENTRES:

DENDERA:

Station Chairperson  
Adult Literacy Instructor  
M.R.I.D.

Nyadire:

Station Chairman  
School Chaplain  
Farm Manager  
Assistant Farm Manager  
Centre Treasurer

High School:

Headmaster  
Deputy Headmaster

Primary:

Headmaster  
Deputy Headmaster

Teachers Training College:

Principi  
Deputy Principal  
Boarding Master  
Matron

Hospital:

Medical Superintendent/  
Doctor  
Clerk  
Matron  
Deputy  
Chaplain  
District Medical Work  
Training School Tutor

Elliot Jijita (4)  
Charles Nyamukope (1)  
Davius Kagumbo (3)  
Tendai Zimunya (3)  
Anna Karimanzira (3)  
T.B.S.  
Davison Manyarara (1) (pending  
availability of funds)

Pindai Mango (3)  
Alice Tamangani  
Emmanuel Kanyati

Elliot Jijita (3)  
Vernah Bundo (1) (First Term)  
Alan Streyfeller (4)  
Lazarus Katengura  
Tonderai Makamba

A. Mupundu (acting)  
T.B.S.

Clement Nyabvure  
Patrick Nyamubaya

Lloyd Chaduka  
Crabbie Chinomona (acting)  
Mutunduwe Dzobo  
Sabina Huni

John Buterbaugh  
Margaret Pfupa  
Joyce Tsiga  
TBS  
Lazarus Kasiyamhuru (2)  
Rut Lindgren  
T.B.

Nyamuzuwe:

Station Chairperson

Tendai Zimunya (3)

High School:

Headmaster

Stephen Madzinga (Acting)

Deputy Headmaster

TBS

School Chaplain

Tendai Zimunya (3)

Boarding Master

Perkin Munjoma

Matron

Mavis Kanojerera

Treasurer

Ruramai Mango

Mutoko Centre: (pending)

Station Chairman

Blessmore Mukoyi (1)

Primary School:

Headmaster

TBS

Deputy

TBS

Schools Chaplain

Blessmore Mukoyi (1)

**SOUTH AFRICA DISTRICT:**

District Superintendent:

John F. Munjoma (1)

District Women's work:

Evelyn Phika

**BOPHUTHATSWANA REGION:**

Thaba Nchu

Bonakele S. Jacobs (4)

Assistant

(Johannes M. Thobedi) (2)

**EASTERN CAPE REGION:**

Fort Beaufort

(William Z. Mgciza) (5)

Assistant

(David J. Dayile) (3)

Kwazakhele

(Anna Ngcaphe(l)

Langa

Edward V. Lindie(l)

Assistant

Jongile W. Khanya (1)

Motherwell

(Reginald V. Mhletywa) (1)

New Brighton

Edward Mbokotwana (5)

Rosedale

(Jan Koelman) (1)

Soweto (P.E.)

Matthews M.Mnikina (1)

Assistant

(Jimmy D. Gongqa) (1)

Uitenhage

Bentwii P. Mayekiso (4)

**NAMIBIA REGION**

Rundu

Ludwig S. Hausiku (1)

Assistant

(J.O. Sahombo) (1)

### ORANGE -TRANSVAAL REGION:

Botshabelo	Bonakele S. Jacobs(2))
Assistant	(Johannes M. Thobedi) (2)
Herschel	(Melon Momani)(1)
Johannesburg	Peter Nzuzo.(1)
Assistant	(Shubert Pika) (1)
Phameng (Bloem.)	Patricia N. Damane(2)
Phelandaba (Bloem.)	(Anna Maloisane)(2)

### TRANSKEI REGION

Transkei	To be supplied (TBS)
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### WESTERN CAPE REGION:

Cape Town	Sibongile V. Tobie (1)
Assistants	(Merriman M. Gqogqonyeka) (1)
	(Lenah Qwabe) (1)
Khayelitsha	David V. Mafuta (1)
Assistants	David Duba) (1)
(Enerst Duma) (1)	
Stellenbosch	Amos M. Phika (2)
Worcester	(John F. Wambi) (2)

### CONFERENCE COUNCIL ON MINISTRIES:

Director of CCOM	Kennedy Mukwindidza (3)
Director of Christian	
Education, Evangelism & Worship	Christopher Chikoore
Director of Archives	Sonny Reavis (acting)
Director of Music Service	Tendai Kuture
Director of Communication	TBS
Director of Stewardship & Temperance	William Marima
Projects Officer	Alan Gurupira
Education Secretary	Alec Chibanguza
Medical Secretary	TBS
Agriculture Secretary	TBS

### BEYOND THE LOCAL CHURCH:

Gwinyai H. Muzorewa - United Theological College Lecturer
Josephat Banda - United Theological College Lecturer
Philmon Chikafu - Lecturer University of Zimbabwe
Marshall Murphree - Lecturer University of Zimbabwe
Shirley Dewolf - Christian Care
Lamech Mhasho - Uniformed Service
David Hodzi - Uniformed Service
Kaiboni Nkomo - Uniformed Service
Eben Nhiwatiwa - Africa University Lecturer

Jairus Tsiga - Africa University Chaplain

**SPECIAL APPOINTMENTS:**

Administrative Assistant to the Bishop	Samson Mungure
Auditor	David Mufute
Assistant	Rose Mungure
Conference Treasurer	Rhodes Chimonyo
Building Consultant	Sonny Reavis
Chancellor	C. Mutasa

**BEYOND CONFERENCE BOARDERS:**

Zebediah Marewangepo - General Board of Global Ministries  
Elias Mumbiro

**APPOINTED TO GO TO SCHOOL:**

George Magamba - Africa University  
Necodemus Mucherera - USA  
Aaron Madondo - USA

## **PART VII**

### **CONFERENCE CALENDAR:**

#### **JANUARY**

2 - 3	CCOM Executive
6	EPIPHANY
8 - 10	CONFAD
8 - 10	Conference U.M.Y.F. Lay Training
15 - 17	Murewa District U.M.Y.F. Lay Training
15 - 17	Makoni-Buhera District Lay Training
17	Human Relations Sunday
22 - 23	Mutoko-Mudzi Planning Committee
22 - 24	Masvingo-Bulawayo Lay Training
24	Ecumenical Sunday
29 - 31	South Africa District Lay Training
29 - 31	Masvingo-Bulawayo Pastors and Spouses Retreat

#### **FEBRUARY**

5 - 7	Harare District Lay Training
8 - 20	RRW Workshop
12 - 14	Makoni-Buhera District Lay Training
19 - 21	Mutasa-Nyanga District Lay Training
	Mutoko-Mudzi U.M. Y.F. District Lay Training
21	Transfiguration of the Lord
24	Ash Wednesday
26 - 28	Mutoko-Mudzi District Lay Training
28	First Sunday in Lent

#### **MARCH**

5	World Day of Prayer
5 - 7	Murewa District Lay Training
7	Refugee Sunday
10 - 14	Stewardship & Temperance Week
13	CCOM Meeting
13 - 14	Masvingo-Bulawayo special circuit Lay Training
	Mutambara-Chipinge Area Lay Training
18 - 21	Marange-Buhera Lay Training
	Mutoko-Mudzi RRW District Workshop
23-25	Mutoko-Mudzi Pastors Retreat
26 - 28	Masvingo-Bulawayo M.U.M.C. District Revival
26 - 28	Worship Seminar - St. Paul

**APRIL**

2 - 4	CONFAD
2 - 9	Christian Education Week
4	Palm Sunday
8	Maundy Thursday
9	Good Friday
11	Easter Sunday
12	Easter Monday
13 - 16	Students' Camping
16 - 18	Makoni-Buhera North U.M.Y.F. District Lay Training
18	Heritage Sunday
11 - 18	Heritage Week
19 - 23	Pastors School
25	RRW Sunday
26 - 30	RRW Leadership Training
16 - 18	U.M.Y.F. South Convention
30 - 2nd	South Africa U.M.Y.F. Lay Training

**MAY**

26 - 2	Health and Welfare Week
30 - 2	Mutasa-Nyanga U.M.Y.F. District Lay Training
2	Golden Cross Sunday
16	Scholarship Sunday
20	Masvingo-Bulawayo Stewardship Seminar
20	Ascension Day
22 - 23	Mutare South District UMYF Revival
23	Ascension Sunday
28 - 30	Mutoko-Mudzi MUMC District Revival
30	Worship Sunday
30	Pentecost

**JUNE**

4 - 6	Murewa U.M.Y.F. District Conference
6	Trinity Sunday
11 - 13	Makoni-Buhera District U.M.Y.F. Revival
13	U.M.Y.F. Sunday
14 - 20	Church and Society Week
19 - 20	Masvingo-Bulawayo U.M.Y.F. District Conference
25 - 26	M.U.M.C. West Convention
	Mutare South District RRW Revival
	Mutoko-Mudzi U.M.Y.F. District Conference

## **JULY**

2 - 4	UMYF North Convention
9 - 11	UMYF Harare District Conference
9 - 11	MUMC South Convention
	Mutoko-Mudzi District MUMC Conference
15 - 18	Mutoko-Mudzi RRW District Conference
15 - 18	Makoni-Buhera UMYF District Conference
18	MUMC Sunday
23 - 25	MUMC North Convention
	Mutare South UMYF District Conference
25	Harvest Sunday

## **AUGUST**

30 - 1	UMYF West Convention
2 - 8	Education Week.
6 - 7	Mutoko-Mudzi District COM
6 - 8	Masvingo-Bulawayo RRW District Revival
	Mutare South MUMC District Revival
11 - 15	RRW West Convention
	Mutoko-Mudzi District RRW Revival
18 - 22	R.R.W. North Convention
20 - 22	M.U.M.C. Dumba
25 - 29	U.M.Y.F. Annual Conference
25 - 29	R.R.W. South Convention
29	Orphans Sunday

## **SEPTEMBER**

1 - 3	R.R.W. Dumba
10 - 12	Mutoko-Mudzi District Conference
17 - 19	South Africa District Conference
25	CCOM Committee Meetings - Hilltop Centre

## **OCTOBER**

1 - 3	Masvingo-Bulawayo District Conference
	Mutoko-Mudzi District UMYF District Revival
3	World Communion Sunday
8 - 10	Harare District Conference
8	Nyadire Nurses Graduation & Prize giving Day
15 - 17	Mutasa-Nyanga District Conference
22 - 24	Harare District UMYF Lay Training
22 - 24	Murewa District Conference
31	CCOM Meeting - Inner City Harare



**NOVEMBER**

5 - 7	CONFAD
12 - 14	Mutare-South District Conference
19 - 21	Makoni-Buhera North District Conference
27	Conference Music Competition
29	First Sunday in Advent

**DECEMBER**

5	Bible Sunday
8 - 12	Annual conference
20	Last Sunday in Advent
25	Christmas Day
26	Boxing Day

## DISTRICT SUPERINTENDENTS' COMPOSITE REPORT:

Rev. R.K. Chiza (D.S. Murehwa)  
Rev. F.D. Muzorewa (D.S. Mutare.South)  
Rev. S. Sanganza (D.S. Mutoko-Mudzi)  
Rev. G. Kapfumvuti (D.S. Harare)  
Rev. F. Kadenge (D.S. Bulawayo-Masvingo)  
Rev. P.-B.T. Mudiwa (D.S. Mutasa-Makoni)  
Rev. J.F. Munjoma (D.S. South Africa)

### A PREAMBLE:

We want to salute you Bishop Christopher and Mrs Edith Jokomo, as our new Resident Bishop and spiritual Mother, respectively. Bishop, we cherish forever the divine coincidence that your first Name "Christopher", means' "CHRIST BEARER" It certainly is our most enduring hope that you will do just that as you journey around your episcopal area or charge throughout Zimbabwe, Zambia, Malawi, and South Africa.

We grant you "the freedom of the Zimbabwe Annual Conference" so that you may freely and joyously bring spiritual guidance and inspiration as you nurture our BEING AND DOING IN Jesus Christ. We truly praise God Almighty for your election to the episcopacy. As your closest colleagues in the task of superintending the work of this church, we are delighted to welcome you as our spiritual "father". Bishop, the few months you have so far been in office have shown us the seriousness with which you approach your special assignment as our Resident Bishop and General Superintendent of God's work. It confirms our theological conviction that God Almighty adequately equips whoever He calls and chooses to do His work. Makorokoto! Bishop naMai! We know very well that your election to this High Office was a direct intervention of the Holy Spirit! Therefore PRESS ON! May the good Lord empower and prosper both you and mai by His Spirit of Holiness - AMEN!

### B. THE REPORT

#### 1. THEOLOGICAL STATEMENT

Because God is faithful to His mission of Saving the World through the Cross of His Son, Jesus the Christ. we believe that He will not call anyone to service whom He does not adequately equip for the work of Ministry.

Hebrews 1:1-5 affirms what we here PARAPHRASE thus:

"At various times and in different ways, God spoke in the past, to our church forebears through specially designated PROPHETS and PRIESTS, Preaches and all saintly parishioners. An. o day, in our own time and place, God continues to speak through you our Bishop, through the whole host of ministers of the Gospel, and through all the faithful Laity of our church"

Further, the letter to Hebrews says that God's agents of the Gospel are increasingly becoming more eloquent in the proclamation of Salvation of the lost and the healing of sin-sick humanity. Therefore we are under orders to preach the Gospel of repentance and forgiveness without ceasing. Since in these last days God is speaking through us -- the living Body of Christ --the Church, we therefore reiterate our cardinal desire and hope that God will confirm us into an authentic "selfhood of the Church in Jesus Christ," as our out-going quadrennium theme says.

Such hoope continue to be realized so that we, United Methodists may continue to grow in the Grace of our Lord Jesus Ghrist, and in the Love of God, whilst the Holy Spirit emmpowers our total BEING (selfhood) and DOING (witness).

Theologically, we also affirm that God does only speak through the top church leadership but He also speaks through Christ's followers by giving them warm and willing hearts to listen to, obey and accept the vision of the leadership. God also speaks through the Apostles, "prohets" and Pastors by giving them the courage to continue to "PRESS ON" -- as Conference Layleader, Mr Marima, urges us to do, even and especially WHEN THE GOING IS ROUGH AND TOUGH.

Bishop, 1992 was a year of divine miracles! It did not rain. No crops were planted. Wells dried up! Our cattle died enmass. Those of little faith despaired! Yet the Holy mystery of it is that many people got married, many handsome and pretty babies were born in our hospitals. Many lost souls were redeemed and won to Christ at our Revivals. Like children of Israel in a hot Sinai desert God sustained His people through it all! Bishop, just as Moses was assured by God at "the Burning Bush that was not consumed", we burned and were devaastated

by the negative effects of E.S.A.P. and the ravages of this year's drought ... and YET WE WERE NOT CONSUMED! It is all God's Marvellous and Merciful doing. PRAISE BE HIS NAME.

## 11. INTRODUCTION

11.1 THE RAVAGES OF THE DROUGHT of the last two years have shaken the faith of quite a few people. But, instead of querying' "Why did God do such a horrible thing to us ?" we should, instead, see this economic disaster as an opportunity for the glorification of God who shepherded us "even though we walked in the valley of the shadow of STARVATION, yet we were not completely over whelmed." Instead, the church members' love for God and for each other increased as our true christians learned to CARE for each other through thick and thin! -- at funerals, weddings, worship places and at arenas of entertainment.

11.2 THERE IS A TIME-HONORED CLICHE THAT SAYS: "Where there is no vision, people perish." We acknowledge the significance and eternal wisdom of this saying. But we, as your Superintendents, will not rest contented until mere VISIONS are turned into programmed plans action bears FRUIT in the form of NEW Converts taking up full membership in the church. Churches and parsonages are built, and the poor and hungry of our country prosper and are fed. In short WE WON't stop "PRESSING ON TO" perfection in areas of Stewardship and Temperance; Evangelism; acts of compassion and true spiritual maturity, e.t.c.

OF COURSE, VISIONS ARE NOT given us as mere food for the eyes! Rather, God sends vision only for the trasformation and healing of the sin-sick, the suffering poor and wayward world. An important segment of this District Superintendents' Composite Report shares the vision of the Bishop and His Cabinet so that the Holy Spirit may guide us as we point the way forward for the entire church.

One of our NEW RESIDENT BISHOP'S VISIONS is that we should classify our objectives into specific schemes of carefully planned goals that are clearly defined for proper implementation. For instance, there must be a format of planning which classifies eg goals at three levels of stipulated time-frames for implementation:

- 1) Immediate (I) = To be done during the current year.
- 2) Medium Term and (M) = To be done and completed by end of the Quadrennium .....rather than operate on a "hand-to-mouth" form of organizational survival. In other words, the Bishop challenges us to do our research and planning in a manner that answers specific questions such as:
  - 1) As a Denomination, what do we want to become in the next quadrennium of our church's working and witnessing?
  - 2) How do we get every step of our objectives clearly communicated to our rank and file for easy and intelligent implementation?
  - 3) Where will we get the material and human resources with which to implement our objectives?
  - 4) Can we anticipate possible and probable impediments and plan to avoid or eliminate them in advance.
  - 5) In a Nutshell -- HOW CAN WE TURN A MERE VISION OF MINISTRY INTO CONCRETE PROGRAMS OF ACTION?

### III. THE 1993 - 1996 QUADRENNIAL PLANS

#### 1.0. THE BOUNDARIES OF OUR QUADRENNIAL PLANNING WILL consists of:-

##### 1.1 FINANCIAL RESOURCES

Careful long-range planning of our diminishing Financial Resources by identifying the potential and the broadening of our church's income-earning capacity. We may need to seriously consider creative but legitimate ways of turning our existing Assets into income-earning units, in order to adequately fund the church's mission and ministry (service) to the people of Zambia, Zimbabwe, Malawi and South Africa.

##### 1.2 THE CONSTRUCTION OF PARSONAGES AND SANCTUARIES - by utilizing the 80% Harvest thanksgiving proceeds which we retain in our churches. This approach helps people develop a proud sense of "ownership" of their church buildings over against the practice of building churches/parsonages "for them."

##### 1.3 INSTITUTIONAL EXPANSION

The need for long-range plans to evamp the physical plans at our Missions via REPLACEMENT, RENOVATION AND REPAIR of our machinery and equipment which are aging and constantly breaking down. We want people to pay rent for

houses that are reasonably habitable.

1.4 CHURCH DEMOGRAPHIC EXPANSION OR MEMBERSHIP GROWTH

We can't afford to have this done haphazardly. We believe that growth must be planned for or anticipated.. Implementation needs to be carefully monitored or managed.

Whereas calling sinners to repentance cannot be deliberately postponed or suspended, what has already been achieved must be consolidated first before attempting more tasks. For instance, organizing new congregations and the subdivision of too large circuits, is obviously very exciting!

But such activity must be modified by a calculated "SLOWING DOWN" strategy. It will allow us time and space for the acquisition of appropriate resources for CONSOLIDATING membership and organizational growth already accomplished. "As Bird In Hand is worth two in the bush", the English proverb puts it so well.

1.5 FISCAL RESPONSIBILITY

We can't afford to relent on this! The enforcement of Council on Finance and Administration (CCNFA) instituted controls and the improvement of our money management performance and skills at grassroots level and at middle-management levels, is imperative. We note some improvement in this regard.

2.0 AN AGGRESSIVE MANPOWER RECRUITMENT AND SKILL DEVELOPMENT

2.1 WE REAFFIRM LAST YEAR'S RECOMMENDATIONS (Conf. Journal J.6 P.84) and wish to add that the establishment of a qualified Professional Staff pool is overdue! It is taking a long time to fill up leadership posts in our church Institutions.

2.2 VOCATIONAL COUNSELING

More intensive vocational counseling of prospective candidates for the christian Ministry and thereby eliminate candidate dropout. In addition, a) professional psychological testing; b) Medical examinations; and c) Rigorous personal interviewing should be standard instruments of careful recruitment and hiring of personnel in our church.

### 2.3 QUALITY LAY WORKERS

Your Superintendents are convinced that the United Methodist Church (U.M.C.) now enjoys a large enough membership and constituency from which to choose quality job seekers to staff our Schools, Hospitals, Farms, Colleges and Service Agencies. Hence, we must not be contented with second-class or mediocre employees for staffing our fine institutions.

### 2.4 UNITED METHODIST CHURCH "COMMUNITY CODE"

For the benefit of present and would be United Methodist Mission residents, our United Methodist Social principles, as spelled out in our Book of Discipline (Quote) must be firmly implemented. This can be done effectively by drawing up a contract for signing by employees recruited and/or new and old residents at our Mission centres, Hospitals, Hostels and Christian Life Centres or facilities.

## IV. 1992 PROGRAMMATIC HIGHLIGHTS/ACCOMPLISHMENTS

1.0 Thanks Be To God who, through Jesus Christ, makes all things possible. We believe that the graceful retirement and farewell at Old Mutare, of former resident Bishop A.T. Muzorewa was a "day which the Lord made" ... and "we rejoiced and were glad in it!"

1.1 "Alluta continua" (the struggle goes on) in the area of recruitment and hiring of "all-round" suitably qualified Heads of our Schools, Colleges, Hospitals and Farms. We continue to invite the whole church to identify good potential leaders.

1.2 We experienced a very successful year at some of our High Schools, viz: Murehwa, Hartzell, Nyadire and Nyakatsapa where results were very impressive. Special congratulations go to Nyakatsapa Primary Headship for outstanding academic performance of first place out of 33 schools in the Region. Overall, our schools (High and Primary) fared very well in inter-school and inter-regional academic and athletics contest. Hartzell High student made anprecedented "exchange Trip" to U.S.A. Bravo!

1.3 Nyadire Nursing School broke all records with 100% passing rate. Makorokote!

1.4 VERY SUCCESSFUL AND GROWTH-PROMOTING CHARGE CONFERENCE were held this year. Increasingly less time is

taken at Charge Conferences due to Pastors' better organization and readiness with well prepared Reports. District Conferences were of a high quality reflecting great strides in professional growth.

- 1.5 QUALITY PASTORAL VISITATION and Counseling of Pastors by District Superintendents was quite gratifying as evidenced by signs of rehabilitation on the part of those counseled. Those who have taken their Supervisor's counseling seriously are evidently doing well.
- 1.6 LAITY TRAINING EVENTS were stimulating to both intellect and heart, as strong TEACHING was creatively combined with powerful DEVOTIONS. Overall gains in membership in all Districts is evidence of a dynamic evangelism effort. We, however, must take seriously the need to CONSOLIDATE the newly created circuits, locals and preaching points, as advised by our Conference Council on Ministry's Research and Planning Committee.
- 1.7 JOINT-SOCIETY CONVENTIONS, by Districts, which substituted the postponed 1992 Crusade were extremely bountiful, spirit-filled revival experiences. Districts reported impressive numbers of new converts, with thousands of members testifying to have been renewed and strengthened in Faith.
- 1.8 NEW DISTRICT, CIRCUITS AND LOCAL CHURCHES were organized and ready for launching in January 1993 as our new units of work. In Murehwa District, Uyu-Uyu and Chiwake circuits were created. Uzumba East was moved from Mutoko-Mudzi to Murehwa District for geographical reasons.
- 1.9 PROJECTED AREAS OF EVANGLISTIC OUTREACH are: The Farms around Bhora Growth Point and Farms in the Macheke and/or Commercial Farming areas North East of Marondera. Still in the Murehwa District, we eagerly await the approval of our application to take over DINDI School as the Responsible Authority. The ball is in the court of The Mashonaland East Province's Regional Offices.
- 1.10 We recommend the zeal of United Methodist Church members who dared start the establishment and building of a Girls Technical School at MUKURAZHIZHA, Murehwa. This vision must be rekindled by persistently looking for funds for this



project.

2. CHURCH AND PARSONAGE CONSTRUCTION

2.1 Granted our legitimate enthusiasm in getting started on church building projects, please be advised that GROUND BREAKING Rituals can ONLY be done by the Resident Bishop or his nominee.

2.2 This year we witnessed, with great joy and satisfaction, the dedication of \_\_\_\_\_ churches \_\_\_\_\_ Parsonages and other church facilities around our Annual Conference. Murehwa District topped with four (4) churches and one (1) parsonage dedicated. Seven (7) new circuits were organized; twenty-eight (28) buildings are in progress. Over thirty-six (36) New church sites were approved Conference-wide.

2.3 The establishment of a church Vocationa Technical School within our Conference boundaries is clearly overdue. But "HUMBLE BEGINNINGS" must be the rule of the game.

2.4 The Bishop urges us to take an advantage of the U.S.A. - based United Methodist task-oriented organization - "VOLUNTEERS IN MISSIONS" (V.I.M) who assist in the construction of the IDENTIFIED and properly PROFILED church construction projects in our Circuits and Districts. Masvingo-Bulawayo District had a successful experiment with this HELPING agency, which helped to build the Masvingo United Methodist Sanctuary.

2.5 PARENTHENTICALLY, WE AFFIRM the truth that, church or parsonage building task which is conceived and initiated by the Local church/Circuit-itself, gives people a powerful sense of satisfaction and pride. They would look upon it as "OUR OWN BABY". "Chako ngechako kusewa unosiya Muto! says the Shona sage.

3.0 STEWARDSHIP/FINANCE

3.1 STEWARDSHIP AND TEMPERANCE RALLIES were a smashing success in all our districts. Such a rally at Mashava resulted in several members committing themselves to TITHING as a primary source of systematic giving to the Church's work and witness. We can now move upto the next hgiher level in our Stewardship theology by adopting TITHING as the chief method of church support. Let's move into the

"TITHING GEAR" in 1993! It is taught in the BIBLE!

3.2 COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD) must be highly commended for the "stiff fight" they put up this year to uncover and remedy the ugly financial irregularities particularly at Mutambara and Nyamuzuwe Missions. The struggle must continue unto perfection!

3.3 PASTORAL SUPPORT PERFORMANCE BYOUR Laity across the Annual Conference is truly commendable. God worked a miracle through our Laity who showed a remarkable degree of christian maturity and compassion for their pastors and families. Considering the drought situation, pastoral support levels this year were an unprecedented act of faithfulness and commitment on the an unprecedented act of faithfulness and commitment on the part of our people. (Makaita zvakanaka!) Highlights were:-

- a) 100% Pastoral Support in Harare and Mutare South Districts. The two Districts fully subsidized their new circuits, but sat without a lot of painful sacrifice. Mutoko-Mudzi did better than expected inspite of the drought.
- b) Pension payments were 85% paid across the Conference. We are striving for a 100% pension payment in 1993.

4. MAJOR QUADRENNIAL GOALS

- 1) Electrification of Mutambara Mission.
- 2) Raise Mission Farms productivity to 100% capacity.
- 3) Improvement of Mission Housing in quantity and capacity.
- 4) Achieve 75% or better self-Reliance-index in OPERATION BUDGET FUNDING
- 5) 95% Pastoral supply by Trained Pastors.
- 6) A Parsonage for every circuit.

5. GENERAL REMARKS

As a special Note, we wish to sensitize the whole conference --- rank and File -- to take advantage of transitions of "NEW BEGINNINGS" as an opportune time to start on " a New Slate". It is a chance to "start afresh"-- doing things differently and better than before. By so doing, we break the vicious circle of apathy, being "stuck", and/or ineptitude in the performance of our duties as church leaders. This is a New Quadrennium.

Let's fight good fights! Be determined to FINISH the race. There is a heavenly reward in pursuing our goals with

unquestionable devotion and dedication to God's work  
HALLELUIAH, AMEN.

### RECOMMENDATIONS

General - We recommend that the following recommendations be classified into three categories:-

I	=	<u>IMMEDIATE</u> Implementation
M	=	<u>MEDIUM TERM</u> Implementation
Q	=	<u>QUADRENNIAL</u> Implementation

1. That when candidates for the Ordained Ministry are recommended to Africa University for the B.D. degree program, PRIORITY be given to MATURE but properly Qualified pastors/ministers who are already in the system--at least at this initial stages when admission is still very limited.
2. That an element of caprice bfe elimintaed from the system by which Equitable Salary Committee computes and sets salaries of Ministerial graduates returning to the field for appointment.
3. That the Bisnop appoints an adhoc committee to produce a document (Brochure) that spells out United Methodist Church "Community Code". That this be accompanied with a Form to be filled out and signed by every prosppection employee in United Methodist facilities - schools, hospitals, farms, Colleges, Hostels, Agency Offices and Christian Life Centres.
4. That all persons appointed to work as Boarding matron/masters, chaplains in United Methodist Church Schools, Boardings, Hospitals and Residential Facilities (e.g. Hostels), and those seconded to chaplaincies in the Army, Prison Ministry, State/Council Hospitals, e.t.c. be REQUIRED to attend an Inservice Training/Seminar in areas of Child Development, YOUTH GUIDANCE and Counseling, ABNORMAL PSYCHOLOGY, etc. That the latter courses be given by suitably qualified instructors/Lecturers or Professors or Practitioners in those fields. Pastors are included.
5. That once or twice per year, a nominee of the Bishop be sent to itinerate United Methodist Church Schools and Colleges (Universities) to speak on "A VOCATION WITH THE UNITED METHODIST CHURCH", as this would enhance the church's staff recruitment effort.

6. That our Conference BOARD OF PENSIONS sets up "A RETIREMENT READINESS" counseling Program for near RETIREMENT UNITED METHODIST CHURCH WORKERS.
7. That any employee convicted or suspected and thus suspended on a charge, be moved back home at his/her own expenses. This will be done in consultation with legal advisors.
8. That Board of Trustees legally sets aside a portion of Old Mutare Farm for developing a "Business Zone" for Church Fundraising enterprises and or for Leasing to qualified business persons.
9. That The South Africa District becomes a PROVISIONAL ANNUAL CONFERENCE during the ensuing quadrennium. And that, it however, continues to be supervised by the Zimbabwe Annual Conference's Resident Bishop.
10. That our church work starting in Gaborone, Botswana becomes part of the South Africa District work.
11. That Tithing be the means of giving in 1993.
12. We reiterate the recommendation that both Pastoral and clergy leadership use our Book of Discipline (Central Africa Edition) as constant reference for the primary source of ruling on administrative issues and doctrine.

Along this recommendation, frequent reading of and reference to all previous Conference Journals is advised.

\* (Please continue to pay attention to those recommendation in 1991 Edition of the Conference Journal. It is an important Reference Book for every United Methodist Church Leader who takes Church Administration seriously.)

**A MERRY CHRISTMAS TO YOU ALL, AND MAY YOU HAVE ALL THE JOY OF THE NEW YEAR!**

## SUPPLEMENTARY REPORT

### A. South Africa District Work

#### 1. The State of the District

Here and there, the South Africa District work is still prejudiced by sporadic "teething" problems connected with the organizational structure, finances and personnel. This means that strong laity training in U.M.C. polity and doctrine is still badly needed.

a. The above situation immediately calls for an acute need for trained Pastors through Pastors' School and frequent laity training programs.

b. Administrative areas of the District area

i) The Western Cape

ii) Orange Free State and Transvaal

iii) Eastern Cape (Bhai). The South Africa District is generally an Urban District, It has a strong challenge to evangelize Youth.

#### 2. Steps To Strengthen The Church In South Africa

a. Build a District Parsonage preferably in Cape Town

b. Involvement of children, youth and young adults at all levels of church life. c. Establish congregations in rural areas farms and Homelands. d. Substitute name "The United Methodist Church" for The United Methodist Church of South Africa" e. Provide literature aids in both Xhosa and Southern Sotho. f. Begin now to build churches to enhance the status and infrastructure of the church. The strategic places to begin church construction area:-

i) Kyayelitsha site B in Cape Town.

ii) Kwa Nobuhle in Uitenhage

iii) Phahameng in Bloemfontein.

## **SPECIAL SUPPLEMENTARY REPORT ON ZAMBIA AND MALAWI**

### **A MALAWI**

#### **1. Introduction**

We thank God that since the work of the Church began in Malawi in 1985 tremendous growth has been experienced in terms of membership and geographical growth. The Church work began with a group of very few people, who probably at that time constituted a circuit. The work concentrated in one area Lilongwe which is in the Central part of Malawi. Now the membership is in the Central part of Malawi. Now the membership is 1627 and the boundaries of the church has expanded from the central to both South (Blantyre) and North Mzuz. There are now four circuits namely Malawi Central North, Malawi Central South, Malawi North and Malawi South.

#### **2. Evangelism**

##### **a. Preaching the Gospel:**

In obeying Jesus command in which He says, "Go therefore and make disciples of all nations. "Matt 28:19) both the pastors and the laity are devoutly preaching the word. Through the preaching of the word new members are continuing to be added to the congregations.

##### **b. Revivals: All circuits hold revivals which also help to win members.**

##### **c. Receiving members into the church**

Both adults and children were baptised and qualified probationary members were received into full membership.

#### **3. Christian Education:**

As the church is still in its infancy the task of teaching the members about our Christian faith is big. However a commendable work has been done so far by our Pastors to establish church structure such as sunday school (both adult and junior), class meetings and sections.

#### **4. Leadership development:**

This is a priority number one area. There is no doubt that this tremendous growth needs to be backed up by a trained leadership. We thank the Lord that so far the following has been done.

##### **a. Laytrainings were held at circuit level.**

##### **b. A rigorous recruitment for candidates for the ordained**

ministry was done since 1985.

5. Committees:

Work on establishing committees is progressing very well. Those elected to work in different committees are being taught about the work of their committees. Committee system will continue to be established. Charge conferences were successfully held to review and evaluate the total mission and ministry of the church receive reports and to adopt objectives and goals.

6. Achievements:

- a. Through the preaching of the word and through the witnessing by each and every member new churches were started and new members were registered.
- b. Through the vigorous recruitment of candidates for the higher ministry.
- c. Sites for church buildings parsonages and for other buildings were applied for and granted on lease. These sites are in the following cities, Lilongwe, Blantyre and Muzuzu. It must be pointed out that churches have no problem of getting land for church construction.
- d. Seven (7) churches with thatched roofs were built by church members without external assistance.
- e. In all circuits churches have worked hard to mould bricks.
- f. Two Malawian students from Malawi Daniel Mhoni and Chimwemwe Nkata graduated this year, makorokoto!
- g. The Church is growing in stewardship but a lot of teachings are needed.

7. Areas of concerns:

1. The church in Malawi need to be supported financially in order to make its developmental programmes succeed.

The areas need are:-

- a) Church buildings
- b) Parsonages
- c) Transport for Pastors
- d) Nyanja hymnal
- e) Trained leadership

It must be emphasised that the above concerns are just a few which if they are addressed positively it will help the church to grow.

8. Appreciation:

We thank God for inspiring Pastors, men and women and the

youth, which has led to the success of the work of the church in Malawi. The support which the church has received from the District and from the conference is appreciated. The donation of a moter-bike to Rev. A. Mpulula through Rev. Z. Marewangepo need to be thanked. The Financial support which the church is receiving is appreciate.

9. Recommendations:

9.1 We recommend that the church work in Malawi be supported financially by the Zimbabwe annual conference and the Board on global ministries as a mission area, in order to meet the following needs:-

- Church buldings
- Parsónages
- Transport for Pastors
- Leadership development
- Translation of some literature from shona to Nyanja (Hymnal)

9.2 That Malawi be a District in 1995.

**SECTION B ZAMBIA:**

1. INTRODUCTION:

The growth of the church in Zambia has been slow. This is because the church began with the aim of catering for the spiritual needs of Shona speaking people who went to work and settled in Zambia. This was a good move and the pioneers must be thanked. We thank God that the church in Zambia now realises that a new direction has been adopted which is ensuring the growth of the church. The church has to be indigenized. One student was recruited and trained and graduated at United Theological College. This is one of the steps towards indigenizing the church.

2. EVANGELISM:

The gospel is continuing to be preached. Membership is growing but slowly. Through the guidance of Rev. K. Shamu preaching in worship services in being done in both Shona and Nyanja membership stands at 127.

3. CHRISTIAN EDUCATION:

The church needs trained leadership. Lay trainings were held, and more wilkl be held in future. On leadership both the laity and the clergy.



5. HIGHLIGHTS:

- a. Bricks for the construction of the parsonage were moulded.
- b. The circuit has faithfully and enthusiastically participated in raising funds through harvest and, an account was opened in which the 25% is deposited. So far the account has \_\_\_\_\_
- c. The circuit is now able to pay for the travel fares to district and annual conferences.
- d. The circuit raised money to bring a group of six singers to the annual conference.
- e. The circuit is now able to pay half of the pastor's salary.

6. AREAS OF CONCERN:

- a. The circuit has no parsonage.
- b. Realising the distances that the pastor has to travel from church to church there is need to provide transport.
- c. Lack of facilities for the development of the youth, women and children.

7. APPRECIATION:

The work which the pastor and the laity are doing needs appreciation. We appreciate the work which the district and the conference is doing.

8. RECOMMENDATION:

- a. We recommend that a parsonage be built in 1993.
- b. We recommend that the church in Zambia be speedily indigenized.
- c. We recommend that the church work in Zambia be supported financially in order to develop the church projects such as construction of parsonages, construction of church buildings and others..

## CONFERENCE LAY LEADER'S REPORT

Mr. W.F. Marima - Conference Lay Leader

Mr. P. Kangara - Vice Conference Lay Leader

### A Introductions:

1. The two conference lay leaders are calling both Laity (BOLA) and Clergy (BOOM) and (BOOM) to continue PRESSING ON.  
"COME LET'S PRESS ON"

The world is full of nothing but snakes. Some of our members are being bitten by snakes (Drought and Economic Structural Adjustment ESAP). Let us pick up our lesson from the story of Moses. Exodus 21:8 "Then the Lord told Moses to make a metal snake and put it on the pole, so that any one who was bitten could look at it and be healed. So Moses made a bronze snake and put it on a pole" So all members of BOLA and BOOM, we two (Pedzisai Kangara and Fambai Marima) are lifting up JESUS to every member of the conference to see Jesus so that each one of us may be healed. With Jesus the forces of this world such as drought and ESAP will not stand in our way. We will PRESS ON, FOR God is our helper.

### 2 The Size of our Conference: 1988

Our Conference has 7 districts namely:

1. Harare with 31 circuits
2. Mutare South with 31 circuits
3. Murehwa with 12 circuits
4. Masvingo-Bulawayo with 18 circuits
5. Mutasa-Makoni with 20 circuits
6. Mutoko-Mudzi with 21 circuits
7. South Africa with 23 circuits

**TOTAL 156 Circuits**

- 3 a. Now you know the number of Districts and Circuits.
- b. How many pastors do we have? Plus those who do not have circuits.

### B Achievements of 1992:

1. Yes, the conference came out with one definite business and this is now on. (Publications and Stationers Foundation).
2. A number of parsonages and churches were repaired and some dedicated.
3. Some Laity and Clergy visited South Africa District Conference.

4. A number of new circuits were created.
5. Drought relief funds and food were raised and collected by the United Methodist Church members and distributed to various parts of Zimbabwe.

C. Failures:

1. We failed to reach our harvest target of 2 million dollars.
2. Our goal of buying a minibus and third Tariro-Bus failed because of finances Banks are not loaning money.
3. Some districts failed to raise enough funds to pay pastors in full and as a result some circuits have to be given subsidy in order to pay pastors.
4. The conference has not thought of starting conference centre as yet.

D. 1993 Goals:

1. That the minibus and Tariro 3 Bus be bought.
2. That our harvest target of 1993 be 2.3 million dollars.
3. That districts that are too big be looked at and be divided into manageable sizes.
4. That conference through CONFAD think seriously about buying properties for future developments.

E. Recommendations:

1. Mutasa-Makoni District when divided should each have its own District Superintendent.
2. That Conference Centre building be seriously considered.
3. That more conference properties be bought in all our cities for our future developments.
4. That there be another conference wide seminar for all District leaders, chairpersons of all our Church Groups and Districts Superintendents.

5. 1992 Relief for pastors of	
Mutoko-Mudzi	42 955.45
Murehwa	17 410.00
Mutare South	<u>2 400.00</u>
Reported 1992	<u>62 765.45</u>

However let us now look at the functions done by the Laity in each District and Circuit financially.

F. Thanks Marima, Kangara

On behalf of all Laity (BOLA) and Clergy (BOOM) allow us to thank Bishop A.T. Muzorewa for the work well done. We had worked with him for 24 years. We had observed the growth in

the following areas of the church. Schools, hospitals, churches, membership and the changes of High Education and finances, Again thank you very much Bishop A.T. Muzorewa for the work well done. To Bishop C. Jokomo we are ready to run with you. To continue the work which Bishop Muzorewa started. We promise to work with you in all areas of churches, hospitals and schools, etc. What do you want us to do? Send us we are ready.

### **MUREHWA DISTRICT:**

- a. Layleaders Mr. E. Nyamupanda and Mr. Mukombiwa. This a district which has enough investments from God. Most of its BOLA can count money daily. What is only missing is dedication and commitment in all their church areas of work this district is under performing.

### **Achievements:**

1. Managed to pay in full share of District Superintendent's salary and pension of 1992.
2. Managed to hold all its seminars retreats, revivals and lay training schools of the year.
3. Number of churches were dedicated.
4. Conference items were attended to.
5. Managed to attend all conference committees called for.
5. Some circuits met pastors salaries and pensions.

### **Failures:**

1. The district failed to meet its 1992 harvest target of \$200 000,00.
2. Some circuits could not meet pay in full pastors' salaries and pensions.
3. Failed to raise enough funds for district car.
4. The district failed to free District Superintendent's office from being used as a storeroom of the district.
5. Failed to meet regularly as a district finance committee.
6. Task force did not do its work this 1992.

### **1993 Objectives or Goals:**

1. To raise enough funds for district car.
2. To meet harvest target of \$200 000,00.
3. To pay in full all our conference requirements.
4. To meet all pastors salaries and pensions in full and on time.
5. District parsonage will be completed as well as freeing its office from being used as a storeroom.

Recommendations:

1. To see that a storeroom is built.
2. Task Force of the district should work hand in hand with its finance committee.
3. That Murehwa District should take its proper position in the conference.
4. 1993 be a year of Murehwa's change for the better in performance.

BOLA ACTIVITIES FINANCIALLY:

	Basic Salary	Money Paid	Appre ciation	Total Paid	Balance Due
Nhowe circuit	10994,76	9162,30	500,00	9662,30	1832,76
Uzumba South	8 719,92	8719,92	440,00	9159,92	Nil
Murewa East	5338,44	3114,09	Nil	3114,09	2224,55
Murewa North	5544,00	5544,00	462,00	6006,00	Nil
Murewa Central	12300,00	12300,00	Nil	12300,00	Nil
Murewa N. East	5082,84	3812,13	Nil	3812,13	1270,71
Maramba Pfungwe	6850,44	3425,22	500,00	3925,22	3425,22
Murewa N. West	5350,44	5350,00	228,00	5578,44	Nil
Uzumba North	5532,00	3227,00	Nil	3227,00	2305,00
Murewa South	6315,38	6315,36	250,00	6565,36	Nil
Murewa West	7860,00	2620,00	Nil	2620,00	5240,00
Murewa South West	4450,56	3337,92	Nil	3337,92	1112,64
	84338,76	66927,98	2380,00	69308,02	17410,68

	Harvest	Conf. Assess	ACG&D	Mission	Member ship
Murewa Centre	20 000,00	Nil	Nil	Nil	494,00
Nhowe	15 000,00	Nil	Nil	300,00	825,00
Murewa North	12 000,00	Nil	Nil	Nil	356,00
Murewa N. West	5 200,00	Nil	Nil	Nil	914,00
Murewa East	4 300,00	Nil	Nil	Nil	287,00
Murewa N. East	1 677,30	394,00	Nil	Nil	547,00
Murewa South	Nil	Nil	Nil	Nil	790,00
Pfungwe Maramba	3 700,00	Nil	Nil	Nil	396,00
Uzumba North	2 000,00	Nil	Nil	Nil	599,00
Murewa South West	1715,88	Nil	Nil	Nil	156,00
Murewa West	2 100,00	Nil	Nil	Nil	356,00
Uzumba South	5 023,00	Nil	Nil	Nil	533,00
	72716,18	394,00	Nil	300,00	6253,00

## HARARE DISTRICT

Mrs. B. Mutasa and Mr. S. Machuma are the prominent lay leaders of the above district. Let us join the two to tour the Harare District together. We shall start our tour from Harare and fly first to Malawi and continue our tour by land from Malawi to Zambia, then back to Harare via Kariba. This is quite a giant district which must be looked at quickly to reduce its size so that it can be manageable. The District has 34 circuits under management of one D.S.

### 1. Some of its 1993 objectives or Goals

- a) To continue to teach tithing and its meaning to every member of the district.
- b) Task Force to be intensified.
- c) To raise its harvest to more than one million.
- d) To create the second district by 1994 and to open two or more mission centres.
- e) To see that all church buildings or parsonages are on top notch and that stoves, refrigerators and curtains are provided by BOLA to parsonages.

### 2. Achievements 1992

- a) The district paid all their pastors in full.
- b) Paid in full pastors' pensions
- c) Managed to meet district budgets as planned.
- e) Good mission work were done.
- f) District retreat for leaders was done at Nigel Farm.
- g) Bishop A.T. Muzorewa's farewell was well supported by the whole district.

### 3. Failures

- a) The district failed to raise one million dollars for its 1992 harvest target (Try again 1993)
- b) The district failed to register some of its pastors under P A Y E and medical Aid (Keep on pressing)
- c) A number of circuits of this district did not attend to or improve their parsonages which are below Standard.

### 4. Recommendations or Observations

1. That Harare BOLA start money generating projects for the district:
  - a) Housing plus Offices
  - b) Mini Bus for the District
  - c) Pre Schools
2. Money Loan Capital for the District :  
See how Harare BOLA functions financially.

## 6. FINANCIAL ACTIVITIES OF BOLA:

Circuit	Basic Salary	Money Paid	Apprecia	Total Paid	Balance Due
Bindura Rushinga (sub)	6 638,28	6 638,28	Nil	6 638,28	Nil
Chinhoyi	6 638,28	6 638,28	Nil	6 638,28	Nil
Chitungwiza	10 763,40	10 763,40	Nil	10 763,40	Nil
Cranborne	7 525,32	525,32	3 000,00	10 525,32	Nil
Hatfield	8 400,00	8 400,00	Nil	8 400,00	Nil
Glen Norah	8 884, 20	8 884,20	Nil	8 884,20	Nil
Glen View	10 592,64	10 592,64	Nil	10 592,64	Nil
Harare	8 713,32	8 713,32	1 192,68	9 906,00	Nil
Highfield	11 532,60	11 532,60	961,05	12 493,65	Nil
Hunyani (allowance)	6 638,28	6 638,28	Nil	6 638,28	Nil
Hwedza-Svosve	4 450,56	4 450,56	Nil	4 450,56	Nil
Inner City	12 600,00	12 600,00	7 150,00	19 750,00	Nil
Kadoma	7 404,64	7 404,64	Nil	7 404,64	Nil
Kambuzuma	10 509,36	10 509,36	Nil	10 509,36	Nil
Kariba-Mhangura	4 200,00	4 200,00	Nil	4 200,00	Nil
Kuwadzana-Dziwarasekwa	11 721,48	11 721,48	Nil	11 721,48	Nil
Mabvuku	12 121,36	12 121,36	1 011,78	13 133,14	Nil
Malawi Central South	8 884,20	8 884,20	Nil	8 884,20	Nil
Mabelreign (allowance)	8 379,84	8 379,84	Nil	8 379,84	Nil
Marondera	8 627,88	8 627,88	Nil	8 627,88	Nil
Mufakose	10 592,64	10 592,64	Nil	10 592,64	Nil
Norton Mhondoro (sub)	4 450,56	4 450,56	Nil	4 450,56	Nil
Nyamacheni (sub)	4 450,56	4 450,56	Nil	4 450,56	Nil
Seke	8 712,00	8 712,00	726,00	9 438,00	Nil
Waterfalls (allowance)	8 400,00	8 400,00	Nil	8 400,00	Nil
Zambia (sub)	10 250,88	10 250,88	Nil	10 250,88	Nil
Malawi UMC North (sub)	4 450,56	4 450,56	Nil	4 450,56	Nil
Malawi South Blare (sub)	8 884,20	8 884,20	Nil	8 884,20	Nil
	<u>28 808,54</u>	<u>21 709,04</u>	<u>13 315,51</u>	<u>23 764,91</u>	<u>Nil</u>

Circuit	Harvest	Assessments	ACG&D	Mission	Members
Bindura	14 408,00	pd	pd	pd	70
Chinhoyi	8 000,00	pd	pd	pd	110
Chitungwiza	28 116,44	pd	pd	pd	280
Cranborne	86 800,00	pd	pd	pd	239
Hatfield	42 493,00	pd	pd	pd	110
Glen Norah	44 798,04	pd	pd	pd	380
Glen View	62 403,15	pd	pd	pd	1369
Harare	43 786,20	pd	pd	pd	480
Highfield	55 668,47	pd	pd	pd	702
Hunyani	11 200,00	pd	pd	pd	110
Hwedza-Svosve	2 981,00	pd	pd	pd	50
Inner City	120 000,00	pd	pd	pd	370
Kadoma	6 000,00	pd	pd	pd	236
Kambuzuma	8 386,33	pd	pd	pd	220
Kariba-Mhangura	2 000,00	pd	pd	pd	50
Kuwadzana-Dziwarasekwa	21 051,50	pd	pd	pd	500
Mabvuku	44 620,00	pd	pd	pd	475
Malawi Central South	2 097,75	pd	pd	104,88	843
Mabelreign	63 144,00	pd	pd	pd	70
Marondera	11 489	pd	pd	pd	76
Mufakose	11 500,00	pd	pd	pd	220
Norton Mhondoro (sub)	4 450,00	pd	pd	pd	50
Nyamacheni (sub)	2 000,00	pd	pd	pd	30
Seke	5 400,00	pd	pd	pd	500
Waterfalls	27 221,00	3 910,00	Nil	700,00	170
Zambia (sub)					
Malawi UMC North (sub)		190,90	pd	pd	21
Malawi South Blare (sub)		pd	pd	pd	
	815 810,59	3 910,00	pd	pd	7 731

### **MUTOKO-MUDZI DISTRICT**

1. Mr. C. Chinomona and P. Kangara are the leaders of this district. The Mutoko-Mudzi District has a mighty group of BOLA which can make a great impact on the conference if they can put their heads together. Our good God had invested enough riches for every- one of this district. BOLA of this district is not taking church business seriously.

### **ACHIEVEMENTS**

1. A number of churches were dedicated.
2. They paid their share as district to Conference.
3. Number of revivals, Lay Training Schools and retreats were well done.
4. The district Church and Society achieved high position in all conference participations and in most cases they were



number 1 or 2.

5. All their seminars were very successful.

3. FAILURES

- a. BOLA failed to achieve its harvest target of \$200 000.00 (Try again 1993)
- b. Most of the circuits failed to raise enough funds for pastors' salaries and pension.
- c. Failed to raise funds for district car.

4. 1993 DISTRICT GOALS

- a. To meet its harvest target of \$200 00,00
- b. To buy District Car.
- c. To build churches and repair some parsonages which are in poor conditions.
- d. To meet all our requirements of the conference items of 1993.
- e. To intensify our Stewardship Task Force.
- f. To meet all pastors salaries and pensions.
- g. To raise our pastors travel funds.
- h. To be ready for the mission work as a district.

5. RECOMMENDATIONS

The district needs the following:

- 1. Task Force Team of Committed men and women plus Youth.
- 2. For 1993-1994 Nyadire Hospital and Mutoko Township is crying for Transportation of Mini Bus. MUMC, RRW and UMYF take this challenge and help the situation.
- 3. That BOLA leaders work closely together.

6. BOLA ACTIVITIES FINANCIALLY:

	Basic Salary	Money Paid	Appreciation	Total	Balance
Mutoko Centre	7 328,88	7 328,88	250,00	7 578,88	Nil
Mutoko South	7 453,56	7 453,56	Nil	7 453,53	Nil
Nyamuzizi	4 800,00	2 400,00	100,00	2 500,00	2 300,00
Nyadire South	4 200,00	1 050,00	194,00	1 244,00	3 150,00
Chikwizo	5 350,44	2 173,48	Nil	2 173,48	3 176,96
Dendera	4 800,00	3 600,00	Nil	3 600,00	1 200,00
Mutoko West 1	8 166,12	6 124,59	Nil	6 124,59	2 041,53
Mutoko West 11	5 430,00	3 620,00	Nil	3 620,00	1 810,00
Kowo	6 936,00	5 780,00	150,00	5 930,00	1 156,00
Mutoko North	7 453,56	3 105,65	Nil	3 105,65	4 347,91
Mutoko East 2	5 520,00	3 170,00	410,00	3 580,00	2 350,00
Mutoko East 1	9 054,96	4 527,48	100,00	4 627,48	4 527,48
Nyamuzuwe	7080,84	4 130,49	Nil	4 130,49	2 950,35
Chidowe	5 438,16	2 719,08	Nil	2 719,08	2 719,08
Uzumba 2	9 054,96	3 949,90	Nil	3 949,90	5 105,06
Uzumba 1	5 438,16	4 531,80	1 450,00	5 981,80	907,36
Mudzonga	5 438,16	3 625,44	500,00	4 125,44	1 812,72
Chimukoko	4 200,00	1 885,00	60,00	1 945,00	2 315,00
Bondamakara	4 344,00	3 258,00	Nil	3 258,00	1 086,00
Mutoko Circuit	2 440,00	2 440,00	69,00	2 509,00	Nil
Nyadire Centre	8 750,40	8 750,40	2 289,20	11 039,60	Nil
	199 977,94	85623,40	5472,20	87246,02	42 955,45

	HARVEST	ASSESS MENTS.	ACG&D	MISSION	BALANCE
Mutoko Centre	10 300,00	11 156,00	59,40	1 215,40	250
Mutoko South	8 000,00	947,00	947,00	947,00	365
Nyamuzizi (1 mombe)	1 350,00	50,00	8,00	Nil	204
Nyadire South	828,00	35,00	Nil	Nil	91
Chikwizo	1 790,00	40,00	40,00	Nil	214
Dendera	5 000,00	500,00	50,00	30,00	153
Mutoko West 1	1 336,70	Nil	Nil	Nil	226
Mutoko West 2	1 300,00	160,00	13,26	7,00	205
Kowo	2 231,50	262,00	262,00	Nil	238
Mutoko North	500,00	240,00	Nil	Nil	348
Mutoko East 2	400,00	40,00	20,00	108,00	122
Mutoko East 1	2 300,00	Nil	Nil	Nil	302
Nyamuzuwe Centre	6 088,00	250,00	Nil	Nil	150
Chidowe	318,00	180,00	Nil	Nil	100
Uzumba East 2	2 450,25	183,94	Nil	Nil	238
Uzumba East 1	1 634,41	430,00	Nil	Nil	452
Mudzonga	1 116,00	240,00	Nil	Nil	379
Chimukoko	660,00	90,00	6,28	Nil	83
Bondamakara	2 500,00	700,00	Nil	180,00	289
Mutoko	1 000,00	200,00	16,00	Nil	124
Nyadire	12 000,00	4 000,00	Nil	Nil	309
	63 102,86	95 701,00	1 421,94	2 487,40	7 840

### **MUTASA-MAKONI DISTRICT**

The Board of Lay Activities (BOLA) is led by Mr. J. Gumiro and Mrs. E. Chikuni. The two leaders are going to lead us all in touring this wide district. We shall start with them from Old Mutare Mission which is their Centre. From Old Mutare we shall go to Honde Valley and Tea Estates, Nyanga down to Nyamaropa, Nyangombe and then sleep at Chikore Tanda for a rest. The next day we shall tour Makoni areas. Headlands, Rusape and then cross into Buhera area. This district is too big for one District Superintendent to manage.

#### **1. ACHIEVEMENTS**

1. Managed to pay share of D.S. Salary to Conference Treasurer.
2. Managed to meet some of their conference items in full.
3. The Evangelism in this district is well conducted and more members and circuits are growing.
4. Revivals and Seminars were successful.
5. Some Church Buildings were dedicated.
6. The Church and Society Group did well in Conference

items as required.

7. Most circuits managed to meet pastors' salaries.
8. Mutasa-Makoni bought a district car.

2. FAILURES

1. BOLA and its Clergy (BOOM) failed to meet its harvest target of \$200 000.00 for 1992.
2. Not all circuits met pastors' salaries, pension and repaired parsonages.
3. Some circuits failed to send its report to Conference Lay Leaders.

4. DISTRICT GOALS 1993

1. To Form strong Task Force Team of the District.
2. To have two Districts.
3. To raise enough Funds for the second car.
4. Evangelism Campaign continues.
5. To meet our harvest target of \$200 00.00.
6. To meet all our district and Conference budget items.

5. RECOMMENDATIONS

1. The District should aim to see that its goals are implemented and must take each one of them seriously.
2. Each District must have its own District Superintendent, one District Superintendent cannot manage it, this will be too much and bad beginning of the new district.
3. The new District Superintendent will need a car.

## BOLA FINANCIAL ACTIVITIES:

Circuit	Basic Salary	Money Paid	Appreciation	Total	Bal
Chiduku	5 350,44	5 350,04	100,00	5 450,44	Nil
Gandanzara	9 204,00	9 204,00	400,00	9 604,00	Nil
Headlands North	5 490,00	5 490,00	65,00	5 555,00	Nil
Headlands South	12 374,40	12 374,44	Nil	12 374,44	Nil
Honde Valley North	9 285,36	9 285,36	Nil	9 285,36	Nil
Honde Valley South	Nil	Nil	Nil	Nil	Nil
Makoni	Nil	Nil	Nil	Nil	Nil
Makoni Central	6 841,68	6 841,60	250,00	7 091,68	Nil
Makoni South	Nil	Nil	Nil	Nil	Nil
Makoni West	Nil	Nil	Nil	Nil	Nil
Mundenda	7 413,96	7 413,96	600,00	8 013,96	Nil
Mutasa	9 777,72	9 777,72	200,00	9 977,72	Nil
Nyakatsapa	10 331,40	10 331,40	300,00	10 631,40	Nil
Nyanga East	Nil	Nil	Nil	Nil	Nil
Nyanga West	10 677,24	10 677,24	500,00	11 177,24	Nil
Odzi	4 200,00	4 200,00	300,00	4 500,00	Nil
Old Mutare Centre	15 435,84	15 435,84	643,00	16 078,84	Nil
Penhalonga	4 500,00	4 500,00	Nil	4 500,00	Nil
Rusape Chizawana	12 165,24	12 165,24	1 013,77	13 179,01	Nil
Tanda Chikore	Nil	Nil	Nil	Nil	Nil
	<u>109 147,28</u>	<u>109 147,28</u>	<u>4 371,77</u>	<u>113 519,05</u>	<u>Nil</u>

Circuit	Harvest	Assessment	ACG&D	Mission	Membership
Chiduku	665,66	250,00	70,00	173,00	749
Gandanzara	4 768,00	2 181,00	73,00	15 407,000	919
Headlands North	4 282,67	200,00	100,00	346,00	554
Headlands South	5 850,50	300,00	80,00	534,99	348
Honde Valley North	10 000,00	100,00	50,00	Nil	150
Honde Valley South	Nil	Nil	Nil	Nil	Nil
Makoni	Nil	Nil	Nil	Nil	Nil
Makoni Central	4 811,00	Nil	Nil	Nil	339
Makoni South	Nil	Nil	Nil	Nil	Nil
Makoni West	Nil	Nil	Nil	Nil	Nil
Mundenda	5 373,26	1 176,00	500,00	630,00	380
Mutasa	11 000,00	529,00	410,00	200,00	642
Nyakatsapa	11 821,00	470,00	400,00	Nil	450
Nyanga East	Nil	Nil	Nil	Nil	232
Odzi	3 184,63	Nil	Nil	780,00	226
Old Mutare	27 120,14	2 954,00	970,00	Nil	575
Penhalonga	Nil	Nil	Nil	Nil	Nil
Rusape Chizawana	<u>14 136,55</u>	<u>2 046,00</u>	<u>570,00</u>	<u>610,00</u>	<u>353</u>
	<u>82 475,41</u>	<u>8 270,00</u>	<u>3 153,00</u>	<u>4 814,01</u>	<u>5 917</u>

### **MASVINGO-BULAWAYO DISTRICT:**

1. Laity is under the leadership of Mr. Tabvuma and Mr. Kaseke. Here is another difficult district which we cannot tour in one day. We will have to start our touring from Chambuta, Chiredzi, Zaka, Gutu, Beit Bridge, Masvingo, Plumtree, Bulawayo, Midlands and then Hwange and Victoria Falls. This is one of the most queer districts geographically. One district superintendent cannot manage this district effectively. However the work is going on fairly well under one district superintendent.

#### **2. Achievements:**

1. Managed to hold area seminars, revivals and lay training meetings.
2. Few new circuits were created
3. Two churches are under construction and will be dedicated.
4. The district attended to some of the conference items.

#### **3. Failures:**

1. This district is failing to raise enough funds for its pastors' salaries and pensions.
2. Failed to meet its harvest target of \$200 000.00.
3. Failed to meet conference payments in full.
4. The Board of Lay Activities and its Clergy failed to attend a number of committees called for this 1992.
5. No district car or funds.

#### **4. 1993 Goals and Objectives:**

1. Form a committed stewardship, task force of the district.
2. To reduce our subsidy from conference
3. Evangelism to be continued.
4. Seminars and lay training schools to be intensified.
5. Aim to attend all meetings called for.
6. To meet district harvest goal of \$200 000.00.
7. To raise funds for district car.

#### **5. Recommendations:**

1. The District must raise money for the district car.
2. You are now a district which can stand by itself in some areas. I therefore recommend that some circuits subsidy be reduced to 1/3 this 1993.
3. The district should be divided into two by 1994.
4. Form strong committed Task Force.
5. Teach tithing in all urban areas intensively but not excluding rural areas.

# 6. FINANCIAL ACTIVITIES OF BOLA:

Circuit	Basic Salary	Money Paid	Apprecia tion	Total Paid	Bal. Due
Gweru East	4 761,00	4 761,00	Nil	4 761,00	Nil
Gweru West	8 867,76	8 867,76	Nil	8 867,76	Nil
Kwekwe East	9 722,04	9 722,04	Nil	9 722,04	Nil
Kwekwe West	4 200,00	4 200,00	Nil	4 200,00	Nil
Masvingo	8 867,76	8 867,76	Nil	8 867,76	Nil
Mashava	4 200,00	4 200,00	Nil	4 200,00	Nil
Zvishavani	3 000,00	3 000,00	Nil	3 000,00	Nil
Zaka	4 761,00	4 761,00	Nil	4 761,00	Nil
Nyajena	4 200,00	4 200,00	Nil	4 200,00	Nil
Bikita	4 200,00	4 200,00	Nil	4 200,00	Nil
Chiredzi	7 413,96	7 413,96	Nil	7 413,96	Nil
Bulawayo North	5 525,88	5 525,88	Nil	5 525,88	Nil
Hwange	6 486,72	6 486,72	Nil	6 486,72	Nil
Bulawayo West	8 867,76	8 867,76	Nil	8 867,76	Nil
Bulawayo Central	8 953,32	8 953,32	726,11	9 679,42	Nil
Bulawayo East	12 992,52	12 992,52	Nil	12 992,52	Nil
Gutu	4 761,00	4 761,00	Nil	4 761,00	Nil
Chirimanzi	4 200,00	4 200,00	Nil	4 200,00	Nil
	116 892,72	116 892,72	726,11	117 618,83	Nil

Circuit	Harvest	Conference	ACG&D	Mission	Members
Kwekwe East	5 945,00	pd	pd	Nil	170
Kwekwe West	2 200,00	pd	pd	Nil	296
Gweru East	10 000,00	pd	pd	Nil	279
Gweru West	8 299,00	pd	pd	Nil	232
Masvingo	3 968,00	pd	pd	Nil	272
Gutu	712,00	pd	pd	Nil	265
Nyajena	500,00	pd	pd	Nil	63
Chiredzi	1 136,00	pd	pd	Nil	148
Bikita	576,00	Nil	pd	Nil	148
Chambuta	250,00	pd	pd	Nil	95
Zaka	2 451,00	pd	pd	Nil	618
Zvishavani	3 867	pd	pd	Nil	93
Mashava	6 800,00	pd	pd	Nil	51
Bulawayo East	30 839,00	pd	pd	Nil	253
Bulawayo West	17 294,00	pd	pd	Nil	151
Bulawayo North	14 771,00	pd	pd	Nil	221
Bulawayo Central	25 000,00	pd	pd	2 823,26	773
Hwange	4 624,00	pd	pd	Nil	41
Chirimanzu	45,00	pd	pd	Nil	108
Bob Circuit	4 125,00	pd	pd	Nil	40
	163 202,00	pd	pd	2 823,26	4 317

## **MUTARE SOUTH DISTRICT**

1. Ladies and gentlemen I am presenting to you the two leaders of the above district Mr. J. Zvinoira and Mr. N. Marange. This one of our largest district. The district has very charming BOLA. The men and women, boys and girls who are aiming to take its proper place in the conference in all its areas of work. Press on you will soon grab the place but I do not know when.

### **2. Achievements**

1. The district met all its financial church support of the year.
2. The planned revivals-conventions and meetings were all successful.
3. Conference items were paid for.
4. A number of churches were dedicated.
5. All its church societies raised scholarship and a number of pupils are being educated by different groups. Well done! Press one.
6. The lay training seminars were done.
7. New circuits were created and the membership increased.
8. Subsidy to their weak circuits was paid.
9. Well done in a number of faith healing services.

### **3. Failures:**

1. The district failed to achieve its harvest target of 1992
2. Not all parsonages were repaired.
3. The district failed to have a full time district evangelist.
4. The district needs to improve its communications and reportings.
5. Some circuits failed to meet pastors pensions.

### **4. 1993 Goals**

1. To achieve its 1993 harvest target of 700 000.00
2. To see that all conference and district assessments are met in full.
3. That by 1993 the district would have increased its work performance and taken its proper place of being a great achiever in the Conference.
4. That the district will have a full time evangelist.
5. That by the end of 1993 the district can be divided and start a new district.
6. Hilltop to be the United Methodist Youth Centre.
7. Constructions of new church buildings.
8. That Mt. Makomwe be given Form 6.



## 5. Recommendations

- a. That the district thinks very seriously about opening district business, eg. vehicles, buying and selling District Halls.
- b. Second hand goods shop

### FINANCIAL ACTIVITIES OF BOLA:

Circuit	Basic Salary	Money Paid	Appreciation	Total	Bal Due
Hilltop	13 689.00	13 689.00	600.00	14 280.00	Nil
St. James	11 214.20	11 214.20	929.97	12 144.17	Nil
St. Peters	8 776.44	8 776.44	1 701.54	10 472.98	Nil
Chikanga	10 262.28	10 262.28	825.19	11 117.47	Nil
Nyakunu	4 800.00	4 800.00	Nil	4 800.00	Nil
Zimunya West	4 800.00	4 800.00	10.00	4 810.00	Nil
Zimunya North	Nil	Nil	Nil	Nil	Nil
Zimunya East	6 358.56	6 358.56	Nil	6 358.56	Nil
Zimunya South	6 252.00	6 252.00	Nil	6 252.00	Nil
Zimunya Central	Nil	Nil	Nil	Nil	Nil
Zimunya North East	5 400.00	5 400.00	Nil	5 400.00	Nil
Marange North	6 444.00	6 444.00	100.00	6 544.00	Nil
Marange South	7 200.00	7 200.00	300.00	7 500.00	Nil
Marange Central	6 252.00	6 252.00	571.00	6 823.00	Nil
Marange West	7 800.00	7 800.00	38.00	7 838.00	Nil
Marange East	6 249.60	6 249.60	520.00	6 769.60	Nil
Mtt. Makomwe	10 412.76	10 412.76	450.00	10 871.76	Nil
Chiptatsura	6 630.00	6 630.00	100.00	6 730.00	Nil
Mukuni-Mutanda	3 130.56	3 130.56	152.00	3 282.56	Nil
Masasi	6 240.00	6 240.00	Nil	3 840.00	2 400.00
Chiringaodzi	6 000.00	6 000.00	Nil	6 000.00	Nil
Buhera	6 000.00	6 000.00	94.00	6 094.00	Nil
Chitakatira	6 240.00	6 240.00	Nil	6 240.00	Nil
Mutambara South	Nil	Nil	Nil	Nil	Nil
Mutambara East	10 239.60	10 239.60	300.00	10 539.60	Nil
Mutambara West	7 128.00	7 128.00	Nil	7 128.00	Nil
Mutambara Cenbtre	Nil	Nil	Nil	Nil	Nil
Nyanyadzi	11 128.44	11 128.44	1 100.00	12 228.44	Nil
Chipinge	Nil	Nil	Nil	Nil	Nil
Chayamiti	Nil	Nil	Nil	Nil	Nil
Chimanimani	Nil	Nil	Nil	Nil	Nil
<b>TOTAL</b>	<b>175 647.44</b>	<b>121 870.44</b>	<b>7 792.70</b>	<b>181 040.14</b>	<b>2 400</b>

Circuit	Harvest	Conf. Assess	ACG&D	Mission	Member- ship
Hiilltop	38 000.00	10 000.00	Nil	Nil	787.
St. James	61 921.84	12 031.63	Nil	Nil	1 277
St. Peters	107 000.00	4 000.00	4 000.00	2 716.36	324
Chikanga	13 812.00	4 050.00	2 762.00	Nil	80
Nyakunu	Nil	Nil	Nil	Nil	558
Zimunya West	4 000.00	500.00	Pd	Pd	556
Zimunya North	Nil	Nil	Nil	Nil	Nil
Zimunya East	Nil	Nil	Nil	Nil	296
Zimunya South	Nil	Nil	Nil	Nil	Nil
Zimunya Central	Nil	Nil	Nil	Nil	Nil
Zimunya North East	Nil	Nil	Nil	Nil	133
Marange North	261.00	100.00	Pd	Nil	313
Marange South	1 845.00	100.00	Pd	Nil	287
Marange Central	3 719.00	Pd	Pd	Pd	484
Marange West	Nil	Nil	Nil	Nil	337
Mt. Makomwe	Nil	Nil	Nil	Nil	Nil
Chipfatsura	1 700.00	200.00	Pd	53.00	131
Mukuni-Mutanda	2 250.00	Pd	Pd		92
Masasi	Nil	Nil	Nil	Nil	182
Chiringaodzi	Nil	Nil	Nil	Nil	723
Buhera	1 300.00	Nil	Nil	Nil	246
Chitakatira	6 185.89	Nil	Nil	Nil	381
Mutambara South	Nil	Nil	Nil	Nil	353
Mutambara East	8 202.30	820.19	8200.19	Nil	414
Mutambara Centre	Nil	Nil	Nil	Nil	Nil
Mutambara West	1 432.00	Nil	Nil	Nil	232
Nyanyadzi	4 102	6 054.00	Nil	Nil	391
Chipinga	Nil	Nil	Nil	Nil	Nil
Chayamiti	Nil	Nil	Nil	Nil	Nil
Chimanimani	Nil	Nil	Nil	Nil	Nil
	264 001.22	37 855.82	4 000.00	2 769.36	9 466

Reported: \$ 330 000.00

### **SOUTH AFRICA DISTRICT**

Mr. D. Gam is the District Lay leader. The South Africa District has a lot of potentials. The whole district has a balanced Laity, men and women are balancing in numbers. The Laity in South Africa is still hesitant to take up their places as full participants of United Methodist Church. The laity is not sure as to whether the church is for both clergy and laity. This is the situation we had some number of years ago. Both clergy and laity are in the process of learning about United Methodism.

2. 1992 Goals:
  - a. To raise R100 000.00 as its harvest target.
  - b. To organize District Conference
  - c. To pay for all its conference items.
  - d. To buy its parsonages
  - e. To continue with its intensive lay training programme, area by area.
  - f. That more candidates for the ordained ministry be encouraged.
  
3. Achievements
  - a. They managed to meet for their District Conference.
  - b. Most of the Committees gave reports for the first time.
  - c. For the first time COM gave a good written report.
  - d. The Committee on evangelism has been established.
  - e. The district paid dues to conference items.
  - f. The District has now organized all United Methodist Church Committees in full. Congratulation goes to the District Superintendent of the District. Press On!
  
4. Failures
  - a. The district failed to build church buildings.
  - b. Not all circuits raised enough funds to pay pastors' salaries and pensions.
  - c. The district does not have Task Force Team.
  
5. 1993 Goals
  - a. To teach our members the correct method of supporting the church through tithing.
  - b. To organize conventions for all our church societies' RRW, MUMC and UMYF.
  - c. That there should be some church buildings in the following areas:
    1. Khayelitshe, Site B - Cape Town
    2. Kwa nobule - Uitenhage p.E.
    3. Phahameng - Bloemfontein Area.

The construction of churches will boost our UMC Church in South Africa.

    4. 1993 BOLA will observe harvest month very seriously.
    5. BOLA to pay in full pastors salaries and pensions.
    6. More Youth should be recruited for ministry.

5. Recommendations:
- For South Africa District to be boasted we need to help them to build some church buildings and parsonages.
  - More seminars are needed in all their three areas.
  - Evangelism is still needed very much.
  - RRW and MUMC of each area could buy a minibus to help financially.
  - The whole district needs trained pastors. So we need more ministerial candidates for training.

### 1992 HARVEST RESULTS

#### GROUP 1 : FROM MISSION CENTRES

	<u>1991</u>	<u>1992</u>
Old Mutare Centre	34 000.00	27 000.00
Mutambara Centre	6 000.00	Nil
Murewa Centre	18 000.00	20 000.00
Nyadire Centre	17 000.00	21 873.75
Nyamuzuwe Centre	6 000.00	6 089.00
Nyakatsapa Centre	16 000.00	1 182.00?
TOTAL	<u>96 000.00</u>	<u>66 270.00</u>

#### GROUP 2: FROM DISTRICTS

	<u>1991</u>	<u>1992</u>
Harare District	719 788.00	815 810.00
Mutare South	350 337.00	330 000.00
Mutasa-Makoni	187 839.00	83 789.00
Masvingo -Bulawayo	170 777.00	165 000.00
Mutoko-Mudzi	106 273.00	79 000.00
Murewa	90 000.00	79 000.00
South Africa (R1 900)	5 320.00	Z 8 750.00
TOTAL	<u>1 630 334.00</u>	<u>1 561 349.00</u>

#### GROUP 3 DISTRICTS

<u>Harvest Positions 1992</u>	<u>Harvest</u>	<u>Membership</u>	<u>Per Member</u>
Harare	815 810.00	4 876	167
Masvingo-Bulawayo	165 000.00	4 317	38
Mutare South	330 000.00	9 466	35
Mutoko-Mudzi	76 000.00	4 522	18
Mutasa-Makoni	83 789.00	5 687	15
Murewa	80 000.00	6 253	13
South Africa	8 750.00	-	-
TOTAL	<u>1 562 349.00</u>	<u>39 436</u>	<u>256</u>

GROUP 4      RECOGNITION IN HARVEST 1992

<u>Mission Centres</u>	<u>Total Paid</u>	<u>Membership</u>	<u>Per Member</u>
Old Mutare Centre	27 000.00	575	47.00
Murewa Centre	20 000.00	494	40.00
Nyadire Centre	21 873.75	309	39.00
TOTAL	68 873.75	1 378	126.00

GROUP 5

<u>Urban Circuits Harvest</u>	<u>Total</u>	<u>Members</u>	<u>Per Member</u>
Mabelrign Circuit	63 144.00	170	371.00
Cranborne Circuit	86 800.00	239	363.00
St. Peters (Mutare)	107 000.00	324	330.00
Inner City	120 000.00	370	324.00
Glen Norah Circuit	44 798.00	380	118.00
Seke Circuit	54 000.00	500	108.00
TOTAL	335 742.00	1 983	1 614.00

Each \$69.00

GRUP 6      1992 RURAL CIRCUIT HARVEST

	<u>Total Paid</u>	<u>Membership</u>	<u>Per Member</u>
Honde Valley North	10 000.00	150	67.00
Nyanga West	14 501.00	232	63.00
Mutambara West	14 321.00	321	45.00
Mutambara Centre	10 300.00	250	41.00
Marange East	15 752.00	389	40.00
Nhowe Circuit	15 000.00	825	18.00
TOTAL	79 874.00	2 267	228.00

GROUP 7      HIGHEST FIGURES IN HARVEST

(a)      RURAL CIRCUITS

Marange East	15 752.00
Nyanga Circuit	15 501.00
TOTAL	31 253.00

(b)      URBAN CIRCUITS

Inner City (Harare)	120 000.00
Inner City Mutare	107 000.00
TOTAL	227 000.00

(c)	<u>MISSION CENTRES</u>			
	Old Mutare Centre	27 000.00		
	Nyadire Centre	<u>21 873.75</u>		
	TOTAL	<u>47 000.00</u>		
(d)	<u>DISTRICTS</u>			
	Harare	815 810.00		
	Mutare South	<u>330 000.00</u>		
	TOTAL	<u>1 145 810.00</u>		
(e)	<u>DISTRICTS HARVEST 1992</u>			
	Harare	815 810	4 876	167
	Masvingo	165 000	4 317	38
	Mutare South	<u>339 000</u>	<u>9 466</u>	<u>35</u>
		<u>1 319 810</u>	<u>18 659</u>	<u>240</u>
	Each \$31.00			

8. CONFERENCE BOOSTERS  
No. of Families who paid as follows:

100	=	628
200	=	Nil
300	=	13
400	=	74
500	=	18
600	=	6
700	=	30
800	=	1
1 000	=	70
2 000	=	Nil
3 000	=	19
4 000	=	Nil
5 000	=	8
6 000	=	<u>Nil</u>
Thank you (Congratulation).		867 Families

9. CONCLUSION  
For the coming quadrennium, the two lay leaders of Zimbabwe Annual Conference of the United Methodist Church are calling all members of this Conference to look at the cross where Jesus is and each one of us will be healed and be given abundant life.. Laity (BOLA) and Clergy (BOOM). PRESS ON..

## **PASTORS' REPORT**

### **INTRODUCTION**

Chairperson:- Rev. J. Banda  
Secretary:- Rev. M. Masamba

Thanks be to God and to the Conference for the Election of the Resident Bishop Christopher Jokomo. His Election is indeed the sign of the hand of God, over the Zimbabwe Annual Conference.

We pray to God that the Bishop be given blessings as He shepherds our conference. We also pray that all of us who are led by the Bishop may come to realise our oneness in Christ as Paul taught us that we are all one Body of Christ.

It was a difficult year throughout our Country as we were faced with the monsters of Economic Structural Adjustment Programme (E.S.A.P.), Drought, Retrenchment and unemployment. Through all these difficulties, we were able to fulfil the Lord's task. The Lord was able to sustain our faith even though the going was tough in the Economic Situation prevailing in our country.

Some members were engaged in tithing and sacrificial giving for the sustaining of the life of the Church. Parishioners and Pastors encouraged each other not to lose hope but to press on forward in order to have our goals realised.

**ELECTION OF OFFICE BEARERS FOR THE NEXT QUADRENNIUM ARE AS FOLLOWS:**

Chairperson: Rev. J.C. Banda  
Vice: Rev. K. Marange  
Secretary: Rev. M. Masamba  
Vice: Rev. C. Chikoore  
Treasurer Rev. G. Kagoro

**Congratulations for Pastors who were Blessed with new Babies:**

1. Rev. & Mrs. Mupindu for a baby boy
2. Rev. & Mrs. Muhomba for a Baby girl
3. Rev. & Mrs. Chiza for a baby girl
4. Rev. & Mrs Kapfumvuti for a baby girl

5. Rev. & Mrs. Kagoro for a baby girl
6. Pastor & Mrs. Chisare for a baby boy
7. Rev. & Mrs Mafarachisi for a baby girl.

### Congratulations for Academic achievements

1. Pastor I.T. Mudiwa obtained B. Ed Degree with the university of Zimbabwe.
2. Rev. J.C. Banda B.A.(Hon.) and has been accepted for an M. Th. Degree with the University of South Africa.
3. Rev. K. Marange completed his B.A. degree with University of South Africa. We continue to encourage and appreciate the effort of some of our ministers engaged on degree programmes, such as Rev. Mungure who is doing B. Adm. degree, Rev. Sanganza who is doing LLB, Rev. Chikoore who is in the final year Diploma in Religious studies with the University of Zimbabwe.

We urge all the ministers to keep on studying and continue to search for new knowledge.

### Weddings

We congratulate Pastor P. Masheru, Rev. P. Mupindu, Pastor R. Magidhi, Pastor B. Bhiri, Pastor M.D. Mutidzawanda and the daughter of Rev. & Mrs. Nyanungo, the daughter of Rev. & Mrs. Zhungu, the daughter of Rev. & K Mrs. Makunike upon their weddings.

### Condolences

We express our condolences to the family of the late Pastor R. Chitakatira over the death of the dear husband, father and grandfather, Pastor Chitakatira, the late Rev. E. Chikodzi's family and Rev. D. Makuto's family.

1. Rev. F. Kadenge lost his brother.
2. Pastor Chengeta lost her brother in law.
3. Rev. J. Banda lost his mother.
4. Pastor Charwadza lost his sister and grandmother.
5. Rev. C. Nkata lost his mother.

Paul says in his letter to the Romans "Nothing can separate us from the Love of God", in spite of these difficulties we should remember in Christ we are more than conquerors.

### APPRECIATIONS

We are so grateful to some of our circuits which give their Pastors thirteenth cheques, celebrate their Pastor's birthdays and express their appreciation in various ways.



We would like to give our appreciation to Cranborne Circuit for buying a car for their circuit to be used by the Pastor and other circuit leaders and for providing their pastor with better Travel Allowances.

We express our sincere gratitude for circuits which have put their Pastors on medical Aid. and have raised the salaries of Pastors, above the Conference stipulated salaries.

### RECOMMENDATIONS

1. The disadvantaged Retirees' salaries to reviewed because some are engaged without breaking the service yet their salaries are immediately lowered e.g. Rev. E. Jijita.
2. The Equitable Salary Committee take seriously the escalating cost of living as they review the salary of Pastors.
3. That the Travel allowance be raised to 150 dollars effective 1 January 1993.
4. That there be reasonably good means of transport on transferring of pastors from one place to another.

## **BOARD OF LAY ACTIVITIES REPORT:**

**Chairperson: W.F. Marima**

**Secretary: V. Mujeni**

1. BOLA is pleased to welcome our newly elected Bishop of the Zimbabwe Annual Conference . Bishop C. Jokomo and Mrs. Edith Jokomo. As BOLA we would like to pledge our total support to the new episcopal leader. We would like to express our indebtedness to Bishop A.T. Muzorewa who helped to inspire laity to accept challenges to play their full part in the ministry.
2. BOLA would like to thank clergy (BOOM) for the hard work during the year together we achieved what we did despite the drought and Economic Structural Adjustment (ESAP).
3. BOLA welcomes the Board of Governors introduced in our Institutions by the Board of Education and hope our resolution No. 2 page 106 in the 1991 Journal can be attended to.
4. BOLA is not happy with some of the clergy who disclose the counseling information to the third person.
5. BOLA is requesting that current accounts be established by Heads of Schools so that parents can make cash deposits with detailed information a.g. name of child Form/Grade and duplicates of these be handed to the school on the day of registration.
6. BOLA is still concerned with the recruitment of personnel in our institutions. We urge our school authorities to be more strict on the conduct of teachers in our institutions so that teachers observe both the ministry and church regulations.

### **RECOMMENDATIONS**

We recommend that:

- 1). Counseling be a topic for pastors at the pastors school.
- 2). Schools be allowed to use the method of payment of fees through the bank.
- 3). The pension scheme be beefed up.
- 4). Heads should enforce school rules and regulations to improve the standard of discipline.

## **FINANCE:**

### **COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD) REPORT**

Mrs. B.M. Mutasa - Chairperson

#### **1. OVERVIEW**

- 1.1 Praise God for inspite of the prevailing economic hardships and the drought situation we have managed to pull through 1992.
- 1.2 We are functioning even better than 1991, without over-draft.
- 1.3 We have been affected by the drought situation in that there has been a low turn out of cash and therefore conference apportionment flow of local funds has been less than in previous years.

#### **2. ACHIEVEMENTS**

- 2.1 CONFAD has helped Nyamuzuwe High School and Nyadire Teachers' Training College purchase vehicles with advance payments on their behalf.
- 2.2 Public address systems have been acquired and they can be hired out to church related functions.
- 2.3 Bulawayo Inner City and Hatfield were helped to get loans from CABS.
- 2.4 A \$40 000,00 interest was made from the call account.
- 2.5 Episcopal camping equipment was bought.

#### **3. SCHOLARSHIP COMMITTEE**

- 3.1 Local contribution to the scholarship fund is very low. Therefore schools and colleges had been asked to pay a dollar per pupil/student but this also slow in coming may be 1993 will be better.
- 3.2 Local Scholarships e.g. the Chitima family of Murewa District who are educating one pupil at a time, should be reported to CONFAD for the production of a comprehensive list of the work of church organizations, individuals, etc.
- 3.3 Funding for University Studies worth \$69 084,65 was received from ACG&D so applications are invited for Africa University for 1993. The funds should be adequate to fund two to three

- 3.4 students (depending on courses selected) through University. \$10 000,00 was donated from John Schevenius for scholarships and was deposited so that the interest will be used to sponsor pupils at Lydia Chimonyo and Murewa Mission or designated by the donor.

4. PROJECTS AND FUND-RAISING COMMITTEE

- 4.1 Some of the projects established within the last quadrennium are doing reasonably well e.g. Nyadire Farm and a second Tariro Bus was purchased.
- 4.2 Sinking of boreholes in response to the drought situation were done e.g. at Old Mutare and Mutambara Mission.
- 4.3 In some places the church has facilitated some projects e.g. the Mvumvumu irrigation scheme at Mutambara.
- 4.4 Though this is not a comprehensive list, a number of projects big and small have been started and some even completed such as:-

Murewa pre-school centre

Nyadire Secondary School Dinning Hall

Nyadire Teachers' Training Hostels

A number of churches are being constructed

UMC Publications and Stationers.

- 4.5 The committee is appealing to Districts to send in a list of their projects with some descriptive information so that we can all share and learn from each other.

- 4.6 There is need to improve the quality and quantity of fund-raising projects at every level in the church.

5.0 TEMPORARY EMPLOYEES

Treasury is facing problems with Lay Pastors who are temporarily employed pending enrolment at the Theological College, with regards to Retirement Fund Scheme.

6. UNITED THEOLOGICAL COLLEGE AND THEOLOGICAL EDUCATION

There is still need and more need to raise funds for the Theological Programme which costs more than \$196 000,00 per year. In view of the escalating costs and standard of living CONFAD is calling again on the local churches through the Districts to contribute towards this very worthy cause.

7. 1993 PROPOSED BUDGET AND TREASURER'S REPORT

To support our conference and district administrative needs, theological education, Council on Ministries and a number of Conference Programmes and Agencies a total of \$1 150 650,00 is needed for 1993.

- 7.2 The accompanying Conference Treasurer's Report shall provide the break down and accounting of the specific financial responsibilities.

8. EQUITABLE SALARY COMMISSION

Salary review is being finalized. Information will be disseminated through the District Superintendents soon after the January 1993 CONFAD meeting.

9. REMINDERS

CONFAD would like to re-iterate some of its policies.

- 9.1 That all centres operate on separate accounts system and that the signing of cheques be done by not less than two people.
- 9.2 That all self-help projects report to CONFAD through the Projects and Fund-raising committee.
- 9.3 That budget allocation be paid at the beginning of each quarter.
- 9.4 That NO FUNDS NO SPENDING
- 9.5 That Auditors give definite recommendation concerning financial maladministration, misappropriation of funds, theft cases in their reports within 24 hours.

10. RECOMMENDATIONS

CONFAD recommends for consideration and approval:

- 10.1 That District Superintendents' Running Budgets approved and enacted for this year be retained as they are for 1993 Budget allotment.
- 10.2 That our schools continue to pay an annual administrative levy as shown below:
- |                               |          |
|-------------------------------|----------|
| a. Murehwa High School        | 9 000,00 |
| b. Mutambara High School      | 9 000,00 |
| c. Hartzell High School       | 9 000,00 |
| d. Nyadire Teachers' College  | 8 000,00 |
| e. Nyadire High School        | 7 500,00 |
| f. Nyamuzuwe High School      | 7 500,00 |
| g. Lydia Chimonyo High School | 7 500,00 |
| h. Nyakatsapa Day High School | 3 000,00 |
- 10.3 That self-help projects continue to pay 50% of net profit realized to treasury by end of October and that the minimum fees shall be as follows:
- |                         |          |
|-------------------------|----------|
| a. Nyadire Farm Project | 4 000,00 |
| b. Old Mutare Projects  | 4 000,00 |
| c. Mutambara Tuck-shop  | 4 000,00 |
| d. Murewa Tuck-shop     | 500,00   |

e. Nyadire Tuck-shop	1 000,00
f. Women's Projects	1 000,00
g. Dental Clinic	5 000,00
h. Mutare Women's Hostel	6 000,00
i. Sakubva Christian Centre	2 500,00
j. United Methodist Publication	4 000,00
k. Tariro Bus	4 000,00

10.4 That conference assessments to Districts per year 1993 be as follows:

a. Harare	15 168,00
b. Masvingo-Bulawayo	5 688,00
c. Mutare South	11 376,00
d. Mutasa	4 740,00
e. Makoni	4 740,00
f. Murehwa	5 688,00
g. Mutoko-Mudzi	5 688,00
h. South Africa	5 688,00

10.5 That Africa Church Growth and Development apportionment per year 1993 be as follows:-

a. Harare	10 000,00
b. Masvingo-Bulawayo	5 000,00
c. Mutare South	8 000,00
d. Mutasa	3 500,00
e. Makoni	3 500,00
f. Murewa	5 000,00
g. Mutoko-Mudzi	5 000,00
h. South Africa	5 000,00

10.6 That Districts contribution toward Theological Training Fund per year for 1993 be as follows:

a. Harare	5 000,00
b. Masvingo-Bulawayo	5 000,00
c. Mutare South	5 000,00
d. Mutasa	2 500,00
e. Murewa	5 000,00
f. Mutoko-Mudzi	5 000,00
g. Makoni	2 500,00
h. South Africa	5 000,00

10.7 That Chairpersons of Service Fund Generating Projects with Boards of Directors/Governors give comprehensive reports to CONFAD through the Projects and Fund-raising committee.

- 10.8- That letters of appreciation be sent to the different visiting work teams.
- 10.9 That temporary lay Pastors who plan to go for Theological studies should not be enrolled on the Lay Workers Retirement Fund.

11. COMMENDATION

- 11.1 Inspite of the National hardships in Zimbabwe, hardships like drought, unemployment, retrenchment etc, hardships of which we as Zimbabweans are part of, we have managed to raise a harvest of about \$ 1 553 599, 00. Although it is slightly less than last year's we have done well Makorokoto! Amuhlope! Congratulations.
- 11.2 Although some Districts organizations, units etc. have not met their expected contributions we would like to thank those who have in these difficulty times.
- 11.3 The church leadership at all levels deserves - commendation for dedication to God and to assigned responsibilities. We thank God for you.
- 11.4 The local churches, circuits, organizations, units, centres and districts keep up the good work.
- 11.5 CONFAD would like to commend highly those units that responded to the appeal on apportionments stated this year. Thats the spirit. Keep it up.

11.6 SPECIAL APPRECIATION

CONFAD would like to thank the different visiting work teams to Zimbabwe Annual Conference. We would like to appreciate the work in different areas and Districts in our church. This has saved us some finances but above all this has demonstrated Christian love, brotherhood and sisterhood.

Some of these teams are: Bishop Ducker's Team - Indiana Wyoming Conference Team, Methodist Health Network Team - Iowa, UMCOR Team, Louisville Conference Team, Jill M. Humphries Group.

12. FUTURE CONCERNS

- 12.1 When the Budget has been approved then lets keep our commitments.
- 12.2 Self-help/fund-raising projects should be run and maintained at a profitable level where possible (this is strongly advised) involve specialists. Before we go outside lets look around, our church has a lot of diverse talent. Lets transform our mission centres and forms in this quadrennium

- 12.3 Mission Centres not yet on Zimbabwe Electricity Supply Authority (ZESA) electrification are advised to start raising funds for such a project to try and solve the age old electric generator problems.
- 12.4 Station Executive constitution needs review and revising to bring it in line with new policies e.g. - the tenants lease agreements and payment of bills by tenants.
- 12.5 CONFAD needs to be more informed on different projects. There is need for more co-ordination between CONFAD and Board of Governors/Directors of different projects.
- 12.6 At every level there should be an effort to guard church funds. Raise as much funds as possible and use the funds wisely. fraudlants should be dealt with severely. Defaulters and
- 12.7 The church should grow more and more towards self-supporting at every level. Fund-raising projects should bring in more funds. New Projects should be mushrooming.
- 12.8 Lets improve efficiency by running induction courses or in-service courses for our people.
- 12.9 In view of some of the problems encountered in the last quadrennium lets plan ahead and make realistic and meaningful budgets and then TRY to keep within our BUDGETS as true United Methodists. There is no use crying to CONFAD when we have already SUNK.
- 12.10 We look forward to a more healthy financial quadrennium as we celebrate and witness God's love. Think big, Plan big, and Apply self fully in a Big Way.  
Merry Xmas and a Happy New Year to you all.



**COUNCIL ON FINANCE AND ADMINISTRATION (CONFAD): 1993**  
**BUDGET**

Mrs. B. Mutasa - Chairperson

<b>A.</b>	<b><u>INCOME:</u></b>	<b><u>BUDGET</u></b>
	Board of Global Ministries	435 000,00
	United Theological College	40 000,00
	Permanent Fund Income	93 000,00
	Women's Division	27 000,00
	Persons in Missions	<u>70 000,00</u>
		<b>665 000,00</b>
<b>B.</b>	<b><u>OTHER SOURCES:</u></b>	
	Norway United Methodist Church	15 000,00
	Women's Work Budget	10 000,00
	Sweden United Methodist Church	15 000,00
	Switzerland United Methodist Church	15 000,00
	U.S.A.: Zimbabwe Hospitals	<u>20 000,00</u>
		<b>75 000,00</b>
<b>C.</b>	<b><u>BOOK BALANCES:</u></b>	
	Advance Support: Medical Work	20 000,00
	Miscellaneous Exp.	20 000,00
	Rural Development	10 000,00
	Women's Work	10 000,00
	Lay workers Retirement Fund Budget	2 154,00
	Annual Conference Charges 1992	7 000,00
	Exchange: Gain/Loss	<u>40 000,00</u>
		<b>109 154,00</b>
<b>D.</b>	<b><u>ZIMBABWE ANNUAL CONFERENCE:</u></b>	
	Administration Fund	26 500,00
	Inspection of Buildings	1 000,00
	District Work Funds	50 000,00
	Conference Land Rents	6 000,00
	UMC Literature	4 000,00
	Conference Assessments	53 000,00
	Conference RRW Contribution	8 000,00
	Conference MUMC Contribution	8 000,00
	Conference UMYF Contribution	4 000,00
	Evangelism	53 000,00
	ACG&D	53 000,00

Contribution to United Theological College: Mutare South District	5 000,00
Harare District	5 000,00
Mutasa-Nyanga District	2 500,00
Makoni District	2 500,00
Masvingo-Bulawayo District	5 000,00
Mutoko-Mudzi District	5 000,00
Murehwa District	5 000,00
South Africa District	<u>5 000,00</u>
	<b>301 500,00</b>

### **SUMMARY**

A.	665 000,00	
B.	75 000,00	
C.	109 154,00	
D.	<u>301 500,00</u>	
	<b><u>1 150 654,00</u></b>	<b>TOTAL</b>

### **EXPENDITURE**

<b>A.</b>	<b><u>ADMINISTRATION</u></b>	<b><u>BUDGET:</u></b>	<b><u>SALARY</u></b>
	Harare District	17 100,00	
	Masvingo-Bulawayo District	18 600,00	10 816,00
	Malawi District	6 000,00	
	Murehwa District	15 600,00	
	Makoni District	15 600,00	11 040,00
	Mutasa District	15 600,00	11 040,00
	Mutare South	18 600,00	
	Mutoko-Mudzi District	18 600,00	9 600,00
	South Africa District	10 000,00	17 940,00

### **ii. THEOLOGICAL CONTINUING EDUCATION:**

Pastor School	12 000,00
1993 Crush Programme	15 000,00
In-service Training	9 000,00
Board of Ordained Ministry - Secretary	200,00

iii.	<b><u>OTHER AMINISTRATIVE UNITS::</u></b>		
	Ad inistrative Assistant to Bishop	8 668,00	
	Administrative Office -Harare		
	Headquarters	100 000,00	
	Conference Secretary	2 000,00	
	Persons in Mission		83 000,00
	Travel to Meeting and Cabinet	35 000,00	
	CONFAD-Secretarial-Auditors	7 120,00	30 000,00
	Cultivation-Promotion-Newsletter	5 000,00	
	Ministers' Pension	2 000,00	
	Printing Conference Journal	7 000,00	
	Transfer of Ministers	40 000,00	
	Travel: Conference Layleader	5 000,00	
	Visitors to Zimbabwe	3 120	
	Miscellaneous Expenses	9 000,00	
		<b><u>395 808,00</u></b>	<b><u>153 436,00</u></b>
B.	<b><u>COUNCIL ON MINISTRIES:</u></b>		
	Council on Ministries	11 500,00	16 390,00
	CCOM Secretary		5 120,00
	Christian Education	5 000,00	16 700,00
	Youth Work	4 600,00	8 000,00
	Stewardship	5 700,00	13 140 00
	Music and Worship Director	2 000,00	
	Women's Work	3 642,00	15 000,00
11.	<b><u>OTHERS:</u></b>		
	Travel: Central Africa Conference		
	Delegates	80 000,00	
	Ecumenical Arts Workshop	100,00	
	Conference Archivist	1 000,00	
	Conference Education Secretary	26 500,00	14 400,00
	Conference Medical Secretary	1 500,00	
	Conference Agricultural Secretary	1 500,00	
	Land Agent South	1 000,00	
	Land Agent North	600,00	
	Dendera Director	4 500,00	11 126,00
	Agricultlturist	2 000,00	7 909,00
	Adult Literacy Teacher	1 426,00	
	Ambulance Running Costs	2 400,00	
	Other Salaries		24 700,00
	Equipment & Motorcycle Repairs	770,00	
	Centre Administration	450,00	
	Ploughing Fields	520,00	
	Equipment & Teaching Aids	1 417,00	
		<b><u>58 925,00</u></b>	<b><u>132 485,00</u></b>

<b>C.</b>	<b><u>MEDICAL:</u></b>	
	Mutambara Hospital	20 000,00
	Mutambara Hospital, Nursing School	10 000,00
	Nyadire Hospital	40 000,00
	Old Mutare Hospital	15 000,00
	Sub Total	<b><u>85 000,00</u></b>

<b>D.</b>	<b><u>ECUMENICAL:</u></b>	
	All Africa Conference of Churches	3 000,00
	United Theological College	20 000,00
	Zimbabwe Christian Council	2 000,00
	Sub Total	<b><u>25 000,00</u></b>

**1993 EXPENDITURE SUMMARY:**

A.	Administration	395 800,00	153 436,00
B.	Conference Council on Ministries	159 925,00	132 485,00
C.	Medical	85 000,00	
D.	Ecumenical	<u>225 000,00</u>	
	TOTAL BUDGET AND SALARY	<b><u>864 733,00</u></b>	<b><u>285 921,00</u></b>
	TOTAL EXPENDITURE	<b><u>1 150 654,00</u></b>	

1993 Budget is 38% above 1992 Budget.

## CONFERENCE TREASURER'S AUDITED REPORT:

**REJ Chimonyo**  
**TREASURER**

I am glad to present the 1992 audited treasurer's reports for the financial year ended September 30, 1992, comprising three sets of books, as follows:

1. Lay Workers Retirement Fund of the United Methodist Church
2. Pension Fund of the Zimbabwe Annual Conference, and
3. The United Methodist Church.

The first two were audited by Messrs Kadzirange and Company, Harare, hired by the Zimbabwe Annual Conference. The books of the United Methodist Church were audited by Ernest and Young USA. I am glad to report that three sets of books were found to be in good order.

### The United Methodist Church Books

The United Methodist Church books do not take into account certain land and buildings held under title, valued at approximately ZW\$15 000,00 for the period ended September 30, 1992.

Loans amounting to ZW\$288 681,77 are secured by a first mortgage over Stand No. 1424 and 1425 Harare Township (Conference Headquarters), Lot of 200 Highlands (Episcopal Residence), Stand 283 Masvingo and Stand 9571 Hillside, Harare (RRW House).

Since August 1991, our financial situation has improved as we have been able to operate without an overdraft. The flow of income has been steady although we still depend heavily on overseas funds. The flow of funds has been less than in previous years, probably because of the draught situation prevailing in the Country as a whole. there is a national low turn out for cash and we cannot be an exception to this situation.

Many District Treasurers hold on to funds that should be sent to Conference Books especially deductions on Ministerial Pension. All deductions for Pension should be sent to the Conference Treasurer MONTHLY. Regretfully some District Treasurers have kept these deductions until late, in some cases Ministers are transferred to another area leaving deducted payments in the old circuit, making it difficult to trace these deductions.

We are thankful to God that inspite of financial administration difficulties our work continues. Our Board of Global Ministries continues to support us in many ways. The UMCOR has come up with assistance for draught relief, making it possible for us to participate more meaningfully in helping the needy. We move forward in faith so that all work which has been started will be nurtured until it reaches its fulfilment. We thank all those who help us to make God's work possible.

**CONFERENCE TREASURER.S AUDITED REPORT  
LAY WORKERS RETIREMENT FUND  
FOR PERIOD ENDED SEPTEMBER 30TH, 1992**

C1	<u>Notes to the Accounts</u>		
	Balance on September 30th, 1991		
	Individual Members	341 898	
	Church Account	341 898	<u>683 796</u>
Add:	Individual Contributions	66 702	
	Church Contributions	<u>66 702</u>	<u>133 404</u>
			817 200
Less:	Withdrawals by former members		<u>52 835</u>
			764 365
Less:	Transfer to Contingency Fund on Former members. withdrawals		<u>25 619</u>
			738 746
Add:	Surplus for the year from Income and Expenditure Account		
	Individual Account	31 194	
	Church Account	<u>31 194</u>	<u>62 388</u>
			<u>801 134</u>
C2	<u>CONTIGENCY FUND</u>		
	Balance September 30th, 1991		127 687
Add:	Proportion Transferred from Church s General Account on withdrawal of former members		25 619
Add:	Surplus for the year transferred from Income and Expenditure Account		<u>60 174</u>
			213 480
Less:	Donation to Ministers' Pension Fund	<u>3 750</u>	
	Advance to Gweru Inner City Church	<u>24 000</u>	27 750
			<u>185 730</u>
C3.	<u>BALANCE SHEET AS AT SEPTEMBER 30TH 1991</u>		
	<u>ACCUMULATED FUNDS</u>		
	Members. Account		400 567
	United Methodist Church.s General Account		<u>400 567</u>
		C1 .	801 134
		C2	<u>185 730</u>
			<u>986 864</u>

REPRESENTED BY:

FIXED ASSETS

Stand 3071 Eastlea: Harare	15 758	
Stand 3802 Milton Park: Harare	49 317	
Stand Lot 1 of Stand 83 Avondale	25 780	
Stand 3528 Eastlea: Harare	<u>60 585</u>	<u>151 440</u>

INVESTMENTS:

Zimbabwe Government Stocks	380 400	
UDC Fixed Deposit	100 276	
CABS Paid Up Permanent Shares	110 000	
Call Deposit - Standard Bank	<u>245 000</u>	<u>835 676</u>
		987 116

CURRENT ASSETS

Debtors and Prepayments		2 586
Cash at Bank Standard Chartered		
Bank - Harare		<u>4235</u>
		6 821

CURRENT LIABILITIES

Creditors and Accrued Expenses	7073
--------------------------------	------

NET CURRENT ASSETS

Total Capital Employed	(252)
	986 864

INCOME AND EXPENDITURE

C4

INCOME:

Interest received	99 232
Rent Received	<u>31 940</u>
	131 172

EXPENDITURE

Administration Expenses	52 240
Audit Fee	2 500
Bank Charges	190
Depreciation on Houses	3 083
General Expenses	—
Interest Paid to former members on withdrawals	2 120
Property Expenses	<u>5 477</u>
	18 610
SURPLUS FOR THE YEAR	<u>112 562</u>

DISTRIBUTED AS FOLLOWS:

Members Accounts: 8.5 Interest on members' balances	31 194
---	--------

United Methodist Church.s General Account  
Contingency Fund

31 194  
60 174  
122 652

**NOTES:**

1. Contributions which are due but not received at the balance sheet date are not brought to account.
2. No depreciation is provided on Land. Depreciation on buildings and improvements is provided on a straight line basis at 2,5 per annum and is expected to write off the cost over the expected useful life of the properties.

**CONFERENCE TREASURER.S AUDITED REPORT  
ZIMBABWE ANNUAL CONFERENCE PENSION FUND  
FOR THE YEAR ENDED SEPTEMBER 30TH, 1991**

**B1. PENSION FUND INCOME**

Contributions Received	45 968
Other Donations	81 766
Missionary Endowment Fund	<u>1 040</u>
Interest Received	32 134
Surplus on Exchange	<u>20 133</u>
	181 041

**EXPENDITURE**

Pension Paid to Retired Ministers*/Widows	14 187
Ministers. Assurance Premiums	56 073
Audit Fee	1 850
Bank Charges	151
Office Expenses	75
Treasurer.s Salary	<u>500</u>
	42 210
<b>SURPLUS FOR THE YEAR</b>	<b><u>108 205</u></b>

**B2. BALANCE SHEET AS AT SEPTEMBER 30TH 1991**

Accumulated Funds September 30th, 1990	293 117
Add: Surplus for the year transferred from Income and Expenditure	107 165
Add: Missionary Endowment Fund	<u>20 558</u>
	<u>420 840</u>



**REPRESENTED BY:**  
**INVESTMENTS**

Government Stocks	25 600
UDC Fixed Deposits	94 627
Paid Up permanent Shares	66 513
General Board of Pensions U.S.A.	86 355
Standard Chartered Bank-Call Deposits	<u>132 233</u>
	<u>405 328</u>

**CURRENT ASSETS**

Cash at Bank: Standard Chartered	19 087
Bank: HARARE	17 409
Debtors and Prepayments	----

**Less: CURRENT LIABILITIES**

Creditors	3 575	15 512
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B3. **PENSIONS PAID TO RETIRED MINISTERS/WIDOWS**

1.	Chidzikwe Josiah	618,42
2.	Chieza Luke	709,54
3.	Chigubu Naason	655,49
4.	Chikosi Loice (Mrs)	627,40
5.	Chimbadzwa Mary (Mrs)	688,78
6.	Chiza Miriam (Mrs)	618,42
7.	Choto Kenneth	647,08
8.	Jijita Ennet (Mrs)	627,40
9.	Jijita Elliot	624,14
10.	Kajese Amnon	623,51
11.	Kawadza Jonah	618,42
12.	Kurewa Mary (Mrs)	618,42
13.	Madzinga Naison	631,94
14.	Makuto Daniel	562,00
15.	Mandisodza Naomi (Mrs)	623,36
16.	Mudzengerere (Mrs)	623,36
17.	Munjoma Samuel	623,51
18.	Muparutsa Mattie (Mrs)	683,92
19.	Nyamukapa Patron	636,41
20.	Zuze Solomon	618,42
21.	Mushapaidze E.	618,42
22.	Katsande Alfred	<u>880,84</u>
		<u>14 187,99</u>

**THE UNITED METHODIST CHURCH - ZIMBABWE**  
**STATEMENT OF AFFAIRS AT 30 SEPTEMBER, 1992**

**ASSETS**

Cash in Local Current Account:	
Standard Chartered Bank (Overdraft)	(79 468,03)
Cash in Interest Bearing Acc: PUPS CABS	5 000,00
Cash in Interest Bearing Acc: Standard Chartered Bank	100 074,87
Cash in Interest Bearing Acc: Standard Chartered Bank	24 000,00
Cash in Interest Bearing Acc: Founders Building Society	7 533,66
Cash in Interest Bearing Acc: Fixed Dep Priscilla Wolf	8 100,00
Cash in Interest Bearing Acc: Fixed Dep WT Wredord-Sells	10 000,00
Interest Bearing Acc: Fixed Dep. J. Schevenius	10 000,00
Due from Board of Global Ministries:	
Appropriations	233 233,90
Travel to/From Field	52 410,46
Zimbabwe Income Tax	185 024,56
Loans Individuals and Circuits -	191 907,61
Vehicle: VW Golf	21 265,48
stand 449 (16696) Harare Street,	36 854,66
Stand 450 (16696) Harare Street	33 117,50
Stand Plot 1 of Farm 15 Fairfield Estate,	
Mufusire Camp	20 473,50
Yorkshir Estate: Headlands Church	2 176,00
Stand 1424-25 Headquarters, Harare	468 034,99
Harare 1951 Highfield, Harare	4 000,00
Stand 4790 Glen View, Harare	11 108,55
Stand 142 Westwood, Harare	14 056,00
Stand 677/8 Mutare United Methodist Centre	120 809,00
Stand 1685 Kambuzuma, Harare	7 608,00
Stand 2444 Kambuzuma Church Harare	110 000,00
Stand 488 Mutare, Hilltop United Methodist Centre	21 348,58
Stand 5843, St Pauls, Mbare, Harare	162 299,06
Stand 2823, 11 Drummond Chaplain Road, Harare	34 100,26
Plot No. 20 Odzi Church	5 695,40
Stand Lot 1 of 2000, Highlands Harare	183,594,28
Stand Lot 1 of Lisnacloon, Sunnyside	27 971,50
Stand 220 Arcadia, Chinhoyi	14 910,87
Stand 40 Mabvuku Church, Harare	206 391,26
Stand 281 Nyazura Church	40 000,00
Stand 110 Logan Park, Hatfield, Harare	63 880,50
Stand 13655 Zengeza Church	115 000,00
Stand 146-147 Mufakose Church	108 188,20
Stand 4029 Mufakose Parsonage	1 763,00

Stand 283 Masvingo Parsonage Hugh Street	91 957,37
Stand 9571 Hillside, Harare, RRW House	85 059,83
Stand 2181 Hardy Crescent - Glenglade Flats, Mutare	1 235 025,00
Stand 19 Chipinge Church	26 166,75
Stand 4402 Highlands, Harare	89 007,40
Stand Sub Division D of Barrington, Kingaroy Farm	397 014,50
Stand Re of Terlington Sub-Division A & B Mabelreign Church site	65 780,72
Stand 778: Hatfield United Methodist Site	1 100,00
Stand 684 Midlands Township Waterfalls Site-Harare	22 500,00
Stand 211 Bulawayo Township	1 978,00
	<b><u>\$4 597 993,19</u></b>

## **LIABILITIES AND RESERVES**

Africa Church Growth and Development	Exhibit A20	53 886,49
Recurring Administration (Deficit)	Exhibit B10	(434 666,24)
Recurring Agriculture	Exhibit B20	314 193,88
Recurring Church Development	Exhibit B30	71 274,24
Recurring Ecumenical (Deficit)	Exhibit B40	(348 977,69)
Recurring Medical	Exhibit B50	3 354,42
Advance Support Programme	Exhibit C10	218 943,20
Building Funds	Exhibit D10	203 982,60
Churches and Parsonages	Exhibit D20	1 289 061,16
Equipment (Deficit)	Exhibit D30	(172 428,79)
Non-Recurring Other	Exhibit D40	324 473,31
Missionary Field/Persons in Mission	Exhibit E10	28 068,91
Accommodation Funds	Exhibit F10	273 838,17
Zimbabwe Annual Conference (Deficit)	Exhibit G10-42	(206 868,82)
Episcopal Funds	Exhibit H10	24 896,64
CABS Loan: Stand 1424 Harare		40 309,14
Old Mutual Loan: Stand 1425 Harare		18 788,08
CABS Loan Stand 1/200 Highlands		105 915,84
Founders Building Society Loan: Stand 283 Masvingo		75 358,94
Beverly Building Society Loan: Stand 9571 Harare RRW		48 409,70
Capital Development Fund		2 666 280,00
		<b><u>4 597 993,19</u></b>

## EXHIBIT A20

### STATEMENT OF AFRICA CHURCH GROWTH AND DEVELOPMENT FOR THE YEAR ENDED 30 SEPTEMBER, 1992

ACG&D Balance at September 30, 1991		40 321.56
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#### INCOME

Africa Church Growth and Development	237 188,97	
Transfer from other Schedules	<u>29 018,95</u>	<u>266 207,92</u>
Total Available		306 529,48

#### EXPENDITURE

Administration/Postage/Stationery	65 208,16	
Housing and Office Rent	36 023,94	
Insurance and Health	2 346,80	
Pension and Salaries	143 863,90	
Transfer to other funds	<u>5 200,19</u>	<u>252 642,99</u>
Balance at 30 September, 1992		53 642,99

## EXHIBIT B10

### STATEMENT OF RECURRING ADMIN. FUNDS FOR THE PERIOD ENDED SEPTEMBER 30, 1992:

Recurring Admin funds Balance September 30, 1991	(678 552,79)
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#### INCOME:

World Division	1 014 283,58	
Transfer from other Schedules	770 461,15	
Other	<u>52 108,23</u>	1 158 300,17
Total Available		1 158 300,17

#### EXPENDITURE

Administration	314 179,99	
Salaries	266 094,52	
Other	7 000,00	
Transfer to other Schedules	<u>1 005 691,89</u>	<u>1 592 966,23</u>
Balance September 30, 1992 (Deficit)		<u>434 666,23</u>

## EXHIBIT B20

### STATEMENT OF RECURRING AGRICULTURE FUND FOR THE PERIOD ENDED SEPTEMBER 30, 1992:

Recurring Agriculture Funds Balance Sept. 30, 1991		60 793,88
<u>INCOME:</u>		
World Division	224 300,00	
Transfer from other Schedules	1 050,00	
Transfer from Accounts in this Schedule	68 918,75	294 268,75
Total Available		355 062,63
<u>EXPENDITURE:</u>		
Agriculture	40 418,75	
Other	450,00	40 868,75
Balance September 30, 1992		<u>314 193,88</u>

## EXHIBIT B30

### WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

#### STATEMENT OF CHURCH DEVELOPMENT FUNDS FOR THE PERIOD ENDED SEPTEMBER 30, 1992

Recurring Church Development Fund Bal. Sept. 30, 1991		166 750,00
<u>INCOME:</u>		
World Division	111 328,50	
Transfer from other Schedules	<u>676 413,97</u>	<u>787 742,47</u>
Total Available		954 492,47
<u>EXPENDITURE:</u>		
Administration	206,04	
Agrucluture	1 125,00	
Church Development	697 341,06	
Medical	4 045,34	
Salaries	180 500,79	883 218,23
Balance September 30, 1992		71 274,24

**EXHIBIT B40**

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE  
UNITED METHODIST CHURCH**

**STATEMENT OF RECURRING ECUMENICAL  
FUNDS FOR PERIOD ENDED SPETEMBER 30, 1992**

Recurring Ecumenical Funds Bal. Sept. 30, 1991	(182 311,44)
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**INCOME:**

World Division	19 254,12	
Transfer from other Schuedules	<u>294 438,54</u>	<u>313 692,66</u>

Total Available	(131 381,22)
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**EXPENDITURE:**

Church Development	1 875,00	
Ecumenical	478 483,91	<u>480 358,91</u>
Balance September 30, 1992 (Deficit)		(348 977,69)

**EXHIBIT B50**

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF RECURRING MEDICAL  
FUNDS FOR PERIOD ENDED SEPT. 30, 1992:**

Recurring Medical Funds Bal. Sept 30, 1991	21 840,50
--	-----------

**INCOME:**

Transfer from other Schedules	<u>154 734,50</u>	<u>154 734,50</u>
Total Available		176 575,00

**EXPENDITURE:**

Medical	<u>173 220,58</u>	<u>173 220,58</u>
Balance September 30, 1992		3 354,42

**EXHIBIT C10**

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH**

**STATEMENT OF ADVANCE SUPPORT  
PROGRAMME FOR YEAR ENDED SEPTEMBER 30, 1992:**

Advance Support Funds Balance Sept. 30, 1992 210 111,55

<u>ACCOUNT NAME:</u>	<u>INCOME</u>	<u>EXPENDITURE:</u>
Advance Dendera Centre	-----	-----
District Work	37 701,17	20 000,00
District Work	-----	-----
Equipemnt & Moteroways	-----	-----
Equipment Schools	-----	-----
Medical Work	86 237,19	-----
Miscellaneous exp. cont.	61 237,42	10 423,16
Rûral Development	25 617,78	10 000,00
Scholarships	98 903,95	1 750,00
Sunnyside Secondary School	616,46	-----
Teacher Training	-----	-----
Urban Ministries	-----	-----
Women's Work	<u>16 836,79</u>	<u>27 098,50</u>
	327 150,76	69 271,66
Transfer To & From Schedules	<u>1 495,00</u>	<u>250 541,45</u>
	328 645,76	319 813,11
Balance September 30, 1992		<u>8 832,6</u> <u>218 943,2</u>

### EXHIBIT D10

#### WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

##### STATEMENT OF NON-RECURRING FUNDS: BUILDING FOR PERIOD ENDED SEPT. 30, 1992:

Non-Recurring Building Funds Bal. Sept 30, 1991	187 595,24
---	------------

##### INCOME:

Building	266 937,28	
Equipment	27 140,88	
Other	1 745,00	
Transfer from other Schedules	55 260,66	315 083,82
Total Available		488 679,06

##### EXPENDITURE

Building	221 271,48	
Equipment	16 000,00	
Other	47 424,98	284 696,46
Balance Sept 30, 1992		<u>203 982,60</u>

### EXHIBIT D20

#### WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE UNITED METHODIST CHURCH

##### STATEMENT OF NON-RECURRING FUNDS - CHURCHES & PARSONAGES FOR THE PERIOD ENDED SEPTEMBER 30, 1992

Non-Recurring Funds Churches 6 Parsonages Bal. Sept. 91	653 478,83
---	------------

##### INCOME:

Building	1 191 926,60	
Other	<u>313,60</u>	1 845 719,03
Total Available		369 143,80

##### EXPENDITURE:

Building	556 060,76	
Other	8 597,11	564 657,87
Add US\$1 600,00 from A15-34		<u>8 000,00</u>
Balance September 30, 1992		<u>1289061,16</u>



EXHIBIT D30

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST HCURCH

STATEMENT OF NON-RECURRING FUNDS:  
EQUIPMENT FOR THE PERIOD ENDED SEPT. 30, 1992

Non-Recurring Equipment Funds bal. Sept. 30, 1992

INCOME:

Equipment	-----	
Building	47 319,76	
Other	-----	
Transfer from other Schedules	-----	47 319,76
Total Available		<u>64 032,77</u>

EXPENDITURE

Equipment	236 461,56	
Building	-----	
Other	-----	236 461,56
Balance Sept 3, 92 (Deficit)		<u>(172 428,79)</u>

EXHIBIT D40

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES OF THE  
UNITED METHODIST CHURCH

STATEMENT OF NON-RECURRING - OTHER  
FOR THE PERIOD ENDED SEPTEMBER 30, 1992

Non-Recurring other Funds Balance Sept. 30 1991 280 043,34

INCOME:

Buidling	-----	
Equipment	446 708,11	
Crusade Scholarship	-----	
Women's Division	68 217,70	
Interest Gain	325 156,25	
Other	400 227,74	
Transfer from other Schedules	<u>61 808,44</u>	<u>1 302 118,24</u>
Total Available		<u>1 582 161,58</u>

EXPENDITURE:

Building	-----	
Equipment	491 236,44	
Crusade Scholarship	-----	
Women's Divison	64 098,68	
Exchange Loss	186 690,23	
Other	308 645,65	
Transfer to other Schedules	<u>207 017,27</u>	<u>1 257 688,27</u>
Balance September 30, 1992		<u>324 473,31</u>

EXHIBIT E10

WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH

STATEMENT OF PERSONS IN MISSION  
FOR THE PERIOD ENDED SEPT. 30 1992:

Missionary Support Funds Bal. Sept. 30 1991		88 346,92
<u>INCOME:</u>		
Rent	- 7 704,71	
Miscellaneous	29 678,05	
Salaries	55 679,20	
Other	23 234,79	
Transfer from other Schedules	114 639,65	<u>230 936,40</u>
Total Available		319 283,32
<u>EXPENDITURE:</u>		
Transfer to accounts in this schedule	41 067,30	
Rent	10 253,00	
Miscellaneous-Field Expenses	54 941,31	
Salaries	175 370,75	
Shona Language	680,00	
Other	5 897,05	
Transfer to other Schedules	<u>3 005,00</u>	291 214,41
Balance September 30, 1992		<u>28 068,91</u>

**EXHIBIT F10:**

**WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES**  
**OF THE UNITED METHODIST CHURCH**

**STATEMENT OF ACCOMMODATION FUNDS**  
**FOR PERIOD ENDED SEPTEMBER 30, 1992**

Accommodation Balance Sept 30, 1991 452 074,50

<b><u>ACCOUNT NAMES</u></b>	<b><u>INCOME</u></b>	<b><u>EXPENDITURE</u></b>	
Annual Conference Fund	23 283,90	103 954,65	
BHEM Clergy Women Funds	2 434,02	6 791,58	
Cimas: Medical Aid Society	9 211,80	9 158,60	
Guarantee Immigration	-----	500,00	
Inspection of Buildings	2 106,65	1 000,00	
Layworkers Retirement Fund	-----	20 407,08	
Literature Revolving Fund	36 619,95	5 565,00	
Priscilla Wolf Interest	1 748,00	-----	
Norway Methodist Church	2 748,00	72 004,17	
Missionary PAYE Taxes	-----	290 638,16	
Pay As you Earn (PAYE)	-----	116 775,33	
Suspense Account	45 041,57	40 071,33	
Sweden Methodist church	43 419,57	25 788,01	
Switzerland Methodist	241 465,92	16 031,62	
Travel Miscellaneous	12 255,01	20 853,97	
Rev. W.T. Wreford	-----	1 297,92	
Z. Marewangapo	-----	1 081,76	
John Schevenius Scholar	2 033,73	1 090,72	
John Schevenius Long-term	-----	-----	
	430 023,29	733 009,90	
Transfer to/From Schedule	<u>598 623,09</u>	<u>473 872,81</u>	
	1 028 646,10	1 206 882,70	(178 236,33)
Balance September 30, 1992			273 838,17

**EXHIBIT G****WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH****STATEMENT OF ZIMBABWE ANNUAL CONFERENCE  
FOR THE YEAR ENDED SEPTEMBER 30, 1992**

Zimbabwe Annual Conference Bal. Sept 30, 1991

177 921,09

<b>ACCOUNT NAME</b>	<b>INCOME</b>	<b>EXPENDITURE</b>	
Africa Church Growth & D	66 108,00	136 492,31	
Conference Assessment	28 390,00	-- -- --	
Conf. Admin Funds from Units	53 000,00	-- -- --	
Conf. Sch. Building Fund	4 253,50	5 664,00	
Gifts General	5,00		
Conference Revolving Fund	20 938,35	-- -- --	
General Relief	41 549,61	63 870,83	
Babyfold Nherera	408,06	-- -- --	
Conference House Rent	28 470,76	52 526,41	
Conference Land Rates	5 189,00	11 078,90	
Legal Fees	-- -- --	125,00	
Music Record	100,00	-- -- --	
General Scholarship	33 158,31	67 640,87	
ACG&D High Education Sch.	54 210,72	-- -- --	
Scholarship Tsopotsa	500,00	-- -- --	
Transfer of Ministers	-- -- --	32 728,20	
Conference Secretary	-- -- --	1 330,00	
Per Capita Grant	208 797,30	476 933,25	
Travel to meetings	33,32	36 892,36	
Visitors to Zimbabwe	5,00	42,50	
Travel Conference Layleader	247,50	3 712,08	
Admin Staff Salaries		<u>272 402,19</u>	
	<b>545 364,43</b>	<b>1 159 438,90</b>	
Transfer To/From other Schedules	<u>533 474,84</u>	<u>304 190,28</u>	
	<b>1 078 839,27</b>	<b>1 463 629,18</b>	<b>(384 789,91)</b>
Balance Sept. 30, 1992 (Deficit)			<b>(206 868,82)</b>

**EXHIBIT H10****WORLD DIVISION OF THE BOARD OF GLOBAL MINISTRIES  
OF THE UNITED METHODIST CHURCH****STATEMENT OF EPISCOPAL FUNDS  
FOR THE PERIOD ENDED SEPT. 30, 1992:**

Episcopal Funds Balance Sept. 30, 1991 10 325,61

<b>ACCOUNT NAME</b>	<b>INCOME</b>	<b>EXPENDITURE</b>	
Area Discretionary Funds	11 829,85	1 158,70	
Area House Rent	34 464,70	34 578,71	
Episcopal Car Cressida	-- -- --	2 258,99	
Area Travel	2 223,75	2 223,75	
Area Office	57 218,91	43 355,70	
Episcopal General Fund	-- -- --	-- -- --	
	105 737,21	83 575,85	
Transfer to from other	10 257,65	17 847,98	
	<u>115 994,86</u>	<u>101 423,83</u>	<u>14 571,03</u>
Balance Sept. 30, 1992			<u>24 896,64</u>

**MISCELLANEOUS PAYMENTS RECOGNIZED****A. CONFERENCE ASSESSMENT:**

<b>DISTRICT</b>	<b>UNPAID BAL. 1992</b>	<b>BUDGET 1992</b>	<b>PAID 1992</b>	<b>BALANCE</b>
Harare	600,00	15 168,00	15 168,00	600,00
Masvingo-Byo	600,00	5 688,00	4 000,00	2 288,00
Mutare South	19 418,00	11 376,00	17 200,00	13 594,00
Mutasa-Makoni	19 233,97	9 480,00	-- -- --	28 713,97
Murewa	9 859,38	5 688,00	2 000,00	13 547,38
Mutoko-Mudzi	17 595,95	5 688,00	2 000,00	21 283,95

**B. AFRICA CHURCH GROWTH & DEVELOPMENT:**

Harare	-- -- --	10 000,00	10 000,00	-- -- --
Masvingo-Byo	1 000,00	5 000,00	4 000,00	2 000,00
Mutare South	32 937,22	8 000,00	16 500,00	24 437,22
Mutasa-Makoni	10 520,09	7 000,00	-- -- --	17 520,09
Murewa	17 524,89	5 000,00	2 000,00	20 524,89
Mutoko-Mudzi	32 261,69	5 000,00	-- -- --	37 261,69

C. 20% HARVEST THANKSGIVING:

Harare	11 170,58	163 162,00	149 972,09	24 360,49
Masvingo-Byo	22 101,80	33 000,00	5 844,27	49 257,53
Mutare South	32 748,60	66 000,00	66 953,37	31 795,23
Mutasa-Makoni	13 209,70	16 757,80	17 088,00	12 879,50
Murewa	18 393,40	16 000,00	4 000,00	30 393,40
Mutoko-Mudzi	-- -- --	15 800,00	5 000,00	10 800,00

D. THEOLOGICAL TRAINING FUND:

Harare	-- -- --	4 835,00	4 835,00	-- -- --
Masvingo-Byo	-- -- --	4 835,00	4 000,00	835,00
Mutare South	-- -- --	4 835,00	-- -- --	4 835,00
Mutasa-Makoni	-- -- --	4 835,00	-- -- --	4 835,00
Murewa	-- -- --	4 835,00	1 500,00	3 335,00
Mutoko-Mudzi	-- -- --	4 835,00	4 835,00	-- -- --

E. CONTRIBUTION TO 1992 CENTRAL CONFERENCE:

Harare	-- -- --	1 500,00	1 500,00	-- -- --
Masvingo-Byo	-- -- --	1 500,00	-- -- --	1 500,00
Mutare South	-- -- --	1 500,00	-- -- --	1 500,00
Mutasa-Makoni	-- -- --	1 500,00	250,00	1 250,00
Murewa	-- -- --	1 500,00	-- -- --	1 500,00
Mutoko-Mudzi	-- -- --	1 500,00	-- -- --	1 500,00

F. GENERAL ADMINISTRATION FUND:

	BAL: 1991	BUDGET 1992	PAID 1992	BAL:
Murewa High School	-- -- --	9 000,00	9 000,00	-- -- --
Mutambara High Sc.	-- -- --	9 000,00	-- -- --	9 000,00
Old Mutare High Sc.	-- -- --	9 000,00	9 000,00	-- -- --
Nyadire TT College	-- -- --	8 000,00	8 000,00	-- -- --
Nyadire High Sc.	-- -- --	7 500,00	7 500,00	-- -- --
Nyamuzuwe High Sc.	-- -- --	7 500,00	7 500,00	-- -- --
Lydia Chimonyo	-- -- --	7 500,00	7 500,00	-- -- --
Nyakatsapa High	-- -- --	3 000,00	3 000,00	-- -- --
Murewa C.P. Sch.	-- -- --	3 000,00	2 000,00	1 000,00
Nyadire C.P. Sch.	-- -- --	2 500,00	2 500,00	-- -- --
Old Mutare CP Sch.	-- -- --	2 500,00	-- -- --	2 500,00
Mutambara C.P. Sch.	-- -- --	2 500,00	-- -- --	2 500,00
Arnoldine C.P. Sch.	-- -- --	500,00	-- -- --	500,00
Nyakatsapa C.P. Sch.	-- -- --	500,00	-- -- --	500,00

G. SELF HELP PROJECTS/TUCKSHOPS:

Nyadire Farm Projects	-- -- --	4 000,00	-----	4 000 00
Old Mutare Projects	-- -- --	4 000,00	-----	4 000,00
Mutambara Tuckshop	-- -- --	500,00	-----	500,00
Murewa Tuckshop	-- -- --	500,00	500,00	-----
Nyadire Tuck shop	-- -- --	1 000,00	1 000,00	-----
Women's Craftshop	-- -- --	1 000,00	-----	1 000,00
U.M. Dental Clinic	-- -- --	5 000,00	-----	5 000 ,00
Mutare Women's Hostel	-- -- --	6 000,00	-----	6 000,00
Sakubva Christian Centre	-- -- --	2 500,00	-----	2 500,00

H. \$1.00 PER PUPIL SCHOLARSHIP FUND:

NYadire Secondary School	640,00
Nyadire T.T. College	752,00

I. District Contributions to Purchase of Hall in South Africa.

Harare	-- -- --	2 000,00	-- -- --	2 000,00
Masvingo-Byo	-- -- --	1 000,00	-- -- --	1 000,00
Mutare South	-- -- --	2 000,00	-- -- --	2 000,00
Mutasa-Makoni	-- -- --	2 000,00	-- -- --	2 000,00
Murewa	-- -- --	1 000,00	-- -- --	1 000,00
Mutoko-Mudzi	-- -- --	1 000,00	-- -- --	1 000,00

J. CONTRIBUTIONS TO CONFERENCE BUDGET:

YEAR	SOCIETY	ALLOCATION	PAID	BALANCE
1990	MUMC	5 000,00	5 000,00	-- -- --
1990	RRW	5 000,00	-- -- --	5 000,00
1990	UMYF	3 000,00	900,00	2 100,00
1991	MUMC	5 000,00	200,00	4 800,00
1991	RRW	5 000,00	500,00	5 000,00
1991	UMYF	3 000,00	3 000,00	-- -- --
1992	MUMC	8 000,00	-- -- --	8 000,00
1992	RRW	8 000,00	8 000,00	-- -- --
1992	UMYF	4 000,00	4 000,00	-- -- --

K. AREA DISCRETIONAL FUND:

1991	MUMC	1 000,00	1991	Mutare South District	1 500,00
1991	Masvingo-Byo	1 000,00	1991	Murewa District	1 000,00
1991	Harare	1 500,00	1992	RRW	2 000,00
			1992	MUMC	800,00



I.	<u>OTHERS:</u>	
i.	Conference Music Competition	
	1992 Mutoko-Mudzi District	200,00
	1992 Harare District	200,00
ii.	<u>Pastors' Salary Relief</u>	
	RRW	1 500,00
	Rev. D. Hodzi	120,00
iii.	Harare District - Howard Church	3 000,00
	Harare District Nherera	281,06
	Harare District - Bible Society	151,35
	Harare District - Refugees	1 862,18
	Rev. K. Maisvorewa - Nherera O.M.	220,00
	Chief Marange - Nherera O.M.	127,00
	RRW - Nherera O.M.	1 700,00
	RRW - Nherera Nyadire	1 700,00
	RRW - Mutambara Water Project	788,12
	RRW - ACG&D	600,00
	MUMC - Greeting New Bishop	200,00
	Mutare South District:	
	Chikanga Church	8 000,00
	Harare District:	
	Congratulation -New Bishop's Office	500,00
	Mutare South District :	
	Samuel Tsopotsa Scholarship	500,00
	Harare District:	
	Samuel Tsopotsa Scholarship	1 000,00
	RRW - Towards Purchase of Kingaroy	20 000,00

**R.E.J. Chimonyo**

**CONFERENCE TREASURER**

## BOARD ON ORDAINED MINISTRY REPORT

Rev. S. Mungure - Chairperson

Rev. K. Marange - Secretary

### 1. INTRODUCTION:

Now that we give our last report of the 1989 - 1992 Quadrennium we want to thank God who has moved and guided us to this end. Our work has always been difficult but God has always given the way. We want to thank Bishop A. T. Muzorewa who appointed us and gave us a very challenging orientation, "Do your work with honesty, frankness, firmness but always remember to do it in love," he said. In some instances we may have failed but we had always endeavoured to do our best. The Board welcomes Bishop C. Jokomo and wish him God's blessings as he starts the mammoth task of leading this conference as our Bishop. We believe and trust he will continue from where Bishop A. T. Muzorewa left as he gracefully retired.

### 2. OBITUARY:

The board was saddened by the death of members of the ministry i.e. Rev. E. Chikodzi who had given his whole self to the church of God in Botswana as our Missionary, Pastor Richard Chitakatira, the quiet soldier who led by example and Rev. D. Makuto, the man who desired holiness above everything.

We salute them and pray that they rest in peace. Our sympathies go to their respective families and the whole church.

### 3. SPECIAL RECOGNITION:

3.1. The Board is happy that Rev. L. Zhungu a Board Member, is back on duty after a long lay off because of injuries he sustained from a road accident. We praise God for this miracle recovery.

3.2. We are very happy that Rev. M. Chitewere is back from training overseas and took up his appointment with vigor and determination. We want to thank the Wyoming Conference for sponsoring his studies. We welcome back Rev. J. F. Munjoma after three years serving in the U.S.A.

- 3.3. We congratulate Rev. K. Marange for successfully completing his B.A. General with University of South Africa (UNISA). We commend him for persisting. Rev. J. Banda is making strides towards becoming a scholar, he successfully completed his B.A. Honours with the University of Zimbabwe and is raring for a Masters in Ethics.
- 3.4. Rev. C. Chikoore has written his final examinations with University of Zimbabwe for Diploma in Religious Studies. We trust he will do well. Rev. T. Mapfeka made a big jump in Diploma Studies and was advanced to a B.A. Special Honours with University of Zimbabwe.
- 3.5. The following are continuing with their studies:  
 Revs. S. Mungure - Business Administration (UNISA),  
 S. Sanganza - L.L.B. Degree with Holborn College, N. T. Mucherera, A. Madondo, S. Nyajeka and Isaac Mawokomatanda - are in U.S.A.

4. **INFORMATION:**

- 4.1. Revs. W. Mutamba, J. R. Rugayo, J. K. Mhlanga and H. K. Katedza are our ministers on voluntary location.

This means they are our pastors in good standing but not free to be itinerant.

- 4.2. Revs. L. Mhasho, S. DeWolf, D. Hodzi, and K. Nkomo are on secondment. We are happy that they are doing very well in their different assignments.

5. **ANNOUNCEMENT:**

The Board regrets to announce that brothers Nyika Mutambara and Ebenezer Mudede have been removed from our ministerial roll and now go without the title Reverend!

6. **THEOLOGICAL TRAINING:**

- 6.1. The Board recommended four candidates to Africa University and two were accepted i.e. Rev. G. Magamba and Mrs. T. Moyo. The two are doing well in their studies.

6.2. **UNITED THEOLOGICAL COLLEGE:**

- 6.2.1. The Board recommends the following for first year ministerial

training at United Theological College 1993.

Israel Kamudzanda

Margaret Bondera

Rudo Mukahanana

Collin Chiguma

Irene Kabete

Francis Chinembiri

Paul Yaniso Dzingai

Elliot Chikwenjere

Samuel Chapata

Enos Madziko

Amos Mafongoya

6.2.2. The following will continue with their studies if there is no impediment.

6.2.2.1 SECOND YEAR:

Lloyd Tichaenda Nyarota

Tafadzwa Mabambe

Shepherd Makina

Themba Siwela

Stanley Mupfuringirwa

Dayton Mandela

Nyasha Chimbunde

Cleopas Zinyau

Lovemore Matewa

Cecil Mudede

Tsitsi Chigwizura

6.2.2.2. THIRD YEAR:

Solomon Mudonhi

Prisca Mapa

Fradreck Chimombe

Batsirai Mhere

Samson Muzengeza

Givemore Chimbwanda

Musafare Mususa

Fortune Makamanzi

Joel Mutema

6.2.2.3. FOURTH YEAR:

Verna Bundo

Nyaradzai Musanhi

Annettie Grace Zimonte

Gideon Tavani

Barnabas Chikuni

Faindan Magomero

Forbes Matongo

Newton Pfupa

Bernard Mare

6.3. COMMENT:

The Board is encouraged that a team of ten is graduating from United Theological College this year. We trust God will guide them as they take up their first pastoral appointments. These are Revs.

T. K. Mapfeka

S. Kagoro

L. Chipangura

B. H. Mukoyi

M. P. Chambara

E. T. Kaserera

T. Kufarimai

A. Mudima

D. L. Mhone

C. P. M. Nkhata

**This is a big achievement.**

7.

CONCLUSION:

We thank God who has taken us this far. Board members made a financial donation to the church by offering not to claim travel expenses for three years. All members agree that serving in this Board has been a life changing experience. We trust our new quadrennial successors will get new inspiration and build up from what we have achieved. We also want to thank those who have retired but continue to offer their service in active and effective ministry Revs. E. Jijita, A. Katsande, S. Chishakwe and R. Matongo.

## BOARD OF PENSIONS REPORT

Chairperson - S. Sanganza  
Secretary - P. Mpindu  
Conference Treasurer - R. Chimonyo

### 1. INTRODUCTION:

It is regrettable that pension benefits, especially for the clergy, are very low, compared to life demands. But the Board is delighted because each year it has tried to improve those benefits by recommending minimal increases, the Conference has been very understanding and sympathetic and approved such recommendations unanimously. It is the emulation of the Board to make higher increases but its coffers do limit it very critically.

This year, again, such a recommendation is to be presented among other important suggestions. The Board is confident that this session of the Zimbabwe Annual Conference will not depart from its predecessors' pattern of approving such meaningful recommendations appreciatively.

### 2. PERMANENT DISABILITY BENEFIT COVER:

For about a quadrennium, the Board has been struggling with the issue of Permanent Disability Benefit Cover. It finally settled on the scheme being presented below for adoption by this session of the Zimbabwe Annual Conference.

That group life assurance benefit be increased from the current \$2 400 cover to one's salary and that the disability benefit also be equal to one's annual salary, of which the costs would be:

<u>CURRENT</u>	<u>CURRENT</u>	<u>(QUOTE)</u>
	G.P. Life	Permanent
	Assurance	Disability
	<u>Benefit</u>	<u>Benefit</u>
Amount of benefit (+ cover)	<u>\$2 400,00</u>	<u>\$2 400,00</u>
<u>Cost per month</u>	\$ 174,70	<u>75,74</u>
% of salary bill	<u>0,31%</u>	<u>0,13%</u>

PROPOSED:

	Group Life Assurance <u>Benefit</u>	Permanent Disability <u>Benefit</u>
Amount of benefit	One's Annual Salary	One's Annual Salary
Cost per month	\$633,29	\$200,76
% of Salary Bill	1.11%	0.35%

3. Medical Aid:

In face of continuing escalating medical costs, the Board further encourages circuits and/or units and districts to consider seriously Medical Aid Schemes for their workers.

4. FIXED ASSET INVESTMENT:

Because of high costs of buildings in Harare, the Board was not able to purchase a building for investment within Harare. Instead, they finally agreed to purchase such wherever it could be found in smaller towns and cities (preferably in Bulawayo, Gweru, Mutare and Masvingo) of course the search in Harare has not come to an end. The Board has up to Z\$182 619,46 towards the project.

5. DEFAULTERS:

After all possible efforts such as reminders, continued contributions from elsewhere, etc, had proved fruitless in an attempt to encourage Rev. Nyajeka to resume contributions towards her pension scheme, the Board throws the matter to this session of the Zimbabwe Annual Conference for a ruling. (See recommendation No.9.h. below)

6. MINISTERIAL PENSION UP DATING EFFORTS - REQUEST FOR US\$300 000.00 FROM THE GENERAL CONFERENCE:

In response to recommendation No. 5, Official Journal of the Zimbabwe Annual Conference of the United Methodist Church 1991, Page 138. The Board authorized the Conference Treasurer to write a follow-up letter on the matter. A reply is awaited.

7. MINISTERIAL (MONTHLY) PENSION CONTRIBUTIONS:

- a. The inflow of monthly ministerial pension contributions from the circuits'/districts' treasurers to the Conference Treasurer has not improved. The Board appeals to the powers to regard pension contributions as a priority when considering payments. We appreciate the effort put by some District Superintendent's in an attempt to solve the problem. We

appeal to all authorities concerned to double their effort, if they had already done something about the matter so that a monthly constant flow of contributions would overflow the Conference Treasurer's office.

b. NEW ENROLMENTS:

The Board appreciate improved communications between itself and the Board of Ordained Ministry. As a result, the following were recommended by the Board of Ordained Ministry to be included on the Conference Pension Schemes:

MINISTERIAL SCHEME:

<u>NAME</u>	<u>Year Contributions were To Begin:</u>
Revs. R. Masamba	1990
A. Mhondoro	1990
I. Chitsiku	1990
M. Chitewere	1990
E. Kabungaidze	1990
C. Gomo	1990
J. Muzarurwi	1987
T. Maposa	1986
J. Zinhanga	1989
F. Bondo	1983

All these must be on pension scheme by January 1, 1993.

Lay Workers Scheme:

F. Karuwenga  
M. Mukwada

8. MEMBERS DUE FOR RETIREMENT:

The Board feel that when workers reach retirement age, they should officially retire or should be retired and if they would be fit for service thereafter, they could be rehired after retirement. The following are due for retirement on the dates indicated.

<u>CLERGY: NAME</u>	<u>DATE OF RETIREMENT:</u>
Makunike Willas	March 1, 1993
Matongo Rudolph	June 1, 1993
Kanonuhwa Arthur	February 1, 1994
Nduna Samuel	March 1, 1994
Makande Josiah	July 1, 1994
Marara Willie	December 1, 1994



b.	<u>LAY WORKERS:</u>	
	Conrad Chigumira	July 1989
	William Marima	August 1989
	Henderick Chagumaira	November 1989
	Zacharia Gwati	1986
	Kamuruko Solomon	January 1992
	Andreya Magudu	November 1984
	Davidson Manyarara	September 1977
	Elijah Matongo	May 1992

9. RECOMMENDATIONS:

The Board recommends that:

- a. Clergy pension benefits be increased (from January 1993) by 35% of retirees current monthly remunerations. At present the minimum per quarter is \$165,00.
- b. This session of the Zimbabwe Annual conference adopts the PERMANENT DISABILITY BENEFIT COVER presented above and to be applicable from January 1, 1993.
- c. All units, circuits, districts, etc., consider registering their pastors with some medical aid scheme (reiteration).
- d. We urge again all treasurers who pay stipends to pastors see to it that each pastor is registered under the PAYE scheme.
- e. The tradition of giving tokens to church retirees be continued.
- f. New enrolments on item 7.b. above be approved for the Pension Schemes.
- g. Pension monthly contributions be regarded as first priority by all treasurers concerned when making payments.
- h. Rev. Nyajeka be dropped from the Ministerial Pension Scheme of the United Methodist church because of her failure to contribute her share towards the scheme.
- i. That the Board of Ordained Ministry instructs the Board of Pensions through the Conference Treasurer in black and white all on matters relating to new members joining the Pension Schemes, and those members to be dropped, promptly and accurately.

CONCLUSION:

The Board recognizes that its membership is not obvious. it is hoped that this session, through the Nominations committee's action, would straighten up this anomaly.

**RESOLUTION ON MINISTERS/PASTORS' PENSION:**

**A Plan to boost the Ministers'/Pastors' Pension Scheme.**

The proposed plan is intended to boost the Ministers/pastors' pension fund. It is suggested that the initial amount to be put into the fund be \$40 000.00. This amount is to be invested into a finance house such as the UDC where it will earn high interest.

It is envisaged that the interest earned shall augment the existing pension schemes. It is, therefore, proposed that \$40 000 be raised in the following manner:-

**A. Church Organizations Contributions:**

RRW	\$10 000
MUMC	\$ 8 000
UMYF	<u>\$ 5 000</u>
	<u>\$23 000</u>

**B. District Contributions:**

Harare	\$5 000
Makoni-Buhera	\$2 000
Mutasa-Nyanga	\$2 000
Mutare South	\$3 000
Mutoko-Mudzi	\$ 2 000
Murewa	\$ 2 000
Masvingo-Bulawayo	<u>\$ 2 000</u>
TOTAL	<u>\$18 000</u>
<b>GRAND TOTAL</b>	<b><u>\$40 000</u></b>

It is recommended that these amounts be paid in two payments within this quadrennium .

An effort be made by each organization or district to contribute at least a third of the amount allocated to them.

## BOARD OF TRUSTEES REPORT

Mr W.F. Marima - Chairperson  
Rev. Mukwindidza - Secretary

Christian greetings to Bishop, members of conference, delegates and observers. We are pleased to submit the report of the activities of the Board of Trustees during 1992 pertaining to the state of properties held in trust for the Zimbabwe Annual conference.

### 1. House Rents:

Following complaints concerning House rents passed by the 1991 Annual Conference the board examined all the circumstances and made the following adjustments and effected, 1 January, 1992:

**CATEGORY 1:** (With 24 hour Zimbabwe Electricity Supply Authority (ZESA) Electricity);

<u>GROUP</u>	<u>DESCRIPTION OF THE HOUSE</u>	<u>RENT PER MONTH</u>
A	3 Bed-roomed, study/4th bedroom, servants quarters.	\$150,00
B	3 Bed-roomed, study/4th bedroom	\$100,00
C	3 bed-roomed house	\$ 80,00
D	2 Bed-roomed house	\$ 60,00
E	1 Bed-roomed house	\$ 40,00

**CATEGORY 2:** (With Electricity from Generator)

<u>GROUP</u>	<u>DESCRIPTION OF THE HOUSE</u>	<u>RENT PER MONTH</u>
A	3 Bed-roomed, study/4th bedroom servants' quarters.	\$120,00
B	3 Bed-roomed, study/4th bed-room	\$ 80,00
C	3 Bed-roomed house	\$ 60,00
D	2 Bed-roomed house	\$ 40,00
E	1 Bed-roomed house	\$ 25,00

**CATEGORY 3: (Without Electricity)**

<u>GROUP</u>	<u>DESCRIPTION OF THE HOUSE</u>	<u>RENT PER MONTH</u>
A	3 Bed-roomed, study/4th Bed room, Servants' quarters.	\$80,00
B	3 Bed-roomed House	\$60,00
C	3 Bed-roomed house, Outside Kitchen and Toilet	\$45,00
D	2 Bed-roomed house, Inside or outside kitchen and Toilet.	\$30,00
E	1 Bed-roomed house, Inside or Outside Kitchen and Toilet.	\$20,00

**Further the following observations were noted:-**

- a. That the state of houses at our mission centres is bad and need urgent attention. Maintenance is generally poor, falling lamb shades, wall cracks, broken plumbing systems, unpainted walls and ceilings; etc.
- b. There seems to be lack of communication between the centre authorities, residents and the Board of Trustees.
- c. Some houses are different in room sizes that rent uniformity is very difficult.
- d. Some Mission Centres have neither station executives nor committees and there is no coordination is nil.

**The Board therefore resolved that:**

- a. A system be devised to monitor the use of 50% rent that remain at each centre for minor maintenance.
- b. All Mission Centres be awarded the status of Station Executives or Station Committee in order to streamline administration.
- c. Whenever major decisions are to be taken the station executive/committee consult with relevant authorities.
- d. Standard plan for each category be introduced through out the conference.
- e. The Building Inspectors be an ex-officio member of the Board of Trustees and that he inspects conference houses at least annually and report to the Board.
- f. As a long term solution CONFAD considers seriously the appointment of a conference business manager who among others things will supervise property maintenance and management.
- g. A lease of agreement be signed by all tenants. (see copy) starting January 1, 1993:

2. Revision of Mission Tenant Leases:  
Leases for tenant farmers at Nyakatsapa and Arnoldine Mission farms have been reviewed (see Copy) for smoother management of these leased, the Board is requesting the Station Chairpersons at each centre to effect the agreement and sign on behalf of the United Methodist Church.
3. Inventory and Insurance:  
The Board is encouraging all Districts and Conference Units to make sure that inventory is correctly taken and kept. Investigations for a comprehensive Insurance cover for all conference properties are in progress. However the Board is pleased to note that some units have already insured properties held in trust.
4. Conference Storerooms:  
There is need for a conference storeroom for conference personnel's property and for goods on transit to their respective places.
5. Electrification of Nyadire Mission:  
The work is still in progress. Sadly the project is running out of funds.
6. Mutare Girls Hostel Ground Purchase:  
Since the project should be fund generating for self-supporting, the Board urges the board of Governors to raise money and purchase the ground.
7. Registered Property Purchases:
  - a. Marondera United Methodist Church Stand No. 1379
  - b. Stand 19 Chipinge Township Gazaland lodge (Chipinge UMC)
  - c. Stand 211 Bulawayo Township - Bulawayo Innercity.
8. Purchases in Progress:  
Not yet registered:-
  - a. Gweru East Circuit with the help of lay workers fund.
  - b. Stand 7121 Zengeza Chitungwiza Parsonage.
  - c. Stand 281 Nyazura UMC
  - d. P.B. Chaya 93 acres to Lydia Chimonyo Girls High School.
  - e. Stand 10002 Mabvuku Parsonage.

f. Stand 4029 Mufakose Parsonage.

9. Rural Tax and Rents Payments: Outstanding balances;

Arnoldine Station Executive	\$595,00
Mutambara Station Executive	\$225,00
Nyadire Station Executive	
Nyakatsapa Station Executive	\$277,50
Old Mutare Station Executive	
Nyamuzuwe Station Executive	
Dendera Station Executive	
Lydia Chimonyo Station Executive	

Mr Chimboza	1992	\$1 200,00
Mr Mataure	1992	\$1 050,00
Mr Mawoyo	1992	\$1 200,00
Mr Mukotsanjera	1992	\$ 600,00
V. Makunike	1992	\$11 431,00

10. Rent/Rates, Rural Church sites, Urban Properties:

For many years the Conference has taken the responsibility of paying rent and or rates for all of our properties, as well as annual taxes. Most rural rents have varied from \$2,00; \$10,00; or \$120,00; \$1 600,00 etc. depending on the size, lease or ownership.

The board of Trustees feels that our circuits and church units have grown in their financial management. Instead of the conference paying these rates/rents, the circuits and or units should, now pay individually for their properties with effect from January 1, 1993.

11. RECOMMENDATIONS:

1. That CONFAD source funds for the construction of conference storeroom urgently.
2. That Station Executives at mission centres control the construction of out buildings and other structures in order to maintain certain standards at the centres.
3. That each district appoint a volunteer building inspector who together with the conference inspector forms conference inspectorate who meet three times annually to provide and approve standard plans for construction throughout the conference.
4. That the revised lease agreement for tenants at Mission Centres be approved and effected on January 1, 1993.
5. That the lease agreement for church property be approved and be effected from January 1, 1993 and that Station

Chairpersons sign on behalf of the church each mission station.

6. That local churches, circuits and units pay for themselves rates and rents required by civic authorities from January 1, 1993.
7. That all action taken by the board of Trustees during the year be adopted. Thank you.

## **EPISCOPACY REPORT**

**Rev. K. Marange - Secretary**

**Mr. D. Chidiya - Chairman**

### **1 INTRODUCTION**

God has guided us through this quadrennium which ends this year. This Annual Conference is very historical in the sense that we have a new Episcopal leader, Bishop C. Jokomo, who succeeded the retired Bishop A.T. Muzorewa. Welcome Bishop C. Jokomo and your Cabinet. This committee has found its task easy to handle because God was guiding us and we were working with a very understanding and cooperating conference. Thank you all.

### **2. BISHOP A.T. MUZOREWA'S CONCLUSION**

2.1 The committee is very delighted that Bishop Muzorewa's conclusion of his work was very pleasant and Christ centred. Many of us wished that retirement should never had come to him, he was still very dynamic.

2.2 The farewell party held at Old Mutare Mission was a very Big Success. We want to thank the Mutasa-Makoni District and in particular Old Mutare Mission Centre for hosting the feast in a very plausible fashion. We want to thank the Districts and conference societies and all members for a very sound response. It was a very Big Day. We are glad that Bishop A.T. Muzorewa is enjoying his retirement in the U.S.A.

### **3. ELECTION OF A NEW EPISCOPAL LEADER**

3.1 Thanks to the prayers offered before and during the elections for God's choice to succeed Bishop Muzorewa. God unveiled His choice at Hunyani Hills through the Africa Central Conference as they elected Rev. C. Jokomo to succeed Bishop Muzorewa. The election was very calm and we commend the total Zimbabwean delegation for displaying a mature Christian approach to the event.

3.2 Bishop C. Jokomo - the new Resident Bishop, the committee was greatly amused to note that all corners of the conference converged at St. Mark U.M.C. to witness, accept, welcome and show support to the new leader as he was consecrated. We register our sincere appreciation that the whole Cabinet which was working with Bishop Muzorewa was there at the



consecration to welcome the new leader. Let us pray that this spirit of acceptance and willingness to work with the new Episcopal leader may continue to flourish. We want to thank the Administrative Assistant to the Bishop, Rev. S. Mungure, and the total Headquarters (H.Q) staff for assisting the Bishop to settle well in confidence in his new office.

3.3 This committee commends Bishop C. Jokomo for accepting this big office and all its challenges with alacrity and equanimity. The short time we have had him has shown us that we have a shepherd and teacher in Bishop C. Jokomo. May God continue to inspire him as he leads us. We appeal to all conference members to give room to the Bishop to lead us and not us leading him but helping and supporting him.

3.4 Bishop and Mrs. Jokomo's trip to. U.S.A.  
Bishop and Mai made their first encounter with other Bishops and spouses at the last Council of Bishops meeting in U.S.A. They went through the Christian Rituals' of welcome by other Bishops and their spouses. The Bishop was given the Episcopal insignia which you see him putting on which identifies him with all the other U.M.C. Bishops.

#### 4. Appreciation

4.1 We appreciate the manner in which Bishop Muzorewa conducted a handover to Bishop Jokomo.

4.2 We appreciate the fact that the Conference made renovations at our Church Headquarters and crated a better office for the Bishop. This new office was satisfactorily furnished and beautifully carpeted.

4.3 We make a special appreciation on the South Africa District for donating a Fan and Heater to the Episcopal Office.

4.4 We appreciate that General Council of Finance and Administration (G.C.F.A.) has provided our Episcopal office with an Electronic Typewriter, computer (on its way to the office) and a Fax (Number 791105)

4.5 We appreciate the provision of a temporary residence to the Bishop and his family. We hope they will be moved into the Episcopal Residence soon.

4.6 We appreciate the election of our Bishop and Mai into General

Boards of our Church. We appeal to you all to pray for them and include others from our conference who serve the General Church at that level.

5. **BISHOP'S REMARKS**

"My prayer is that we be a conference that accepts God's charge to carry out our duties responsibly wherever we are assigned. Let us struggle to raise high our standards to a level that only the wisest can repair," said the Bishop.

6. **CONCLUSION:**

We want to thank our Spiritual Mother, Mrs. E. Jokomo, for assisting the Bishop to stabilise in his new office and for giving effective continuous support to him. We say to you this family needs our prayers, fellowship and support so that they can execute their duties in a warm environment. May God bless us all. Wherever the Bishop has gone, he has been joyously welcome. Keep it up. Thank you.

## **COUNCIL ON MINISTRIES REPORT:**

**Director: Rev:** F.K. Mukwindidza  
**Chairperson:** Rev. J.W. Mafondokoto  
**Secretary:** Rev. S. DeWolf

### **GENERAL OVERVIEW:**

#### **WELCOME TO THE NEW BISHOP:**

This Council is pleased to warmly welcome our newly elected Bishop and President of the Zimbabwe Annual Conference - Bishop C. Jokomo. Let it be known that this Council will always support him in all his dealings and endeavours for the betterment of the Christian Church in general and the United Methodist Church in particular. From our experience, as he chaired this Council for the past quadrennial, we are confident that he is more than qualified to do the duties of the office of the UMC episcopacy. MAKOROKOTO!

#### **STATE OF THE CHURCH:**

The UMC is run and operated according to a committee system. Several reasons have been suggested as to why committees are very important within the church. First, the committee system enables more members to participate directly in the planning implementation and evaluation of the church's programme at every level in (local, circuit, district, conference) of the church. Secondly, the committee system gives enough time for issues to mature before major decisions are made.

The past four years have not been very easy for the church due to a number of factors. First the introduction of the government's Economic Structural Adjustment Programme has caused unwarranted hardships on the Zimbabwe people. Able bodied people have been retrenched, prices for basic commodities have been raised, transport costs have been exorbitantly increased.... Secondly, the prevailing devastating drought has eroded the people's savings to the extent that the ordinary Zimbabwean has become a beggar. Thirdly, your Council has been adversely affected by lack of funds and personnel for the church's critical programmes.

However, despite the untold sufferings the nation is facing, the church has forged through the cooperation and assistance of our hard working staff, elected officers, cabinet, CONFAD, and boards and agencies which interact with the Council. The following has therefore been achieved during the past quadrennium.

1. The theme "Selfhood of the Church in Jesus Christ" has been fairly well articulated and the whole focus of the church for the past four years has been self sustainance.
2. The conference committees have greatly stabilized following the introduction of two years term of office for district officers.
3. Masvingo Bulawayo District was established.
4. On church expansion the church is gradually moving towards concentration of work in expanded areas to provide quality content in all activities.
5. A good number of our congregations, circuits, and districts are contributing quite significantly to the church's programmes. construction
6. More and more members are joining the tithing club of believers while the concept of mission is catching fire.
7. The establishment of the UMC Publication & Stationers Foundation has proved that the church is capable of operating viable fund raising projects.
8. Through the leadership development programme the quality of the church's leadership has greatly improved.

#### **VISITORS FROM ABROAD:**

The Zimbabwe Annual conference have been graced and blessed by the following visitors:-

1. Medical team from Iowa Methodist Medical Centre - April to May 11, 1992.
2. Volunteers in Mission team from the Wyoming Annual Conference - July 18 to 15 August, 1992.
3. Volunteers in Mission team from Louisville conference - July 22 to August 8, 1992.
4. Mission discovery team from U.S.A. North-West Jurisdiction - June 21 to July 6, 1992.
5. Jubilate Africa 1992 Music Group from Edmonds, Washington, USA - Oct 17 to 19, 1992.
6. UMCOR team from the General Board of Global Ministries - October 8 to 12, 1992.
7. Ethel Johnson from the General Board of Global Ministries - November 6 1992 to 31 January, 1993.

We thank God for the presence and ministry of these servants of God throughout the Zimbabwe Annual Conference. May he continue to enrich and bless them in their respective areas. We expect more of such visits from our sister churches during the next quadrennium.

#### **MISSIONARIES:**

The Zimbabwe Annual Conference continue to tremendously benefit

from the sacrificial services given by our dear missionaries in different fields of work. We thank God for their loving action during these times of critical shortage of personnel.

### **TASKS FOR 1993 -96:**

Realizing that the past quadrennium was not an easy one, we need to think seriously on how we are going to forge ahead with our Lord's great commandments. We need a theme which will enable us to pull together both our human as well as material resources to great heights so that the world will understand that Jesus came so that people may have life and have it abundantly John 10:10.

The United Methodist Church is called upon to caring and sharing in Christ's abundant life. It is caring and sharing agent for Christ's abundant life: Where people are hungry, sick or ignorant the church must show that Christ gives life abundantly.

Where there is injury, injustice, persecution,  
the church is called upon to uphold Christ  
who gives life abundantly. Where there is  
torture depression, confusion, hopelessness  
the church directs the World to Christ who  
Himself is life.

We are therefore called to do the following for the quadrennium:

1. Evaluate the church's performance on an annual basis.
2. Evangelize the world: including through institutions, e.g. clinic at Chidye in Mutoko-Mudzi District, Nyamacheni High School in Harare District, Chipfunde Technical College in Masvingo-Bulawayo District, Girls High School in Murewa District, Conference Youth Centre, Private Hospital in Urban Area.
3. Mount an intentional Christian Education programme to revamp Sunday Schools, Bible study, home and family lessons, and production of Christian literature.
4. Intensify leadership development programme at every level of our church.
5. Establish a national personnel bank for Conference personnel needs.
6. Develop our mission farms into national bread baskets.
7. Make our educational institutions first class centres of learning.
8. Provide high quality services in our medical institutions.
9. Give more meaningful contributions to social justice issues.
10. Clarify the churches' concepts and interpretation on tithing in order to become a fully, fledged tithing church.

### **RECOMMENDATIONS:**

1. That for the 1993-96 quadrennium, the church adopts John 10:10 as our theme - Called upon to Caring and Sharing in Christ's Abundant Life.
2. That the following be adopted as the Zimbabwe Annual Conference's standards for the following institutions:-
  - i. A local church has a membership of at least 30 adult members including probationers, and any congregation with a membership of less than 30 adult members is designated a preaching point.
  - ii. A circuit is composed of at most five local churches in rural areas and three local churches in urban areas.
  - iii. That a district be composed of at least nine circuits.

It is important that financial strength be considered seriously whenever a decision is taken for the creation of a new circuit or district.

### **AGRICULTURE:**

#### **Introduction:**

All church mission farms are working hard to become viable projects and at the same time carry on the mission of the church by teaching good farming methodist to local farmers as well as giving the message of Jesus Christ. Farm development and future action needs to be included as part of the church's ministry.

#### **Objectives for 1992:**

1. To meet at least every three months with the Agricultural Secretary in order to revamp mission farm activities.
2. To organize farm managers' meetings regularly.
3. To plough back profits into the farms until they are rebuilt and revived to their capacity productions, especially in time of drought.
4. To develop M.R.I.D. programmes to teach and show local farmers about no-till planting, erosion control, water conservation, tree farming, while working with Agritex.
5. To improve dairy and beef production by raising forage crops.
6. To raise enough maize for people and animal needs on missions.
7. To plant crops that are drought resistant.
8. To ensure that all programmes are cost effective.
9. To keep accurate financial and production records, to make and keep to a budget.

### **Achievements:**

#### ***Nyadire:***

1. Has started a beef and dairy herd, working with a group of 20 women master farmers to teach agriculture and dairy.
2. They are attempting to build farm ponds to save water when rains come.
3. They are re-claiming unused boreholes.

#### ***Dendera:***

1. Has a small dairy herd.
2. Held a bee keeping seminar.
3. Have extension programmes to teach farming skills to surrounding people.

#### ***Kingaroy:***

1. Kept the chicken flock intact even in times of feed and electric rationing.
2. Has held training classes with women.
3. The Board of Directors is meeting and is very helpful to the farm manager.
4. Started a third fish pond
5. Has a good vegetable garden with produce to sell.
6. Most eggs, chickens and produce have been sold at the gate.

#### ***Mutambara:***

1. A missionary farm manager has been appointed.
2. A farm foreman has been hired.
3. Some maize is to be planted in 1992.
4. A new borehole with sufficient water supply has been drilled.

#### ***Old Mutare:***

1. 2 boreholes have been drilled for garden projects.
2. Vegetables are being raised by and for schools.

### **Failures:**

1. M.R.I.D. is still in limbo.
2. It is taking too long for farm productivity to improve.
3. Drought problems were made worse by lack of preparations and financial input.

### **Quadrennial plans:**

1. Have missionary farm managers who will train local people in all aspects of farming, particularly management.
2. Set up a strict training programme financed by Conference and/or outside funds. Training should be for 2 years - then the

trained persons would work for United Methodist Church for a specified time - to help train others and manage a farm.

3. To have well trained administrators and managers.
4. Establish reforestation at camp grounds.
5. To promote circuit "Lord's Acre"

### **ARCHIVES AND HISTORY:**

#### **Objective for 1992:**

- a. To continue recording church history at conference, district, circuits and local level.
- b. To continue observing Church Heritage Week in April.
- c. To continue to hold workshops and lay training institutes in all districts.
- d. To have district histories written and ready for distribution by the end of 1993.
- e. To continue to encourage districts and circuits to purchase such equipment as video cameras, cameras, recorders and video tapes for recording their histories.
- f. To stimulate curiosity in the history of United Methodist Church in Zimbabwe among members and educational institutions in our church.
- g. To encourage students and staff in our institutions to engage in researching the history of the church at district, circuit, and local levels.

#### **Achievements:**

- a. We are satisfied that about 60% of the circuits have written their history.
- b. Heritage Week was observed.
- c. We are pleased that most districts and circuits held workshops.
- d. Two out of six district histories are in draft form and may be ready for distribution by the end of 1993.
- e. Four circuits have already purchased cameras, videos and tapes.

#### **Centenary Celebrations:**

In preparations for the celebrations in 1992, the Archives and History Committee is inviting various writers on different topics to review United Methodist Church work.

#### **RECOMMENDATIONS:**

- a. To observe Heritage Week in 1993.



- b. To encourage teachers and students to engage in research in our local churches under the direction and control of Archives and History Committee.
- c. To hold more workshops in preparation for the conference.
- d. That a review be instituted for the United Methodist church Work leading to the celebrations in 1997.

## **BOARD OF EDUCATION**

### **INTRODUCTION**

After the seven years of plenty came the seven years of hunger. 1992 has been a difficult year for most of our schools and colleges as the drought situation continued to ravage the whole country. Some Schools were avoided closure thanks to help which came at the right time. Hartzell and Mutambara have boreholes now supplying sufficient water to keep them going.

Drought has had ripple effects on our Schools, such as shortages of commodities and lack of fees due to retrenchments of parents. Despite these problems our schools have been doing their best and there are notable achievements. We still continue to emphasize high standards in all our areas of work, academic, social, moral and physical.

Enrolment: The total enrolment dropped slightly from 1 600 in 1991 to 1 104 in 1992. This downward trend is likely to continue as we phase out bunk beds in our boardings. Murewa which had a very critical situation of overcrowding in the past has improved tremendously.

<b>SCHOOL</b>	<b>ENROLMENT</b>
Mutambara High School	841
Lydia Chimonyo Girls High School	534
Hartzell High School	845
Nyakatsapa High School	525
Murewa High School	1 137
Nyadire High School	630
Nyamuzuwe High School	527
Sub Total	<u>5789</u>
Mutambara Primary School	726
Hartzell Primary School	851
Arnoldine Primary School	550
Nyakatsapa Primary School	652
Murewa Primary School	1 236
Nyadire Primary School	720
Mutoko Primary School	490
Sub Total	<u>5225</u>
<b>GRAND TOTAL</b>	<b>11 014</b>

3. **Staffing**

The policy of staffing our schools with teachers and staff who respect our doctrines and way of life is being intensified. We are receiving support from all angles in this regard. Staff development programmes are conducted and more will be done. Clergy with degrees are being encouraged to do Graduate Certificate in Education in preparation on for teaching and leadership in our schools. School chaplains continue to render invaluable service in our schools. We encourage our Schools to offer other attractions like good housing to retain good staff.

4. **Sixth Form Segment**

A lot is being done and will continue to be done to improve standards in this sector. Hostels with appropriate study bays are being designed for Murewa and Hartzell and Mutambara will soon follow. Nyadire College has a new modern hostel ready for use in 1993 by women.

5. **Transport**

Our Schools need efficient and reliable means of transport. We congratulate the Nyamuzuwe High School and Nyadire Teachers' Colleges for acquiring new vehicles. Efforts must continue to be made to enable our situations to acquire reliable means of transport, especially boarding schools.

6. **Examination Results**

Examination results continue to improve although they are still far from the standard we desire in most of our schools. Among the outstanding schools are Hartzell High and Primary Schools, Nyakatsapa Primary School which received an award for coming top in Grade 7 results in their District of 71 schools and Murewa Primary which received the Secretary's Bell this year. Murewa 'A' Level results improved tremendously last year. We congratulate these schools for doing so well. English 'O' level results were not pleasing on the whole. It should be noted that selection of students will affect the quality of results we get, hence comparisons should be made.

7. **Sports**

Our Schools formed their Association for competitions in Sports and games. This year they held their competitions at Murewa Mission Centre. We encourage our school to continue this close link among themselves.

8. **Cost of Living**  
The cost of living continues to go up daily. Increases in fees do not seem to meet price increases in costs by the end of the year. Schools have submitted through the Education Secretary applications to raise fees in 1993.
9. **1991 High Lights**
  - a. From a headmaster to a bishop: The Board of Education was most pleased when one of its members and one of its heads of schools Rev. Christopher Jokomo was elected the episcopal leader of the Zimbabwe Annual Conference. We join the whole Conference on congratulating Bishop Jokomo and Mrs. Jokomo upon this new position and wish them success and God's grace as they lead and head not just a school but the whole nation. We thank them for their services in Education and their contribution towards improvement at Murewa High School.
  - b. Hartzell Visits Alabama  
The headmaster of Hartzell High School, Rev. J. Mafondokoto led a group of students to the United States of America at the invitation of a sister college in Alabama, Birmingham, Southern College. These students were: Moses Chiraramire, Netsai Bingepinge, James Chimukoko, Sabina Nyamutswa, Duke Sithole, Anna Chikukwa, Allan Chikunda, Mildred Mahachi, Godfrey Mareya and Cleopatra Neganje.
  - c. Hartzell Student Award:  
One of the Hartzell students, Garnet Jangale, won the inter-paliamentary national essay competition and received a prize. MAKOROKOTO!
  - d. Gift for Nyadire High School:  
They received a donation of cutlery from the Rotary Club in Harare and laboratory equipment worth more that \$5 000.00 from the Wegan Rotary Clubs in the U.K. Thanks to the kind donors. MAKOROKOTO Nyadire!
  - e. Nyadire Teachers' College Truck:  
They are due to receive a new pick up truck due to the efforts of their missionary teachers, Rev. and Mrs Al Streyfeller. TINOTENDA.
  - F. Murewa High School Scholarships:  
The former Principal of Murewa High School, Mr John T. Scheveneous made a generous donation of an endowment fund for scholarships for students at Murewa High School. This is a gift of love, we are most grateful. MAZVITA.

10. **Schools applying to be under authority of the UMC:**  
The following Secondary Schools have been considered and approved for establishment under the authority of the United Methodist church:
- a. Dendera High School to establish a 6th Form Boarding School.
  - b. Nyamacheni Secondary School (day school)
  - c. Chidye Day Secondary School (day School)
  - d. Dindi Secondary School (day school)
11. **Constitution for Board of Governors:**  
In an effort to streamline the running of our institutions and assist the heads of these schools, and in accordance with Ministry of Education and Culture policy, the Board of Education and Culture policy, the Board of Education has finally drafted a constitution for Board of Governors.
12. **Recommendations:**
- a. We recommend that the constitution for Boards of Governors for our schools be allowed to raise fees as submitted to the Ministry.
  - c. We recommend that every effort be made to enable our schools to acquire strong and reliable vehicles.
  - d. We further recommend that our schools continue to make every effort to raise and maintain standards in all areas of our work.
  - e. We recommend that to solve the water crisis in our schools, funds be sought to establish reliable and lasting water facilities.

### **CHRISTIAN EDUCATION:**

1. **ACHIEVEMENTS:**
- a. Some districts and circuits held workshops as planned for 1992.
  - b. The Book of Discipline was taught in most circuits in our districts especially on the areas prescribed for 1992.
  - c. Area Junior Sunday School competitions were held in some districts.

- d. Christian Home and Family Life lessons have progressed well in all our districts.
- e. Bible Study on the prescribed books for 1992 was done in some circuits in our districts.

2. **FAILURES:**

- a. Some circuits failed to teach the Book of Discipline on the prescribed areas.
- b. Most of our circuits did not hold workshops.

3. **PROBLEMS:**

- a. Most leaders lack commitment to Christian Education programmes.
- b. In some circuits Adult Sunday School is still not functional.
- c. Most people lack an understanding of time stewardship especially on Sundays and other times set aside for church programmes and meetings.

4. **RECOMMENDATIONS:**

- a. That the church stands firm on membership principles and abide by the Book of Discipline in matters that concern membership.
- b. That local preachers be trained using lessons prescribed by Conference.
- c. That pastors find means and ways to gain access to council and government schools in order to provide the much needed Christian Education and counseling in the schools..
- d. That pastors ensure that the Book of Discipline is taught to their congregations.
- e. That Christian Education teachers be encouraged to use locally available materials for teaching aids.
- f. That local preachers use the lectionary to prepare sermons relevant to each season.

5. **1993 OBJECTIVES:**

- a. To work towards the development of a curriculum for Christian Education.
- b. To organize and hold lay-trainings and seminars at circuit and district levels.
- c. That the Book of Discipline with emphasis on the Doctrines and the General Rules and Rights of Members be taught on Laity Sunday and other times deemed fit by each circuit.
- d. To continue encouraging Christian Home and Family Life lessons in all our circuits in the districts.

- e. To prepare lessons to be used by local preachers as well as tests to check on their ability.
- f. To revise Christian Education material in use and update it to address the challenges of today.
- g. To prepare and circulate lessons on the following topics:
  - i. The Holy Spirit.
  - ii. Stewardship of Time.
  - iii. The Value of Christian Education.
- h. To continue holding Area Junior Sunday School competitions and award prizes.

## **CHURCH AND SOCIETY:**

### **1. GENERAL AIMS:**

The Church and Society committee of the United Methodist Church is designed to foster and promote in all its members judicious action in the world in order to save people in distress. Our church believes that if its members do not act in their community to help the needy, our worship of God becomes empty and meaningless, because to love God truly is to help the neighbour in need.

We read in the Old Testament (e.g. Isaiah 58:1-10) that true worship consists of helping to free the oppressed, feed the hungry, house the homeless poor, and clothe the naked. In the New Testament we are similarly commanded (e.g. Matthew 25:31-46)

The Christian imperative to help those in distress has never been clearer than it is today in the midst of the severest drought and hunger in our living memory.

### **2. ACHIEVEMENTS:**

- a. The pooling of district contributions for refugee support was poor as just over \$707 was channelled to the Conference Treasurer from one district, Mutare South. However, a lot of financial and material support was given directly to refugees scattered in different parts of the country. Over 800 pieces of clothing worth about \$5 310, 1 680Kg of assorted food stuffs with a value of \$1 908 and \$105 in cash were given out.

- b. The Church and Society Week was a success in a few circuits that provided evidence of their involvement in various community projects. A total of 871 blankets (by Mutasa-Makoni District alone) and 65 others from other districts and 3 120 pieces of clothes (total value over \$16 300) were distributed to the needy. Harare District provided seven tonnes of mealie-meal worth about \$12 000 to one community. Other districts had varied amounts of food donation with value of about \$2 260.
- c. \$10 631 was raised and distributed to orphanages and old people's homes and clothing donations came to 78 pieces with a value of \$800.
- d. A continuous flow of food, clothing and spiritual support to Fombe resettled families was maintained by the Mutasa-Makoni district.
- e. Part of the school fees for 235 primary school pupils (among them some blind pupils) and secondary school students (3) was paid by Mutare South and Mutasa-Makoni districts. This amounted to \$4 290 during the year.
- f. The hospitalized (over 190) were visited and giving social and spiritual encouragement and cash (\$836) for refreshments.
- g. A two-roomed house was built for an elderly man in Mutare South.
- h. The re-construction of a family's house lost through fire accident in Murewa District was assisted by providing materials worth \$590.

### 3. UNACCOMPLISHED OBJECTIVES:

- a. Provision of structured functional education for survival or income generation projects to single parents and the unemployed.
- b. Pooling of contributions to refugees at conference level.
- c. Motivation of capable families to take a leading role in exposing institutionalized orphans to family life.
- d. Writing of district annual reports in some districts was not done.

### 4. 1993 OBJECTIVES:

- a. Institute a disaster preparedness plan annually.
- b. Circulate copies of United Nations and Organization of African Unity Human Rights Charter to districts.
- c. Organize awareness seminars on different critical topics.



5. **RECOMMENDATIONS:**

- a. That efforts by the whole church to meet needs for food and water be intensified.
- b. That the Refugee Sunday collection be pooled together from local churches, circuits and districts and is be receipted by the Conference Treasurer before July 30, 1993.
- c. That, the district chairpersons of the Church and Society committees participate as NGOs in district meetings like the District Development Committee and its sub-committees chaired by the District Administrators in order to understand and promote community development effectively from the Christian approach.
- d. That guide-lines on Church and Society be followed seriously.
- e. That every district ensure that the church's activities are reported systematically at all the levels of the church's organization.
- f. Most of our projects are still of a relief nature, with short-term objectives. The need to design developmental and educational programmes with long-term objectives for economic independence at family level cannot be over- emphasized. Hence the idea to participate in district development committee meetings.

## **COMMUNICATIONS**

1. **Achievements:**

- a. Five Conference Newsletters were published.
- b. Lay training workshops were conducted for news writers at district level.
- c. Some circuits and districts bought cameras for use in communications programmes.
- d. Video coverage was done at Annual Conference events and Central Conference events at Hunyani Hills Hotel.

2. **Failures and Problems:**

- a. Not all conference and district events were covered as expected.
- b. Some districts representatives failed to meet deadlines for

- c. submitting articles for the Conference Newsletter.
- c. Some districts were unable to publish district newsletters.

3. **Recommendations:**

- a. That one person in each district be trained in communication skills.
- b. That each district purchases a camera.
- c. That District Chairpersons for communications be sponsored to attend the Ecumenical Arts Workshop.
- d. That each circuit and district have a map to show the lay-out of their work and that these be compiled to form a Conference map.

**ECUMENICAL AND INTER-RELIGIOUS CONCERNS:**

1. **Achievements:**

- a. A small library of materials is beginning to accumulate. However, it is very difficult to pursue this collection without access to foreign currency with which to order the materials, as materials are not available for purchase locally.
- b. An evaluation questionnaire has been circulated throughout the conference and results will be collated and examined by the conference committee at their first meeting of 1993.
- c. Most circuits in the conference now have committees related to this work area.
- d. A delegation from the Conference attended the Zimbabwe Council of Churches Annual General Meeting in July.
- e. A delegation from the Conference attended the Sixth All Africa Conference of Churches General Assembly in Harare in October which was based on the theme, "Abundant Life for All in Jesus Christ" and focussed on the state of the African Continent in terms of current wars and peace initiatives, ecological disasters and possibilities, financial burdens and alternatives, etc. Dr. H.G. Muzorewa led a work session during the Assembly on the integrity of creation and stewardship of the environment..
- f. Fraternal delegations to sister church conferences: The Dutch Reformed Church and the Methodist Church in Zimbabwe both invited variety of churches which responded to the United Methodist invitation for the December 1991 Annual Conference session was very encouraging (see Conference Journal).
- g. Conference members attended ecumenical workshops organized by the Zimbabwe Council of Churches on Business Management for Women Church Workers and on Education

and Counseling.

- h. Some Conference members attended the annual creative arts workshops of the Ecumenical Arts Association in April.
- i. United Theological College: Dr. G. Muzorewa and Rev. J. Banda continued their work on behalf of the United Methodist Church at this College. They are urging the United Methodist Church as a member of the College Council to support efforts to introduce a higher level of certification beyond the current diploma level. They would also like to see interaction between the Department of Theology of the Africa University and United Theological College, and continued active commitment from the United Methodist Church to the ecumenical seminary.
- j. Christian Care: Rev. Shirley DeWolf continued her appointment as Coordinator of the Manicaland work of Christian Care. Part of the work entails the building of ecumenical relations beyond the ZCC family particularly as it relates to refugee work, and 1992 has been a year of significant growth of church unity within the refugee community which is now beginning to effect ecumenical relations in their home churches in Mozambique. Rev. G. Machinga, Rev. P. Hlahla and Mrs A Makuwatsine are also involved in the ecumenical refugees training programme. Many United Methodists around Zimbabwe participate in the leadership of Christian Care activities at voluntary committee level.
- k. Those on appointment beyond the local church and engaged in ecumenical work: Chaplain General L. Mhasho, Chaplain K. Nkomo and Chaplain D. Hodzi continue to give their services to the police and armed forces of the nation on behalf of the United Methodist Church. They would like to see more participation by local United Methodist Church pastors in board and committee activities related to their work.

**2. Aims for 1992 accomplished and constraints:**

- a. No district workshops were held. To great extent this was due to turnover of leadership in some district and it was difficult for the incoming leadership to carry out such a task without the benefit of the 1991 initiation workshop.
- b. Guide-lines for the work area from the Book of Discipline were not translated because it was understood that a similar exercise was being planned for all work area guide-lines by the CCOM Directorate.
- c. Attempts to share research materials on African Traditional Religions from the United Theological College with local churches for discussion and reflection were not successful.

- d. The programme attempted for the quadrennium may have been too ambitious, given that for most of the quadrennium most circuits did not yet have this work area emphasized or structured into their ministry.

3. **Recommendations to Annual Conference:**

- a. That the United Methodist church continue to participate as a paying member of the Ecumenical Arts Association but that the responsibility of membership be taken seriously and the United Methodist Church spearhead if necessary an effort to revive the quality of this association and its workshops.
- b. That the recommendations and guide-lines for action which are expected to be collated from the proceedings of the AACC General Assembly by early 1993 be discussed by the relevant work areas in the Conference and implemented where suitable.
- c. That the delegation from the United Methodist Church to the ZCC Annual General Meetings be selected on a quadrennial basis so as to enhance continuity, and that the full contingent of 6 delegates allocated to the United Methodist Church be facilitated to attend each year.
- d. That the Ecumenical Decade for Women be actively observed in all circuits with orientation and on-going information from the appropriate work area of the Conference.
- e. That districts make use of ecumenical appointees of the Conference so as to enrich the life of the Conference by obtaining more information on the various aspects of society on which these ecumenical extension ministries focus.
- f. That all local church participate actively in ecumenical prayers for rain and ecumenical attempts to relieve suffering from drought.
- g. That the United Methodist Church spearhead efforts to initiate or stimulate the growth of the ecumenical movement among men and youth as has happened at the level of church women and ministers' fraternals.

4. **Objectives for the quadrennium:**

While specific planning will emerge from the evaluation results currently being compiled for analysis, the following general emphasis for the 1993 - 1996 quadrennium are already evident.

- a. The past 4 years were spent launching this work area at a very basic level. The next quadrennium will need to focus on consolidating this foundation and will need to be kept simple in terms of aims.
- b. Greater emphasis will be placed on teaching ecumenism as a

basic approach to ministry introducing this first at pastors. school and at the Conference Committee level to ensure a strong support network before it is launched at other levels.

- c. Greater emphasis will also be placed on enabling local ecumenical initiatives to be shared between districts so that much of training for ecumenical ministry comes out of the practical experience of people already engaged in this approach.
- d. More networking will be attempted with this work area at Central Conference level so as to benefit from the experiences of neighbouring Annual Conferences.

## **EVANGELISM:**

### **Achievements**

- a. **Membership Drive:**

Through the membership drive in six districts we thank God that new members were added as follows:

	<b>District:</b>	<b>Target:</b>	<b>New Members:</b>
a.	Harare	5 000	4 554
b.	Mutare South	4 000	969
c.	Masvingo-Bulawayo	3 000	
d.	Mutasa-Makoni	3 000	641
e.	Mutoko-Mudzi	2 000	1 199
f.	Murewa	2 000	1 985
	<b>TOTAL</b>	<b>19 000</b>	<b>9 348</b>

- b. **Planting the Church In New Areas:**

In 1992 the Church continued expand its geographical boundaries. The following new areas were reached:

- (i) **Mutare South District**  
Goko, Chako, Mateswa, Hari, Muzirirwi, Kushinga, Palmerstone East and Dangamvura Area 3.
- (ii) **Mutoko-Mudzi:**  
Lot, Chinyika, Hurumutumbu, and Gata.
- (iii) **Mutasa-Makoni:**  
Mhukayesango, Musongwe, Muchena, Tangwena, Danvan Farm, Chinaka, Nyatsungo, Chiremba, Sherenje, Madzongwe, Magadu, Chimusasa, Gondo and

(iv) Harare:  
Dema, Chihota, Joyce Mine, DomboraMwari, Gardener Farm, Sewage.

(v) Murewa:  
Commercial Farms near Juru Growth Point, Cassino Township and Commercial Farms in Shamva.

c. Formation/Creation of New Circuits and Districts:

The exercise of forming new circuits was pursued by many districts, but problems were encountered this year which caused the exercise to be suspended. One of the problems was lack of finance. We thank God and congratulate Mutasa-Makoni for working hard to form the new District, Makoni-Buhera North. Other Districts are in the making and, we are looking forward to the formation of two or three districts in the coming quadrennium.

d. Development of Traditional and New Camping Grounds:

Only Murewa District managed to develop its Munyuki Camping Ground. This year the District constructed some toilets and work is progressing well.

e. Facilities Purchase for Big Camp Meetings:

We congratulate the Conference for buying two public address systems.

f. Seminars For District Evangelists and District Chairpersons:

Seminars were successfully held at some circuit and local church levels.

g. Improvements in Method of Membership Records Keeping

The work of improving records keeping requires time but we are happy to report that districts have made tremendous progress on the issue. The work is not complete. The task of improving our membership records keeping is so big that it needs the cooperation of all people concerned if we are to achieve our target of establishing useful and satisfying records.

h. Evangelisation of the Youth

Our youth were evangelized through different youth programmes planned and organized by the youth department. Our mission centres are continuing to spiritually nature the

lives of many young people, through the preaching of the gospel on Sunday and through other church related activities.

i. Revivals:

Circuit revivals were held. Also, despite some financial constraints because of ESAP and despite the severe drought almost all seven Districts held revivals. At these revivals many souls were won to Christ.

2. Failures:

- a. All districts except Murehwa did not work to develop camping grounds. In addition, Conference organizations (MUMC, RRW & UMYF) did not develop Mufusire Camping Ground.
- b. We failed to hold seminars at District level for District Evangelists and for District Evangelism Chairpersons.
- c. We failed to make a plan which could enable every member to do person-to-person evangelism.
- d. We did not meet the membership drive target of 20 000.
- e. Two Districts did not submit their reports.
- f. Due to the drought and economic hardships, CCOM decided to postpone the crusade to 1994.

3. 1993 Objectives

- a. To meet our membership drive target of 15 000.
- b. To create an evangelistic spirit within the membership
- c. To promote the total programme of evangelism within the Conference.
- d. To find the people who should be won and rewon and to lead them to Christ.
- e. To stimulate attendance at all church services.
- f. To encourage and assist individual and family worship, and to promote the reading of the Holy Scriptures and other devotional literature.
- g. To hold a seminar for District Evangelists and District Evangelism Chairpersons.
- h. To encourage the development of a high standard of moral and spiritual life among the members and adherents of the church.
- i. To continue to work towards establishing a correct membership record for every local church of the conference.
- j. To develop the camping grounds
- k. To continue to plant churches in the unreached areas (areas where perhaps there is no United Methodist Church).

- l. To work towards consolidating the church in new areas.
- m. To evangelise people of the minority races e.g. Europeans (whites), Indians.
- n. To encourage the creation of more church services as a solution to overcrowding instead of the prevalent practice of extending the sanctuary building.
- o. To hold a Crusade in 1994.

#### 4. Recommendations

- a. That objective of Conventions be clearly defined.
- b. That our camping grounds be developed.
- c. That camping equipment, e.g. big tents, electrical generators, be bought for use when holding conventions and crusades.
- d. That when circuits and districts are being formed, the issue of membership and ability of the future circuit or district to sustain itself financially be looked into.
- e. That when considering "Pastor/Circuit of the Year", assessment be done not only on harvest performance, but membership growth.
- f. That the distribution of ordained Pastors be done in such a way that developed congregations do not benefit more than new or developing congregations.
- g. That the committee which was tasked to develop Mufusire Camping Ground come up with concrete plans for the camp and report before June of 1993.

## **HEALTH AND WELFARE**

"Heart Beat: The Rhythm of Health!"

Under "Death and Dignity" of the Section on Social Principles of the 1988 Book of Discipline, it is written, "We applaud Medical Science for efforts to prevent disease and illness and for advances in treatment that extend the meaningful life of human beings."

#### 1. Objectives

- a. To assist the Annual Conference in assessing emerging needs in health and Welfare issues.
- b. To educate people about diseases affecting the heart.
- c. To provide awareness to communities about preventable and communicable diseases e.g. AIDS, STD.



- d. To continue providing student nurses in our church institutions with a foundation in Christian Principles so that they can have a deeper understanding of the relationship between a healthy body, mind and soul.
- e. To teach communities on the importance of maintaining high moral standards.
- f. To observe Health and Welfare Week.

2. **Hospitals**

a. **Mutambara**

The establishment list is 1 Doctor, 6 Senior Registered Nurses (SRN), 14 State Certified Nurses (SCN) and 29 others, but they were given 2 Doctors, 1 Tutor, 1 SCN, 1 Pharmacy Technician and 1 Rehabilitation Assistant through Provincial Medical Directorate, Manicaland. Drs. Mund and Sailer who were working at Mutambara finished their contracts in February 1992 and have since been replaced by Drs. Bernard Thoma and Babra Herzherger as from 1st April 1992 and both from German Volunteer Services. The hospital has been designated by the Ministry of Health and Child Welfare as a District Hospital for Chimanimani District. Its a referral hospital for the 21 clinics in the district. Our grateful appreciation goes to the following:- the German Volunteer Services for donating a new Nissan pick up with twin cabin, ten fire extinguishers and a bush pump for the garden, the Swiss Board of Missions for donating a new Land Cruiser ambulance and the money to extend the maternity wing, and the Norwegian United Methodist church for funding the building of the duplex house for the school of nursing staff and for providing the running costs of the hospital.

b. **Old Mutare:**

The establishment is 1 doctor, 4 SRNs, (SCNs and 30 others. 1 SCN was seconded to the hospital by Mutasa District. The hospital is now under Chitepo/Mutasa District instead of Mutare District and is now a referral hospital for all the clinics in Mutasa south District. Mrs Ndadzungira has been training as a Laboratory Technician at Mutare General Hospital and Mrs Musesengwa is in the U.S.A. training on how to deal with HIV positive and AIDS patients including counseling. Our sincere gratitude goes to the Austrian Service for Development through Dr. Moser for the following:- \$25 000,00 donated for the renovation of an old house at the hospital where our clerk is staying, fencing material for the garden which is supplying the hospital kitchen and orphanage

with vegetables and also the sinking of a deep well. The Douglas flat has been renovated so as to accommodate single nurses. The maternity wing is being extended in order to have a nursery. Mr B. Kumani is the clerk for Old Mutare as from April 1992. Mrs Rudo Kapenzi will be retiring at the end of December 1992.

c. Nyadire:

The staff establishment is 2 doctors, 8 SRNs, 17 SCNs and 65 others. Dr Buterbaugh became Medical Superintendent as from January 1992. Dr and Mrs Dapprich's contract expired end of March 1992 and they left Nyadire in April 1992 and have not been replaced. Dr Buterbaugh is the only resident doctor. We have had volunteer doctors from April till August 11, 1992. Dr Thomas McCulloch from Colorado, U.S.A. stayed for nearly four months - having been send to us by Rev. Tom Curtis of the VIM programme. Dr John Buterbaugh Jr. worked with his father for six weeks and then there was a team of doctors and nurses from the Wyoming Conference and they stayed and worked for three weeks in the hospital and the districts. We are very grateful to these volunteers. We are grateful for the work that was done by these volunteers. We are thankful to Mutambara hospital for giving us their new X-ray machine which was installed in June 1992 by Mike Kinkade and the biomedical engineers from Iowa Methodist Medical Centre in Des Moines in the U.S.A. A new mother and child health shed has ben built by World Bank through Mutoko District Hospital. We are grateful to Dr Dapprich's church in Germany which donated funds to enable the building at a Duplex house. Mrs Musodza is doing midwifery training and Mrs Kangara is doing the upgrading course. We turned away the Rehab. Technician that had been offered to us by Ministry of Health because of no accommodation. The hospital appreciated very much the blankets, clothes, soap, towels, cooking oil, etc. donated for the needy patients by Harare District U.M.Y.F. The ministry of Health and Child Welfare is giving us \$150 000,00 towards the building of a refrigerated mortuary.

d. Public Relations:

A special relationship has been forged between our three hospitals and the Iowa Methodist Medical Centre in Des Moines in the U.S.A. These people in Iowa would like to send equipment and personnel and have exchanges of a medical and educational nature within the next five years. The Conference

will miss services and contribution of Mrs Rudo Grace Kapenzi who has served in the Mission hospitals for 42 years. She was dedicated to her work. We know that she will remain a Florence Nightingale in her retirement.

3. Nursing Training Schools:

The Ministry of Health and Child Welfare has stopped the training of State Certified Nurses in the whole country so that the selected training schools start the 12 months upgrading course, i.e. training State Certified Nurses to State Registered Nurse. Our two training hospitals have been selected to do this conversion programme and we have already made the formal applications to the health Professions Council, and are awaiting the evaluation team to approve our facilities and manpower before the end of the year. In order to be approved we need to have the following personnel:- 1 medical doctor, 1 obstetric, and 1 Gynaecology doctor, 1 general surgeon, 1 paediatrician, 1 Anaesthetist and physical facilities such as lecture rooms, demonstration room, library, laboratory radiography, staff accommodation, students' accommodation, audio-visual equipment, transport, models, a budget for the school for library books, replacement of equipment, transport and subsistence allowance for supervision or follow up visits. Some of the services could be provided at a cooperating hospital. Our student nurses posts will be converted to service posts i.e. trained staff posts. Mutambara will get 10 additional new posts and Nyadire will get 24 new additional posts and our main problem will be accommodating these nurses. We are keeping our fingers crossed so that we can meet the criteria for this programme. All our student nurses passed their State Final Examinations i.e. 100% pass for all the classes. Nyadire had 21 State Certified Nurses and 25 State Certified Maternity Nurses and Mutambara had 10 State Certified Nurses.

We are proud of the records which are being set by both schools. Nyadire has sent Mrs Muchada to do the Diploma in Nursing Education in preparation for the conversion programme. Mr Clement Zerfass who is currently teaching at Mutambara will be leaving in January 1993 and his replacement in Ms Maria Schrader, from the German Volunteer Service, who has started working at Mutambara as from the 1st September, 1992.

If approved by the Health Professional Council, Nyadire would like to start in January 1993 and Mutambara in May 1993. Nyadire School of Nursing had a successful Graduation and

Prize Giving Ceremony on the 9th of October 1992. We were highly honoured by the presence of Bishop Jokomo who preached a very inspiring sermon to the graduating nurses.

4. **District Clinics under our hospitals:**

a. **Chikwizo:**

The establishment is 2 SCNs, 2 nurses aides and 1 groundsman. Instead of this clinic being relocated to Nyamande dam, the Family Health Project Phase 2 is now going to upgrade the existing clinic. Water tanks have already been installed but there is no water. Patients continue to bring their own drinking water to the clinic.

b. **Chindenga:**

The establishment is 2 SCNs, 2 nurse aides and 1 groundsman. Water tanks were installed but there is no water.

c. **Dindi:**

the establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. There is still a need for a second house for the nurses.

d. **Dendera:**

The establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. The two nurses' house were repainted.

e. **Nyahuku:**

The establishment is 2 SCNs and 2 Nurse Aides and 1 groundsman. Water is a very a very big problem as the borehole water is very salty.

f. **Gatsi:**

The establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. The washing slab has been built. The clinic and staff houses need repainting. Plumbing is in progress at the clinic.

g. **Chinyadza:**

The establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. One sink was put in the nurses' kitchen and another in the delivery room. A new road has been constructed from the junction to the clinic. Communication is a problem when they need an ambulance as there is no telephone.

h. **Nyangombe:**

The establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. The placenta pit was built and is now functional. Water problem is still on the increase and communication is difficult especially as related to emergency maternity clients.

i. **Arnoldine:**

The establishment is 2 SCNs, 2 Nurse Aides and 1 groundsman. Burglar bars were put on the nurses' house. There is need for a bathroom at the nurses' house and repair of broken windows and a second nurses' house is needed. the clinic needs fencing,

a labour ward, an examination room, and history-taking room.

5. Orphanage:

a. Old Mutare:

At the moment there are 42 children. The orphanage is understaffed with only 12 baby minders. Mrs Chilcote is working at the orphanage on a voluntary basis. The orphanage now has a play centre which is well furnished. We are grateful to individuals, church organizations, NGOs and the churches overseas for their continued support.

b. Nyadire:

The conference RRW would like to re-open the orphanage at Nyadire as soon as funds are available.

6. District Health and Welfare Programmes:

a. Murewa:

The health and Welfare Week was observed throughout the district. church members were educated on good moral behaviour. At the District Revival, there was a high standard of cleanliness. The building of Blair toilets continued within our district. However, we failed to provide awareness to the people about the killer disease-AIDS. The district would like Nyadire hospital to help Murewa Mission to upgrade the dispensary.

b. Mutasa-Makoni:

Old Mutare Hospital staff gave lectures on AIDS and used pamphlets with school children, Sunday Schools and RRW and also at Penhalonga. The Health and Welfare Week was observed. Blair toilets are being built in the district as people are being made aware of proper sanitation.

c. Mutare South:

The district observed the Health and Welfare week and lectures on AIDS awareness were given to communities and during revival. Proper sanitation was emphasized and also good personal hygiene. People were educated on prevention of communicable diseases.

7. DENTAL REPORT:

Staff: The dentist

4 Dental nurses - Dental clinic in Harare

1 dental nurse at Old Mutare

1 dental nurse at Mutambara

1 dental nurse at Nyadire

The Dental Clinic has finally moved to 10 Baker Avenue. The

dental committee sent Mrs Abrahamson and Mrs Marezu to Sweden to fund-raise for the renovations of the building they are presently occupying. On December 18, 1992 the new clinic will be opened. The dentist and two dental nurses from Harare visit each of our three hospitals three times per year. Mrs Marezu visited Mnene Hospital and gave lectures for a week to the student nurses in June 1992. Mrs Marezu has been accepted at the Dental Therapy School at Parirenyatwa starting 1993. She has a scholarship from the Swedish UMC. On completion she will work in any of our three hospitals. Good luck to Mrs Marezu. Dr Abrahamsson and his wife will be leaving in June 1993 and may be replaced. We would like to thank them very much for the dedication to their work, equipping our three hospitals and dental clinics.

8. Problems for the Hospitals:

- a. Shortage of staff
- b. Shortage of staff accommodation
- c. Recurrent expenditure is not enough to meet our needs.
- d. There is no back-up generator at Old Mutare Hospital.

9. Recommendations:

- a. That the Conference Personnel Committee recruit the personnel that is required for the two nurses' training hospitals to meet the criteria for the conversion programme.
- b. That new staff houses be built so that we will be able to house the new staff because of the conversion programme.
- c. That the Health and Welfare Week be observed throughout the Conference and that the following topics be discussed:-
  - a. AIDS home-based care.
  - b. Prevention of diarrhoeal disease.

## MINISTRY TO WOMEN & CHILDREN

1. Achievements:

We thank God for the many people who show Christ's love for the less privileged by donating money that we distributed as scholarships in 1992. Had it not been for these gifts many boys and girls would have dropped out of school, some would not have written their 'O' level examinations, and some adult women and youth would be living unfulfilled lives.

The following people were awarded scholarships in 1992:

Shumi Jakachira, Thandiwe Dhlakama, Tiriwaeni Kanomare, Honey Mapeza, Dzingai Mbengeni, Priscilla Muranda, Ngonidzashe Rukau, Thandiwe Mare, Kudzai Dzinamarira, Muchaona Zaranyika, Winnet Mupara, Sheila Nyamudyambanje, Rachel Chipfuno, Hezel Dzinamarira, Beauty Chimera, Tendai Mutasa, Danai Funganjera, Danai Chikwizo, Sheila Chokumangara, Silvia Sengurai, Beaular Zengeni, Hazvinei Matyoza, Josiah Siyavida, I. Magomero, Beauty Njanji, John Mutasa, Tendai Chatindo, Tendai Dzwengwe, Yeukai Taperu, Fambai Shanhi, Tichafa Sakuwenga, Shame Karara, Tichaona Jiro, Passmore Muzoro, Isable Chituko, Violet Munangatire, Tsitsi Kubvaruno, Ishmael Chidarikire, Admore Diza, Netsai Chitiyo, Paidamoyo Chikwangura, Saddy Magano, Florence Chinyerere, Washington Chikoto, Christine Nyamatanga, Mauline Pswaura, Tichaona Jiro, Danai Chikwizo, Dzingai Mbengeni, Joseph Kuwemwa, L. Chiwarawara, Admire Diza, L. Mupfawa, E. Kapenzi, C. Mashaya, Jairo Rukariro, S. Museka, Jane Mutsaya, Margaret Kudita, N. Nyamazarare.

2. Goals for 1993:

The policy statement of the Ministry to Women and Children Committee states that the intention of Ministry to Women Committee is to work for and support the following kinds of programmes and processes related to women and children including youth.

Using this policy statement as a guide we present the following programme for 1993:

- a. Give scholarships to women and children (including youth) to enable them to:
  - do short courses that will make them either employable or self sufficient.
  - do vocational training, e.g. teacher training
  - attend study groups
  - go to university
  - get theological training
  - complete primary or secondary education
- b. Provide funds to facilitate the establishment/running of the following programmes for the training of women and children:
  - Literacy programmes
  - pre-schools
  - skills training courses
  - running a business seminar/workshop

- start small projects that will train women and children to:
- know their rights - civic education - family life education (some sessions will include men so that we learn together).

The participants and topics will include:-

- divorces
- battered women and children
- extended family

c. Start community service programmes to specifically address the needs of women, children and youth in difficult circumstances such as:-

- Street children
- handicapped
- displaced
- abandoned
- refugees
- battered

The programmes will include the

- teaching of skills to be come self reliant.
- teaching relatives how to lack after their own disabled and where to get help.
- teaching how to get help from Social Welfare.
- training mothers in basic nutrition using resources both in this drought situation and in normal times at their disposal, teach how to preserve food when in excess during normal years.

d. Address the current drought in our country by:-

- helping to sink boreholes
- distribute food and clothes.

e. Link women in church and community with those in other churches and communities, locally, nationally and internationally.

f. Facilitate the achievement of these goals by:-

- helping to complete and establish a women's centre in each district.
- propose and help implement the conversion of Kingaroy Farm into a Conference Women's Resource Centre.

## **STEWARDSHIP AND TEMPERANCE:**

1. Achievements:

- Harvest target achieved.
- Lay Trainings done in most places.
- Stewardship and Temperance Week was observed and the



- d. programme was followed.  
The Director followed his itinerary to various areas.

2. 1993 Objectives:

- a. To teach tithing and make members understand that, tithing is the minimum standard of giving in the United Methodist Methodist church.
- b. To teach people the importance of keeping and sacrificing time for church work.
- c. To continue to teach members on the importance of Harvest Thanksgiving.
- d. Harvest target for 1993 to be \$2 900 000,00 (\$2.9m)
- e. Teaching on temperance and drug abuse.
- f. Teaching on moral behaviour to fight aids.
- g. Teachings people and helping them understand the pressures of population on limited resources.
- h. Teaching people the importance of having wills, trusts, insurances and annuities.

3. Recommendations:

We strongly recommend that:

- a. The drinking of beer be prohibited during weddings held on United Methodist Church premises.
- b. Beer drinking be discouraged at United Methodist church family weddings, funerals and other gatherings.
- c. The director or chairperson of every committee be provided with hard cover minute books and that when such books are filled they be surrendered to the COM Director for placement in archives.

4. Programme for the Stewardship and Temperance Week.

Below is a suggested programme which may be used during the Stewardship and Temperance Week. This week, churches, gathering and people should be free to, make their own programmes and follow them.

LESSON 1:

The major aspects to be considered are:-

- a. Time: The importance of time keeping and using time.
- b. Talents/Skills: Identifying and developing talents.
- c. Material possessions: How to use these for the good of all; the pros and cons of material possessions.

BIBLE READING:

Time:

Eccl. 3:1-5

Talents/Skills:

Romans 12:6-8

Luke 12:42-49

Material possessions:

Luke 6

Luke 12

### LESSONS 2-3

Harvest Thanksgiving and Tithing:

What does the Bible say about these?

### READINGS:

Gen. 14:17-40

Gen. 28:18-22

Det. 14:22-25

Det. 12:1-6

Det. 28:1-12

### LESSON 4:

a. Pledging

b. Harvest giving

c. Sunday Offerings.

### READINGS:

Gen. 4:2-5

Gen. 22:1-13

Lev. 23:10-13

Det. 16: 10-17

### LESSON 5-6:

Temperance:

a. Alcoholic drinks - Alcoholism

b. Smoking and drugs abuse.

### READING:

Gen. 9:21

Gen. 19:32

Lev. 10:9-20

Prov. 23:30-32

1 Cor. 6:9

LESSON 7: Summary of the week's lesson by the pastor or speaker.

## URBAN & RURAL MINISTRIES:

It is noted that some work is being done at Urban Centres and in some circuits but coordination is lacking. Also most circuits do not have committee. Where the committee exist they seem to lack direction and vision.

1.

### Objectives:

- To hold a workshop for districts at the beginning at 1993.
- To coordinate activities within different centres.
- To encourage regular meetings at all levels of the church structure which give clear awareness on both rural and

urban problems.

- d. To liaise with NGOs working for the benefit of needy people.
- e. To work towards the establishment of Christian Centres in rural areas.

2. Recommendations:

- a. That there be a conference wide campaign to revive this board from the local church to circuits, districts and conference level by electing members at all levels - DSs to monitor.
- b. That at the beginning of the year, a conference Board on Urban and Rural Ministries Seminar be organized with emphasis on the needs and purposes of this board.

## WORSHIP:

1. Achievements:

- a. Mission Centre Choirs paid each other visits to share music.
- b. Credit goes to Rev. C. Jokomo who is now our Bishop who gave Murewa Church moral support and encouragement to the students to join the choir. The choir went for singing evangelism visits to Nyadire mission, Nyamuzuwe Mission and Old Mutare Mission.
- c. Most of our churches now have church choirs.
- d. New church buildings were dedicated.
- e. Some districts had music workshops which the Director attended.
- f. St. Paul choir, Nyakatsapa Choir, Old Mutare choir and combined Danganvura/Mutare choirs sang at the farewell day of Bishop Muzorewa and family.
- g. The Jubilate Choir from the North Central Jurisdiction, U.S.A. stimulated our choirs as it sang at St Paul United Methodist Church, St. Mark UMC and at Africa University.
- h. Attendance at our two committee meetings was fairly good.
- i. Our church music has improved tremendously although there is lack of teaching new hymns from our Ngoma.
- j. Revision of Ngoma with tonic sofas is almost complete.
- k. Chorus and hymnals have been separated to form two song books.
- l. Inspiring hymns have been noted in the SDA Hymnal and permission is being sort from the denomination for reprinting them in the Ngoma.

- m. The conference congratulates the 1991 Conference Choral Competition winners, St. James, St. Pauls and St. Peters Church choirs came one, two and three respectively.

2. Problems:

1. In many parishes Sunday worship services still lack adequate coordination between preachers, worship leaders and stewards.
2. All night "pungwe" sessions tend to affect participation in services the next day.
3. Many churches still need hymn books to ensure full participation of the congregation.
4. Pastors are often failing to follow the Christian seasonal calendar.

3. Recommendations:

- a. That "Ndwiyo Dzevhu" be removed from the hymnal and included instead in the "Ngatiimbe pamwe" book.
- b. That church choirs be established in every local church in the conference.
- c. That those churches which have church buildings which are completed have them.
- d. That good benches or pews be put in the church.
- e. That each church to have holy communion cups.
- f. That respectful behaviour be promoted in the church services in all our local churches.
- g. That circuits and districts choose worship chairpersons who know and have interest in music also.
- h. That all members be encouraged to buy Ngoma Hymnal and Bibles.
- i. That an order of service be followed during Sunday worship.
- j. That preachers give prepared sermons and give attention to the little children.
- k. That each district have a yearly competition in Music.
- l. That "pungwe" (all night prayers) be carried out only if there should be a great reason for it.
- m. That local churches budget money for necessary trips of the church choirs for evangelism.
- n. That pastors learn the seasonal calendar.

Objectives for 1993:

- a. To complete revision of rituals.
- b. To edit revised rituals.
- c. To have our yearly music competition.
- d. To raise \$200,00 per district for caring for the adjudicators and

as prizes for winning choirs.

- e. To raise a good standard of music in our whole conference.
- f. To teach new songs from our Ngoma.
- g. To have workshops in districts.
- h. To have a workshop for music directors and worship chairpersons.
- i. To encourage churches with two sets of choir gowns to share with other churches with the coordinating assistance of District superintendents.

### **UNITED METHODIST MEN (MUMC)**

#### **Achievements:**

- a. The MUMC managed to hold 25 revivals.
- b. 1 305 new members were won to Christ, exceeding our target of (500) members.
- c. A successful Annual Dumba was held by MUMC at Murewa Centre on 11-19 September 1992.
- d. The following new areas were opened through the hard work by MUMC organization: Gwanda, Musasa, Chinai, Buhera, Rusitu, Mhondoro, Ingwe Farm, Pension Farm and Gardener Farm.
- e. Two MUMC leadership training Seminars were successfully held.
- f. One MUMC District Conference was successfully held.
- g. We continue to support needy children with school fees. This year we contributed \$652,00 towards school fees. The recipients were William Mutamba, Kudzai Govanyika and Austin and Chikero Gatsi to name a few.
- h. The MUMC raised \$7 250,00 for their 1992 Thanksgiving (Bupuro) gift.
- i. The MUMC managed to pay the sum of \$8 458,00 for Nyadire Project.
- j. We have many fundraising projects throughout the country e.g. cattle fattening, poultry keeping, welding, brick moulding and wire making.
- k.- The MUMC continued to visit the sick, old, the newly wed and the bereaved and the contributions amount to \$7 332,43.
- l. The MUMC organization initiated the contribution of \$12 521,00 towards building new churches and other new projects.
- m. The MUMC organization gave a farewell gift to the out-going Bishop A.T. Muzorewa of \$1 600 as an appreciation for his service.

- n. The sale of mabhande (badges) pins of MUMC is going on well.
- o. The traditional leaders who attended the revivals at Buhera and Honde Valley were given Bibles.
- p. The MUMC Society assisted the RRW and UMYF revivals with the sum of \$2 735,00.
- q. The MUMC society paid courtesy visits to the outgoing Bishop, other pastors and District Superintendents.
- r. Inter district and circuits visits by MUMC members and choirs boosted the evangelism of both the visitors and the visited.
- s. The MUMC society held their Administrative meetings at districts and circuits as well as conference level.
- t. We also paid most of our Conference dues.
- u. The MUMC organization has assisted the Fombe Community with \$421,00 for drought relief in Nyanga District.
- v. The MUMC Sunday was well observed on the 12-7-92.
- w. Mr John Zvinoira and Mr Silver Chikonzo were chosen to represent the MUMC at South Africa District conference.
- x. Trophies were presented for outstanding work as follows:
  - Evangelism - Harare District
  - Projects - Masvingo-Bulawayo District
  - Finance - Harare District
  - Overall Prize - Harare District/ Masvingo-Bulawayo district.

2. Failures:

- a. We did not give out the \$25 000 to Nyadire Secondary School.
- b. Some districts and circuits did not hold their leadership training seminars.
- c. Most districts and circuits did not send their money to the general treasurer before the 30th of June as was planned by the Fiance Committee of MUMC.

3. Problems:

- a. Drought has affected some of our income generating projects especially the horticultural projects, for example, vegetable production.
- b. The MUMC organization does not have an Administrative Office at Head Office.

4. 1993 Objectives:

- a. To bring 1 500 new members to Christ.
- b. To continue supporting the Nyadire Secondary School.
- c. To build a clinic in Mhondoro.
- d. To explore in new areas.
- e. To pay all conference dues.
- f. To have many income generating and self reliance projects.
- g. To have decentralized leadership training seminars in districts and at circuits.

- h. To hold district and circuit MUMC revivals.
- 5. Recommendations:
  - a. That the MUMC organization has a Co-ordinator/Director.
  - b. That there be 3 MUMC conventions.
- 6. Appreciation:
  - a. The Conference MUMC expresses its appreciation for the work done by the former Headmaster of Nyadire Secondary School, Mr P. Kangara for the past 16 years.
  - b. The MUMC expresses appreciation for the services of our last MUMC President, the out-going Bishop A.T. Muzorewa.

## **UNITED METHODIST WOMEN (RRW)**

**THEME:** (To serve Christ and to Serve Other People....)

- 1. Achievements:
  - a. We had a very successful leadership training at Lydia Chimonyo which was well attended and very educating. We thank the Co-deans Mrs Chibanguza and Mrs Nhiwatiwa, for a job well done. The new Co-deans for 1993 are Mrs Nhiwatiwa and Mrs Rarayi.
  - b. We managed to hold the RRW Annual Conference (Dumba) at Murewa Mission. We thank Murewa District for hosting Dumba. Well done Murewa.
  - c. Quite a number of pastors' wives managed to attend the pastors' wives workshop to learn to see the RRW uniform as an attempt to encourage the use of a standard pattern for uniformity.
  - d. The RRW managed to help drought relief projects by giving money to Mutoko District, \$162.34.
  - e. RRW gave \$1 000 each to both Nyadire and Old Mutare Orphanages.
  - f. We paid \$1 500 towards Pastors' Pension Funds and \$8 0000 towards the Conference Budget.
  - g. We bought a fence for Kingaroy Farm for \$14 533,00.
  - h. We praise the Lord for managing to raise \$75 891,00 at Dumba in this well know drought situation. We thank district workers and all RRW members for such a spirit. Our greatest appreciation goes to Masvingo-Bulawayo District for such a jump - from \$ 3 345,00 last year to \$8 541,00 this year. Well done Masvingo - keep it up!

- i. We paid \$2 000,00 towards the Discretionary Fund.
- j. We were also represented at the South Africa District Conference by our vice president which made it possible for us to have their report.
- k. We managed to give "madu" to Bishop and Mai Muzorewa (\$2 500,00).
- l. We gave eight Bishops' wives some bags and RRW Pins as a welcome token upon their visits.
- m. We managed to pay for our stand at the Harare Agricultural Show Ground (\$1 000)
- n. We now have enough supply of pins as we managed to have 5 000 pins made at the cost of \$19 250,00.
- o. We managed to buy RRW uniform material at the cost of \$15 034,93. This has been distributed to our 6 districts.

## 2. **District Achievements:**

### a. **Mutoko-Mudzi:**

- Held a workshop where people made their dresses, skirts and jackets.
- Paid school fees for Kinias Rutsito (\$861,00).
- Helped those at Mutemwa with clothes and \$500,00.

### b. **Masvingo-Bulawayo:**

- Bought blankets for the district parsonage
- Gave \$200,00 towards the building of one of the churches in Masvingo.
- Raised \$1 600,00 at a revival for electricity for the district parsonage.

### c. **Mutare South:**

- Opened a cheque Book.
- Curtained the D.S's parsonage and bought 2 pairs of sheets, 2 pillows and cases and 4 blankets for the parsonage.
- gave \$2 500,00 for the purchase of the district refrigerator.
- Ran a lot of self help projects which included sewing and selling firewood.

### d. **Mutasa-Makoni:**

- Gave the District Superintendent a Christmas present of shirts, pots, blankets, shoes and socks and money amounting to \$1 200,00.
- Birthday celebrations and presents were given to all pastors and their wives.



- e. Murewa:
- Gave new gifts of pots and vegetable dishes.
  - Congratulated the D.S. family for the new baby girl.
  - Gave the D.S's wife a Christmas present of traveling bag and foam rubber mattress.
  - Met as a whole district once every month for a joint Chishanu.
- f. Harare:
- Raised food items to give towards the drought relief programme.
  - Had a very successful workshop which was followed by a very well organized show where high quality items were entered.

3. Membership:

<u>DISTRICT</u>	<u>PROBATIONERS</u>	<u>FULL MEMBERS</u>	<u>TOTAL</u>
Harare	1032	2968	4000
Masvingo-Bulawayo	172	334	506
Mutare - South	730	2701	3491
Mutasa-Makoni	635	2130	2765
Mutoko-Mudzi	831	1750	2581
Murewa	1273	1810	3083
South Africa	206	79	285
<b>TOTAL RECORDED</b>	<b>4889</b>	<b>11772</b>	<b>17711</b>

4. Objectives for 1993:
- To finish up the remaining balance towards the purchasing of our house at 15 Kariba Crescent.
  - To restart the Nyadire Babyfold.
  - To have our 3 RRW conventions and Dumba during the August/September holiday.
  - To hold a workshop for pastor's wives for sewing uniforms.
  - To establish a women's centre at Kingaroy farm.
  - To complete the printing of the Rumano booklet and have more RRW song books printed.
  - To improve the running of our projects i.e. Kingaroy Farm and Craftshop.
  - To encourage women who have not yet done so to have Christian marriages.
  - To encourage members in South Africa, Zambia and Malawi to participate in all RRW programmes and attend RRW leadership and Dumba.
  - To start a creche run by the South Africa District early next year.

5. 1992 Money Collected at Dumba:

DISTRICT	RUPAWU	NHERERA	W.F.M.W.	ZVITENDO
Masvingo/ Bulawayo	\$ 7 000,00 (4)	\$ 186,00	\$200,00	\$ 155,00
Mutasa/ Makoni	\$ 6 900,00 (5)	\$ 100,00	\$100,00	\$ 100,00
Mutare/ South	\$ 9 800,00 (3)	\$ 500,00	\$200,00	\$ 500,00
Harare	\$12 000,00 (1)	\$1 000,00	\$500,00	\$ 800,00
Mutoko/ Mudzi	\$ 1 500,00 (6)	\$ 500,00	\$500,00	\$ 500,00
Murewa	\$10 500,00 (2)	\$ 200,00	\$200,00	\$ 200,00
<b>TOTALS</b>	<b>\$46 400,00</b>	<b>\$2 486,00</b>	<b>\$1 700,00</b>	<b>\$2 255,00</b>

DISTRICT	HEDGE	DEBIS	KINGAROY	TOTAL
Masvingo/ Bulawayo	\$1 000,00	-	\$	\$ 8 541 (6)
Mutasa/ Makoni	\$1 200,00 (5)	-	\$ 200,00	\$ 8 600 (5)
Mutare/ South	\$3 000,00 (3)	-	-	\$14 000 (2)
Harare	\$5 200,00 (2)	-	\$ 500,00	\$20 000 (1)
Mutoko/ Mudzi	\$8 200,00 (1)	-	\$ 300,00	\$11 500 (4)
Murewa	\$ 1 950,00 (4)	-	\$ 200,00	\$13 250 (3)
<b>TOTALS</b>	<b>\$20 550,00</b>	<b>-</b>	<b>\$1 200,00</b>	<b>\$75 891</b>

6. **AUDITED FINANCE REPORT:**

31 JULY, 1992

Income	\$110 678,37
Expenditure	\$107 788,36
Cash and Bank Balance	\$ 2 890,01

**CURRENT ASSETS:**

Cash and Current Account	\$ 2 890,01
CABS: PUPS	\$ 6 639,85
Founders: PUPS	\$ 25 770,56
Founders Savings Account	1 903,46
<b>TOTAL</b>	<b><u>\$37 203,88</u></b>

7. Recommendations:
- a. That when wearing RRW uniforms members do not use any other pin except the RRW badge and/or pin and this should be worn on the appropriate place on the uniform.
  - b. That RRW uniforms, with special emphasis on the first one, should be sewn by the pastor's wife or someone appointed by the pastor.

## **U.M.Y.F. REPORT**

1. Objectives for 1992
- a. To recover all our money from our debtors.
  - b. To establish mission discovery teams at conference level to work on our churches, schools and missions with emphasis on renovating our church's infrastructure.
  - c. To hold our youth revival conventions which will run as follows:
    - two from top executive plus the evangelism committee at conference arranged programme.
    - the conference executive will be informed of the out come.The venues for the revival will alternate.
  - d. To work hard at our Youth Centre and make it a reality.
  - e. To hold our next Annual Conference in Mutare South District.

2. Achievements

a) Evangelism

We had a successful conference revival at Makosa in Murehwa District where more than 6 000 youths attended and were spiritually uplifted. All districts held their annual revivals successfully, resulting in the increase in new converts in the conference.

b) Recreation

Inter-district games i.e. soccer, netball, and volleyball were held during our annual conference. Two floating trophies, one for soccer, one for netball, were bought and presented to winning districts. Circuits have been encouraged to form choirs and then make up district choirs which will also hold competitions.

We managed to hold a successful tour of the Zimbabwe Ruins during our last year's conference which was held at Mushagashe in Masvingo.

Mutoko District had a successful tour of the Harare District and they went as far as Gokwe.

Dramas have been successfully performed in nearly all districts. Inter- Circuit drama competitions were planned by Murehwa, Mutare South and Harare Districts. We held a successful party at our conference.

c) Community Services

We sent a delegation of 15 people to work with the youth team from America on Mission Discovery 1992.

In Masvingo District the youth visited hospitals and charitable organizations, donating food and cleaning floors and yards. They invited health workers and had helpful lectures on different topics like AIDS.

In Mutoko, the youth visited the Mutemwa Leprosy Centre and Murehwa School for the Blind, where they donated clothes and food. They have started the Irene Trust Fund for scholarships and they helped at the late Irene's funeral by buying the coffin worth \$240 and food worth \$175.00

In Mutasa-Makoni the youth distributed food to the old aged e.g. 3 aged people received a total of 50kgs of mealie meal, and 31 bundles of firewood. They also cleaned hospitals and donating clothing to the refugees-

Murewa District visited the Mutemwa Leprosy Camp and Murewa Hospital where they donated clothes and money.

Mutare South District donated clothes worth \$2 630 to Tongogara Refugee Camp and sponsored ten children at Samaringa Primary School. They build houses and fenced garden for Mt. Makomwe members and they repaired a wheelchair for a fellow brother.

Harare District donated \$1 016 for ZIMCARE Trust. They launched a Chinyaradzo Children's Home Campaign and have \$190.00 at present.

d) World Friendship

Kitchen parties and bachelor parties are being held prior to weddings. Communication between circuits and districts is being enhanced through visiting and supporting each other's events like revivals. Communication with youths' abroad is being done through letter writing and sending cassettes with Shona gospel music. Pastors' birthdays are being celebrated in circuits and at district level.

10 students from Old Mutare including some UMYF members visited Birmingham Southern College in Alabama for a sharing experience.

e) Projects

Various income generating projects are being carried out in all six districts. Mutoko-Mudzi have a poultry project and are practising gardening. T-shirts, fruits, jerseys and rabbits are being sold in Mutasa-Makoni. Murewa is moulding bricks and Mutare South is keeping pigs. Some youths are repairing cars in Mutare and they are constructing a church tower cross which lightens at night. Our Conference project of pins is being hampered by lack of finances.

f) Youth Centre

We give thanks and great appreciation to the conference for giving us the Hilltop Centre to function as a Youth Centre. A constitution for the centre was drafted and is pending approval. It divides the activities into four phases, each phase demanding a substantial amount of money. Each district has been assigned to raise a minimum of ten thousand dollars within the coming year to realize the first phase of the Youth Centre. Details of the programmes and activities will be distributed when everything has been finalized.

g) Finance Report

We paid all our Zimbabwe Annual Conference budget, including arrears for 1991 although for 1990 we are still in arrears. Our membership contribution (Rupawo) has been raised to \$3.00 per full member and \$2.00 per probationer.

h) Debts

Districts:

We had some districts like Murewa and Mutoko-Mudzi which did not pay any funds to the conference. The issues contributing to this problem have since been resolved by Annual Conference and we hope they will start to function properly.

i. Income and Expenditure is as follows:

Balance as per Cash Book

Balance b/d \$ 3 317,14

Add Receipts \$16 391,02 \$19 708,16

Less Expenses \$12 118,67

\$ 7 589,49

Balance as per savings a/c books

CABS \$5 272,35

CABS \$ 286,28

P.O.S.B. \$2 030,86 \$7 589,49

3. Recommendations:
  - a. That the youth establish a mission discovery team at conference level to work on our parishes (churches), schools and missions with emphasis on renovating our church's infrastructure.
  - b. That the draft constitution for the Youth Centre be adopted.
  - c. That the UMYF organize a Mission Discovery team to work at Maun Secondary School in Botswana for the period 1993-94.
  - d. That 1993-96 be declared a quadrennium for emphasis youth.
  - e. That UMYF full members and probationers pay \$3,00 and \$2,00 respectively as Rupawo beginning September 1992.
4. New Executive for 1993-1994:

President	Portipher Guta
Vice President	Tendai Mazire
Secretary	Choice Marange
Vice Secretary	Grace Tauya
Treasurer	Soul Chipiti
Finance Chairperson	Wonder Kanyimo
Vice Fiance Chairperson	Farai Zvinoira
Projects Chairperson	Shakespear Chikukwa
Vice Projects Chairperson	Nesbert Mhembere
Chaplain	Nxedisani Masunungure
Father Advisor	Mr J.R. Zvinoira
Mother Advisor	Mrs E. Kanojerera

## **REPORT ON MISSION AREAS:**

### **A. SOUTH AFRICA DISTRICT:**

#### **1. Historical Background.**

The work of the United Methodist church was established in the Republic of South Africa by a group that broke away from the Methodist Church of South Africa for racial reasons. Under the leadership of the Rev. Joseph Mahlatsi they instituted themselves into the United Methodist church of South Africa under the Zimbabwe Annual Conference. Rev. Joseph Mahlatsi, who was himself a novice concerning the

organization and running of the UMC, was appointed the first District Superintendent.

During the period of its founding through Rev. Mahlatsi's term of office the church was plagued by numerous teething problems. these were organizational, structural, and financial. In general most of these teething problems have remained with the church hitherto. Eventually, Rev. I. Mawokomatanda became District superintendent for the area for a short period, followed by Rev. J. Munjoma as Central Conference had given the Zimbabwe Annual conference the responsibility for supervising the growth of the United Methodist Church there.

The UMC. in the Republic of South Africa is concentrated in the Cape Province especially around Cape Town (Kapa) and Port Elizabeth (Bhai). To facilitate easy supervision the work was divided into Areas i.e.

- i. Eastern Cape (Bhai)
- ii. Orange Free State - Transvaal and
- iii. Western Cape (Kapa).

Generally speaking the church is urban due to the set up of the country itself

## 2. Strategies for developing the Church:

- a. There should be a district parsonage preferably in Cape Town so that the district superintendent operates from within South Africa.
- b. The Book of Discipline should be promoted through as many lay trainings and seminars as possible.
- c. Children, youth and young adults should be actively recruited into the church at all levels.
- d. The District Superintendent should learn both Xhosa and Southern Sotho.
- e. More than one Charge Conference should be held in each circuit per annum, preferably at the middle and end of the year.
- f. Clergy recruitment, and training should be stepped up.
- g. Congregations should be established in rural areas, farms and homelands.
- h. The preparation of the church for the attainment of the status of Provisional Conference by the end of this coming quadrennium should be a high priority objectives.
- i. The name of the church is not "The United Methodist Church of South Africa" but the United Methodist Church.

- j. Literature aids in both Xhosa and Southern Sotho will be developed.
- k. As far as feasible, pastors and office holders will be involved in exposure tours so that they may be acquainted with the United Methodist Church polity and its practice.
- 1. Church buildings will be constructed.

### 3. Requests for

#### a. Churches and Parsonages

- i. Khayelitsha B Cape Town
- ii. Kwa Nobuhle, Uitenhage
- iii. Phahameng, Bloemfontein

### 8. ZAMBIA:

#### 1. Historical Background:

The United Methodist Church in Zambia started in 1967. A group of Zimbabweans who had gone to Zambia organized themselves and appealed to the Annual Conference of Zimbabwe for a shepherd. The late Rev. Denson Nyamurowa was the first pastor to be assigned to shepherd this infant congregation while he was the secretary of Malawi Bible Society. Other pastors who were appointed to Zambia were Reverends Mungure, S. Nduna, and K. Shamu who is the current pastor. District Superintendents were Rev. J. Munjoma, Rev. E. Jijita and Rev. Marewangepo.

#### 2. Achievements:

- a. There are now four congregations, namely Matero, Libala, Kitwe and Kanyama.
- b. The circuit is supporting the pastor with 50% of his salary and the other 50% is subsidized by the Harare District.
- c. A church was built in Matero (Lusaka) without external assistance.
- d. A candidate for the ministry went to United Theological College. He is Ackim Mudima and he will graduate this year.
- e. The membership of the circuit is 127.

#### 3. Problems:

- a. The circuit does not have a parsonage. At present the pastor is staying in a house which was offered by church members, Mr & Mrs Bobo.
- b. Administratively the Office of the Harare District Superintendent is administering the circuit and this is hampered by the distance involved.



4. Recommendations:
- a. That a parsonage be bought or built.
- b. That efforts be continued to indigenise the church by appointing a Nyanja speaking pastor and also by translating our hymnal into Nyanja.
- c. That Zambia and Malawi be joined together and be made one district in 1995.
- d. That Zambia remains an area which the Zimbabwe Annual Conference supports as a mission outreach.

**MALAWI:**

1. Historical Background:  
The United Methodist Church work started in Malawi in 1985. The work started through the invitation of some Christians in Malawi who wanted to be organized as United Methodist Church. The invitation came through the invitation of the following pastors: Revs. Chapfudza, A Mpulula and M.B. Jawati. The response from Zimbabwe Annual Conference was positive and through the work of Bishop J. Matthews, Bishop A.T. Muzorewa, Rev. J. Munjoma, Rev. E. Jijita, Mrs Chikwanha, Mr F. Marima, J. Banda the work started and grew.
2. Achievements:
- a. There are now four circuits in Malawi and there are 21 churches.
- b. There are 2 itinerant elders, one itinerant deacon and one local pastor.
- c. Five students were recruited and enrolled, at United Theological College, two will graduate this year, one is in the third year and the other one is in the first year.  
Four churches are being built without external financial support. The D.S. and DLL and vice DLL have visited Malawi in the company of other conference officials, Rev. K. Mukwindidza, (CCOM Director) and Mrs Furman,. They conducted some lay training sessions and Charge conferences.
- f. Funds were solicited for evangelism from the Board of Global Ministries and from these funds the pastors' salaries are paid in full.
- g. Four pastors were brought to Zimbabwe for orientation.
- h. The District is paying the travel expenses for pastors and delegates when they come for meetings.
- i. Membership is 1 940.

3. Problems

- a. In all four circuits there are no parsonages. Pastors are staying in their houses or are renting houses.
- b. There are no church buildings.
- c. Pastors have no means of transport.
- d. The church is still in its infancy and is composed of members who cannot yet support the church, they still need to be taught.
- e. There is no infrastructure for the development of the church.

4. Recommendations

- a. That a four year development programme be instituted where funds to the amount of K500 000 be raised for leadership development and construction of parsonages and churches.
- b. That Zambia and Malawi be joined to form a district in 1995.
- c. That United Methodist Church literature be translated into Chewa for the Malawian Church.
- d. That Malawian and Zambian Pastors be allowed to hold their own Pastors School.
- e. Self supporting financially.

C. ZAMBIA

1. Historical Background

The United Methodist Church in Zambia started in 1967. A group of Zimbabweans who had gone to Zambia organized themselves and appealed to the Annual Conference of Zimbabwe for a shepherd. The late Rev. Denson Nyamurowa was the first pastor to be assigned to shepherd this infant congregation while he was the secretary of Malawi Bible Society. Other pastors who were appointed to Zambia were Reverends S. Mungure, S. Nduna and K. Shamu who is the current pastor. District Superintendents were Rev. J. Munjoma, Rev. E. Jijita and Rev. Marewangepo.

2. Achievements

- a. There are now four congregations, namely Matero, Libala, Kitwe and Kanyama.
- b. The circuit is supporting the pastor with 50% of his salary and the other 50% is subsidized by the Harare District.
- c. A church was built in Matero (Lusaka) without external assistance.
- d. A candidate for the ministry went to United Theological College. He is Ackim Mudima and he will graduate this year.
- e. The membership of the circuit is 127.

3. Problems

- a. The circuit does not have a parsonage. At present the pastor is staying in a house which he was offered by church members, Mr & Mrs. Bobo.
- b. Administratively the Office of the Harare District Superintendent is administering and this is hampered by the distance involved.

4. Recommendations

- a. That a parsonage be bought or built.
- b. That efforts be continued to indigenise the church by appointing a Nyanja speaking pastor and also by translating our hymnal into Nyanja.
- c. That Zambia and Malawi be joined together and be made one district in 1995.
- d. That Zambia remains an area which the Zimbabwe Annual Conference supports as a mission outreach.

WELCOMING THE BISHOP THROUGH POEM:

MUTUMWA WAMWARI (GOD'S MESSENGER)

Nhasi mukereke mazvarwa mutumwa  
Zita rake vari vaChristopher Jokomo  
Jehova avasarudza kuva mutungamiriri  
Achava nyeredzi ichativhenekera  
Mukufamba nebasa raMwari muZimbabwe,  
Zambia, Malawi ne South Africa.

Tinokutambirai vaJokomo  
Muzita raBaba  
Neremurumbwana  
nereMweya unoyera  
A-M-E-N!

VaJokomo zvino masarudzwa  
Pachigaro chepamusorosoro mavapo  
Kwete nehungwaru, rudzi, kana kuda  
Iye wedenga ndiye musarudzi  
Tinokutambirai norweddu rufaro  
Rufaro rwakati chechetere  
Semvura yeguvi

VaMuzorewa pavakasira imi motangirapo  
RaMwari basa haremi nekuti ndiye mutakuri

Njere nemazano ndiye mupf wazvo  
Imi motikokera semombe  
Mosimudza mwenje  
Isu totevera muchiyedza chaMwari

Mwoyo wenyu murefu uchatibatsira mukurarama  
Kuzvininipisa kuchatibatsira kunzwisisa  
Kuregerera kwenyu kuchatiunzira runyararo  
Mataurire nemaparidziro zvichatitungamira kuna Mwari  
Uye mafambiro enyu achava muenzaniso wedu  
Musatya isu vanhu - zviisei pamberi paMwari

VaJokomo zvino mava mutumwa  
Mochizadzisa zviporofita  
Mweya mutsvene umupangei mazano  
Motungamira makereke edu nenduramo  
Rwedu rutsigiro tinokupai  
Simba nenjere anokupai Mwari  
Motsunga nokushinga - sezvo Mwari akati,  
"Ndinewe nhambo dzese - AMEN.

## **SPECIAL REPORTS:**

### **AFRICA UNIVERSITY COMMITTEE REPORT**

**Chairperson: James Makawa**  
**Secretary : Judith R.Mutamba.**

#### **Frame of reference:**

The Africa University Committee is a bridge between the Africa University and the Zimbabwe Annual Conference on activities concerning the university.

The committee on Africa University expresses its appreciation at the amount and quality of work which has taken place in a short time at the Africa University. The committee encourages members of the Zimbabwe Annual conference to visit the place and share the sentiments of the committee. The committee thanks the Vice Chancellor Dr.J.Z. Kurewa for successfully spearheading the development of the Africa University.

#### **THE AFRICA UNIVERSITY CHARTER**

The Africa University Charter was finally signed on 24th January 1992. This action then paved the way for student and staff recruitment.

The following are the Board of Directors and Staff-Members so far appointed for the Africa University:

#### **BOARD OF DIRECTORS OF THE AFRICA UNIVERSITY**

Bishop Emilio J.M. de Carvalho (Angola) Chairperson and Chancellor.

Bishop Herbert Skeete (USA) Vice Chairperson

Gloria Randle Scott (USA) Secretary

Dr. Wesley Armstrong (Liberia) Treasurer.

Dr. Edrisa Bangura

Ms. Vivian Bull (USA)

Dr. William James Humbane (Mozambique)

Dr. Kaseya Ilunga (Zaire)

Dr. Roger W Iresón

Rev. Bonaventure Ndorimana (Burundi)

Ms. Tove Odland Norway.  
Mr. Richard E. Reeves. (USA)  
Mrs Doreen Tilghman. (USA)  
Dr. Randy Nugent  
Rev. E. Nhamo Mumbiro (Zimbabwe)  
Mrs. Beatrice M Mutasa (Zimbabwe)  
Bishop A.T. Muzorewa

**Representing The Zimbabwe Government:**

Secretary for the Ministry of Higher Education Dr. Elijah Chanakira  
and Secretary for Local Government Mr. Willard Chiwewe

The Following were recommended for appointment at the next board meeting to represent the business community.

Dr. Katerere, General Manager: Forestry Commission

Mr. Rutanhire, Personnel Manager: Wattle Company and Councillor for the City of Mutare.

**OFFICERS FOR AFRICA UNIVERSITY**

Dr. John Z. Kurewa - Vice Chancellor

Mr. James Salley - Assistant Vice Chancellor for Development

Mrs Constance Mafarachisi - Registrar

Mrs. Bilha M. Pfukani - Librarian

Mr. Paul Nyangani - Bursar

**ACADEMIC STAFF**

**Faculty of Theology**

Prof Kekumba Yemba (Zaire) Dean

Dr. Paul Wesley Chilcote (USA) Senior Lecturer in Church History

Dr. Eben Kanukayi Nhiwatiwa. (Zimbabwe) Lecturer in Practical Theology.

Dr. Stephen A. Reed (USA) Senior Lecturer in Old Testament.

**CONTENT SUBJECTS**

Prof. Hoyini H.K. Bhila (Zimbabwe) Prof of History

Dr. Tara Elyssa. (USA) English communication

**FACULTY OF AGRICULTURE & NATURAL RESOURCES.**

Prof. Athernaceus Mphuru Dean (Tanzania) (from Sokoine University Tanzania)

Dr. Fanuel Tagwira Soil Scientist (Zimbabwe) (PHD from UZ)

Mr. Onios Mufandaedza. (Zimbabwe) (PHD Candidate North Carolina)

### **PART-TIME APPOINTEES**

Mr. Mckenzie - Agriculture Economics (Zimbabwe)

Mr. L. Chigumira (Zimbabwe)

It is hoped that all the initially envisaged nine faculty posts will be substantively filled by March 1994.

### **ACADEMIC PROGRAMME**

The University started with the two faculties of Agriculture & Natural Resources and Theology. It is proposed that the faculty of Management and Administration start in 1994 with an MBA Programme. Adverts to recruit the Dean had gone out unfortunately the few who applied did not qualify. The Vice Chancellor still hoped to get a Dean in place by March 1993. In 1995 the faculty of Education is to be established and that of Humanities. Social Sciences and Natural Sciences in 1996. The faculties of Science and Technology and that of Medical and Dental Studies were identified as important but not yet scheduled since there are expensive to run. More discussions on the issue were to take place later at some point in time.

The university operates on a semester system with the 1st semester running from 3rd week of March to 3rd week of July. The 2nd semester runs from 2nd week of August to 3rd week of December.

### **ENTRY QUALIFICATION**

Generally for students to qualify they should have at least  
5 O levels and 2 A levels or  
4 O levels and 3 A levels.

Each faculty however has its own specific requirements e.g. for Theology, a recommendation from the student's church is very important.

### **THE 1992 ENROLMENT**

The Zimbabwe Annual Conference is informed that only 41 students finally enrolled of the originally planned 75. The major problem was lack of adequate accommodation for both students and staff.

The enrolment comprises

Faculty of Theology - 16 students (F 4, M 12)

Angola 4

Mozambique 2

Zimbabwe 9

Uganda 1

Denomination:

Anglican	1
Church of Christ	1
Methodist	2
Roman Catholic	1
Salvation Army	1
United Baptist	2
United Methodist:	
Angola	4
Mozambique	2
Zimbabwe	2

Faculty of agriculture -25 students ( F 6. M 19)

Angola	5
Burundi	1
Mozambique	2
Zimbabwe	17

**THE 1993 ENROLMENT**

The Africa University advertised for the 1993 intake in August 1992 in the National Press; and through Bishops and Embassies.

The university has already received over 1 000 applications.

The university hopes to double the number i.e. take another 40 even though the Executive Committee had recommended to take only 25 students because of financial constraints.

Students are expected to pay a third of the total fees in 1993. The total fees for Agriculture and Theology are \$12 955 and \$12 150 per year respectively.

There is a Student Work Study Programme which some students work on the Campus to earn their fees. There are also scholarships for those who excel in their work and for the needier students.

The annual conference is advised of plans by the Africa University (AU) staff to visit high schools as a recruitment drive for potential students. This was said to be essential and that high school students could also conduct exposure tours to AU.

**RECRUITMENT OF STAFF**

The committee learnt that this has been the most difficult issue due to low salaries and high taxation in Zimbabwe so potential staff members are reluctant to take up the Posts due to the low salary after taxation.



The information officer is expected to start on the 1st January 1993. He is expected to play a significant role in publicizing the University. The University had started producing a magazine, the Muunga Messenger as a first step to inform readers on AU activities.

The post of Dean of Students and University Chaplain was advertised and the appointee will start on the 1st January, 1993.

Plans for part-time studies were being considered and these would utilize the long December to March holidays.

The prospectus for the university will be ready by mid 1993 since the new deans are still working on contributions toward its production.

### **INSTRUCTION**

Africa University is unique as a church-related institution. Religion is the central part of AU life. Africa University Chapel is the focal point for students also involved in practical aspects of what they study.

Neighbouring farmers are willing to avail their farms to allow students to learn from them. Students are to come into contact with both commercial and communal farmers to gain practical experience.

There was a recommendation by the University to the National Council for Higher Education to move from a three year degree to a four year degree programme. Permission was granted.

A decision was made to have an intensive full year in English for students with English language difficulties.

### **RELATIONSHIPS WITH OTHER INSTITUTIONS**

A committee was set up to look at relations with other Universities in Africa. The following issues were identified

- The need to come up with a policy.
- The need to establish relationships with other Universities eg. in the USA.
- The Africa University has made contact with other universities including the Netherlands University.
- How to cultivate relationship with other United Methodists throughout Africa.
- The need to relate with United Methodist Institutions such as high schools in Zimbabwe.

- To Plan and organize symposia e.g. on the drought situation aiming at inviting other Universities to attend such symposia.

### **APPRECIATION.**

The Africa University Committee thanks the Zimbabwe Annual Conference for donating the land where the Africa University stands as part of their contribution. This is a major contribution of 1545 acres. The transfer of part of the land has already been completed. One portion which is Part of a third estate which was given in part to the Africa University is still to be demarcated in order to be allocated to the university.

### **CAMPUS DEVELOPMENT**

#### **CONSTRUCTION**

There are contracts worth over \$20 000 000 for construction. Three building units are currently under construction.

- A: Two residential halls for 40 students each, these are to be completed by mid March 1993.
- B: The student union ( Dining room. kitchen, book shop and other student facilities)
- C: A multi-purpose teaching building (offices, classrooms' laboratories. library etc) both to be completed by end of 1993.

#### **BUILDINGS**

Six teams came from USA and were joined by some volunteers from the Zimbabwe Annual Conference and gave the interim buildings a face lift.

#### **DISCIPLINE:**

No student discipline problems have been experienced by the AU authorities.

#### **PROBLEMS FACED BY THE UNIVERSITY**

The main donors for the development of AU are being affected by the current economic recession therefore may not contribute to AU development to the extent initially expected.

Most Portuguese and French speaking students are facing English language problems. It was suggested that English be taught on a crash programme basis to those students requiring supplementary lessons.

There are no recreation facilities for students at the AU site therefore currently students are commuting to Hartzell High for recreation facilities.

There is need to expand room for staff and students by using prefabricated buildings as an interim measure until construction of Permanent buildings is completed.

There are, problems of recruitment of staff due to low salaries and high taxation rates. It is hoped that the government will reduce the rate of taxation to help increase, the net salary since this may help attract more qualified staff.

### **RECOMMENDATIONS TO THE ZIMBABWE ANNUAL CONFERENCE**

1. The committee members wish to register their concern over the small number of students enrolled for theology from the Zimbabwe Annual Conference. The university did not receive applications in time from the relevant authorities. The committee therefore, recommends that the Board on Ordained Ministry undertakes a more vigorous recruitment drive and should Process applications in time to submit them to AU.
2. It is recommended to the Annual Conference to raise at least \$100 000 within the next two years to open an endowment policy which will help fund two students each year at the Africa University.
3. It is recommended that the Zimbabwe Annual Conference gives Africa University moral and financial support for the official opening of the Africa University scheduled April, 1994. The Vice Chancellor will furnish details of the, plans for the opening ceremony.

## ALL AFRICA CONFERENCE OF CHURCHES (AACC)

Rev. S. Sanganza  
Rev. E. Marima  
Mr. S. Chikonzu  
Mr. W. Kanyimo

The Sixth General Assembly of the All Africa Conference of Churches met from October 25-29, 1992 in Harare at the Harare International Conference Centre under the theme "Abundant Life in Jesus Christ". The meeting was convened at a time when the African continent is in deep crisis because of drought, famine and civil wars and the community of churches at a major cross road.

The All Africa Conference of Churches is made up of National Council of Churches in Africa. The Zimbabwe Council of Churches to which the United Methodist Church subscribes as a member, is also a member of the AACC.

The All Africa Conference of Churches is headed by a President who is elected at every assembly. The President is helped by the Secretary General who is employed by the Conference and four vice-presidents then the General Committee. The General Committee is made up of members from the five sub-regions ie. West Africa, Central Africa, Northern Africa, Eastern Africa and Southern Africa.

Like much of the Southern Africa region Zimbabwe finds itself in the midst, of a devastating drought. Many countries in Africa are enduring the ravages of armed conflict, economic and political restructuring in one form or another affect nearly all African countries. A statistical litany of the continent's ills together with the physical and spiritual manifestations of those ills were firmly implanted in the awareness of all the participants.

The key note speaker Rev. Dr. Phillip Potter noted that "Abundant Life" to the whole of Africa is apparent mostly in the negative terms i.e. refugees, poverty, drought and conflict which scar the face of the continent. He further pointed out that at a time when Africa requires access to large sums of money, it has become a net exporter of foreign currencies. Dr. Potter concluded his speech by pointing out that African people realize hope in their children as symbols of freedom and resistance, confounding modern sector planners and the industrialized world generally.

Hope was rekindled to the delegates at the Assembly by the General Secretary Rev. Jose Chipenda of Angola when he read his report to the Conference. He was praising the General Committee for their ability to return the A.A.C.C. to financial solvency. Relationship with member churches were strengthened and desk programmes rejuvenated and expanded. The General Secretary was generally pleased with the achievements, from the previous assembly in Lome, Togo.

To show concern during the assembly discussion under the following headings were made at length.

1. VISION AND HOPE

Resource person Dr. A Toleu summarized the topic by stating that to fail to have vision and hope one must be totally ignorant of the daily realities in which people live, for they are endowed with the grace of faith able to remove mountains. The following critical issues were considered by the delegates (political, economic and religious) as they affect the church with particular reference to church leadership, its role, and credibility.

God's word is clear repentance and the acceptance of his son Jesus

- (i) Repenting from the apathy of the church.
- (ii) Repenting from our clinging to power, our lack of accountability and our inability to listen to the voice of the people.
- (iii) Repenting as individuals, denominations (circuits) Conference. Repentance opens us to the possibility of working hand in hand with God in bringing about a more just society.

INTEGRITY OF CREATION

Abundant life in terms of the integrity of creation could only be obtained through obedience and respect for ecological balance. Human beings are called as stewards to care for created order. "There is integrity in creation when ecology complements theology and theology informs society writes Dr. G. Muzorewa. Environment issues, including their ethical and theological significance must be the concern of the whole church of God if we are to have life and have it in Abundance. Churches everywhere must encourage Governments and Non Governmental initiatives to preserve the earth for the benefit of all life.

### PARTICIPATION OF ALL GOD'S PEOPLE

The African crisis becomes evidents in the non-participation of the vast majority of its people in economic and political decisions. Take at face value, the advent of the democratic tide would seem to provide opportunity for the liberation of the creative energies and opinions which have been stifled. A number of the discussions in the forums in the Assembly issued warning signals on the nature and the source of the present wave of democracy. It was pointed out that yesterday's international supporters of Africa's most oppressive political personalities are today's champions of democratic reforms. Current political changes in Africa should be carefully scrutinized both to ensure that the continent is not the best talent and the most appropriate forms of democracy are introduced. Institutionalized Churches in Africa called to participate in the education of God's people to liberate all for the purpose of "imagining" and realizing a new relationships among all of God's creatures.

Women and youths are amongst the most marginalised groups in African Society today. In the discussion it became clear that they are perceived to be the victims of gender conflict, frequently caught between the requirements of African culture on one hand and the practise of the churches on the other.

### FINANCE AND ADMINISTRATION

The A.A.C.C. was encouraged to further upgrade the existing properties and facilities so as to maximize its income capacity. By means of additional staff person the A.A.C.C. was instructed to pursue continental and external fundraising. At the same time the A.A.C.C. experts solicit with greater vigour the payments of member churches fees. A.A.C.C. as an institution, it was agreed that the A.A.C.C. accept responsibility for encouraging and facilitating fiscal responsibility amongst member churches.

### SELF-HOOD OF THE CHURCH

In the A.A.C.C. language the concept of the selfhood of the church is understood to include a range of issues namely interfaith, dialogue theology, women, youths, Research and Development Consultancy and Christian Education. The urgency for a clear understanding of these categories lies in the fact that the church is increasingly called to national and continental witness stand. It is from a clear cultural rootedness that the church can begin to discern the meaning of the Gospel with regard to the demands of the times. The question of dialogue with other faiths particularly the Muslin co-religionists

should be mutual understanding on purely doctrinal issues. Christian Education teachings should be based on the African culture to meet the vision of the world. This requires not to separate neither based on the African culture to meet the future requirements of the church's witness in Africa. This will require a "wholist" vision of the world. This requires not to separate neither political, cultural or economic concerns from the life of the church and the transforming nature of its mandate in the world. Christian Education will equip youth, women and men to challenge and to question the realities of their world there by being equipped to take their proper roles in the church and society.

### REFUGEE AND EMERGENCY SERVICES/INTERNATIONAL AFFAIRS

It is understood that the refugee phenomenon in Africa cannot be understood without giving attention to the reality of armed conflict. Armed conflict is rooted in the perversion of history and in the current imbalance in the world between the rich and poor countries. It was strongly felt in the Assembly that the following appropriate methods be used as entry points for understanding and addressing the dynamics which produce refugees and emergencies.

- (i) As Christians cannot choose whether or not to be reconcilers and peacemakers, they are defined by the reconciling power of God in their own lives and are in turn called to reconcile people to each other and to God.
- (ii) Churches are called to study the ways of peacemaking. For peace making is a demanding pasture and process, requiring that conflicts be discerned and resolved before they turn violent. It requires that peace be secured and strengthened long after hostilities have been resolved at the negotiating table. True peace and honest peacemaking constitute a quest and the realization of justice.

### RESOLUTIONS

At the Assembly the meaning of "abundant Life" was explained as whole hearted, responsible and accountable self giving. "Abundant Life" is like a human body with each of its members contributing to the whole. In Apostle Paul's language Africa is rich in human resources, there is a human abundance which cannot be measured in monetary terms.

As cited in the Zulu proverb "When a thorn gets into the toe, the whole body stoops to pick it out" Thorns in the African body politic are numerous but the church, collectively and individually is called to stop lending a healing hand. For the church is truly the church when

it emulates the Lord Jesus himself, when it becomes available in a life of self giving for others. A warning was hinted that thieves are on the loose, calling the church to critical alertness, defending life even at the cost of the supreme sacrifice.

In the elections Arch Bishop Desmond Tutu was voted as President of the A.A.C.C. for the next five years.

The presidium of the A.A.C.C. was newly elected to include four vice presidents and fifty general committee members and their alternates.

At the Assembly the A.A.C.C. Peace Awards were presented to Bishop Dinis Sengulane and Bishoop Jaime Goncalves both of Mozambique for their involvement in the peace process which led to a fragile cease-fire in war torn Mozambique.

A number of messages were also sent to various countries, e.g. to President F. Chiluba, for leading the country into a peaceful change of government, to the President of Malawi, Dr. H.K. Banda for the abuse of Human Rights.

The Conference ended Thursday October 25.

**Submitted by the United Methodist Church Delegates to A.A.C.C.**



## AFRICA CENTRAL CONFERENCE:

Rev. F.K. Mukwindidza Leader of Delegation

### 1. INTRODUCTION:

The 1992 Africa Central Conference was held in Zimbabwe, 15 - 21 August 1992. Your delegation is very grateful to God and the people of this Conference for the honour to represent the Zimbabwe Annual Conference successfully. Your delegation was able to maintain its oneness through several consultations throughout the 1992 session. We are glad to be here to present this report today.

The official opening address was given by the president of the College of Bishops and Chairperson of the Conference, Bishop A.T. Muzorewa. The Bishop told the delegates, Distinguished guests and observers that "Only the Best is Good enough for Jesus." Addressing the needs of the African Church and the whole continent, the Bishop encouraged the church to think of the following:-

- a. Give the best of our time as we serve Christ and His church.
- b. Give the best of our talents to God and His Work.
- c. Give the best of our monies.
- d. Give the best of our Christian Character

Mr. W.F. Marima one of our lay delegates and indeed our Conference Lay leader, was given the honour and privilege to be the first lay person to address the Africa Central Conference since its inception. It was our honour as a delegation. We were humbled.

### 2. Whether two Africa Central Conference Session or two Conferences!

Because of a recommendation of the General Conference to the Africa Central Conference, the delegates spent quite some time discussion the legality of holding this session without (5) five annual conferences of Zaire. Two sessions of the Africa Central Conference would be held, one in Zimbabwe and another in Zaire. However, the question of whether we should form two Central Conferences was referred to each annual Conference for discussion and report to the Executive.

3. Finance and Treasure's Report:

The State of the Africa Central Conference was not discussed as the treasurer was not present. However a budget for the 1992-96 quadrennium was prepared:

<u>Conference</u>	<u>Maun Secondary Sch</u>	<u>Gen. Secretariat</u>	<u>Total</u>
Angola East	5 000	1 800	6 800
Angola West	5 000	2 800	7 800
Burundi	5 000	1 800	6 800
Mozambique	5 000	2 800	7 800
Zimbabwe	5 000	2 800	7 000

4. Election of Bishops and appointments

Following the report of the committee on Ministry, the following Bishops were elected:

- Moises D. Fernandes for life
- J.S. Machado for life
- Christopher Jokomo to serve for four years.

The Bishops were appointed as follows:-

Angola East	Bishop M.D. Fernandes
Angola West	Bishop de Carvalho
Burundi	Bishop A.J. Ndoricimpa
Mozambique	Bishop J.S. Machado
Zimbabwe	Bishop C. Jokomo

The question of life episcopacy was discussed at length and it was resolved that each Annual Conference discuss the possibility of making our Bishops Itinerant after serving a maximum of (12) twelve years in one conference and report to Africa Central Conference Executive. The Conference maintained the idea of life episcopacy after a Bishop is elected for a second term.

5. CHURCH EXPANSION

The reports of the church's expansion into South Africa, Zambia and Malawi was given by the Zimbabwe Delegation. The report on Uganda was presented by Rev. Solomon N. Muwanya from Uganda. Bishops de Carvalho and Ndoricimpa were requested to supervise the work in Uganda with the intention of creating an Annual Conference there. For the work in each Annual Conference it was agreed that in future each annual conference will present a report of its activities to the Council on Ministries at Central Conference level for discussion and recommendation.

On Education, the Central Conference's role at Maun Secondary School was discussed and it was agreed that the status of the institution was a determination. It was not clear whether Botswana Government had taken over or the School was being run by a Board of Governors. Annual Conferences were asked to contribute financially to the up-keep of the School.

Concern was raised over Africa representation on General Boards and Agencies in the U.S.A. The General Secretary was requested to write to the Boards and agencies so that when vacancies occur our members be considered. The Boards and agencies include:-

- Board of Higher Education
- Board of Discipleship
- Board of Church & Society
- Women Division
- UMCOR
- General Council on Ministries
- General Council on Finance & Administration

#### A.C.C.G.&D. Report:

After some discussion on the Executive Director's report it was suggested that annual conferences study the report and make recommendations for the benefit of the church in Africa.

#### Annual Conference Representation at ACC.

Just before the episcopal elections it was noted that the Zimbabwe Annual Conference was over represented. The delegation was subsequently cut from 20 to 12 both clergy and laity. It was embarrassing. We request our episcopal leadership to guide us on this issue in future.

#### ELECTION OF OFFICERS

The chairperson and vice were going to be elected by the	
Executive General Secretary -	Rev. Gaspard Domingos
English Secretary -	Rev. Kennedy Marange
Portuguese Secretary -	Rev. Jamisse Taimo
Treasurer -	Mr. Newton Marange
COM Coordinator -	Mrs. Beatrice Mutasa
Youth Coordinator -	Rev. Geoffrey Kagoro
Women's Coordinator -	
Men's Coordinator -	

#### RECOMMENDATION FOR DISCUSSION BY ANNUAL CONFERENCE

1. That the issue of Zaire Central Conference be debated and reported to the Executive.
2. The the issue of life Bishops itinerate after serving maximum of 12 years in one Annual Conference be debated and be reported to the Executive.
3. That suggestions from A.C.G.&D. Executive Secretary be discussed in Annual Conference.
4. That the financial budget passed by ACC be included in Annual Conference budgets.

In conclusion, we are again very grateful for the experience we acquired during the ACC deliberations. We did our best in everything. We bring you the best! Thank you.

## 1992 GENERAL CONFERENCE REPORT

**Rev. Jairus Mafondokoto**  
**Mr. Pedzisai Kangara**

### Introduction:

Bishop and the Conference your 1992 General Conference delegates Mr. Pedzisai Kangara and Rev. Jairos Mafondokoto were privileged and highly honoured to attend the 1992 General Conference which was held in Louisville, Kentucky, USA, from May 5 to the 15th. We are most grateful for your vote of confidence in us. Please accept our deep gratitude for giving us the opportunity to share, to learn and to grow. Bishop we were well received and well taken care of, of special mention is the provision of daily lunch at the Fourth Street Church for all International delegates which was provided under the leadership and direction of Dr. Ethel Johnson. We are grateful Bishop.

### ORGANIZATIONAL SOPHISTICATION:

We were personally highly impressed by how the conference hall was laid out, the electronic media and the audio visual equipment and the electronic voting. These were impressive Bishop. Voting was by electronic system providing instant results. A large screen carrying close up television pictures of speakers and participants was another innovation that helped to speed up business.

### ABOUT THE CONFERENCE:

The Conference was made up of 998 delegates of these 882 came from the U.S.A. and Puerto Rico, a total of 108 came from Africa, Asia, and Europe and 8 came from autonomous United Methodist Churches all over the world. There were more than 2000 observers. It is interesting to note that 34% of the 998 delegates were women and a Mr. Red Bond of Memphis Tennessee was the longest serving delegate having been elected delegate in 1960.

### EPISCOPAL ADDRESS:

The traditional "State of the Church" address was delivered by Bishop C. Dale White of the New York area. He called upon all United Methodists to relinquish liturgical laziness and wake up to a renewed movement of faith. The United Methodist Church's spiritual power is so great as it awakens 'the transforming spirit of Jesus Christ could radiate among the nations with a new brilliance' He challenged the Church to vitalize the congregation where the church is. He cited and

listed the things that paralyse the congregation as:-

- a) fear of controversy
- b) rigidity to change
- c) demoralization
- d) tribalism, sexism and racism. He urged United Methodists to invest in the training of highly qualified clergy to provide service to the vital congregation.

#### LAITY ADDRESS:

The laity address was delivered by Ruby Galloway Farish of Tulsa, Oklahoma whose manuscript was chosen out of a total of 284 submissions. The theme of her address was "Serving God in our Private Lives and Public Responsibility - Connecting Faith and action." She called all United Methodists laypersons to get up off their apathy, move out of their churches and start applying their Christianity to the challenges in their communities to make the world a better place. She challenged all laypersons to live their faith in a practical way. She called upon all laypersons to become ignited with the spark of the Holy Spirit as they participate in the on-going creative Kingdom of God. She urged all laypersons to assume their priesthood of all believers in the church.

#### MAJOR RESOLUTIONS AND DECISIONS:

The main business of General Conference is to revise the Book of Discipline through a system of petitions. Individuals, Churches, Boards and Agencies, Central, Jurisdictional and Annual Conferences etc can petition for changes in section of the Book of Discipline. 2,433 petitions were received for consideration by this year's General Conference.

#### QUADRENNIUM THEME:

General Conference voted to continue with the same theme of the last quadrennium "Celebrate God's Grace and Witness for Jesus Christ" ie. "Celebrate and Witness". This is the theme that will guide the worldwide church for the next four years.

#### MINISTERIAL MATTERS:

- (a) General Conference adopted changing the word minister/ministerial to clergy where it appears in the Book of Discipline. The change emanates from that the United Methodist believe that we are all ministers and we are involved in the "ministry" of the Lord.
- (b) The study by a commission to look into the whole concept of the ministry in relation to ordination, the various ordained orders was referred to the Council of Bishop for further study.

This study will be presented to the 1996 General Conference.

- (c) **HEALTH CARE PLAN:** A blue print of a comprehensive church wide in health care plan for clergy and selected church employees was approved by the General Conference,. The plan to be known U.M. CARE is intended to cover medical and optional dental care for clergy and selected church employees. This scheme would be managed and controlled by the Board of Pensions.

#### SOCIAL PRINCIPLES:

General Conference reaffirmed the church's commitment to social justice. It took time to address itself to issues of social injustice emanating from

- (a) The violence in Loss Angelos which resulted from the Rodney King verdict
- (b) Human rights abuse in Zaire and South Africa. General Conference resolved and
- (c) create a fund to relieve the pain and suffering for use through U.M.C.O.R.
- (d) sent letter to respective governments to express its concern over human rights violation,
- (e) to fast so that proceedings be chanelled through U M C O R.

Alcohol and Drugs: General Conference reaffirmed its commitment to abstinence from alchoholic beverages and the abuse of drugs as these adversely affect humanity and brings suffering to many. Homosexuality: This was one of the big issues which attracted a lot of publicity and appeared to threaten a split of the church. After a long heated debate and after a number of homosexuals almost disrupted the session the conference voted 710 to 238 to reaffirm its social principle that the practice of homosexuality is incompatible with christian teaching.

#### CHURCH GROWTH AND EXPANTION

The success in evangelism in Africa and Asia and the collapse of the USSR have created opportunities for mission and expansion for the church. New episcopal areas were created, one is Northern Europe to shepherd the new churches in the former communist countries; one new episcopal area is in Nigeria. General Conference adopted South Africa as a mission area under the supervision of the Zimbabwe Annual Conference. General Conference also approved in principle, the establishment of the Zaire Central Conference, subject to ratification by the Africa Cenral Conference to meet in August in Zimbabwe. A covenant relationship was also entered into by the General Conference with the following autonomous churches:-

Methodist Church of Puerto-Rico, the Methodist Church of China, the Methodist Church of Indonesia, the Basel Christian Church of Malaysia, the national Primitive Methodist Church of Guatemala, the Methodist Church of Nigeria, the Methodist Church of Ghana and the Methodist Church of Kenya. -this is clear and positive sign of the growth and expansion of the church in Jesus Christ. The position that..." the fulfilling of the mission of the church shall be the basis in determining the number of bishops" was approved. Thus Annual Conference, Central Conferences, Boards and agencies can petition General Conference if there is such a need.

#### AFRICA UNIVERSITY:

It was resolved to continue to support this Africa Initiative. The delegates from Africa led by Bishop Roy Nichols sang, danced and ululated down the aisle of the hall as they participated in the drama and video clip presentation. The conference delegates could not remain in their seats as they gave a standing ovation and applause to the success story of the Africa University. US \$2.5 million as allocated for recurrent expenditure and support will also continue through the scholarship Endowment fund. The total is US \$20 m for the quadrennium.

#### BOOK OF WORSHIP:

A new book of worship was presented to the General Conference and was accepted. It is presented to all churches for use as a resource book for Pastors and laypersons alike. This book is meant to supplement the hymnal.

#### RELOCATION OF BOARD OF GLOBAL MINISTRIES:

A petition to relocate the Board of Global Ministry away from New York was approved by a narrow margin. A site selection commission was instituted and will report to the 1996 General Conference. The reason was that the Board should be located at a central place.

GLOBAL CHURCH PLAN: A United Methodist Global Church plan was adopted for further study. The idea emanates from questions as to whether in terms of representation 88% dominated by delegates from U S A and only 12% from the rest of the world. The plan envisages the creation of regional conferences or Africa, Europe, Asia, Latin America and the U S A Equal number of delegates from the regional conference would constitute the General Conference. Thus the church can speak globally.



## HIGHLIGHTS

1. a. Bishops including our resident Bishop then Bishop A.T. Muzorewa bade farewell General Conference as they retire from active service.  
b. A sum of \$104 500 was requested for the Deaf Ministry.
2. History was made when deaf delegates participated in the sessions through the use of sign language.
3. The problem of inclusive language was donated intensively. Language like "Mother God" was not adopted in the book of Worship.

## FINANCES:

General Conference voted to limit budget increases. Each Board or Agency was requested to show in a practical way its cost saving and cost recovery strategies and show these in concrete figures. The church is to spend U S \$472 m as its operational budget. All this money is worked on the basis of \$53.00 per member per year.

## RECOMMENDATIONS:

We recommend that;

- (1) General Conference delegates itinerate in churches overseas before General Conference for them to acclimatize themselves.
- (2) First alternates attend General Conference (for two delegates its a hectic two week)
- (3) That conference authorize 1 lay and 1 clergy student/ person studying or working abroad who might be near the venue of the conference to attend as a second alternate.

We are very grateful to Bishop A T Muzorewa who gave us fatherly love. He was always near to encourage, and cheer us. Once again may conference accept our sincere gratitude for giving us the opportunity to learn and to grow. We are also most grateful to other hosts who cared for us in many ways, Dr. N. Morgan & Roselyn Johnson, Tom Curtis, the Wyoming Conference delegation and many others.

**THE GENERAL CONFERENCE**  
**Proposed Constitutional Amendment - I**

On May 15, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 680, yes; 189, no. It is now presented to the Annual Conferences for vote.

In Division One, Paragraph 4, Article IV, insert the word "status" in two places.

If voted and so declared by the Council of Bishops, Par.4 would read:  
Inclusiveness of the Church.--The United Methodist Church is a part of the Church Universal, which is one Body in Christ. Therefore all persons, without regard to race, colour, national origin, status, or economic condition, shall be eligible to attend worship services, to participate in its programs, and, when they take the appropriate vows, to be admitted into its membership in any local church in the connection. In The United Methodist Church no conference or other organizational unit of the Church shall be structured so as to exclude any member or any constituent body of the Church because of race, colour, national origin, status, or economic condition.

**Proposed Constitutional Amendment - II**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 882, yes; 34, no. It is now presented to the Annual Conferences for vote.  
In Section II, Paragraph 12, Article 1.1 change "ministers" to "clergy."

If voted and so declared by the Council of Bishops, Par.12, Article 1.1 would read:

The General Conference shall be composed of not less than 600 nor more than 1,000 delegates, one half of whom shall be clergy and one half lay members, to be elected by the Annual Conferences. The Missionary Conferences shall be considered as Annual Conferences for the purpose of this article.

**Proposed Constitutional Amendment - III**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 884, yes; 21, no. It is now presented to the Annual Conferences for vote.

In Section II, Paragraph 14, Article III, change "ministerial" to "clergy."

If voted and so declared by the Council of Bishops, Par.14, Article III would read:

The General Conference shall fix the ratio of representation in the General, Jurisdictional, and Central Conferences from the Annual Conferences, Missionary Conferences, and the Provisional Annual Conferences, computed on a two-factor basis: (1) the number of clergy members of the Annual Conference and the Missionary Conference, and (2) the number of church members in the Annual Conference and the Missionary Conference; provided that each Annual Conference, Missionary Conference, or Provisional Conference shall be entitled to at least one clergy and one lay delegate in the General Conference and also in the Jurisdictional or Central Conference.

#### **Proposed Constitutional Amendment - IV**

On May 15, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 802, yes; 25, no. It is now presented to the Annual Conferences for vote.

In Section III, Paragraph 18, Article IV, change "ministers" to "clergy."

If voted and so declared by the Council of Bishops, Par.18, Article IV would read:

The General Conference shall not do away with the privileges of our clergy of right to trial by a committee and of an appeal; neither shall it do away with the privileges of our members of right to trial before the church, or by a committee, and of an appeal.

#### **Proposed Constitutional Amendment - V**

On May 12, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 727, yes; 31, no. It is now presented to the Annual Conferences for vote.

In Section IV, Paragraph 23, Article III, change "ministerial" to "clergy."

If voted and so declared by the Council of Bishops, Par.23, Article III would read:

The General Conference shall fix the basis of representation in the Jurisdictional Conferences; provided that the Jurisdictional Conferences shall be composed of an equal number of clergy and lay

delegates to be elected by the Annual Conferences, the Missionary Conferences, and the Provisional Annual Conferences.

#### **Proposed Constitutional Amendment - VI**

On May 14, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 792, yes; 123, no. It is now presented to the Annual Conferences for vote.

In Section IV, Paragraph 25, Article V.4, change "ministers" to "clergy."

If voted and so declared by the Council of Bishops, Par.24, Article V.4 would read:

To determine the boundaries of their Annual Conferences; provided that there shall be no Annual Conference with a membership of fewer than fifty clergy in full connection, except by the consent of the General Conference; and provided further that this provision shall not apply to Annual Conferences of the former Evangelical United Brethren Church during the first three quadrenniums after union.

#### **Proposed Constitutional Amendment - VII**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 897, yes; 43, no. It is now presented to the Annual Conferences for vote.

In Section V, Paragraph 27, Article II, change "ministerial" to "clergy."

If voted and so declared by the Council of Bishops, Par.27, Article II would read:

The Central Conferences shall be composed of as many delegates as shall be determined by a basis established by the General Conference. The delegates shall be clergy and lay in equal numbers.

#### **Proposed Constitutional Amendment - VIII**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 881, yes; 24, no. It is now presented to the Annual Conferences for vote.

Amend Section VI, Paragraph 30, Article I by deletion.

If voted and so declared by the Council of Bishops, Par.30, Article I would be deleted.

### **Proposed Constitutional Amendment - IX**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 915, yes; 18, no. It is now presented to the Annual Conferences for vote.

Amend Section VI, Paragraph 31, Article II by deletion.

If voted and so declared by the Council of Bishops, Par.31, Article II would be deleted.

### **Proposed Constitutional Amendment - X**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 917, yes; 13, no. It is now presented to the Annual Conferences for vote.

Amend Section VI, Paragraph 32, Article III by deletion.

If voted and so declared by the Council of Bishops, Par.32, Article III would be deleted.

### **Proposed Constitutional Amendment - XI**

On May 11, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 917, yes; 9, no. It is now presented to the Annual Conferences for vote.

Amend Section VI, Paragraph 33, Article IV by deletion.

If voted and so declared by the Council of Bishops, Par.33, Article IV would be deleted.

### **Proposed Constitutional Amendment - XII**

On May 11, 1992, at a session of the General Conference on The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 928, yes; 19, no. It is now presented to the Annual Conferences for vote.

Amend Section VI, Paragraph 34, Article V by deletion.

If voted and so declared by the Council of Bishops, Par.34, Article V would be deleted.

### **Proposed Constitutional Amendment - XIII**

On May 14, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 843, yes; 75, no. It is now presented to the Annual Conferences for vote.

In Section VII, Paragraph 35, Article I, change "ministerial" and "minister" to "clergy."

If voted and so declared by the Council of Bishops, Par.35, Article I would read:

The Annual Conference shall be composed of clergy members as defined by the General Conference, together with a lay member elected by each charge, the diaconal ministers, the conference president of United Methodist Women, the conference president of United Methodist Men, the conference lay leader, district lay leaders, the president or equivalent officer of the conference young adult organization, the president of the conference youth organization, and two young persons under twenty-five (25) years of age from each district to be selected in such manner as may be determined by the Annual Conference. In the Annual Conferences of the Central Conferences, the four-year participation and the two-year membership requirements may be waived by the Annual Conferences for young persons under twenty-five (25) years of age. Such persons must be members of The United Methodist Church and active participants at the time of election. Each charge served by more than one clergy shall be entitled to as many lay members as there are clergy members. The lay members shall have been for the two years next preceding their election members of The United Methodist Church and shall have been active participants in The United Methodist Church for at least four years next preceding their election.

If the lay membership should number less than the clergy members of the Annual Conference, the Annual Conference shall, by its own formula, provide for the election of additional lay members to equalize lay and clergy membership of the Annual Conference.

### **Proposed Constitutional Amendment - XIV**

On May 14, 1992, at a session of the General Conference on The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 841, yes; 63, no. It is now presented to the Annual Conferences for vote.

In Section VII, Paragraph 36, Article II, change "Ministerial" and "ministers" to "clergy."

If voted and so declared by the Council of Bishops, Par.36, Article II would read:

The Annual Conference is the basic body in the Church and as such shall have reserved to it the right to vote on all constitutional amendments, on the election of clergy and lay delegates to the General and the Jurisdictional or Central Conferences, on all matters relating to the character and conference relations of its clergy members, and on the ordination of clergy and such other rights as have not been delegated to the General Conference under the Constitution, with the exception that the lay members may not vote on matters of ordination, character, and conference relations of clergy. It shall discharge such duties and exercise such powers as the General Conference under the Constitution may determine.

#### **Proposed Constitutional Amendment - XV**

On May 14, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 830, yes; 62, no. It is now presented to the Annual Conference for vote.

In Section VII, Paragraph 37, Article III, add the following sentence:  
These reserve ministerial and lay delegates to the Jurisdictional or Central Conferences may act as reserve delegates to the General Conference when it is evident that no enough reserve delegates are in attendance at the General Conference.

If voted and so declared by the Council of Bishops, Par.37, Article III would read:

The Annual Conference shall elect ministerial and lay delegates to the General Conference and to its Jurisdictional or Central Conference in the manner provided in this section, Articles IV and V. The persons first elected up to the number determined by the ratio for representation in the General Conference shall be representatives in that body. Additional delegates shall be elected to complete the number determined by the ratio for representation in the Jurisdictional or Central Conference, who, together with those first elected as above, shall be delegates in the Jurisdictional or Central Conference. The additional delegates to the Jurisdictional or Central Conference shall in the order of their election be the reserve delegates to the General Conference. The Annual Conference shall also elect reserve ministerial and lay delegates to the Jurisdictional or Central Conference as it may deem desirable. These reserve ministerial and lay delegates to the Jurisdictional or Central Conferences may act as

reserve delegates to the General Conference when it is evident that not enough reserve delegates are in attendance at the General Conference.

### **Proposed Constitutional Amendment - XVI**

On May 14, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 872, yes; 41, no. It is now presented to the Annual Conferences for vote.

In Section VIII, Paragraph 43, Article IV, amend by addition and deletion as follows:

Add "And episcopal areas shall" after Annual Conference; delete "may" Add "and" after United States of America. Add "and pursuant to the respective structures" after respective powers.

If voted and so declared by the Council of Bishops, Par.43, Article IV would read:

Changes in the number, names, and boundaries of the Annual Conferences and episcopal areas shall be effected by the Jurisdictional Conferences in the United States of America and by the Central Conferences outside the United States of America according to the provisions under the respective powers and pursuant to the respective structures of the Jurisdictional and Central Conferences.

### **Proposed Constitutional Amendment - XVII**

On May 15, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 757, yes; 38, no. It is now presented to the Annual Conferences for vote.

In Division Three, Paragraph 52, Article V (4), amend by deletion and addition as follows:

Delete "Conferences which are involved after consideration by the" after "of the Jurisdictional." Add "of the jurisdictions which are involved" after "Committees on Episcopacy."

If voted and so declared by the Council of Bishops, Par.52, Article V would read:

The bishops shall have residential and presidential supervision in the Jurisdictional or Central Conferences in which they are elected or to which they are transferred. Bishops may be transferred from one jurisdiction to another jurisdiction for presidential and residential supervision under the following conditions:



(1) The transfer of bishops may be on either of two bases: (a) a jurisdiction which receives a bishop by transfer from another jurisdiction may transfer to that jurisdiction or to a third jurisdiction one of its own bishops eligible for transfer, so that the number transferred in by each jurisdiction shall be balanced by the number transferred out, or (b) a jurisdiction may receive a bishop from another jurisdiction and not transfer out a member of its own College of Bishops. (2) No bishop shall be transferred unless that bishop shall have specifically consented. (3) No bishop shall be eligible for transfer unless the bishop shall have served one quadrennium in the jurisdiction which elected the bishop to the episcopacy. (4) All such transfers shall require the approval by a majority vote of the members, present and voting, of the Jurisdictional Committees on Episcopacy of the jurisdictions which are involved. After the above procedures have been followed, the transferring bishop shall become a member of the receiving College of Bishops and shall be subject to residential assignment by that Jurisdictional Conference.

A bishop may be assigned by the Council of Bishops for presidential service or other temporary service in another jurisdiction than that which elected the bishop, provided request is made by a majority of the bishops in the jurisdiction of the proposed service. In the case of an emergency in any jurisdiction or Central Conference through the death or disability of a bishop or other cause, the Council of Bishops may assign a bishop from another jurisdiction or Central Conference to the work of the said jurisdiction or Central Conference with the consent of a majority of the bishops of that jurisdiction or Central Conference.

#### **Proposed Constitutional Amendment - XVIII**

On May 12, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 727, yes; 31, no. It is now presented to the Annual Conferences for vote. In Division Three, Paragraph 53, Article VI, change "ministerial" to "clergy."

If voted and so declared by the Council of Bishops, Par.53, Article IV would read:

The bishops, both active and retired, of The Evangelical United Brethren Church and of The Methodist Church at the time union is consummated, shall be bishops of The United Methodist Church. The bishops of The Methodist Church elected by the jurisdictions, the

active bishops of The Evangelical United Brethren Church at the time of union, and bishops elected by the jurisdictions of The United Methodist Church shall have life tenure. Each bishop elected by a Central Conference of The Methodist Church shall have such tenure as the Central Conference electing him shall have determined. The Jurisdictional Conference shall elect a standing Committee on Episcopacy, to consist of one clergy and one lay delegate from each Annual Conference, on nomination of the Annual Conference delegation. The committee shall review the work of the bishops, pass on their character and official administration, and report to the Jurisdictional Conference its findings for such action as the conference may deem appropriate within its constitutional warrant of power. The committee shall recommend the assignments of the bishops to their respective residences for final action by the Jurisdictional Conference.

**Proposed Constitutional Amendment - XIX**

On May 15, 1992, at a session of the General Conference of The United Methodist Church held in Louisville, Kentucky, the following Constitutional Amendment was made by a recorded vote of 816, yes; 70, no. It is now presented to the Annual Conferences for vote.

In Division Four, Paragraph 61, Article IV, change "ministers" to "clergy."

If voted and so declared by the Council of Bishops, Par.61, Article IV, would read:

The General Conference shall establish for the Church a judicial system which shall guarantee to our clergy a right to trial by a committee and an appeal and to our members a right to trial before the church, or by a committee, and an appeal.

## 1993 RESOLUTIONS

**Rev. G. Kagoro**  
**Mrs. P.S. Papaya**  
**Rev. S.V. Tobie**

### KEY

Immediate (I) - To be done during the current year.

Medium Term (M) - To be done over two years

Long-range (L) - To be done and completed by the end of the quadrennium.

1. Priority be given to mature but properly qualified pastors who are already in the systems when recommending candidates to Africa University for the B.D. degree programme at least at this initial stage. - Q
2. All persons given special appointments e.g. Boarding matrons, Boarding masters, Chaplaincy, Directors, Pastors etc. - be required to attend an in-service Training or seminar in their areas given by qualified personnel- I
3. Once or twice per year, a nominee of the Bishop be sent to itinerant United Methodist Church Schools and Colleges (Universities) to speak on "A vocation with the United Methodist Church" as this would enhance the church's staff recruitment effort. - Q
4. Our Conference Board of Pensions sets up "Retirement Readiness" counseling Program for near Retirement United Methodist Church workers. - I
5. 1993 is the year to launch tithing. - I
6. More conference properties be bought in all our cities for future developments - Q
7. Murewa District to build a Storeroom - I
8. We reiterate that the Laity (BOLA) raise money for district cars in those districts that have not done so. - I
9. Masvingo-Bulawayo District be divided into two by 1994. - M
10. All districts form strong committed Task Forces. - I
11. More church buildings and Parsonages be built in South Africa to boast the growth of the church. -I
12. More seminars and lay-trainings be held in South Africa - I
13. An intensive drive for ministerial training for the South Africa District be launched.

14. For the 1993-96 quadrennium, the church adopts John 10.10 as our theme "called upon to caring and sharing in Christ's Abundant Life" - Q
15. The following be adopted as the Zimbabwe Annual Conference's standard for the following institutions:
  - i) A local church has a membership of at least 30 Adult members including probationers, and that any congregation with a membership of less than 30 adult members be designated a preaching point.
  - ii) Circuit be composed of at most five local churches and three local churches in rural and urban areas respectively.
  - iii) A District be composed of at least nine circuits - I
16. Encourage teachers and students to engage in research in our local churches under the direction of control of archives and history committee - M
17. Workshops be held in preparation for the church centenary.-M
18. A new review be instituted for the United Methodist Church work leading to the celebrations in 1997. - M
19. Local preachers be trained using lessons prescribed by conference.
20. Preachers use the lectionary to prepare their sermons which are relevant to each session. - I
21. Pastors ensure that the Book of Discipline is taught to their congregations - Q
22. Efforts by the whole church to meet needs for food and water be intensified. - I
23. The district chairpersons of the church and society committees participate as Non Governmental Organization (NGO) in district meetings like the District Development Committee and its sub-committees chaired by the district administrators in order to understand and promote community development effectively from the Christian approach. - Q
24. Each district have one person trained in communication skills - M
25. District chairpersons for communications to be required and sponsored to attend the Arts Workshop. (Ecumenical) - I
26. The circuit, district and conference draw a map lay-out of the given area, showing the mission of the church
27. We take seriously our membership to the Ecumenical Arts Association and spearhead if necessary an effort to revive the quality of this association and its workshop. - Q
28. The recommendations and guide-lines for action which are the proceedings of the All Africa Conference of Churches (AACC)

General Assembly be discussed by the relevant work areas in the conference and implemented where suitable by early 1993-I

29. Our delegation to the Zimbabwe Council of Churches (ZCC) Annual General Meetings be selected on a quadrennial basis so as to enhance continuity and that the full contingent of 6 delegates allocated to us be facilitated to attend each year. - I
30. The Ecumenical Decade for the church in solidarity with Women be actively observed in all circuits with the assistance of orientation and on going information from the appropriate work area of the conference. - I
31. Districts make use of the extension ministries being carried out by ecumenical appointees to enrich the life of the conference by obtaining more information on the various aspects of society which these ecumenical appointees are working with the various aspects of society which these ecumenical appointees are working with - Q
32. All local Churches participate actively in ecumenical prayers for rain and ecumenical attempts to relieve suffering from drought. - I
33. We spearhead efforts to initiate or stimulate the growth of the ecumenical movement among men and youth as has happened at the level of church women and ministers' fraternals. - Q
34. The constitution for Boards of Governors for our schools be adopted and implemented with immediate effect. - I
35. In view of the rising cost of living, schools be allowed to raise fees as submitted to the Ministry of Education. - I
36. Funds be sort to establish reliable and lasting water facilities in our schools. - Q
37. Camping equipment e.g. big tents be bought for use when holding conventions and crusades. - M
38. When considering Pastor or circuit of the year, assessment be done not only on harvest performance, but membership growth be included also. - I
39. Distribution of ordained Pastors be done in such a way that developed congregations do not benefit more than new or developing congregations. - I
40. Board of Trustees to repossess the generators for repair and safe keeping. - I
41. The committee which was tasked to develop Mufusire Camping Ground come up with concrete plans for the camp and report before June of 1993. - I
42. The conference Personnel committee recruit the personnel that is required for the two nurses' training hospitals to meet the criteria for the conversion programme. - I

43. Now staff houses be built so that we will be able to house the new staff because of the conversion programme. - M
44. The Health and welfare week be observed throughout the conference and that the following topics be discussed:
  - (a) AIDS home based care
  - (b) Prevention of diarrhoea disease
45. The drinking of beer be prohibited during weddings held on United Methodist Church premises.
46. Beer drinking be discouraged at United Methodist Church family weddings, funerals and other gatherings. - Q
47. The director or chairperson of every committee be provided with hard covered minute books and that when such books are filled be surrendered to the CCOM Director for placement in archives.
48. There be a conference wide campaign to revive the board of Urban and Rural Ministries by electing members at all levels, Director to monitor.-I
49. At the beginning of the year, a conference Board on Urban and Rural Ministries Seminar be organized with emphasis to the needs and purposes of this board. - I
50. "Ndwiyo Dzevhu" be removed from the hymnal and included instead in the "Ngatiimbe Pamwe" book. - M
51. M.U.M.C. organization have a co-ordinator or director. - M
52. There be 3 M.U.M.C. conventions - I
53. The Youth establish mission discovery at all levels to work on our churches, schools and missions with emphasis on renovating them. - I
54. U.M.Y.F. organize a MISSION DISCOVERY Team to work at Maun Secondary School in Botswana for the period 1993 - 1994. - M
55. 1993 - 96 be declared a quadrennium for church in solidarity with youth.
56. Funds be sought to build a parsonage in Zambia. - M
57. Efforts be continued to indigenise the church in Zambia by appointing a Nyanja speaking pastor and also by translating our hymnal into Nyanja. - M
58. Zambia and Malawi be joined together and be made one District in 1995 - M
59. A four year development programme be instituted where funds to the tune of K500 000 be raised for leadership development and construction of parsonages and churches in Zambia.
60. Our literature be translated into Chewa for the Malawian church - M
61. Malawian and Zambian Pastors be allowed to hold their own Pastors' School. - I

62. Clergy pension benefits be increased (from January 1993) by 35% of retiree current monthly remunerations - I
63. Conference adopts the Disability Benefit cover suggested in the Board of Pensions Report, to be applicable from January 1, 1993 - I
64. Pension monthly contributions be regarded as first priority by all treasurers concerned when making payments. - I
65. A certain percentage be set to be invested to the pension scheme for Pastors. - I
66. Nominations committee be given the responsibility to nominate council on finance and Administration members from volunteers who indicate interest to serve. - I
67. CONFAD source funds for the construction of conference store-room urgently. - I
68. Station Executives at mission centres control the construction of our buildings and other structures in-order to maintain certain standards at the centres. - I
69. Each district appoint a volunteer building inspection who together with the conference inspector forms conference inspectorate who meet three times annually to provide and approve standard plans for construction throughout the conference - I
70. District superintendents' Running Budgets approved and enacted for this year be retained as they are for 1993 Budget allotment. - I
71. Chairpersons of Service Fund Generating Projects with Boards of Directors give comprehensive reports to CONFAD through the Projects and Fund raising committee. - I
72. Temporary lay Pastors who plan to go far Theological studies should not be enrolled on the lay workers Relief Fund. - I
73. The Board on ordained Ministry undertakes a more vigorous recruitment drive for Africa University and process applications in time to submit them to A.U. - I
74. Conference to raise at least \$100 00 within the next two years to open an endowment policy which will help fund two students each year at the Africa University.
75. Conference gives A.U. moral support for the official opening of A.U. scheduled April, 1994.
76. The financial budget passed by All Africa Council of Churches be included in Annual Conference budget. - I
77. Counseling be a topic for pastors at the pastors' school and circuits are urged to send their pastors for counseling courses. - I
78. Schools should be allowed to use the method of payment of fees through the bank. - I

79. Heads should enforce school rules and regulations to improve the standard of discipline. - I
80. Conference set up task force to follow up on statistics at district level - M
81. Pastors retires, without breaking service, whose salaries were lowered by reviewed. - I
82. The Equitable salary committee take seriously the escalating cost of living as they review the salary of Pastors. - I
83. The Travel allowance be raised to \$150,00 effective 1 January 1993 I
84. Conference through C.O.M. and CONFAD should seriously embark on a programme of producing or implementing at least two tangible fund raising projects each year as a strategy for improving the capital Base of the church. - Q
85. General Conference delegates itinerant in church overseas before General Conference for them to acclimatize themselves. - Q
86. Conference authorize one lay and one clergy student/person studying or working abroad who might be near the venue of the conference to attend as a second alternate.

**NOTE**

- I - Immediate Implementation
- M - Medium Implementation
- Q - Quadrennial Implementation



# **THE BOARD OF THE UNITED METHODIST PUBLICATION AND STATIONERS FOUNDATION -**

<b>E.I. Muzorewa</b>	<b>Chairman</b>
<b>Mr. A.K. Matika</b>	<b>Vice Chairman of the Board</b>
<b>Ms I. Chibanda</b>	<b>Secretary of the Board</b>

## **Other Directors**

<b>Mr. T. Murewa</b>	<b>Vice Secretary</b>
<b>Mr. T. Mudambanuki</b>	
<b>Mr. P. Kangara</b>	
<b>Dr. A. Chibanguza</b>	
<b>Rev. J. Mafondokoto</b>	
<b>Rev. K. Mukwindidza</b>	

## **EX-OFFICIO-MEMBER**

<b>Mrs. B. Mutasa</b>	<b>CONFAD Representative</b>
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### **1. INTRODUCTION**

Bishop and the Conference, first of all we greet you in the name of Jesus Christ.

Bishop C Jokomo, on behalf of the Foundation, I congratulate you for your election to the Highest Office in the United Methodist Church. We pray that God's Grace, that passeth all understanding of mankind will continue to nurture you, guide you, enrich you with the Holy Spirit as you execute your duties in the office of Bishop.

Indeed, God's Grace guided the Foundation as it made more successes, less problems and clearer vision, which will enable the implementation of the objective.

### **2. OBJECTIVE OF THE PUBLICATION AND STATIONER FOUNDATION**

Bishop and the conference, the Foundation has both short term and long term objectives which the Board of Directors of the Foundation undertake to accomplish.

#### **2.1 Short-term objectives**

The following are some of the short-term objectives:-

- 2.1.1 The distribution of books and stationery to the United Methodist Schools, and non-United Methodist Schools, as a revenue generating strategy for the United Methodist Church and its agencies.

- 2.1.2 To use the Revenue generated in contributing towards the improvement of the United Methodist Schools by providing funding in areas of Human Resource Development, Computer Science and Buildings.
- 2.1.3 To use the revenue in improving the working conditions of the Heads of Schools in form of benefits.
- 2.1.4 To have an efficient management of the Foundation as a measure of ensuring improved profitability.
- 2.1.5 To have a Board of Directors with professional expertise in all aspects of Business activities.
- 2.1.6 That the Foundation be approved by all Conference Administrative Bodies like Cabinet C.O.M. CONFAD, Board of Trustees and that it gets support from the Commercial Banks, Reserve Bank, Booksellers Association and the Ministry of Education.
- 2.1.7 That the Foundation operate on the basis of a Constitution that will act as the Governing Document or Legal Framework of all operations of the Foundation.
- 2.1.8 That the Foundation should be autonomous in its operations as it relates to its rights for financial borrowing, lending and its legal framework so that it can have the right to sue or to be sued.
- 2.1.9 To purchase and sell all school requirements in the form of school sports equipment uniforms and furniture.
- 1.1.10 To raise funds from the money market as a strategy for financing the Foundation and operate the Foundation in a financially viable manner.
- 2.1.11 To operate retail bookshops in strategic towns like Mutare, Harare, Murewa etc. and to increase the product lines.
- 2.2 Long-term objectives
- 2.2.1 To work towards the goal of a financially viable Zimbabwe Annual Conference through meaningful fund-generating projects.
- 2.2.2 To generate revenue that will contribute towards the improvement of the clergy and Layworkers Pension Fund.
- 2.2.3 To use the revenue generated in funding the implementation of church work area programmes in Christian education. Evangelism outreach and Charity.
- 2.2.4 To work towards the goal of purchasing printing equipment for the purpose of publishing as a strategy for increasing the profitability of the Foundation.

- 3. FINANCIAL CONSTRAINTS AT INCEPTION OF FOUNDATION  
The Foundation operated with no overdraft or loans or any initial capital but which vision and support from the Business

Community. This enabled the Foundation to fulfil the schools books and stationery requirements which resulted in the students receiving all their books and stationery needs. The Foundation could have achieved better profits had it started with some initial working capital.

#### 4. ACHIEVEMENTS OF THE FOUNDATION

The Board of Directors of the Publication and Stationers Foundation executed their duties with great enthusiasm and commitment to duties. I must pay tribute to the Board members for their integrity, professionalism and commitment to their responsibilities considering that they are men and women who have heavy business schedules from Churches and Private Sector senior positions. The Board has been meeting every two weeks without fail and since the appointment of the Marketing Manager and the Bookkeeper and the Board, now meet once every month. I therefore must thank the Board and the Foundation's Management for the following achievements:-

- 4.1 The Publications and Stationers Foundation implemented a business contractual agreement with Publishers and Booksellers which enable the Foundation to purchase, sell, deliver all books and stationery and thus reduce operational expenditure and at the same time improve the Foundation's profitability.
- 4.2 The Foundation managed to market all its books and stationery at very competitive prices which was an advantage to our schools.
- 4.3 The Foundation continued to enjoy the privilege support from schools, banks, the Church Administrative offices. This support is most appreciated and it is hoped that all United Methodist Church Agencies and units will continue to do likewise.
- 4.4 The opening of the Foundation's first bookshop in Mutare by our Bishop, the most Reverend C. Jokomo at the Mutare United Methodist Centre was historic in the life of the Foundation. Now all United Methodist hymnals, books, Bibles, receipt books, RRW Books, etc. are now readily available to the clergy and the public.
- 4.5 The foundation has created equal opportunity employment for qualified men and women as follows:-
  - 4.5.1 Head Office  
Mr. C Makufa B.Sc. Marketing Manager  
Mrs. F. Maengahama Bookkeeper/Typist

4.5.2 Mutare Bookshop

Ms. C. Maviza Sales Clerk

Mrs. P. Magadaire Cashier

Mr. Peter Messenger/General worker

4.6 The printing of all church books and stationery such as receipt books, hymn books, RRW Rules and Regulations, etc. was accomplished. How all our church work areas can receive the United Methodist stationery.

4.7 The Publication and Stationers Foundation's books of accounts have been audited and the auditor's report is hereby attached for you Bishop and the Conference. (see appendix A).

4.8 The Foundation had a very interesting Trading year which ended on 30 September 1992 as shown on the Trading Profit and Loss Account and Balance sheet shown on Appendix B and C. The Trading and Profit and Loss account for the year ending 30 September 1992 reflect the following successes and weaknesses of the Foundation based on the analysis of a Group of Financial Ratios.

4.8.1 Bishop and the Conference, when we look at the ACTIVITY ANALYSIS which is used to measure the speed with which various accounts are converted into sales or cash, we note that the average collection period or the average age of accounts receivable by the Foundation was 42 days which indicates that schools took longer periods to pay for the books and stationery. The Foundation therefore needs to improve its debt collection policies.

On the other hand, the average payment period or average age of accounts payable by the Foundation was able to pay its Creditors within the 90 - 120 day Credit Term granted.

The above two scenario will each need to be improved further.

4.8.2 In analysing the PROFITABILITY RATION an observation is made that the Foundation made or achieved a gross profit margin of 18.39%. This indicates the percentage of each sales dollar left after the Foundation had paid for its purchases.

The Gross Profit margin was reduced by operating expenses as the Foundation ended up with an operating profit margin of 15.8% which indicates the pure profit earned on each sales dollar before taxes and interest.

The Foundation will improve this aspect by embarking on strategies of improving these profit margins in a move to improve profitability or its operational efficiency.

4.8.3 In analysing the Foundation's LIQUIDITY RATIO the

observation is that the liquidity of the Foundation is good as it recorded a net working capital of \$121 090.00 which indicate a positive difference between total current assets and total current liabilities. This criteria reflect positive liquidity of the Foundation. This positive liquidity need to be improved if greater profits are to be realized.

- 4.8.4 The Foundation is operating two Bank accounts both with Standard Chartered Bank one for the Mutare Bookshop and the Main Foundation Account in Harare. As at the 30th September 1992 there was \$50 407.00 credit in the Bank.

## 5. SUMMARY

- 5.1 Bishop and the Conference the Board is pleased with the financial performance of the Foundation. However, the Board undertakes to address the potential weaknesses noted such as improving on the debt collection increasing the sales volume and increasing the gross profit margin so as to improve on the liquidity of the Foundation.

- 5.2 The Board undertakes to open up new Frontiers in a bid to implement the objectives of the Foundation.

- 5.3 Foundation's Contribution to the Conference

One of the Publication and Stationers Foundation's objectives is to provide funding for Human Resources Development through training of Heads of Schools and Heads of Units of the United Methodist Church. These Heads of Schools and Heads of Units need training in Administration. Financial Management and labour Relations or Human Resources Management. Given the trained manpower, the Church units agencies and schools will be managed more efficiently.

Bishop, the Foundation is there fore giving the Annual Conference A CHEQUE FOR \$10 000.00. Bishop, the Foundation, however, requests that this money specifically be applied towards Human Resources Development starting with District Superintendents, Heads of Schools and Heads of Hospitals. We believe the cornerstones of good management needs a good foundation.

## 6. RECOMMENDATIONS

That given the initial successes of the Foundation, it is recommended that the Annual Conference through C.O.M. and or implementing at least two solid or tangible fund raising projects or ventures each year as a strategy for improving the Capital base of the Church.

UNITED METHODIST PUBLICATION AND STATIONERS  
FOUNDATION BALANCE SHEET AS AT 30 SEPTEMBER 1992

FIXED ASSETS

	<u>Cost</u>	<u>Dep</u>	<u>N.B.V.</u>
Office Equipment	2 500	162	2 338
Office Furniture	649		649
Heater	81		81
Bookshop Renovations	18 678		<u>18 678</u>
			21 746

CURRENT ASSETS

Stock	177 129	
Debtors	105 930	
Loan (Staff)	2 500	
Rent (Prepayments)	250	
Cash in the Bank	50 407	
Petty Cash	<u>130</u>	330 352

Less CURRENT LIABILITIES

Creditors	215 962	215 962	120 390
PROFIT BEFORE TAX			<u>142 136</u>

TRADING AND PROFIT AND LOSS ACCOUNT FOR THE FINANCIAL  
YEAR ENDING 30 SEPTEMBER 1992

	Sales		910 702
<u>Less</u>	Cost of Sales		
	Purchases	964 018	
<u>Less</u>	Returns	<u>42 678</u>	
		921 340	
<u>Less</u>	Closing stock	<u>177 129</u>	<u>744 211</u>
	GROSS PROFIT		166 571
	Interest Received		<u>292</u>
			166 863
<u>Less</u>	<u>Operating Expenses:</u>		
	Advertising	651	
	Bank Charges	179	
	Insurance	179	
	Interest	66	

256

Licence	30	
Photocopying	172	
Postal Service	149	
Printing and Stationery	4 001	
Rent	1 250	
Secretarial	349	
Suspense	12 567	
Transport	1 760	
Travel and Subsistence	807	
Sundry Expenses (Banners)	884	
Casual Labour	<u>21</u>	
Audit Fees	500	
Depreciation	162	<u>24 727</u>
Profit before tax		142 136

## **APPENDIX:**

### **APPENDIX 1**

#### **CONSTITUTION OF THE BOARDS OF GOVERNORS OF UNITED METHODIST CHURCH SCHOOLS**

**NAME OF CENTRE** -----

**NAME (S) OF SCHOOL(S)**-----

1. **PREAMBLE:**

The United Methodist Church herein referred to as The Church has a long standing commitment to high quality education at all level. In its statement of Social Principles in the Book of Discipline (1988, Paragraph 72, section C), the Church vows to provide, in a Christian environment, quality education designed to assist "our children towards complete fulfilment as individuals of worth who are ready and willing to give meaningful service to their families, the Church and the nation ..." The Church further undertakes to provide adequate facilities to achieve the Church's goal of good and quality education.

Pursuant to that commitment and because of its belief in proper and efficient management and administration of institutions of learning and in keeping with the policy of Ministry of Education and Culture herein referred to as The Ministry, The Church establishes agencies called Boards of Governors which are empowered to run the Church's schools for and on behalf of the Church.

2. **LEGAL STATUS:**

The Board of Governors herein referred to as the Board is an agency of the Church and hence shall operate as a committee of the Church under the auspices of the Church's Council on Ministries. All the assets under the jurisdiction of the Board shall be held in trust for and on behalf of the Church's Board of Trustees in accordance with the Church's Trust clause in the Book of Discipline, 1988 and subsequent Editions. In the event of the School closing down, the school assets and property shall revert to the direct control of the Church's Trustees.



3. **FUNCTIONS OF THE BOARD:**

The Board shall be empowered to perform the following functions hereunder listed:

- 3.1 To plan and implement development programmes aimed at upgrading Staff houses, classrooms, boarding facilities, social and sporting facilities, and such other relevant facilities within the school.
- 3.2 To have general oversight and control of the general policy of the school (s)
- 3.3 To help initiate and promote programmes and projects which will help the academic and cultural development of the students.

4. **POWERS OF THE BOARD:**

The Board shall have the following powers:

- 4.1 To receive from the finance committee the schools' budget for consideration and adoption.
- 4.2 To create standing committees and ad hoc committees to be charged with specific responsibilities.
- 4.3 To set the school fees and to adjust the same in accordance with Ministry regulations and subject to rectification by Board of Education.
- 4.4 To set levies from time to time for specific projects and prepare reports to be circulated to parents and subject to Ministry regulations and to rectification by the Board of Education.
- 4.5 To enter into contracts and agreements with suppliers of goods and services for and on behalf of the school.
- 4.6 To recommend hiring or firing of Church appointed staff to The Church's Personnel Officer.
- 4.7 To hire and fire non - Church appointed staff and report to the Conference Personnel Office.
- 4.8 To solicit for funds from Banks and other Agencies to finance development projects at the school (s).

4.9 To ensure that the school's accounting procedures are consistent with the Church's financial management policies.

5. **MEMBERSHIP OF THE BOARD:**

The Board shall have a minimum of five members and a maximum of 12 members. The members of the Board shall fall into the following categories viz:

- a) members by virtue of their office,
- b) members appointed by the Bishop and
- c) non-voting members.

5.1 **Members by Virtue of Office:** This category of members shall consist of the Head (s) who is also ministry's representative (s) at the Centre and the Centre Pastor in Charge.

5.2 **The Other Members:** At least three and at most nine will be appointed by the Bishop.

5.3 **Ex Officio Members:** The Central Office treasurer, the Centre Station Chairperson, the Church's Education Secretary and the District Superintendent of the area shall be ex officio members of the Board without vote. The Central Office Treasurer, based at the Centre shall also be the treasurer of the Board.

**N.B** The Central Office Treasurer is a professional accounting officer appointed by the Church.

5.4 **Members of The Board:** Shall be full members of the Church.

6. **OFFICERS OF THE BOARD:**

The Board shall have the following Officers:

- 1. **CHAIRPERSON:** The Chairperson shall be appointed by the Bishop. All the other officers shall be elected under the Chairpersonship of the appointed Chairperson.
- 2. The Vice Chairperson
- 3. The Secretary
- 4. The Vice Secretary

7. **FUNCTIONS OF OFFICERS:**

1. **The Chairperson shall:**

- 1.1 Call for Board meetings
- 1.2 Preside over Board meetings
- 1.3 Prepare Annual reports to be presented to the Board of Education of the Church.

2. **The Vice Chairperson shall:**

- 2.1 Deputize for the Chairperson in the absence of the latter.
- 2.2 Call for meetings if authorized by the District Superintendent in the absence of the Chairperson.

3. **The Secretary shall:**

Maintain a Minute Book for the Board in which all minutes of the Board containing the decisions of the Board shall be recorded.

4. **The Vice Secretary shall:**

Deputize for the Secretary in the absence of the latter.

5. **The Heads shall:**

Cause the minutes of the Board to be typed and signed, dated and distributed to the District Superintendent, the Conference Council on Ministries Office and the Education Secretary Regularly.

8. **DISQUALIFICATIONS FOR MEMBERSHIP**

- 8.1 A member shall cease to be a member of the Board if he/she ceases to be a member of the Church.
- 8.2 A member by virtue of office also ceases to be a member when he/she no longer holds such office at the particular centre.
- 8.3 A member appointed by the Bishop who misses three consecutive regular Board Meetings without good cause shall lose his membership.

9. **ACCOUNTABILITY:**

The Board is directly accountable to the Zimbabwe Annual Conference of the Church through the Council on Ministries' Board of Education to which the Board shall submit annual reports.

10 **TENURE OF OFFICE OF APPOINTED MEMBERS:**

10.1 The members of the Board shall serve for four years and will be eligible for re-appointment.

10.2 **TENURE OF OFFICE OF ELECTED OFFICERS:** The elected officers shall serve in office for four years and will be eligible for re-election for a further term after which they will not be eligible for re-election until after a break of one year.

11 **DECISIONS:**

The decisions of the Board shall be by simple majority of the members present provided that such a meeting was given at least a week's notice. In case of an emergency meeting at which not all members are present, the decision can only be implemented with the written consent of the District Superintendent.

12 **SCHOOL FINANCE COMMITTEE:**

12.1 **RULES OF ORDER AND STANDING RULES**

12.2 **THE FINANCE COMMITTEE'S RULES OF ORDER:**

Shall be consistent with those of the Church's Council on Finance and Administration. The Board membership shall appoint a finance committee for each school at each centre which shall consist of five members of the Board including the Head and the Deputy Head. The Chairperson of the Finance committee shall be the head of the school. The rest of the officers of the Finance committee shall be elected by the finance committee. The manner of such election shall be decided by the finance committee itself.

12.3 **THE CENTRAL OFFICE TREASURER:**

Shall be an ex-officio member of finance committee.

12.4 **OFFICERS:**

**Chairperson shall:**

- 1) preside at all meetings of the finance committee.
- 2) call for regular and emergency meetings of the finance committee.

**Vice Chairperson shall:**

Deputise for the chairperson in the absence of the latter.

**Secretary shall:**

Keep the committee's minute book containing the minutes and decisions of the finance committee.

**Treasurer:** Who is also Central Office Treasurer, based at the Centre.

1. Shall keep all the financial records and transactions in accordance with the requirements and expectations of the Church's Council on Finance and Administration.
2. Shall prepare monthly statement for presentation at the monthly meetings of the committee.
3. Shall closely monitor the money flow situation of the school and advise the Head on the position of the balances of each sub-account.
4. Shall assist the Head in preparation of budget.

13 **MEETINGS:**

The Board normally shall meet once every term.

14 **QUORUM:**

The quorum for any transaction of business shall be not less than one half (1/2) of the members of the Board.

15 **AMENDMENTS:**

This constitution shall be amended only by action of the Zimbabwe Annual Conference of the Church or its appointed Board or Council.

16 **INTERPRETATION:**

The interpretation of this constitution and or its clauses shall rest solely with the Zimbabwe Annual Conference of the Church or its appointed Board or Council.

17 **IDEMNITY:**

No member of the Board and or Committee shall have the right by virtue of his/her membership to act individually on behalf of the Board and or Committee but all members of the Board and or Committee shall be indemnified against any personal liability which they may incur as a result of decisions taken or acts performed by the Board or Committee in the proper discharge of their duties as members of the Board or Committee.

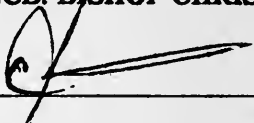
18.

**ADOPTION OF THE CONSTITUTION:**

This constitution is hereby adopted by the Zimbabwe Annual Conference of the United Methodist Church sitting in regular session at **MUTAMBARA UNITED METHODIST CENTRE** on this the **TWELFTH** day of **DECEMBER** in the year of our LORD **NINETEEN HUNDRED AND NINETY TWO.**

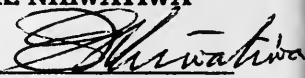
**BISHOP AND PRESIDENT OF CONFERENCE: BISHOP CHRISTOPHER JOKOMO**

**SIGNATURE OF THE BISHOP** \_\_\_\_\_



**THE CONFERENCE SECRETARY: REV DR EBEN K. NHIWATIWA**

**SIGNATURE OF CONFERENCE SECRETARY** \_\_\_\_\_



## APPENDIX II

### LEASE AGREEMENT:

Station\_\_\_\_\_

MEMORANDUM OF AGREEMENT MADE AND ENTERED INTO BY  
AND BETWEEN THE UNITED METHODIST CHURCH (hereinafter  
called "the lessor") on the one part and \_\_\_\_\_  
(hereinafter called "the lessee") of the other part.)

#### WITNESSETH THAT:-

The lessor hereby lets to the lessee who hereby takes on hire from the  
lessor. \_\_\_\_\_

(hereinafter called "the Premises") upon and subject to the  
following terms and conditions, namely:-

1. DURATION OF LEASE:

The lease is for 12 months subject to annual renewal. The  
period of tenancy shall commence on the \_\_\_\_\_ day of  
\_\_\_\_\_ 19\_\_\_\_. The tenancy shall commence shall be  
terminable by not less than two (2) calendar months written  
notice to that effect given by either party to the other or  
immediately after the lessee is no longer in the employment of  
the United Methodist church.

2. RENT:

- 2.1. The monthly rent of the premises shall be \$\_\_\_\_\_.
- 2.2. The amount of such rent and of any charges levied in terms of  
Clause 14.3. in respect of each calendar month shall be due  
monthly in advance. Tenants in the employ of the United  
Methodist church whose salaries are paid by the UMC Central  
Office will pay rent and charges levied in terms of Clause 14.3  
by deduction from salary monthly. In the event of the period  
of the tenancy including a portion of a calendar month, then  
the rent and charges shall be paid pro rata for such portion.
- 2.3. The lessor shall have the right to adjust the rent and charges at  
anytime subject to giving one month's notice of its intention to  
do so.

2.4. RATES AND TAXES:

The lessor shall pay all rates and taxes due or to become due in  
respect of the premises, except electricity, water, telephone  
bills and all repairs to the damages caused by the LESSEE

which the lessee shall pay.

- 2.5. The lessee hereby acknowledges that the premises are in a good and satisfactory condition and undertakes to return the premises in the same good condition.

3. **TERMINATION OF TENANCY:**

Immediately on the termination of the tenancy the lessee shall vacate the premises and return the keys to the STATION CHAIRPERSON in the case of furnished accommodation or unfurnished accommodation or, where appropriate, another authorized United Methodist church official. The lessor may continue to charge the lessee rent and charges for the premises until the Tenant has vacated the premises and returned the keys.

4. **CESSION:**

The lessee shall not cede or assign any of his/her rights or duties hereunder.

5. **INVENTORY AND NOTIFICATION OF DEFECTS:**

- 5.1. Where the premises are let furnished, the furniture and furnishings and appliances and equipment, specified in the inventory shall form part of the leased premises.
- 5.2. The lessee shall give notice in writing to the lessor within 3 (three) days of signing this Agreement of any defects to the premises and of any items listed on the inventory which may be missing.

6. **SUB-LETTING:**

The lessee shall occupy the premises as a single family only and not sub-let any portion thereof.

7. **USE OF PREMISES:**

The lessee shall use the premises for residential purposes only. No trade or business of any nature whatever shall be carried out on the premises; and no notice or advertisement shall be exhibited on or affixed to the premises. The tenant shall not do or permit to be done on or upon the premises anything which may be or become a nuisance or annoyance or cause damage to the United Methodist Church or to tenants of the lessor or neighbouring owners or occupiers.

8. **INTERIOR MAINTENANCE:**

- 8.1. The lessee shall maintain the premises in a clean, hygienic, neat and tidy condition and, on the termination of the



tenancy, shall restore the premises to the United Methodist Church in the same good order and condition as that in which he/she found them.

8.2. The lessee shall be responsible for maintaining the appliances and equipment listed in the attached inventory in good working order, throughout the tenancy, reasonable wear and tear excepted. The electric geysers and, where they are provided, the electric cooker and domestic refrigerator shall be maintained and repaired only by the lessor but lessee shall nevertheless be responsible for any negligent or other misuse of the same.

8.3. The lessee shall bear the cost of repairing and making good in a proper and workmanship manner to the satisfaction of the lessor any damage caused by the misuse to the watercloset, basin, bath, sink, or any other sanitary fitting on the premises, as well as the cost of replacing in like manner any glass fitted in the premises that may be broken, and the cost of cleaning any obstruction in drains caused by misuse.

9. **EXTERIOR MAINTENANCE:**

The lessor shall be responsible for the maintenance of the exterior of the premises and the electricity, plumbing and drainage services provided that where a garden forms part of the premises the tenant shall at his expense maintain, manage and cultivate the garden in accordance with directions from the lessor.

10. **ALTERATIONS AND ADDITIONS:**

The lessee shall not make or permit to be made any alteration or addition to the premises, nor any alteration to the electrical, plumbing or drainage services.

11. **AUTHORITY TO INSPECT:**

The lessor shall be at liberty by its agents, servants and workmen to enter, inspect and repair the premises at all reasonable time.

12. **INSURANCE:**

12.1 The lessee shall not keep or allow to be kept on the premises any hazardous good, or do anything or permit anything to be done, that may vitiate the insurance of the premises or cause the % premium to be increased.

12.2 The lessor shall not be liable for any loss of or damage to furniture, books, papers or other moveable property of the Tenant within the premises caused by fire, flood, theft, civil

commotion or any other agency or by any other defective condition of the premises or otherwise howsoever.

13. **DESTRUCTION OF PREMISES BY FIRE:**

In the event of the premises being destroyed or damaged by fire or any other agency, the lessor shall not be liable to the lessee for any damages that may be suffered by the lessee as a result of the damage or destruction of the premises.

14. **SERVICES:**

14.1 The lessor shall pay all rates levied in respect of the premises.

14.2 As indicated in Clause 14.3 below, the lessee shall pay for all charge made by the appropriate local authority or any other authority in connection with the supply of electricity, water, refuse removal and telephone services to the premises, depending on availability.

14.3. The lessor will levy a charge on the lessee for the supply of the following services at the following rate:-

Electricity	.....	per month
Water	.....	per month
Telephone	.....	per month
Other	.....	per month

15. **VARIOUS PROVISIONS APPLYING TO FLATS ONLY:**

The following provisions shall apply to tenants of flats:-

15.1. The lessee shall not deposits or store in any passage, stairway, packages, lobby or entrance of the building, any furniture, goods, packages or other articles.

15.2. The lessee shall be responsible for emptying his own refuse into the bin provided in the grounds of the building.

15.3. The lessee shall not keep any birds, animals or pets of any other kind whether domesticated or otherwise in any part of the premises, nor in the grounds.

16. **LAWS AND BY-LAWS:**

The lessee shall comply with any laws, by-laws and regulations of the government or local authority applicable to the use and occupation of the premises.

17. **NO PRIOR PRESENTATIONS VALID:**

This lease comprises the whole contract between the lessor and the lessee, and no representation made by either of them to the other of the prior to the execution hereof shall have any force

or effect unless recorded herein. No alteration of this lease shall be of any force or effect unless recorded in writing executed by the lessor and the lessee.

18. **RETENTION MONEY/DEPOSIT:**

18.1 A lessee who is not in the employ of the United Methodist Church shall deposit with the United Methodist Church on signing this Agreement a sum equivalent to one month's rent which may be utilized by the United Methodist church at its discretion, and without prejudice to its rights to recover sums excess thereof, for any of the purposes stipulated in Clause 18.3. of this Agreement.

18.2. On the termination of the lease the lessor may retain a sum not exceeding one month's rent out of any monies due to the lessee which may be utilized by the lessor at its discretion, and without prejudice to its rights to recover sums in excess thereof, for any of the purposes stipulated in Clause 18.3 of this Agreement.

18.3. The retention money retained by the United Methodist Church in terms of Clause 18.2. and the deposit payable in terms of Clause 18.1. may be utilized by the United Methodist Church towards damages caused by the lessee, on the premises, to repair the following, repairs, renovate or restore any part of the premises or fixtures and fitting and furniture, the care and maintenance of which are the responsibility of the tenant, fixtures or fittings which are removed, broken or lost or found to be otherwise defective or missing as a result of the lessee's negligence.

19. **REPAIRS:**

19.1. All requests for repairs to accommodation or electrical appliances to be made directly to the STATION CHAIRPERSON.

EXECUTED on behalf of the ZIMBABWE ANNUAL CONFERENCE OF THE UNITED METHODIST CHURCH at ..... on this the ..... day of ..... 19..... in the presence of the undersigned witness:-

**AS WITNESS:**

1. ....
2. ....

.....  
STATION CHAIRPERSON

EXECUTED by the lessee at ..... on the day of ..... 19..... in the presence of the undersigned witnesses:-

**AS WITNESS:**

1. ....  
..... LESSEE

**NOTE:** Please sign three copies, one for Head Office, one for the Station and one for the lessee.

## APPENDIX III

### UNITED METHODIST CHURCH CONSTITUTION OF THE UNITED METHODIST YOUTH CENTRE

#### 1. Preamble

The United Methodist Church has a long standing commitment to the development of your work. In its statement of Social Principles in the Book of Discipline (1988) paragraph 72 section D, the church urges "development of policies that encourage inclusion of youth and young adults in decision-making processes and that eliminate discrimination and exploitation". It encourages the development of creative and appropriate employment opportunities to be readily available to the youth and young adults.

Pursuant to that commitment the 1989 United Methodist Youth Fellowship Conference held at Vengere United Methodist Church in Rusape resolved to see the establishment of a Youth Centre and this resolution was reiterated by the two Conferences that followed.

The United Methodist Church through its youth department strongly believes that the Youth Centre when fully functional will be able to address the unemployment problem by giving skills to many youths and young adults, provide education, address social problems and provide recreational facilities. It will as well serve as a fund raising project for the Conference UMYF, create employment and give service to the community by providing needed products.

#### 2. NAME:

The Centre shall be called The United Methodist Church Youth Centre, herein referred to as the Centre.

#### 3. PURPOSE AND AIMS

The Centre shall serve as a meeting place for youth for programmes and activities that make Christ relevant to the youth. The youth shall meet for:-

- 3.1 Spiritual growth through Bible Study, prayer, singing etc.
- 3.2 Skills training
- 3.3 Educational uplifting through formal and non formal education.

#### 4. LEGAL STATUS

The Centre as a service arm of the United Methodist Church shall operate as a project under the Council on Ministries Youth Department.

All the assets under its jurisdiction shall be held in trust for and on behalf of the Centre, on the event of its closing down, all assets and property shall revert to the direct control of the Church's trustees.

#### 5. GOVERNANCE/BOARD OF GOVERNORS

There shall be a Board of Governors composed of the following United Methodist Church persons in good standing:-

- 5.1 Chairperson appointed by the Resident Bishop.
- 5.2 Six youth members elected by the UMYF Conference.
- 5.3 Four members appointed by the Bishop for their expertise.
- 5.4 Ex-Officio Members - Conference Youth Director, Local Pastor, District Superintendent, District Layleader.

#### 6. BOARD RESPONSIBILITY

The Board of Governors shall be empowered to perform the following functions:-

- 6.1 To plan and implement development programmes, providing classrooms, workshops, social and sporting facilities.
- 6.2 To have oversight and control of the general policy of the Centre is accordance with the general policy of the Church.
- 6.3 To initiate and promote programmes and projects which will help the academic, technical and cultural development of the youth.
- 6.4 To promote a spirit of co-operation between the Centre, church, community and other religious organizations.

#### 7. POWERS OF THE BOARD OF GOVERNORS

The Board of Governors shall have the following powers:-

- 7.1 To receive from the Finance Committee the Centre's budget for discussion, and recommend to CONFAD for approval.
- 7.2 To effect and enforce operations of the Centre in accordance with the rules and regulations of the Centre constitution.
- 7.3 To receive reports on finance and programs from the Director.
- 7.4 To hire and fire junior staff.
- 7.5 To enter into contracts with suppliers of goods and services for and behalf of the Centre.
- 7.6 To solicit funds to finance development projects at the Centre.
- 7.7 To ensure that the Centre' accounting procedures are consistent with the Church's financial management policies.
- 7.8 To elect officers of the Board.

- 7.9 To create sub-committees such as finance, Personnel, Projects and to receive reports from such sub-committees.
- 7.10 To develop proposals that do not violate United Methodist Church policies.
- 7.11 To vet programmes to be implemented at the Centre.
- 7.12 To set fees and charges for services given at the Centre.
- 7.13 To set salaries for junior staff at the Centre.

## 8. THE DIRECTORS RESPONSIBILITY

- 8.1 General management of the Centre.
- 8.2 Organize training seminars in different skills.
- 8.3 Ensure that the Centre facilities are put to maximum use.
- 8.4 Keep accurate and up to date inventory of the Centre.
- 8.5 Arrange for hospitality for visitors to the Centre.
- 8.6 Present budget proposals to Finance Committee.
- 8.7 Maintain sound relations with the Church and community by ensuring that all set principles and channels of communication are observed.
- 8.8 Make sure that all the Centre funds are in safe custody and disimursed per accepted budget in accordance with UMC laid down procedures for collecting and disbursing funds.
- 8.9 Participate as a member of other boards or committees as determined by the Zimbabwe Annual Conference.
- 8.10 Ensure that support staff sign contract documents and have job descriptions at the time of engagement.

## 9. POWERS OF THE DIRECTOR

- 9.1 To recommend hiring and firing of junior staff to the Board of Governors.
- 9.2 To suspend and recommend to the Board the expulsion from the Youth Centre of undisciplined students.

## 10. ACCOUNTABILITY

- 10.1 The Board of Governors is accountable to. the Bishop for its functions.
- 10.2 The Director (Res.) is accountable to the Board for day to day supervision.

## 11. FINANCE COMMITTEE STANDING RULES

- 11.1 The Board of Governors shall appoint a Finance Committee consisting of 6 members including Treasurer, with Director as Chairperson.
- 11.2. The Finance Committee's rules of order shall be consistent with those of the United Methodist Church CONFAD. The Board of Governors shall appoint a Finance Committee for the

Centre which shall consist of five members of the Board, and the Director as the Chairperson.

1.3 Officers

Chairperson

The Chairperson shall call and preside over all meetings of the Finance Committee.

Vice Chairperson

The Vice Chairperson shall deputize for the chairperson in the absence of the latter.

Secretary

The Secretary shall keep the Committee's minute book containing the minutes and decisions of the Finance Committee.

Treasurer

- (i) The Treasurer: Shall keep all the financial records and transactions in accordance with the requirements and expectations of the United Methodist Church's Council on Finance and Administration.
- (ii) Shall prepare monthly statement for committee members.
- (iii) Shall closely monitor the money flow situation of the Centre and advise the Director.
- (iv) Shall advise the Director on preparation of budget.
- (v) Shall present books for Audit to Conference Auditor as per Conference policy.

12. FINANCES OF THE CENTRE

- 12.1 The Centre' Shall operate its own banking account authorized by CONFAD regulations with approved bank signatories - Director, Chairman and Treasurer.
- 12.2 Shall be operated on an approved budget.
- 12.3 Shall run projects that are educational and fund generating.
- 12.4 Such income derived and raised for the purposes of Youth work shall be used to the furtherance of the Youth programs e.g. staff salaries, expansion, maintenance, hospitality and promotion expenses and any other programs approved by Board of Governors.
- 12.5 The financial year shall run from January to December 31st of the same year and accounts shall be audited by the Conference Auditor as per conference policy.
- 12.6 50% of the Annual profits shall be remitted to the Conference treasury in accordance with the general United Methodist Church policy on all fund raising projects.



### 13. DISQUALIFICATION OF GOVERNORS

- 13.1 A member shall cease to be a member of the Board if he/she ceases to be a member of the United Methodist Church in good standing.
- 13.2 A member by virtue of office ceases to be a member when he/she no longer holds such office.
- 13.3 A member appointed by Bishop who misses 3 consecutive regular meetings without good cause shall lose his/her membership.

### 14. TENURE OF OFFICE OF APPOINTED/ELECTED MEMBERS

- 14.1 The appointed 4 and elected officers of the Board shall serve for 4 years and will be eligible for reappointment or re-election for one other term only, provided that 1/3 are old members.
- 14.2 Vacancies created during each quadrennium shall be filled either by election by UMYF or appointment by the Bishop, as appropriate.

### 15. DECISIONS

The decisions of the Board shall be by simple majority of the members' present, provided that such a meeting was given two weeks notice.

### 16. MEETINGS

Meetings shall be held three times annually at most.

### 17. QUORUM

The quorum shall be composed of not less than half the voting members of the Board.

### 18. AMENDMENTS:

This constitution shall only be amended by an act of the Zimbabwe Annual Conference.

### 19. ADOPTION OF THE CONSTITUTION:

This constitution is hereby adopted by the Zimbabwe Annual Conference of the United Methodist Church on THIS -----  
THE-----DAY OF-----NINETEEN  
HUNDRED AND NINETY-----.

THE BISHOP -----SIGNATURE -----DATE-----  
THE CONFERENCE SECRETARY -----SIGNATURE -----DATE-----

## PART IX:

### PASTORAL RECORDS:

This record includes only appointments during membership in the Zimbabwe Annual Conference, except for Missionaries. Address may be found in the Conference Membership Roll.

#### 1. RETIRED MINISTERS:

**Afinsen, Hans:** Norway Conference 1948; Deacon 1951, Elder (Missionary Rule) 1952. 1948-49 Sandres; 1950-51 inschool; 1952 transferred to Rhodesia Annual Conference; 1952-56 District Superintendent, Marange-Chiduku District; 1956-57 Schools Superintendent; Marange District, 1957 on furlough; 1958 Schools Superintendent, Murewa District; 1959 Schools Superintendent, Murewa District and Station Chairman, Murewa Methodist Church Centre; 1960-62 Station Chairman and Principal, Murewa Methodist Centre; 1963-64 on furlough and Shona Languages Study; 1965 Wesley Circuit, Rusape and Schools Manager, Zimunya North; 1966-67 Wesley Circuit, Rusape; 1968 Field Treasurer; 1969 on furlough; 1970 bursar, Epworth Theological College, Salisbury; 1971-73 Conference Auditor; 1974 on furlough. He then served in Norway till his retirement in 1983.

**Chieza, Luke:** Rhodesia Annual conference 1934; Deacon 1936; Elder 1938. 1934-35 in school; 1936-41 Evangelist, Murewa District, 1942-48 Howard Memorial Church, Murewa Methodist Church Centre; 1949-53 Nyakatsapa Circuit; 1954-55 Assistant Superintendent, Mutasa-Makoni District; 1956-61 District Superintendent, Mutasa-Makoni District; 1962-65 Conference Evangelist (South); 1966 retired.

**Chigubu, Nason:** Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chikukwa; 1943-51 Uzumba North Circuit; 1952-56 Nyadire Circuit, 1957-62 Nyadire East Circuit; 1963-64 Mutoko West Circuit; 1965-68 Marange South Circuit; 1969-73 Nyadire Circuit; 1974 retired.

**Chishakwe, Samuel:** Rhodesia Annual Conference 1956; Deacon 1958; Elder 1960. 1956 Nyakatsapa Mission; 1957-60 Nyakatsapa Circuit; 1961-62 Howard Memorial Church, Murehwa United

Methodist Church Centre; 1963 Studies abroad; 1964-66 Murehwa North Circuit; 1967-68 Harare Harare Circuit; 1969-74 Zimunya North Circuit; 1975-77 Chiduku circuit; 1978-79 Nyakatsapa Circuit; 1980 Mundenda-Penhalonga-Odzi circuit; 1981-87 Nyakatsapa Circuit; 1988-Headlands and Headlands North Circuits. Retired 1992, recalled to serve Headlands South Circuit - 1993.

**Choto, Kenneth T.:** Rhodesia Annual Conference 1948; Deacon 1950; Elder 1952. 1948-49 Sunday School Superintendent and Deputy Schools Superintendent, Murewa District; 1950 Assistant Schools Superintendent and Headlands Circuit; 1951 Assistant Superintendent, Murehwa West Circuit; 1952 Pastor, Murehwa North Circuit; 1953-55 Assistant District Superintendent and Assistant Schools Superintendent, Murewa District and Pastor, Headland Circuit; 1956 Assistant Superintendent of Church and Schools, Murehwa District; 1957 District Superintendent, Mutoko District, 1958 Studies abroad; 1959-60 Old Umtali Biblical Institute; 1960-61 Old Umtali Biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1962 Salisbury Circuit, Harare; 1963-65 Harare Circuit, Harare; 1966-70 Murehwa West Circuit; 1975 Pastor and Station Chairman, Nyadire United Methodist Church Centre; 1976 retired.

**Culver, Maurice E.:** Newark Conference 1942; Deacon and Elder 1944. 1942-44 New Jersey; 1945 transferred to Rhodesia Annual conference; 1945-46 Schools Inspector, Marange and Zimunya; 1947 District Superintendent, Marange-Zimunya and Mutasa-Makoni Districts; 1948 district Superintendent Marange-Zimunya and Umtali Districts; 1949 on furlough; 1951 Secretary of Evangelism and Editor of Sunday School Lessons; 1954-55 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press; Secretary of Evangelism and Literature, and Editor of Sunday School Lessons; 1956 Principal Hartzell Theological Seminary; Manager, Rhodesia Mission Press, and Editor of Sunday School Lessons; 1957 on furlough; 1959-60 Principal, Old Umtali biblical Institute and Station Chairman, Old Umtali Methodist Church Centre; 1961-62 Epworth Theological College, Salisbury; 1963 Claremount School of Theology, California; 1964-66 Dean, Asbury Theological Seminary, Kentucky; 1967 Director of Evangelism and Local Preachers' Studies; 1968-80 Epworth Theological College, Salisbury; 1980 on furlough and then served in the U.S.A. up to his retirement in 1982.

**Jijita, Elliott:** Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966-1962 Audio-Visual and Religious Education; Associate Pastor, Harare Circuit; 1963-64 Old Umtali Biblical Institute; 1965 Mundenda

Circuit; 1966-68 Conference Director of Youth Work; 1969-70 Harare Circuit, Salisbury; 1971 Director of Ministry of Youth; 1972.-73 Director of Conference Ministry of Children and Youth, and Temperance Education; 1974-82 Miller Memorial Church, Sakubva; 1983-88 district Superintendent, Harare-Bulawayo District; 1989 Director of Conference Evangelism and Youth Work; Retired 1990. Recalled to serve Nyadire Centre Circuit 1990 -

**Johnson, Morgan J.:** South Georgia Conference 1951; Deacon 1952; Elder 1955. 1951-54 A-3 (1952 Murewa Primary School; 1953-54 Teacher Training School, Old Umtali Methodist Church Centre); 1955-57 in graduate school; 1957-60 Art teacher, Atlanta, Georgia; 1960-61 in school; 1961 P.T.L. Mutambara Methodist Church Centre; 1962 transferred to Rhodesia Annual Conference 1962, P.T.L. and High School teacher, Old Umtali Methodist Church Centre; 1963-64 P.T.H. Teacher, Old Umtali Methodist Church Centre; Part-time Pastor, Mundenda Circuit; 1965-66 Hartzell High School; Art Department Rhodesia Mission Press, Old Umtali Methodist Church Centre; 1967-69 Teacher Training School and Student Chaplain, Nyadire Methodist Church Centre; 1970-73 Headmaster, Nyadire High School; Student Chaplain; and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1974 Teachers' College, Nyadire United Methodist Church Centre; 1975 Teachers' College; Student Chaplain and Associate Pastor, O'Farrell Memorial Church, Nyadire United Methodist Church Centre; 1976 on furlough following deportation order; 1983 Hartzell High School, Old Mutare United Methodist Church Centre; 1984 Hartzell High School; Associate Pastor, Ehnes Memorial Church; Manager, Zimbabwe Mission Press, Old Mutare United Methodist Church Centre Hartzell High School and Conference Archivist, Old Mutare United Methodist Church Centre. 1985 - March 1991. Retired April 1991.

**Kajese, Amon:** Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946; 1942-52 Maramba-Pfungwe Circuit; 1953-59 Uzumba North and South Circuits; 1960-68 Mutoko South Circuit; 1969-74 Mutoko West Circuit; 1975-79 Murehwa East Circuit; 1980 retired.

**Katsande, Alfred K.:** Rhodesia Annual Conference 1955; Deacon 1957; Elder 1959. 1955 Associate Pastor, Nyakatsapa Circuit; 1956-61 Inyanga North Circuit; 1962 Associate Pastor, Miller Memorial Church, Sakubva; 1963 studies abroad; 1964-67 Marange Central Circuit; 1968-70 Nyamuzuwe United Methodist Church Centre; Pastor, and Mutoko North Circuit; 1971 Nyamuzuwe United Methodist Centre, Pastor; 1972-74 Uzumba Circuit; 1975 Mufakose Circuit; 1976.-82 District Superintendent, Umtali South District; 1983 St.

Paul United Methodist Church, Harare; 1984-88 District Superintendent, Murehwa District; 1989 Kuwadzana Circuit. April 1989 - March 1991 - Highfield Circuit. April 1, 1991 retired. Recalled to serve Highfield Circuit 1991 -

**Leiknes, Asbjorn:** Norway Conference 1948; Deacon 1949; Elder 1950. 1950 transferred to Rhodesia Annual conference; 1950-51 District Missionary, Nyadire; 1952-54 District Superintendent, Mutambara and Umtali-Zimunya Districts; 1960 St. Andrews, Umtali; 1961-62 Teacher, Hartzell High School, Old Umtali Methodist Church Centre; 1963-64 on furlough; 1965-66 Teacher, Training Secondary Schools, Mutambara Methodist Church Centre; 1967 short furlough; 1968-69 Principal, Associate Pastor and High School teacher, Mutambara United Methodist Centre; 1970 Associate Pastor and High School teacher, Mutambara United Methodist church Centre; 1971 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1972 Lay Training and Stewardship (South); 1973 Lay Training (South); 1974 Assistant Conference Director of Christian Education and Youth Work; 1975 on furlough and then served in Norway up to retirement in 1987.

**Madzinga, Nason:** Rhodesia Annual Conference 1953; Deacon 1955; Elder 1957. 1953-56 Nyadire East Circuit; 1963 Studies abroad; 1964 Mutoko East Circuit; 1965-71 District Superintendent, Mutoko-Nyadire District.; 1972-75 Centre Church, Nyamuzuwe United Methodist Church Centre; 1976-79 Associate Pastor, Miller Memorial Church, Sakubva; 1980 Danganvura Circuit, 1981 Chaplain; Washburn Memorial Hospital, Nyadire, 1982 Mutoko West Circuit; 1983 retired.

**Masenda, Jairus:** Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Maramba/Pfungwe Circuit; 1972-77 Marange Central Circuit; 1978-80 Marange Central and Marange West Circuits; 1981-83 Mutoko East and Chikwizo Circuits; 1984.-85 Mutoko East Circuit; 1986-1989 Mutoko South Circuit. 1990 Retired.

**Munjoma, Samuel W.:** Rhodesia Annual Conference 1942; Deacon 1944; Elder 1946. 1942 Uzumba Circuit, Chitimbe; 1943-48 Uzumba South Circuit; 1949 Centre Church, Mutambara Methodist Church Centre; 1950-52 Mundenda Circuit; 1953-62 Marange North Circuit; 1963-68 Bulawayo Circuit; 1969-75 Ehnes Memorial Church and Station Chairman, Old Umtali United Methodist Church Centre; 1976 retired. (1976-83 Mutambara East Circuit; 1984-85 Associate Pastor, Mutambara United Methodist Church Centre).

**Nyamukapa, Patron C.:** Rhodesia Annual conference 1948; Deacon 1950; Elder 1952. 1948 in School; 1949-51 Mutoko North East Circuit; 1952-55 Secretary for Literature and Conference Evangelism; 1956-58 Headlands Circuit; 1959 Centre Church, Mutambara Methodist Church Centre; 1960-65 District Superintendent, Umtali South District; 1966-68 O'Farrell Memorial Church, Nyadire Methodist Church Centre; 1969-70 O'Farrell Memorial and Station Chairman, Nyadire United Methodist Church Centre; 1971-75 conference Evangelist; 1976-78 Howard Memorial Church, Murehwa United Methodist Church Centre; 1979 Mutoko South Circuit; 1980 Nyadire Circuit; 1981 retired.

**Nyakuengama, Samson:** Rhodeasia Annual conference 1965; Deacon 1965; Elder 1967. 1965-68 Zimunya South circuit; 1969-75 Marange south circuit; 1976-80 Associate Pastor, Ehnes Memorial Church, Old Umtali United Methodist Centre; 1981 Chiduku North Circuit; 1982-85 Leave of Absence; 1986 voluntary retirement.

**Otto, Grace:** Rhodesia Annual Conference 1952; Deacon 1948; Elder 1954 Mutambara Girls' School; 1955 on furlough; 1956-57 Head teacher, Mutambara Central Primary School; 1958-60 Director, Girls' Work, Mutambara Methodist Church Centre; 1961 on furlough; 1962-63 Head teacher, Mutambara Teachers' Training School; 1964 Nyamuzuwe High School; 1965 Nyadire Teachers' Training School; 1966 on furlough; 1967-68 Old Umtali Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1969-70 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire High School; 1973 Temporarily Teaching; Murehwa High School; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

**Otto, Vivian:** Rhodesia Annual Conference 1953; Deacon 1948; Elder 1952. 1954 Nyadire Methodist Church Centre, Central Primary School; 1955 on furlough; 1956 Nyadire Teachers' Training School; 1957 Old Umtali Teachers' Training School; 1958-60 Head teacher, Mutambara, Mutambara Teachers' Training School; 1961 on furlough; 1963-64 Head teacher, Old Umtali Teachers' Training School; 1965 Head teacher, Nyadire Teachers' Training School; 1966 Nyadire Teachers' Training School; 1967-69 on furlough; 1970 Director, Women's Work, Epworth Theological College, Salisbury; 1971-72 Nyadire Teachers' Training College; 1973 Temporal assignment, Third School Term - Epworth Theological College, Salisbury; 1974 Maun Secondary School, Botswana; 1988 transferred to, the Desert Southwest Conference, Arizona, U.S.A.

**Samudzimu Edith:** Zimbabwe Annual Conference 1985; Deacon 1985. Elder 1987. 1985 - 1991 Zimunya East Circuit (Chitakatira).

## **2. EFFECTIVE:**

**Balance Archford:** Zimbabwe Annual Conference 1986; Deacon 1986; 1986-1988 in school; 1989- June 1991 Nhowe Circuit and Nhowe North Circuit. January 1992 - Masvingo Circuit Pastor.

**Banda, Josephat:** Rhodesia Annual conference 1978; Deacon 1978; Elder 1978 Student Chaplain and Teacher, Murehwa High School;. 1979-80 Deputy Headmaster, Murehwa High School; 1981-88 Headmaster, Nyamuzuwe High School and Pastor, Nyamuzuwe Circuit. 1989 District Superintendent, Murehwa District; 1990 Lecturer, United Theological college, Epworth. 1992 - Lecturer, United Theological College, Hatfield Circuit Pastor.

**Bjerkerot, Ernest:** Sweden Conference 1952, Deacon 1956; Elder 1958. 1952-53 Hultsfred; 1954 Hudibsvall; 1955-57 Boden; 1958 Stockholm, St. Peter; 1959 transferred to South East Africa Conference under New York board of Missions; 1959-60 Language study; 1961 District Superintendent, Mozambique Work in Rhodesia; 1962-63 Director of Education, Eastern Transvaal District, South Africa; 1964 on furlough; 1965 Language Study; 1966 transferred to Rhodesia Annual Conference; 1966-67 Epworth Theological College and Assistant Pastor, Mufakose Circuit; 1968 on furlough.

**Bondo, Farai:** Zimbabwe Annual conference 1984; Deacon 1984; Elder 1986. 1984-85 Mutoko South Circuit; 1986 - 1992 Mutoko East circuit, 1993 - Marange North Circuit.

**Chapata, Edward:** Rhodesia Annual conference 1973; Deacon 1973; Elder 1975. 1973-75 Associate Pastor and Student Chaplain, Nyamuzuwe High School; 1976-77 Honde Circuit; 1978-83 Honde and Rupinda circuits; 1984 Dendera Circuit and Associate Director, Dendera Development Centre and M.R.I.D. (North); 1985 Dendera circuit, Director of Dendera Development Centre; Land Agent and Director of M.R.I.D. (North). 1990 - 1991 Murewa South Circuit; 1992 Nhowe Circuit.

**Chingonzo (Chigayo,) Annie-Grace:** Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-Dandara Circuit. 1990 - Bulawayo West. 1991 - 1992 Kwekwe Circuit, 1992 - Penhalonga Circuit, 1993 - Ehnes Memorial Church, Associate pastor and Hartzel Chaplain.

**Chikafu, Philemon:** Rhodesia Annual Conference 1979; Deacon 1979;

Elder 1981. 1979-80 Midlands Circuit; 1981-83 Ehnes Memorial Church, Old Mutare United Methodist Centre; 1984 studies at the University of Zimbabwe; 1985-86 Centre Church and Station Chairman, Mutambara United Methodist Church Centre; 1987-88 Lecturer, United Theological college, Epworth; University Chaplain. 1989 UMC Chaplain at University of Zimbabwe, full time Lecturer at University. August 1989 - 1991 in school in U.S.A. 1991 - Lecturer at the University of Zimbabwe.

**Chikomba, James** Rhodesia Annual conference 1977; Deacon 1977; Elder 1980. 1977-78 Nhowe circuit; 1979-81 Associate Pastor, Highfield Circuit; 1982 Mutoko South Circuit; 1983 Mangula circuit; 1984 Student Chaplain and boarding Master, Mutambara United Methodist Church Centre; 1985-86 Associate Pastor, Miller Memorial Church, Sakubva, and Director, Christian Centre, Mutare; 1987-1989 Nyanga Circuit. 1989 - 1990 in school in United Kingdom. 1990 Kuwadzana Dziwarasekwa Circuit.

**Chikoore, Christopher:** Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-86 in school; 1986-88 Mutoko West Circuit; 1989 Nyamuzuwe Circuit; 1990-in school at University of Zimbabwe, Glen View Circuit.

**Chimb ganda, Elijah O.:** Rhodesia Annual conference 1955; Deacon 1957; Elder 1959. 1955-56 Mutoko East Circuit; 1957-62 Mutoko North circuit; 1963 studies abroad; 1964-65 Mutoko North Circuit; 1966-67 Uzumba Circuit; 1968-74 Murehwa East Circuit; 1975-78 Marange North Circuit; 1979-80 Hunyani Circuit; 1981-86 Murehwa South circuit; 1986 -Leave of Absence.

**Chinyati, John:** Zimbabwe Annual Conference 1988; Transfer from United Baptist Church 1988. Conference Probationary Member 1988-89. Member in full connection 1989. 1988- Nyanyadzi Circuit.

**Chitewere, Michael:** Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - Miller Memorial Circuit.

**Chitima, C:** (Details not available).

**Chitiyo, Elijah:** Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-74 Chiduku South Circuit; 1975---78 Uzumba Circuit; 1979.-80 Midlands Circuit (Hartley); 1981--85 O'Farrell Memorial Church and Station Chairman, Nyadire United Methodist Church Centre; 1986-1989 Marondera Circuit. 1990 Mabvuku Circuit.



**Chitsiku, Irene:** Zimbabwe Annual Conference 1990. Deacon 1990, Elder 1992. 1991-Lydia Chimonyo High School Deputy Head, School Chaplain.

**Chiza, Richard:** Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Associate Pastor, Miller Memorial Church and Director, United Methodist Christian Centre, Sakubva 1981-84 Murehwa North Circuit; 1985--86 Study Leave; 1987-1988 Glen View Circuit. 1989 District Superintendent Murewa District.

**Curtis, Thomas Lee:** South Georgia Conference 1957; Deacon 1958; Elder 1959. 1958-60 Associate Pastor, St. Luke Church, Columbus, Georgia; 1961 transferred to Rhodesia Annual Conference; 1961 Assistant District Superintendent, Mtasa/Makoni District; 1962-64 District Superintendent, Mutasa/Makoni District; 1965 on furlough; 1966 Principal, Nyamuzuwe High School; 1967 Epworth Theological College, Salisbury; Stewardship and Urban Ministry, Murehwa District; 1968 Wesley Circuit, Rusape; 1969-75 District Superintendent, Salisbury/Bulawayo, District; 1976 on furlough; 1977 United Methodist Volunteers in Mission, Southern Jurisdiction, Atlanta, Georgia, U.S.A.

**DeWolf, Shirley F.:** Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977-1975 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1976-77 Associate Pastor, Ehnes Memorial Church and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1978-79 Associate Pastor, Ehnes Memorial Church, Student Chaplain and Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1979-80 Chaplain, University of Rhodesia; 1980 Hartzell High School teacher, Old Umtali United Methodist Church Centre; 1981-83 Student Chaplain, Sunnyside Girls' School, Mutambara; 1984 Sabbatical leave; 1985 Seconded to, Christian Care. 1985.-Mutare Office of Christian Care, Manicaland Province.

**Dziwa, Nisbert S.:** Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973.-74 Chikwizo Circuit; 1975-77 Mutoko West Circuit; 1978-79 Murehwa North Circuit; 1979-80 Associate Pastor, Mangula Circuit; 1981-82 Pastor, Mangula Circuit; 1983-85 Mutambara South Circuit; 1985 Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre; 1986-1991 Associate Pastor, O'Farrell Memorial Church and Chaplain, Washburn Memorial Hospital, Nyadire United Methodist Church Centre. 1992 - Chikanga Circuit.

**Feiker, James** :1971 transferred to Rhodesia Annual Conference from the West Michigan Conference. 1971-.72 Associate Pastor, Centre Church and teacher, Mutambara High School, Mutambara United Methodist Church; 1973 on furlough.

**Gomo, Chirambe**: Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992.-

**Gurupira, Alan M.**: Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-88 Associate Pastor, Nyamuzuwe Circuit and School Chaplain, Nyamuzuwe High School; 1988-Pastor, Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre, Schools Chaplain. 1992 -Howard Memorial Church, Murehwa, Station Chairman Murehwa Mission Centre.

**Harper, Kenneth**: California/Nevada Conference 1948; Deacon and Elder 1948. Transferred to Rhodesia Annual Conference 1951; District Superintendent, Mutasa/Makoni District; 1952..-53 Chairman Executive Committee and teacher, Teachers' Training College, Old Umtali Methodist Church Centre; 1954 on furlough; 1957 study leave; 1959 University of Kentucky.

**Hlahla, Pathias**: Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984 in school; 1985-1989 Gandanzara Circuit. 1990 - Nyanga West Circuit.

**Hodzi, David K.**: Rhodesia Annual Conference 1974; Deacon 1974; Elder 1980. 1974

Rupinda Circuit; 1975 Associate Pastor, Miller Memorial Church and Director, Christian Centre, Sakubva; 1976-78 Political Detainee; 1978-79 Associate Pastor, St. Paul United Methodist Church Harare; 1980-81 in school; 1982-Zimbabwe Armed Forces Chaplaincy.- Prisons.

**Jawati, Maxwell B.**: Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987 - Malawi North Circuit.

**Jokomo, Christopher M.**: Rhodesia Annual Conference 1976; Deacon 1976; Elder 1978. 1976 Nyamuzuwe United Methodist Church Centre; 1977 in school; 1978 in school and part-time Pastor, Kambuzuma Circuit; 1979-80 in school; 1981-82 Mutumbara United Methodist Church Centre, Pastor, Station Chairman, Hospital Chaplan, Schools Chaplain and Mutambara High School teacher; 1983 Associate Pastor, O'Farrell Memorial Church and Nyadire United Methodist Church Centre; 1984-86 Studies Abroad; 1987-1990

Headmaster, Mutambara High School, Mutambara United Methodist Church Centre. 1990 - August 1992 Murewa High School Headmaster, Murewa United Methodist Centre, September 1992 Resident Bishop of the Zimbabwe Annual Conference.

**Kabungaidze, Elisha:** Zimbabwe Annual Conference 1990, Deacon 1990, Elder 1992: 1990-1991 Mundenda Odzi Circuit, 1992 Mundenda Circuit, 1993 Rusape Chizawana Circuit.

**Kadenge, Fanuel:** Rhodesia Annual Conference 1965; Deacon 1965; Elder 1967. 1965-67 Highfield Circuit; 1968-73 Pastor and Station Chairman, Mutambara United Methodist Church Centre; 1974-76 Headlands Circuit; 1977-78 Political Detainee (Rusape Prison and Wha Wha Detention Camp); 1979-80 Inner City Chaplain, Salisbury; 1980-85 St. Mark's United Methodist Church, Highfield; 1986- June 1991 studies in U.S.A. June 1991 Masvingo Bulawayo District Superintendent.

**Kaemmer, John E.:** Angola Conference 1959; Deacon 1961; Elder 1964. 1961 transferred to. South East Africa Conference; 1963 transferred to Rhodesia Annual Conference; 1964 Teacher Training School, Nyadire United Methodist Church Centre; 1965-67 Music Research; 1968 on furlough.

**Kagoro, Geoffrey:** Zimbabwe Annual Conference 1984; Deacon 1984; Elder 1986. 1984-85 in school; 1986-88 Nhowe Circuit; 1989-Glen Norah Circuit. 1992 Acting Youth Director 1993 - Glen Norah Circuit, Director of Youth Work.

**Kanonuhwa, Arthur P.:** Rhodesia Annual Conference 1967; Deacon 1967; Elder 1969. 1967-69 Marange North Circuit; 1970-73 Miller Memorial Church, Sakubva; 1974-77 Murehwa North Circuit; July 1977-July 78 Missionary in U.S.A.; August 1978-83 District Superintendent, Murehwa District; 1984-86 Chitungwiza Circuit, Harare; 1987 O'Farrell Memorial Church; Nyadire United Methodist Church Centre Station Chairman, Nyadire United Methodist Church Centre. 1989 - 1992 Kambuzuma Circuit. 1993 - on Disability Leave.

**Kapfumvuti, Gladman:** Zimbabwe Annual Conference 1981; Deacon 1981; Elder 1983. 1981 Marange Central and Marange West Circuits; 1982-85 Marange Central Circuit; 1986-87 Mutare Inner City Church; 1988-Danganvura Circuit. March 1989 - Harare District Superintendent.

**Kasiyamhuru, Lazarus:** Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-74 Pfungwe/Maramba Circuit; 1975-76 Nyadire Circuit; 1977-80 Rusape/Chizawana Circuit; 1981-85 Marondera Circuit; 1986-87 Chaplain Mutambara hospital and Associate Pastor, Mutambara United Methodist Church Centre; 1988-1991. Associate Pastor, Miller Memorial Church, Sakubva. 1992- Nyadire Hospital Chaplain.

**Katedza, Herbert N.** Rhodesia Annual conference in 1978; Deacon (courtesy ordination by North Georgia Conference) 1978; Elder 1990. 1989 - 1991 Harare Circuit Associate Pastor and University of Zimbabwe U.M.C. Students Chaplain.

**Katsidzira, Misheck:** Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-87 Headlands Circuit; 1988-89 Makoni West Circuit. 1990 - 1991 Gweru Circuit. 1992 Kwekwe East Circuit.

**Machinga, Gift K.:** Zimbabwe Annual Conference 1983. Deacon 1984. Elder 1986. 1982 Assistant Pastor - St. Pauls United Methodist Church. 1983-86 Ministerial Training United Theological College. 1984-85 Mutambara Mission. 1986 Old Mutare Mission. 1987 Pastor Zimunya South Circuit. 1988 Zaka, Chiredzi and Chambuta Circuits. 1989 Innercity Mutare and Director of Mutare United Methodist Church Centre.

**Madondo, Aaron S.:** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986 in schc.ol; 1987 Mutambara South Circuit; 1988 Pastor St. Peter's United Methodist Church and Director Mutare United Methodist Church Centre; 1989- Zvishavane Circuit. 1990 up to mid year Ehnes Memorial Church Associate Pastor. 1990 - Studies Abroad.

**Mafarachisi, Cleopas:** Zimbabwe Annual Conference 1986; Deacon 1986; 1986-88 in school; 1989-1990-Chiduku Circuit. 1991 - Bulawayo West Circuit.

**Mafondokoto, Jairus W.:** Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 in school and Associate Pastor, Mabvuku Circuit; 1979-81 in school; 1982 Murehwa United Methodist Church Centre, Associate Pastor, Howard Memorial Church; Student Chaplain and teacher, Murehwa High School; 1983 Mutambara United Methodist Church Centre, Associate Pastor, Schools Chaplain, and High School teacher; 1984 Mutambara United Methodist Church Centre, Pastor, Schools Chaplain, Station Chairman and Deputy Headmaster; 1985 Nyakatsapa High School,

Headmaster; 1986 Nyakatsapa High School; Headmaster and Schools Chaplain; 1987 Nyakatsapa High School; Headmaster, School Chaplain, and Associate Pastor, Nyakatsapa Circuit; 1988 Nyakatsapa Circuit, Pastor and Headmaster High School; 1988- Hartzell High School Headmaster.

**Magamba, George:** Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983 Mutambara West Circuit; 1984-85 Mutambara East Circuit, and Student Chaplain, Sunnyside Secondary School; 1986-89 Marange Central Circuit. 1990 - 1991 Hiltop Circuit, Miller Memorial Church Pastor. 1992 - in School - Africa University, 1993 in school - Africa University and pastor - Penhalonga Circuit.

**Makande Josiah L.:** Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971-82 Mutambara West Circuit; 1983-84 Rusape/Chizawana Circuit; 1985 Sabbatical leave; 1986 Nyanga Circuit; 1987 - 1989 Associate Pastor, Ehnes Memorial Church, Old Mutare United Methodist Church Centre, 1990 - 1991 Pastor, Matendeudze Circuit, 1992 Chayamiti Circuit.

**Makunike Willas:** Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-70 Mundenda/Penhalonga/Odzi Circuit; 1971-76 Nyakatsapa Circuit; 1977.-80 District Superintendent, Mutasa/Makoni District; 1981-1986 Midlands Circuit. 1987 - 1992 Chitungwiza Circuit, 1993 - Gandanzara Circuit.

**Maposa, Thaddeus:** Zimbabwe Annual Conference 1984; Deacon 1985, Elder 1989. 1984 - 86 Chikwizo Circuit. 1987 - Uzumba East Circuit.

**Marange, Kennedy M.:** Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980 Zimunya North Circuit; 1981-85 Dangamvura Circuit 1986-89 Highfield Circuit. 1990 - Council Director. 1991 Director of Evangelism and Youth Work. 1992 - Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairperson and Students Chaplain, 1993 Ehnes Memorial Church and Old Mutare Circuit Pastor, Station Chairman and Schools Chaplain and Hartzell High School teacher.

**Marara Willie B:** Rhodesia Annual Conference 1970, Deacon 1970, Elder 1972. 1972-74 Gandanzara Circuit; 1975-77 Zimunya South Circuit. 1978-1980 Marandellas Circuit. 1981-89 Bulawayo Central Circuit; 1990 - Marange Central Circuit.

**Marewangepo, Zebediah T.:** Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. 1968-71 Marange Central Circuit; 1972-80

Highfield Circuit; 1980-81 Mission Interpreter, 1981-85 Studies Abroad; 1985 July - December Director of Evangelism; 1986-88 Conference Director of Evangelism and Conference Director of Youth and Children's Work; 1989 January - March District Superintendent, Harare District. 1989 April-Area Executive Secretary for Southern Africa at the Board of Global Ministries New York Office, 1991 - 1992 Executive Secretary for West Africa.

**Marima, Jane A.:** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986.-87 in school; 1988- 1992 Seke Circuit, 1993 - Kwekwe West Circuit.

**Marima, Eunice:** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1986-88 in school, 1989 Mutoko West Circuit; 1990 Nyamuzuwe Circuit; 1991 1992 Marondera Circuit. 1993; Kambuzuma Circuit.

**Masamba, Mary:** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1989 Chinhoyi Circuit. 1990 Harare Circuit.

**Masamba, Remember:** Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992, 1991 Cranborne-Hatfield Circuit. 1992- Cranborne Circuit.

**Matongo, Rudolph T.:** Rhodesia Annual Conference 1963; Deacon 1963; Elder 1965. 1963-68 Mutambara West Circuit; 1969-70 Headlands Circuit; 1971-80 Murehwa West Circuit; 1981-84 Zimunya South Circuit; 1985-87 Marange North Circuit; 1988-Marange Far North and Marange North Circuits, Retired 1992 - Recalled to serve Marange Central, 1993.

**Mawokomatanda, Isaac, M.:** Rhodesia Annual Conference 1968; Deacon 1968; Elder 1970. January-June 1968 Chiduku North Circuit; July 1968-70 Rusape Railway Circuit; 1971-82 Mabvuku Circuit; 1983.-87 District Superintendent, Mutare South District, 1988-Beyond Conference Boundaries (U.S.A.); 1989-1991 District Superintendent, Masvingo/Bulawayo District. 1991 - August 1992 South Africa District Superintendent, 1992 in school - U.S.A.

**Mhasho, Lamech:** Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Mutoko South Circuit; 1982-1991 seconded, Zimbabwe Armed Forces Chaplaincy, Army. 1992 Chaplain General of the Armed Forces of Zimbabwe.

**Mhondoro, Andrew J.:** Zimbabwe Annual Conference 1990. Deacon

1990. Elder 1992; 1991-Kadoma Circuit.

**Miller, Charles M.:** Baltimore Conference 1949; Deacon 1950; Elder 1951. 1950-52 in school; 1953 transferred to Rhodesia Annual Conference; 1953-54 District Superintendent, Mutambara District; 1955-56 District Superintendent, (Church and School), Murehwa District; 1957 Schools District Superintendent, Murehwa District; 1958 Christian Centre, Sakubva; 1959 on furlough; 1960-63 Director, Methodist Umtali; 1966-70 District Superintendent, Umtali South District; 1970-72 on furlough; 1973-74 Conference Director of Stewardship; 1975 on short furlough; 1975-April 1983 Conference Director of Stewardship; and Director of Promotion and Cultivation; May 1983 on furlough; 1984-General Board of Global Ministries of the United Methodist Church, New York.

**Moyo Abbiot, M.:** Zimbabwe Annual Conference 1987. Received by Transfer from other Denomination. Deacon 1987. Elder 1991. 1987-1990 Nyakatsapa Circuit. 1991 - 1992 - Mutasa Circuit, 1993 - Mundenda Circuits.

**Mpulula, Alifeyo:** Zimbabwe Annual Conference 1987. Deacon 1987. Elder 1989. 1987-Lilongwe South.

**Muchanyerei, Morgan J.:** Rhodesia Annual Conference 1973; Deacon 1973; Elder 1975. 1973-82 Mutambara South Circuit; 1983-89 Miller Memorial Church, Sakubva. 1990 - Nyakatsapa Circuit, Schools Chaplain Nyakatsapa Secondary and Primary Schools.

**Mucherera, Nicodemus:** Zimbabwe Annual Conference 1984. Deacon 1984; Elder 1986. 1984-85 in School, United Theological College. 1986 Uzumba South Circuit. 1987-Studies in U.S.A.

**Mudiwa, Peter B.:** Rhodesia Annual Conference 1969; Deacon 1969; Elder 1973; 1969-70 Dendera Circuit; 1971-74 Murehwa South Circuit; 1975 Chikwizo Circuit, 1976 Sabbatical Leave, 1976-77 Headlands Circuit; 1978 in political exile, 1979-84 seconded to the United Congregational Church of Southern Africa, Maun Botswana; Fall 1984 - December 1987 Studies Abroad; 1988-89 Associate Pastor, Nyakatsapa Centre and Circuit, Schools Chaplain and High School Teacher, 1990 - 1992 Pastor Mutambara Centre Circuit, Station Chairperson, Schools Chaplain, 1992 - District Superintendent, Mutasa-Makoni District. 1993 District Superintendent, Mutasa-Nyanga District.

**Muhomba, Thomas** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988. 1986-87 in school; 1988-1990 Murehwa South

Circuit. 1991 - 1992 Bulawayo Central and Botswana Circuits, 1993 - Pastor Mutambara Centre Circuit, Station Chairperson, School and Hospital Chaplain.

**Mukangara, Martha:** Zimbabwe Annual Conference 1982; Deacon 1982; Elder 1984. 1982-83 Associate Pastor, Highfield Circuit; 1984-89 Kambuzuma Circuit. 1990 Dangamvura Circuit.

**Mukasa, Caleb.:** Rhodesia Annual Conference 1965, Deacon 1965; Elder 1967. 1965 Assistant Pastor. Miller Memorial Church, Sakubva; 1966-67 Nyamuzuwe Methodist Centre and Mutoko North Circuit; 1968 Studies Mindolo Ecumenical Centre Zambia.; 1969 Marange West Circuit; 1970-74 Marange North Circuit; 1975-79 Zimunya North Circuit; 1980 Murehwa North Circuit; 1981 Conference Director of Christian Education and Youth Work; 1982 Studies Abroad; 1983-84 Conference Director of Christian Education and Youth Work, 1985-1992 Rusape Chizawana Circuit 1993 Seke South Circuit.

**Mukata, Stephen:** Zimbabwe Annual Conference 1990. Deacon 1990. Elder 1992; 1991 Uzumba South Circuit. 1992 - Honde Valley North.

**Mukwindidza, Kennedy.F.:** Rhodesia Annual Conference 1976; Deacon: 1976; Elder 1978. 1976-77 Mundenda/Penhalonga/Odzi Circuit; 1978 in school, and Associate Pastor, Harare Circuit; 1979-80 in school; 1981 Supernumerary relationship; 1982 Rusape/Chizawana Circuit; 1983-88 Mabvuku Circuit; 1989-Director of Conference Council on Ministries, Acting Administrative Assistant to Bishop. 1990-Administrative Assistant to the Bishop. 1991 Council Director, Acting Director of Christian Education, (acting for Rev. Zhungu who was injured in a car accident). 1993 - Director of Conference Council On Ministries.

**Mumbiro, Elias N.:** Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Associate Pastor and Student Chaplain, Mutambara United Methodist Church Centre; 1976 Missionary to Southern Indiana Conference; 1977-83 studies abroad; 1984-86 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Schools Chaplain, and Station Chairman; 1987- 1992 District Superintendent, Mutasa/Makoni District, April 1992 - U.S.A.

**Munangatire Elijah:** Zimbabwe Annual Conference 1989. Deacon 1989, Elder 1991. 1989-1990 in School, United Theological College; 1991- Murewa West Circuit.



**Mungure, Samson J.:** Rhodesia Annual Conference 1979; Deacon 1979; Elder 1981. 1979-81 Kambuzuma Circuit; 1982-83 Kambuzuma Circuit, and Zambia; 1984-85 Zambia Circuit; 1986-87 Dangamvura Circuit; 1988-1990 District Superintendent, Mutare South District; 1991- Administrative Assistant to the Bishop

**Munjoma John .F:** Rhodesia Annual Conference 1962; Deacon 1964; Elder 1966. 1962 Old Umtali Methodist Church Centre; Associate Pastor Ehnes Memorial Church, and Student Chaplain; 1963 Old Umtali Methodist Church Centre; Pastor, Ehnes Memorial Church, and Student Chaplain; Fall 1963-73 studies abroad; 1974-76 seconded to The Bible Society in Rhodesia; 1977-81 District Superintendent, Salisbury/Bulawayo District; 1982 District Superintendent, Harare/Bulawayo District and Administrative Assistant to the Bishop; 1983-89 Administrative Assistant to the Bishop. 1989 - August 1992 in U.S.A. serving as Associate Member. 1992 - District Superintendent, South Africa.

**Mupindu, Phillip:** Zimbabwe Annual Conference 1986; Deacon 1986; 1986--88 in school; 1989..Chambuta-Chiredzi-Zaka Circuit. Masvingo Circuit 1990 -.91. 1992 Gweru Circuit.

**Murphree, Marshall W.:** Indiana Conference 1954; Deacon 1956; Elder 1957. 1954 Lanesville Indiana; 1955 District Evangelist, Nyadire District, 1956 transferred to Rhodesia Annual Conference; 1956-59 Schools Superintendent, Nyadire District; 1960 on furlough; 1961 Conference Evangelist; 1962-64 Conference Secretary of Evangelism (Ngariende) and Extension Co-ordinator; 1965 on furlough; 1966 Nyamuzuwe High School; Principal, Associate Pastor and Student Chaplain; 1966.-67 Epworth Theological College, Salisbury; 1968-80 University of Rhodesia; 1981-Universit of Zimbabwe.

**Mutamba, Webster:** Rhodesia Annual Conference 1971; Deacon 1971; Elder 1973. 1971 Nyakatsapa Circuit; 1972-73 Director, Methodist Christian Care, Sakubva; 1973 Political Detainee 5 months, Wha Wha, Gwelo; 1974 Associate Pastor-. Miller Memorial Church, and Director, Methodst Christian Centre, Sakubva; 1975 Honourable Location; 1976 Re-instated: 1976-80 studies abroad; 1981-83 research; 1984 Director of Publicity, Cultivation and Promotion, and Associate Pastor, Highfield Circuit; 1985 Director of Publicity, Cultivation and Promotion; Conference Director of Christian Education and Youth .,Work; 1986 Director of Public Cultivation and Promotion and Conference Director of Christian Education; 1987-1988 Director of Publicity, Cultivation and Promotion Communications 1992 Honorable Location.

**Mutambara, Nyika,:** Zimbabwe Annual Conference 1985; Deacon 1985; Elder 1988. 1985-to June 1986 in school; August-December 1986 Nyakatsapa High School; 1987-Mutambara United Methodist Church Centre: Pastor, Station Chairman, Schools Chaplan and High School teacher. 1990 suspended from performing ministerial functions, 1992 Dropped from the Conference.

**Muzarurwi, Jaison:** Zimbabwe Annual Conference 1987. Received on Transfer from the United Church of Christ in 1987 as Deacon. Elder 1986. 1987-1991 Makoni Circuit. 1992 Uzumba South Circuit.

**Muzorewa, Henry G.:** Wisconsin Annual Conference 1974; Deacon 1974; Elder 1976. 1975 transferred to Rhodesia Annual Conference; 1976-77 Old Umtali United Methodist Church Centre; Pastor, Ehnes Memorial Church, Student Chaplain teacher Hatzell High School; 1978-80 studies abroad; 1981-83 Lecturer, United Theological College, Harare; 1984-86 Lecturer, United Theological College, and Director, Conference Council on Ministries; 1987 Sabbatical Leave; 1988 - 1989 Beyond Conference Boundaries (U.S.A.) 1990 - Lectuer United Theological College. 1992 - Lectuer United Theological College and Pastor Waterfalls Circuit.

**Mwandira, Kelvin:** Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Mutoko East Circuit; 1979-85 Bulawayo. West Circuit; 1986-89 in school, and Bulawayo West Circuit, 1990 - Abroad in school - France, 1991 - Bulawayo East Circuit.

**Nduna, Samuel M.:** Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-67 Mutoko East Circuit; 1968-70 Chiduku North Circuit; 1971-75 Mundenda/Penhalonga/Odzi Circuit; 1976-77 Marandellas Circuit; 1978 Sabbatical leave; 1979-80 Murehwa South Circuit; 1981-84 Marange North Circuit; 1985 Makoni Circuit; 1986-88 Zambia Circuit; 1989-Mufakose Circuit.

**Ngulele, Adriano:** Zimbabwe Annual Conference 1974, Deacon 1974; Elder 1980: 1974 January - March Associate Pastor at Hilltop United Methodist Church, 1974 April - December, Associate Pastor at St. Mark United Methodist Church, 1975-1986 Mozambique Annual Conference, 1986 - 1987 Makoni Circuit, 1987 - 1989 Murehwa East Circuit, 1990 - 1992 Makoni South Circuit, 1993 Hunyani Circuit.

**Nhiwatiwa, Eben K.:** Rhodesia Annual Conference 1975; Deacon 1975; Elder 1977. 1975 Old Umtali United Methodist Church Centre: Associate Pastor and Student Chaplain; 1976-84. Studies abroad; July-December 1984 Old Mutare United Methodist Church Centre;

Hartzell High School; 1985-86 Old Mutare United Methodist Church Centre; Associate Pastor, Schools Chaplain, and Hartzell High School teacher; 1987-1991 Old Mutare United Methodist Church Centre; Pastor, Ehnes Memorial Church, Station Chairman, Schools Chaplain, and Hartzell High School teacher. 1992 - Lecturer Africa University School of Theology.

**Nkomo, Kaiboni D.:** Rhodesia Annual Conference 1978; Deacon 1978; Elder 1980. 1978 Chikore/Tanda, and Headlands Circuits; 1979-85 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1985-86 Mutambara South Circuit; 1987-89. Chitungwiza Circuit. 1990 Chaplain Prison Service of Zimbabwe. 1991 Chaplain General of Prison Services.

**Nyagato, Marcus:** Zimbabwe Annual Conference 1983; Deacon 1983; Elder 1985. 1983-1990 Murehwa West Circuit. 1990 - 1992 Gandanzara Circuit, 1993 Bulawayo Central Circuit.

**Nyajeka, Sheila T.:** Rhodesia Annual Conference 1980; Deacon 1980; Elder 1982. 1980-81 Associate Pastor, Harare Circuit; 1982 Director, Christian Education and Youth Work; 1983-87 studies abroad; 1988.- Beyond Conference Boundaries (U.S.A.)

**Nyanungo, Lovemore R.:** Rhodesia Annual Conference 1964; Deacon 1965; Elder 1966. 1964 Marange South Circuit; 1965-68 Zimunya North Circuit; 1969 studies in Kenya; 1970-74 Bulawayo Circuit; 1975-77 District Superintendent, Mutoko./Nyadire District; 1978 District Superintendent, Murehwa and Mutoko/Nyadire District; 1979-80 District Superintendent, Murehwa and Mutoko/Nyadire Districts; 1981--83 Hunyani and Zengeza Circuits; 1984-85 Leave of absence; 1986-88 Murehwa United Methodist Church Centre; Pastor, Howard Memorial Church, and Station Chairman; 1989-Inner City, Harare.

**Phiri, (Maenzanise), Beauty:** Zimbabwe Annual Conference 1986; Deacon 1986; Elder 1988; 1986-1987 in School; Chiduku Circuit - 1988; Dangamvura Circuit - 1989; Hunyani Circuit. 1990 - Mutoko South Circuit, 1991-1992 Mutoko Centre Circuit, 1993 Disability Leave.

**Phiri, Maxwell:** Zimbabwe Annual Conference 1989. Deacon 1989. Elder 1991. 1989-1990 in School, United Theological college. 1991 - Mutoko South Circuit.

**Rugayo, John R.:** Zimbabwe Annual Conference 1987, Deacon 1987;

Elder 1989. 1987-March - 1989 Associate Pastor Innercity St. Peters; April-December 1989 Associate Pastor Dangamvura Circuit. 1990 Honorable Location.

**Sanganza, Sanda:** Rhodesia Annual Conference 1971; Deacon 1971; Elder 1974. 1971-72 Inner City Chaplan, Salisbury; 1973-75 in school; 1976 in school and Associate Pastor, Harare Circuit; 1977 Murehwa United Methodist Church Centre; High School teacher, and Student Chaplan; 1978 Bulawayo Circuit; 1979-80 Bulawayo Central Circuit; 1981 Administrative Assistant to the Bishop; 1982-83 studies abroad; 1984-86 Harare Circuit; 1987-88 Harare Circuit, and Director of conference Council on Ministries. 1989-..District Superintendent, Mutoko-Mudzi.

**Shamu Kenneth E.:** Rhodesia Annual Conference 1966; Deacon 1966; Elder 1968. 1966-68 Nyanyadzi Circuit 1969-70 Zirnunya South Circuit; 1971-72 Rusape Railway Circuit; 1973-76 Rusape/Chizawana Circuit; 1977-82 Harare Circuit; 1983 Mutambara United Methodist Church Centre; Pastor, and Boarding Master; 1984 Mufakose Circuit; 1984-88 Leave of absence. 1989-Zambia Circuit.

**Tsiga, Julius J.:** Rhodesia Annual Conference 1970; Deacon 1970; Elder 1974. 1970 Murehwa United Methodist Church Centre; Associate Pastor, Howard Memorial Church, and Student Chaplain; 1971 Supernumerary relationship; 1972 re-instated; 1972-73 Old Umtali United Methodist Church Centre; Associate Pastor, Ehnes Memorial Church, and Student Chaplain; 1974-75 in school; 1976-77 in school; and Hunyani Circuit; 1978--80 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Student Chaplain, and Lecturer Nyadire Teachers' College; 1981-June 83 studies abroad; 1983 Nyadire United Methodist Church Centre; Lecturer Nyadire Teachers' College; 1984-85 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, and Lecturer Nyadire Teachers' College; 1986 Nyadire United Methodist Church Centre; Pastor, O'Farrell Memorial Church, School Chaplain and Lecturer Nyadire Teachers' College; 1987 Nyadire United Methodist Church Centre; Associate Pastor, O'Farrell Memorial Church, Schools Chaplain, Station Chairman and Lecturer-. Nyadire Teachers' College; 1988-1990 Nyadire United Methodist Church Centre; Schools Chaplain and Lecturer; Nyadire Teachers' College. 1991-1992 Principal Nyadire Teachers College, 1993 Chaplain, Africa University.

**Zhungu, Lamech G.:** Rhodesia Annual Conference 1965; Deacon 1965;

Elder 1967. 1965-.66 Makoni Circuit; 1967-70 Christian Education, Mutasa/Makoni District; 1971-72 Zimunya South Circuit; 1973 studies in Christian Education, Nigeria; August-December 1973 Nyadire Circuit; 1974-80 Conference Director of Christian Education and Youth Work; 1981-86 District Superintendent, Mutasa/Makoni District; 1987-91 Conference Director of Christian Education. 1991 Disability Leave, 1992 Pastor and Station Chairman, Mutambara Centre, 1993 - Chitungwiza Circuit.

**Zimunya, Tendai:** Zimbabwe Annual Conference 1989; Deacon 1989. Elder 1991. 1989-1990 in School United Theological College. 1990 - Nyamuzuwe Centre Circuit; Station School Chaplain

### **3. PROBATIONARY MEMBERS;**

**Bundo, Vernah:** Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College.

**Chambara Maxwell P.:** Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chirimanzu-Mashava Circuit.

**Chipangura, Leonard:** Zimbabwe Annual Conference 1991; Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Chambuta Circuit.

**Kagoro, Shadreck:** Zimbabwe Annual Conference 1991; Deacon 1991; 1991-1992 in school - United Theological College, 1993 Pastor, Chitakatira Circuit.

**Kaserera, Ever T.:** Zimbabwe Annual Conference 1991.; Deacon 1991; 1991-1992 in school - United Theological College, 1993 Associate Chaplain - Howard Memorial Church.

**Kufarimai, Tiwirai:** Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor, Uzomba East Circuit.

**Magomero, Faindan:** Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College.

**Mapfeka, Tsaurai:** Zimbabwe Annual Conference 1991; Deacon 1991; 1991-1992 in school - United Theological College, 1993 Pastor, Seke North Circuit.

**Mare, Bernard:** Zimbabwe Annual Conference 1992; Deacon 1992;

1992 - in school - United Theological College.

**Matonga, Forbes:** Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College.

**Mhlanga, Josiah K:** Zimbabwe Annual Conference 1988. Deacon 1988. 1988-89 Chipinge Urban Circuit Associate Pastor. 1990 Honorable Location.

**Mhone, Daniel L.:** Zimbabwe Annual Conference 1991, Deacon 1991, 1991-1992 in school - United Theological College, 1993 Pastor Murewa West Circuit.

**Mudima, Ackim:** Zimbabwe Annual Conference 1991; Deacon 1991; 1991-1992 in school- United Theological College, 1993 Mutoko Circuit.

**Mukoyi, Blessing:** Zimbabwe Annual Conference 1991, Deacon 1991, 1991 - 1992 in school - United Theological College, 1993 Pastor, Mutoko Centre Circuit.

**Musanhi, Nyaradzai:** Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College.

**Nkata, Mansfield C.P.:** Zimbabwe Annual Conference 1991; Deacon 1991; 1991 - 1992 in school - United Theological College, 1993 Marondera Circuit.

**Pfupa, Newton:** Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school - United Theological College.

**Tavani, Gideon:** Zimbabwe Annual Conference 1992; Deacon 1992; 1992 - in school - United Theological College.

**Tobie, Sibongile:** Zimbabwe Annual Conference 1991; Deacon 1991; 1991-1992 Pastor, Linge/Nobuhle Circuit, 1993 Cape Town Circuit.

**Zimonte, Annettie G.:** Zimbabwe Annual Conference 1992, Deacon 1992; 1992 - in school United Theological College.

#### **4. OTHER CONFERENCE WORKERS:**

##### **A. Local Pastors:**

##### **(i) Retired:**

**Bvunzanai, Elliot:** Local Deacon 1985; 1980-86 Marange, South

Circuit; 1987-88 Zimunya West Circuit; 1988 retired (1989-Zimunya West).

**Chidawanyika, Bennett:** Local Deacon 1969, Local Elder 1980. 1964 O.U.B.I.: 1965 Epworth Theological College 1966 Honde Valley; 1967-72 Nyamukwarara Circuit; 1973-76 Nhowe Circuit; 1977-85 Nyanga Circuit; 1986 retired.

**Chigumira, Conrad:** Local Deacon 1985; 1980-84 Chiredzi Circuit; 1985-87 Chiredzi/Masvingo Circuit; 1988 Masvingo Circuit; 1988 retired. 1989-90 Masvingo Circuit. 1991- District Evangelist.

**Dzotizeyi, Jackson:** Local Deacon 1985; 1983-85 Mutoko West Circuit; 1986 retired.

**Masangudza, William:** After working for many years as a Religious Education Worker in the Conference he was honourably located. In the 70's he was detained by the Ian Smith government. In 1983, due to shortage of pastors, he was re-engaged and ordained a Local Deacon 1985. 1983-85 Maramba/Pfungwe Circuit 1986 retired.

**Matambanadzo, Annual:** Local Deacon 1969; Local Elder 1980. 1962 in school O.U.B.I.: 1963 Maramba/Pfungwe Circuit; 1964 Miller Memorial Church, Sakubva; 1965 Marange West Circuit; 1966-68 Mt. Darwin; 1969-71 Chikwizo Circuit; 1972-78 Dendera Circuit; 1979-85 Uzumba Circuit; 1986 retired.

**Mhandu, Kenneth:** Religious Education Worker - 1957 Chiduku North Circuit; 1958-59 Gandanzara Circuit; 1960-62 in school, O.U.B.I.; 1963 Assistant Pastor, Nyakatsapa; 1964-66 Nyamukwarara Circuit; 1967-68 Chikwizo Circuit; 1969-70 Makoni Circuit; 1971-73 Headlands Circuit; 1974-75 Marange West Circuit; 1976-81 leave of absence.; 1982 retired.

**Munjoma, Webster G.:** Local Deacon 1985; 1982 Chiduku South Circuit; 1983-86 Chiduku Circuit; December 1986 retired (January 1988-Chipingene Urban).

**Mutanga, Evison:** Local Deacon 1969; Local Elder 1980. 1955-58 Religious Education Worker, Nyadire District; 1959 in school, O.U.B.I.; 1960-61 Religious Education Worker, Salisbury; 1962 Religious Education Worker, Mutoko; 1963 Religious Education Worker, Nyadire; 1964 Pfungwe/Maramba Circuit; 1965-68 Nyadire Circuit; 1969-72 Bindura/Mt. Darwin Circuit; 1977-81 Mutoko North Circuit; 1982 Nyamuzuwe United Methodist Church Centre, Pastor;

1983-85 Chikore/Tanda Circuit; 1986 retired. (Januray 1987 Dendera Development Centre).

**(ii) Effective:**

**Kahlari, Kingstone:** Local Deacon.1985; 1982-83 Makoni Circuit; 1984.- 1991 Honde Valley, 1992 - Makoni Central.

**Karuwenga,Freddy:** 1984 transferred from the Church of the Nazarene; 1984 Makoni Circuit; 1985 Mutambara West Circuit.

**Machiwenyika, Patterson:** Local Elder 1985; 1981 transfered from the African Independent Church; 1981-83 Dendera Circuit; 1984-88 Zimunya North Circuit; 1989-1991 Chipinge Circuit, 1992 - Mutoko West 1.

**Manyarara, Davidson L.:** Local Deacon 1985; 1981-86 Nyadire Circuit; 1987-90 Mutoko North Circuit. 1991 retired. 1991 - District Evangelist.

**Ncube, Canaan:** 1986.- 1989 Tanda/Chikore Circuit, 1990-1992 Hwange Circuit, 1993 Marange South Circuit.

**B. LAY PASTOR:**

**Charwadza, Duncan:** 1987-88 Zimunya East.

**Chieza, Agrippa:** 1987-Nyakunu Circuit.

**Chlrauro, Nobert:** 1987- 1990 Pfungwe/Maramba Circuit. 1991 - Uzumba North Circuit.

**Gwenambira, Chioneso:** 1987.-Chikwizo Circuit.

**Machiri, M.T.:** Masvingo Circuit; 1988..Mashava/Zvishavane Circuit.

**Mukanda, Nervous:** 1983-86 Marange West Circuit; 1987-1990 Marange East Circuit. 1991-Makoni West Circuit



## PART X

### Historical Conference Sessions EAST CENTRAL AFRICA MISSION CONFERENCE

TIME		PLACE	BISHOP	SECRETARY
1901 Nov.	16	Umtali and Old Umtali	Hartzell	Springer
1903 Sept.	29	Umtali	Hartzell	Beetham
1905 lay	26	Umtali	Hartzell	Ferris
1907 March	13	Umtali	Hartzell	Ferris
1907 Nov.	22	Umtali	Hartzell	Ferris
1909 July	10	Umtali	Hartzell	Greeley
1910 August	17	Umtali	Hartzell	Greeley
1911 June	7	Umtali	Hartzell	Gurney
1912 Feb.	17	Old Umtali	(J.R. Gates)	O'Farrell
1912 October	22	Old Umtali	Hartzell	Greeley

### RHODESIA MISSION CONFERENCE

1915 January	20	Old Umtali	Hartzell	Greeley
1916 Feb.	16	Old Umtali	J.R. Gates	Greeley
1917 May	3	Old Umtali	Johnson	Greeley
1917 Dec.	7	Old Umtali	Johnson	J.R. Gates
1919 April	4	Umtali	Johnson	Gurney
1921 June	13	Old Umtali	Johnson	James
1922 June	14	Old Umtali	Johnson	James
1923 June	19	Old Umtali	Shepard	James
1924 August	13	Old Umtali	Johnson	James
1925 June	25	Old Umtali	Johnson	Wagner
1926 Nov.	4	Nyadire	Johnson	R.C. Gates J.R.
1927 June	14	Old Umtali	Johnson	Murphree
1928 Sept.	10	Old Umtali	Johnson	Murphree
1929 July	3	Old Umtali	Johnson	Murphree
1930 July	9	Mutambara	Johnson	Murphree

# **RHODESIA ANNUAL CONFERENCE**

1931 July	8	Murehwa	Johnson	Scill\$
1932 Sept.	28	Old Umtali	Johnson	Sells
1933 June	14	Old Umtali	Johnson	Sells
1934 June	13	Old Umtai	Johnson	Sells
1935 July	9	Old Umtali	Johnson	Adkins
1936 Dec.	6	Old Umtali	Springer	Sells
1937 Oct.	6	Nyadire	Springer	Sells
1938 Oct.	5	Old Umtali	Springer	Sells
1939 Nov.	8	Old Umtali	Springer	Sells

# **THE METHODIST CHURCH**

1939 Nov.	10	Old Umtali	Springer	Sells
1940 July	24	Murehwa	Springer	Sells
1941 Sept.	2	Old Umtali	Springer	Sells
1942 Sept.	1	Mutambara	Springer	Sells
1943 August	31	Old Umtali	Springer	Sells
1944 Sept.	5	Old Umtali	Springer	Sells
1945 August	21	Nyadire	Booth	Sells
1946 August.	22	Old Umtali	Booth	Sells
1947 August	25	Old Umtali	Booth	Fuller
1948 August	23	Old Umtali	Booth	Sells
1949 August	25	Old Umtali	Booth	Fuller
1950 August	23	Old Umtali	Booth	Sells
1951 August	25	Old Umtali	Booth	Sells
1952 August	19	Old Umtali	Booth	Sells
1953 August	16	Old Umtali	Booth	Sells
1954 August	15	Old Umtali	Booth	Sells
1955 August	14	Old Umtali	Hagen	Hassing
1956 August	29	Old Umtali	Booth	Sells
1957 April	23	Old Umtali	Dodge	Sells
1958 May	4	Old Umtali	Dodge	Sells
1959 May	3	Nyadire	Dodge, (Booth)	Goodloe
1960 April	29	Old Umtali	Dodge, (Griffin)	Goodloe
1961 May	1	Old Umtali	Dodge	Choto
1962 April	23	Nyadire	Booth	Choto
1963 April	29	Mutambara	Dodge	Choto
1964 May	11	Murehwa	Dodge	Choto
1965 May	3	Old Umtali	Zunguze	Muzorewa
1966 May	3	Nyadire	(Kawadza)	Muzorewa
1967 May	2	Mutambara	(Kawadza)	Muzorewa

UNITED METHODIST CHURCH				
DATE		VENUE	BISHOP	SECRETARY
1968	May	7 Old Umtali	Zunguze	Muzorewa
1969	April	29 Murehwa	Muzorewa	Kurewa
1970	January	6 Nyadire	Muzorewa	Kurewa
1970	January	12 Old Umtali		Musumhi
1971	January	5 Mutambara	Muzorewa	Musumhi
1972	January	4 Old Umtali	Muzorewa	Musumhi
1973	January	8 St. Ignatius	Muzorewa	Musumhi
1974	January	6 Nyadire	Muzorewa	Musumhi
1975	January	5 Mutambara	Muzorewa, Clymer	Kurewa (Munjoma)
1976	January	4 Old Umtali	Nichols, (Kurewa)	Munjoma, J.F.
1977	January	9 Murehwa	Muzorewa, (Kurewa)	Munjoma, J.F.
1978	January	8 Nyatsime	Muzorewa	Munjoma, J.F.
(1979 There was no session due to the war of liberation) '				
1980	January	6 Ranche House	Dodge	Munjoma, J.F.

### ZIMBABWE ANNUAL CONFERENCE

1981	January	4 St. Mark	Muzorewa	Munjoma, J.F.
1982	January	3 Murehwa	Muzorewa	Munjoma, J.F.
1983	January	2 Old Mutare	Muzorewa, McDavid	Mujoma, J.F.
1983	Dec	18 Nyadire	deCarvalho, Hardt	Munjoma, J.F.
1984	Dec.	16 Mutambara	Muzorewa	Munjoma, J.F.
1985	Dec.	15 Old Mutare	Mathews	Munjoma, J.F.
1986	Dec.	21 Old Mutare	Muzorewa (Munjoma)	Munjoma, J.F.
1987	Dec.	20 Old Mutare	Muzorewa	Munjoma, J.F.
1988	Dec.	14 Nyadire	Muzorewa	Jokomo, C.
1989		13 Murehwa	Muzorewa	Jokomo, C.
1990	Dec.	12 Dadaya	Muzorewa	Jokomo, C.
1991	Dec.	11 Nyatsime	Muzorewa	Jokomo, C.
1992	Dec.	9 Mutambara	Jokomo	Nhiwatiwa, E.K.

## **PART XI**

### **MEMOIRS REPORT:**

**Rev. L. Nyanungo:**

#### **REV. DANIEL MAKUTO 1905 - 1992**

He was born in Nyanga area in 1905. Educated at Nyadiri and Old Mutare Mission Schools. After his Primary education he worked as a Pastor teacher in headlands as of 1934. It is important to note that Rev. Makuto got his call to the ministry through his father who was an Evangelist in Nyanga area. He got married to the daughter of Mr and Mrs Dangarembga in 1936.

#### **HIS CALL TO THE MINISTRY**

In 1945 Rev. Daniel Makuto was called into the full time Ministry. He then left teaching and joined Old Mutare Theological School in that year. He became a member of the then Rhodesia Annual Conference in 1948 as a deacon and in 1952 was an elder in the church.

#### **HIS APPOINTMENTS TO SERVICE IN THE CONFERENCE**

He was appointed to be a Pastor at Chikwizo from 1948-50 Mutoko/Nyadiri District. In 1951-56 he was appointed to Mutoko South Circuit (Mutoko). In 1957-62 worked as a Pastor to Murewa East Circuit. He was then appointed to Howard Memorial Church in Murewa Mission as from 1963-66. In 1967-68 he was appointed director of Evangelism in the Northern area of our Conference. His last appointment from the church was to serve as a Chaplain at one of our big Hospitals - Washburn Memorial Hospital at Nyadire Mission. He retired from Zimbabwe Annual Conference in 1974 and continued to witness for Christ at his home area Nyamutumbu in Murewa District.

Rev. Daniel Makuto had a problem with his eye sight and was not able to see well towards the end of his life. He became very ill at the beginning of this year (1992). He was moved to Parirenyatwa Hospital and passed away peacefully on March 25, 1992. He is survived with two sons three daughters and fifteen grand children. Rev. Makuto loved and persued the life of Holiness, a man who was a giant in his faith to the Lord. The Zimbabwe Annual Conference will continue to witness the great influences that he showed us. May he rest in peace. He was 87 years of age.

### **REV. ELIAS CHIKODZI 1924 TO 1992**

Rev. Elias Chikodzi was born on March 27th, 1924 in Mutare District. He did his Primary education at Manyarara, Old Mutare and St. Augustines Missions. At the completion of his Primary education he taught in schools Marara and Odzi as of 1944-57. He got married to Diana (Manjengwa) Maenzanise in 1950. After his marriage he left teaching and worked in the city of Mutare from 1958-59.

### **HIS CALL INTO MINISTRY**

He was called into the Ministry in 1959 and was accepted into Biblical Institute at Old Mutare in 1960-62. After his training as an Evangelist he was appointed to Marange area at Masvaure in 1963-66. In 1967-72 he was appointed to serve Nyanga Circuit and he became one of the Pioneer Pastors to the new establishment of Nyangombe work in Nyanga.

### **REV. CHIKODZI A MISSIONARY TO BOTSWANA**

When the Zimbabwe Annual Conference was challenged to send a missionary Preacher to the work in Botswana, Elias Chikodzi accepted this challenge and he became our missionary and served in various churches from 1973-92. In 1991 he became sick and was later transferred to Zimbabwe living with his young brothers at Seke. Rev. Elias Chikodzi died peacefully on February 20th, 1992. He left his wife three daughters, five sons and three grand children. The Zimbabwe Annual Conference is proud of the work and example of God's Servant. May he rest in Peace. He was 68 years of age.

### **TUDOR RHODES ROBERTS**

He was born at Old Mutare Mission on December 23, 1915. Son of George and Bertha Roberts who were missionaries at Mutambara. Went to school at Mutare High School and then to Asbury College U.S.A. Began teaching in 1941 at Old Mutare and in 1946 married Emilie Loze daughter of Pierre and Lonisa Loze who were retired missionaries from Mozambique. In 1957 moved to run Mutambara Farm until 1966 when moved to teach at Nyamuzuwe until 1976. During the war came to Harare and taught at St. Peters Kubatana. Retired officially from United Methodist Church in 1981 but continued teaching until 1988 at St. Peters Kubatana and Prince Edward. He was founder member of Solar Energy Society and taught use of Solar to as many people as possible. He began to suffer from poor health in 1991 and passed away peacefully in Harare on 17th July 1992 aged 76. May God continue to look after his beloved family. We give thanks to the good work he did to the Conference.

### **JESSIE AMES PFAFF 1899 -1992**

Jessie Ames Pfaff was born August 17, 1899 at Inver Grove in Minnesota (USA) to L. F. W. and Emma Pfaff. In 1906 she moved with her parents to a farm near Underwood in North Dakota, where she attended a rural school. She graduated from Underwood High School in 1918. She then went and attended Asbury College, and graduated in 1925. From Asbury College she went and attended Chicago Evangelistic Institute in Chicago Illinois, and then Scarrit Theological Seminary in Nashville, Tennessee. Jessie taught at the Parshall High School for four years.

In 1929 she came to Southern Rhodesia the then Zimbabwe and went to Old Mutare Mission where she taught in Standard IV, V and VI and also trained those who went out to the rural areas to be teachers and pastors. She later was in charge of the Girls' Boarding and the farm for many years. Prior to the death of her sister Emma Lois Pfaff in May 1962, Jessie was teaching at Murewa Mission in High School. She retired in 1963 and returned home to USA.

After she returned to the United States in 1963, she lived at Bottineau with her mother and sister Alvina. In 1965 to 1966 Jessie, served as a pastor of the Methodist Church Grenora. In Bottineau she was invited to many places to talk about work and her experiences in Zimbabwe and Africa as a whole and showed some slides. After the death of her mother, Jessie and her sister Alvina moved to Washburn where they lived until 1983 when they moved to Underwood and lived in Hillside Apartments. Later during her retirement Jessie had the privilege to take a trip back to Zimbabwe to visit the mission centres and her many former students and their families. She became a resident of the Praireview Nursing Home on November 6, 1988, where she lived until her death on 6 September, 1992. She was buried at Underwood (ND) Cemetery on 9 September 1992.

She was a member of the United Methodist Church and the United Methodist Women. She was also a member of the United Methodist Global Ministries. Because of Jessie's love of Africa and her dedication to the Christian faith, a "procession" of students from Zimbabwe have over the years found their way to USA, and trained to become teachers, and pastors who are serving their own people in Zimbabwe.

She often indicated that of anything she could be 'called' she could hope for no better name than "MUFUNDISI" and all that it implies. She would gladly do it all over again if she had the opportunity to do it again. Died at 93 years of age.

#### **PASTOR RICHARD CHITAKATIRA 1926 -1992**

He was born in Nov 9, 1926 at Old Mutare Mission. He was educated at this mission after his Primary education he worked in the City of Mutare in the Post and Telecommunication (P.T.C.) department. He got married to Rosemary Musiyarira around 1951. When he retired from the PTC he loved to serve his Lord in the Ministry. He attended a short Church Course Study in the late 1987 and was appointed to serve Chitora Circuit in 1988 and later Zimunya Central Munyarari. He become ill early this year (1992) but never showed up and continued to do his work. Pastor Chitakatira, a man who loved Evangelical work, and a man of prayer became very sick and passed away on the 16th October, 1992, in Mutare General Hospital. He is survived by his wife, two daughters and three sons and several grand children. May God be with his family . We shall always remember Richard a man who loved music, a humble servant and peace loving. May he rest in peace. He was 66 years of age.

**Rev. L. Nyanungo would like to thank all those who contributed in this report.**

# ROLL OF OUR HONOURED DEAD

"Blessed are the dead who die in the Lord"

## (A) BISHOPS:

Bishop Joseph Crane Hartzell, Born June 1, 1842. Died September 6, 1928, Bishop for Africa, May 1896 - 1916. Bishop Eben S. Johnson. Born (Unknown). Died December 1939. Bishop for Africa, 1916 .. 1936. Bishop John M. Springer, Born (Unknown). Died December 2, 1963. Bishop for Congo and Southern Africa 1936 - 1944. Bishop Newell Snow Booth, Born (unknown). died May 17, 1968. Bishop for Congo and Southern Africa 1944 - 1956.

## (B) MEMBERS OF CONFERENCE

Name	Place of Birth	Ent'd Conf.	Yrs of Service	Died	Age	Place of Burial	Journal Record in
Butchwalter, Abraham L.	Fertility, Penn	1899	26	Aug. 3, 1917	52	Monrovia, Cal	1917
Gurney, Samuel	Long Branch, NJ	1887	2	Aug. 3, 1924	64	Harare, Zim.	1924
Howard, Herbert N.	Harrisburg, Penn	1907	11	Mar. 7, 1925	55	Canadagua, NY	1925
Greeley, Eddy H.	Owatonna, Minn	1907	30	April 8, 1938	80	Old Mutare, Zim.	1938
Faku, Clifford Edward	Ft. Beaufort, Cape	1924	27	Feb., 1946	64	Ft. Beaufort, Cape	1946
Kapenzi, Amos	Gandanzara	1928	20	May 4, 1948	50	Nyadire	1949
Zimonte, Ebson	Uzumba	1942	8	March 14, 1950	35	Nyadire	1950
Hule, Carl William	Oneonta, Alabama	1946	4	Jul. 21, 1950	41	Old Mutare	1951
Darikwa, Isiah	Mutasa	1924	27	Aug. 17, 1951	62	Old Mutare	1952
Chimonyo, Obediah	Nyambuka, Nyanga	1932	23	Aug. 25, 1955	63	Old Mutare	1956
Bourgaize, Wilfred	Ilse, Guernsey	1921	35	Apr. 11, 1958	67	Old Mutare	1958
Marange, Thomas	Mt Makomwe	1923	25	Mar. 30, 1958	72	Mt. Makomwe	1958
Aeschliman, Edward John	Rib Lake, .Wilson	1916	44	Jan. 26, 1960	72	Old Mutare	1960
Mandisodza, David	Mutasa	1921	30	Dec. 20, 1962	75	Vumbunu	1963
Gates, Robert C.	Renova, Pa	1923	23	Oct. 1964		Revo, Pa	1965
Mukombiwa, Zachariah	Gazaland	1926	40	Feb. 21, 1965		Muchinjike	1965
Murphree, Marshall J.	Oneonta, Alabama	1920	37	Oct. 7, 1966		Oneonta, Alabama	1967
Marange, Titus	Marange	1924	38	Dec. 7, 1966		Marange	1967
Ngonyama, Reginald	Gazaland	1925	27	Mar. 7, 1967		Old Mutare	1967
Aldrich, Sylvia	Hadley, Mich.	1953	9	May 14, 1969	72	Hadley, Mich.	1970
Mandisodza, Wilson	Nyanga	1942	25	Dec. 26, 1969		Muziti	1970
Matongo, Ezekiel	Nyamukwarara	1955	15	Mar. 6, 1970	46	Old Mutare	1971
Jangano, Elijah	Nyakatsapa	1948	20	Apr. 26, 1971	76	Old Mutare	1972
Nduna, John Gonzo	Mutema	1928	36	Aug. 21, 1972		Rowa Farm 56	1973



Roberts, George Arthur	Marathon, Iowa	1921	29	Jul. 29, 1973	91	U.S.A.	1974
Kuwana, Elisha	Mukahanana	1953	23	Dec. 14, 1976	54	Mukahanana	1977
Chimbadzwa, Josiah	Mulasa	1926	37	Apr. 12, 1977		Tsonzo	1978
Mukangara, Samuel	Shirja	1967	10	May 16, 1977	39	Shirja	1978
Mvenge, Thomas Torai	Buhera	1969	8	Jul. 19, 1977	40	Buhera	1978
James, Henry I.		1913	39	1977		U.S.A.	1978
O'Farrel, Thomas A.		1910	43	Oct. 4, 1977		U.S.A.	1978
Chikosi, Davidson	Mutare	1953	24	Dec. 8, 1977	58	Rowa	1978
Kalsidzira, Benjamin	Mutoko	1924	27	Feb. 1978		Mutare	1980
Mudzengerere, David L.		1959	19	Apr. 7, 1978		Nyadire	1980
Maramba, Johnson	Nyalsva, Saungweme	1930	34	Aug. 8, 1978		Nyakaisapa	1980
Chieza, Phillip	Nyahwa	1927	28	Oct. 1, 1978	105	Old Mutare	1980
Jijita, John Bunyan	Chidzidzi	1953	26	Mar. 18, 1979	60	Chinyadza	1980
Gurupira, I. Hilemon	Nhedziwa	1952	26	Jul. 2, 1979		Chidzidzi	1980
Munjoma, Enoch 1.	Sherukuru	1930	31	Nov. 4, 1979	80	Guhune	1980
Kurewa, Josiah 1.	Mutambara	1965	15	Jul. 26, 1980		Old Mutare	1981
Chitombo, Jonah	Marange	1933	34	Oct. 5, 1980		Mutambara	1981
Machiri, Patrick		1930	35	Jul. 27, 1980		Gonongono	1981
Dikito, Lancelot	Murehwa	1972	9	Apr. 16, 1981		Malututu	1982
Chieza, Samuel S.		1927	34	Jul. 26, 1982		Tanda	1983
Machiri, Jonah	Marange	1933	33	June 26, 1982		Chiptaisura	1983
Muparutsa, Moses	Muparutsa	1928	36	Feb. 7, 1982		Old Mutare	1983
Rugayo, Jackson	Nyanyadzi	1930	33	Mar. 7, 1982		Nyanyadzi	1983
Nyamurowa, Dennison S.	Old Mutare	1961	22	Apr. 28, 1983	66	Old Mutare	1983
Kalsidzira, Hosea	Mt. Dangare	1930	32	Sept. 21, 1984		Mt. Dangare	1984
Fulmer, Patricia	Birmingham, Alabama						
Culver, Verna	Gloucester, Mass	1983	2	Apr. 23, 1986	60	Alabama	1986
Kasambira, Silas		1984	2	Oct. 13, 1986	66	U.S.A. + Old Mutare	1986
Chiza, Martin	Old Mutare	1932	32	Jan. 26, 1987		Chakohwa	1987
Mushapaidze, Davidson	Chivhu	1952	36	July 20, 1988	77	Old Mutare	1987
Kawadza, Jonah	Murewa	1953	38	October 1, 1991	65	Warren Hills (Hre)	1991
Zuze, Solomon	Mozambique	1953	38	November 2, 1991	71	Murewa Kraal	1991
Daniel Makuto	Nyanga	1954	37	November 2, 1991	71	Rusape	1991
Elias Chikodzi	Mutare	1948	42	March 25, 1992	87	Mutoko	1992
		1978		Feb. 20, 1992	68	Old Mutare	1992

## (C) WIVES OF MEMBERS:

- Naomi Muparutsa, wife of Moses Muparutsa, died February 12, 1933.  
Emma Katsidzira, wife of Murashwa Katsidzira, died May 3, 1933.  
Emily Faku, wife of Clifford Faku, died March 1, 1934.  
Lydia Sika Munjoma, wife of Isaiah Munjoma, died February 12, 1945.  
Hilda Ngoniyama, wife of Reginald N. Ngoniyama, died 1948.  
Tseneke Chitombo, wife of Jonah Chitoribo, died August 30, 1948.  
Tumai Mandisodza, wife of David Mandisodza, died June 14, 1953.  
Bertha Fowles Roberts, wife of G.A. Roberts, aged 73, died May 9, 1957. She served in Southern Rhodesia 1910 - Buried at Old Mutare.  
Edith Kapenzi, wife of Amos Kapenzi, died January 23, 1963. Buried at Old Mutare.  
Mrs T.A. O'Farrell, wife of T.A. O'Farrell, came to Southern Rhodesia in 1910, retired in 1951. Died January 26, 1967 in U.S.A.  
Mary Ann Fink, wife of O. Fink, came to Rhodesia in 1955, died October 1966.  
Misodzi Elizabeth Chieza, wife of Phillip Chieza, died February 7, 1969. Buried at Muziti.  
Rebecca Mukombiwa, wife of Zachariah Mukombiwa, died October 25, 1969. Buried at Muchinjike.  
Emily Hakuzuri Rugayo, wife of Jackson Rugayo, died July 1, 1972.  
Mildred Concord Gates, wife of R.C. Gates, aged 75, died April 25, 1970. She served as a missionary in Rhodesia Buried in Renova, Pa U.S.A.  
Taurwi Katsidzira, wife of Benjamin Katsidzira, died in 1972.  
Thamari Kuwana, wife of Elisha Kuwana, died December 14, 1976 (A war victim together with her husband)  
Mandopa Edith Marange, wife of Titus Marange, died January 27, 1981.  
Mbuya H. Katsidzira, wife of Hosea Katsidzira, died March 1981.  
Leah Machiri, wife of Jonah Machiri, died October 1982. Buried at Chiplatsura.  
Resin Chieza, wife of Samuel S. Chieza, died February, 1983. Buried at Tanda.  
Judith Madanha Munjoma, wife of Enoch P. Munjoma, died March 18, 1983. Buried at Nhedziwa, Mutambara.  
Annah Madzinga, wife of Nason Madzinga, died May 1983. Buried at Mutuwa, Mutoko.  
Lydia Darikwa, wife of Isaac Darikwa, died July 1983. Buried at Old Mutare.  
Gelrude Tseriwa Gurupira, wife of Philemon Gurupira, died July 31, 1983. Buried at Makosa, Mutoko.  
Dinah Nduna, wife of Samuel Nduna, died June 24, 1983. Buried at Rowa.  
Mbuya Mary Marange, wife of Thomas Marange, died October 10, 1984. Buried at Mt. Makomwe, Bocha.  
Jocelyn M. Chitombo, wife of the late Jonah Chitombo, died August 26, 1985. Buried at Katavhinya, Mutoko.  
Esther Jangano, wife of the late Eliah Jangano, died June 5, 1986. Buried at Old Mutare.  
Lydia Makande, wife of Josiah L. Makande, died February 27, 1986. Buried at Chakohwa.  
Dorcas Kajese, wife of Amos Kajese, died September 23, 1987. She was buried at Chilekwe, Mutoko.  
Emily Kasambira, wife of the late Silas Kasambira, died July 7, 1987. She was buried at Chakohwa.  
Lois Kasiyamhuru, wife of Lazarus Kasiyamhuru, died May 18, 1987. She was buried at Mwadewekunze.  
Emily Makuto, wife of Daniel Makuto, died October 9, 1987. She was buried at Nyamutumbu.

Violet Mushapaidze, wife of Davison T. Mushapaidze, died August 28, 1987. She was buried at Gumbanjera.  
 Stella Shamu, wife of Kenneth E. Shamu, died July 9, 1987. She was buried at Chikakalira.  
 Moudy Manyarara, wife of Davidson Manyarara, died May 2, 1991.  
 Olga Sells, died 1992

# **D) OTHER WORKERS:**

Sadie Rexrode, WFMS, aged 28, died January 22, 1921 after three years' service in Southern Rhodesia. Buried at Old Mutare..  
 Charles F. Taylor, aged 67, missionary to China, died in Mutare Hospital, August 14, 1937. Buried at Old Mutare  
 Ernest Lawrence Sells, aged 73, died September 7, 1972. Served as a missionary in Southern Rhodesia 1929 - 1964. Member of Rhodesia Annual Conference 1929 - 1964.  
 Mildred O. Benson, aged 42, died July 12, 1937, a missionary of WFMS. She served in Southern Rhodesia at Old Mutare 1926 - 1937. Buried at Old Mutare.  
 Pearl Mullikin, aged 71 died July 12, 1950. She served in Southern Rhodesia 1909 - 1919. Buried at Wilmore, Kentucky, U.S.A.  
 Lois Pfaff, aged 53, died March 14, 1962. Served as missionary for 18 years. Buried at Old Mutare.  
 Frances Quinton, aged 82, died February 28, 1965. Served in Rhodesia 1917 - 1945. Buried in Franklurt, Indiana.  
 Margaret Brancel, aged 35, died September 14, 1965. Served in Rhodesia 1963 - 1965. Buried at Nyamuzuwe.  
 Grace Clark, died 1965. Served in Southern Rhodesia 1912-1947.  
 Esther Russel, aged 38, died September 2, 1966. Served in Rhodesia 1951 - 1966. Buried at Rome, Pa.  
 Inger Johanne W. Jansen, died April 20, 1969. Served in Southern Rhodesia 1950 - 1961. Buried in Norway.  
 Charles LeMasters, died October 2, 1969. Served in Southern Rhodesia 1960-1964. Buried in U.S.A.  
 Dwight Lamar Sheretz, died 1977, died January 19, 1970. Served as missionary in Southern Rhodesia 1952 - 1958. Buried in Virginia, U.S.A.  
 Esther Rehn, aged 35, died March 1973. Served as a missionary in Rhodesia in 1967 - 1973.  
 Buried at Nyadire United Methodist Church Centre.  
 Pearl Wills Jones, aged 80, died July 22, 1973. Served as a missionary in Southern Rhodesia 1950-1960.  
 Buried in U.S.A.  
 Harry Evans, aged 67, died August 28, 1974. Served as missionary in Rhodesia 1969-72.  
 along time in this Conference.  
 Philemon H. Muzorewa, aged 84, died December 10, 1982. Served as Pastor-Teacher for a long time in this Conference.  
 Buried at Muzili.  
 Eunice Dodge, wife of Bishop E. Dodge, aged 72, died 18, 1982. Served as Bishop's wife 1956-1968 and 1979-1980.  
 Buried in U.S.A.  
 Isalah Tsopotsa, aged 90, died January 3, 1983. Served as pastor-teacher then as a local pastor.  
 Philemon G. Dube, died May 19, 1984. Served as an Evangelist and Assistant pastor at Miller Memorial Church 1950-1963.  
 Buried at Nyanyadzi.  
 Joseph Makuto, died November 6, 1984. Served in the Conference as pastor-teacher, Evangelist and Local pastor.  
 Buried at his home, Nyadire.  
 Sarah King, died August, 1985. Served as missionary in Southern Rhodesia 1923-59. Buried in U.S.A.  
 Ila Scovil, died October 20, 1986. Served as missionary in Southern Rhodesia 1925 1965. Buried in U.S.A.

Tudor Rhodes Roberts, served the conference as teacher, died 17 July 1992 aged 76.

Jessie Ames Pfaff aged 93, died 6 September, 1992. She served the conference as a missionary teacher, buried in U.S.A.

Richard Chitakatira aged 66, died 16 October 1992. Served as a local pastor in the Conference.

# DISTRICT STATISTICAL REPORT 1992

## A. GNERAL CONFERENCE PERSONNEL

CLERGY including missionaries  
Refers to all those who have any form  
of some ordination recognized by our  
church)

1. FULL Members of Conference .....
2. Probationers .....
3. Local Pastors .....
4. Diaconal Ministers .....

## LAITY

1. Lay Pastors .....
2. Local Preachers .....
3. Section Leaders .....
4. Class Leaders .....

## MISSIONARIES

1. Clergy .....
2. Laity .....

## PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years ...
2. Adults Baptised .....

HARARE	MASVINGO-BULAWAYO	MUREHWA	MUTARE SOUTH	MUTASA-MAKONI	MUTOKO-MUDZI	TOTALS
21	7	7	11	13	10	69
3	3	1	1	1	2	11
9	10	10	30	9	13	81
					1	1
341	143	345	533	404	357	2 213
392	117	328	598	418	476	2 329
348	99	122	493	391	331	1 784
1					1	2
3				5	4	12
1 260	447	584	1 285	821	958	5 355
635	268	534	1 126	742	728	4 033

HARARE	MASVINGO- BULAWAYO	MUREHWA	MUTARE SOUTH	MUTASA-MAKONI	MUTOKO-MUDZI	TOTALS
1 209	479	810	3 342	2 528	2 484	11 852
1 750	405	1 272	2 216	973	1 231	7 847
1 212	454	592	1 381	528	498	4 565
1 631	288	830	1 741	839	1 034	6 363
70	39	78	119	145	82	533
35	27	22	26	39	39	188
150	40	89	194	148	155	776
90	28	53	123	124	109	527
105	47	71	146	102	118	589
3 557	961	2 053	4 217	2 512	2 640	15 940
2 119	463	815	2 120	1 889	1 926	9 332
3 867	1 014	1 585	3 329	1 829	2 819	14 443
22	6	31	101	53	27	240
18	8	8	17	15	17	83

5. Members: Women's Society:

a) Full members .....

b) Probationers .....

6. Members: Youth's Society

a) Full members .....

b) Probationers .....

7. Number of congregations  
(Churches)

8. Number of preaching points

9. Number of Sunday School

Classes:

a) Adults .....

b) Youth .....

c) Juniors .....

10. No. of People in Sunday Sch.

a) Adults .....

b) Youths .....

c) Juniors .....

11. CHURCH RELATED BUILDINGS

1. Number of Church

buildings .....

2. Number of parsonages .

3. No. of other church

buildings .....

HARARE	MASVINGO	BULAWAYO	MUREHWA	MUTARE	SOUTH	MUTASA-	MUTOKO	TOTALS
1 181	428	746	1 191	805	964	5 315		
563	168	438	730	388	610	2 897		
148	41	31	57	56	30	363		
71	47	26	61	59	51	315		
27	8	41	79	77	58	290		
30	1	10	44	31	38	254		
168	41	57	162	88	175	691		
8 426	2 437	3 335	5 873	4 224	3 176	27 471		
4 301	1 059	2 700	5 691	4 233	3 614	21 598		
2 425	757	605	2 214	1 529	586	8 116		
6 726	1 816	3 305	7 905	5 762	4 200	29 714		
671	206	262	564	367	266	2 336		

1. Probationers Received ..
4. Probationers confirmed into full membership ...
5. Full members received by transfer.....
6. Full members removed by transfer .....
7. Members who died:
  - a) Full members.....
  - b) Probationers.....
8. Christian Marriages performed.....

#### CHRISTIAN COMMUNITY:

1. Probationers including baptised children under 12 years .....
2. Full members:
  - a) Female .....
  - b) Male .....
3. Total number of full members (a and b).....
4. Men's Society:
  - a) Full Members .....
  - b) Probationers .....

# HARARE DISTRICT STATISTICAL REPORT 1992

A. GENERAL CONFERENCE  
PERSONNEL CLERGY

ENCLOSURE CLERK:  
including missionaries  
refers to all those who  
have any form of some  
ordination recognized by  
of church.

1. FULL Members of Conference
2. Probationers .....
3. Local Pastors .....
4. Diaconal Ministers ...

## LAI TY

1. Lay Pastors .....
2. Local Preachers .....
3. Section Leaders .....
4. Class Leaders .....

## MISSIONARIES

1. Clergy .....
2. Laity .....

## PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years. ...
2. Adults Baptised .....

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**MASVINGO-BULAWAYO DISTRICT  
STATISTICAL REPORT 1992**

**A. GENERAL CONFERENCE  
PERSONNEL CLERGY**

including missionaries refers to all those who have any form of some ordination recognized by of church.

1. FULL Members of Conference
2. Probationers .....
3. Local Pastors .....
4. Diaconal Ministers ...

## LAI TY

1. Lay Pastors .....
2. Local Preachers .....
3. Section Leaders .....
4. Class Leaders .....

## MISSIONARIES

1. Clergy .....
2. Laity .....

## PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years. ...
2. Adults Baptised .....

	20	6				3	4		1		1									
Bikita	27	87			16	16	11													
Bulawayo Central		14			7	7	6													
Bulawayo East	12	18			15	15	11		1		1									
Bulawayo North	6	13			2	7	36													
Bulawayo West	10	16			6	12	3													
Chiredzi	5	38			10	6	5													
Gutu	12	71				12	19		1		1									
Gweru East	4	22							1		1									
Gweru West	3	12			8	8	15													
Hwange											1									
Kwekwe East	12	25			8	8	5													
Kwekwe West									1		1									
Mashava		1			2	1	8		1		1	1								
Chilimanzi	9	60					8													
Masvingo	8	16							1											
Nyajena	30	48					9		1		1									
Zaka					4	4	5		1											
Zvishavane	268	447																		
TOTALS					99	117	43		10		10		3	7						





**MUREWA DISTRICT**  
**STATISTICAL REPORT 1992**

**A. GENERAL CONFERENCE  
PERSONNEL CLERGY**

including missionaries  
refers to all those who  
have any form of some  
ordination recognized by  
of church.

1. FULL Members of Conference	
2. Probationers .....	
3. Local Pastors .....	
4. Diaconal Ministers ...	
<u>LAITY</u>	
1. Lay Pastors .....	
2. Local Preachers .....	
3. Section Leaders .....	
4. Class Leaders .....	
<u>MISSIONARIES</u>	
1. Clergy .....	
2. Laity .....	
<u>PASTORAL ACTIVITIES OF THE YEAR</u>	
1. Children Baptised under 12 years. ...	
2. Adults Baptised .....	

[illegible]

Murehwa West	46	26	5	9	1	8	160	234	56	31	290	8
Murehwa North		25	1	4	3	1	213	290	76	30	366	10
Murehwa Centre	32	28	4	3	3		180	260	54	16	314	7
Murehwa North West	242	80				7	610	241	63	20	304	19
Nhove	148	100	7	3	6	3	209	211	52	44	263	18
Murehwa North East		22	2		3	5	325	179	43	18	222	26
Murehwa South	172	14		1	2	3	386	321	83	30	404	13
Uzumba South		59	1	6	3	7	289	228	64	18	292	15
Uzumba North	6	7	6	5	1	4	113	198	38	16	237	13
Maramba/Pfungwe	74	45	1	1	1	14	223	139	34	10	173	18
Murehwa South West		16		1	1	3	196	137	19	14	156	9
Murehwa East	24	16	4	2	5		431	243	23	13	266	25
TOTAL	746	438	31	26	41	10	57	3 335	2 700	3 305	262	181

3. Probationers Received ..
4. Probationers confirmed into full membership
5. Full members received by transfer .....
6. Full members removed by transfer .....
7. Members who died:
  - a) Full members .....
  - b) Probationers .....
8. Christian Marriages performed .....
- CHRISTIAN COMMUNITY:
  1. Probationers including baptised children under 12 years .....
  2. Full members:
    - a) Female .....
    - b) Male .....
3. Total number of full members (a and b) .....
4. Men's Society:
  - a) Full Members .....
  - b) Probationers .....

Murehwa West	163	71	109	73	5	2	6	4	5	105	89	3	205	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa North	163	107	46	68	6	6	6	6	6	113	80	3	106	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa Centre	170	27	31	43	1	4	5	4	5	166	66	1	133	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa North West	147	123	68	87	5	2	9	1	14	13	101	4	216	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Nhove	247	158	103	69	7	1	14	13	101	412	6	1	412	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa North East	138	228	19	73	11	1	10	5	5	113	35	2	36	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa South	213	127	79	123	8	1	9	2	3	139	54	1	3	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Uzumba South	137	155	46	53	7	7	7	7	7	269	40	2	103	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Uzumba North	101	54	20	37	8	1	8	5	2	96	37	2	21	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Maramba/Pfungwe	49	114	23	86	7	5	5	3	4	86	107	2	100	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
South Murewa West	76	57	18	39	6	2	4	5	5	105	75	2	80	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL
Murehwa East	206	51	30	79	6	6	6	3	6	110	31	3	251	815	2	053	71	53	89	22	78	830	592	1	272	1	810	TOTAL

5. Members: Women's Society:  
a) Full members .....

b) Probationers .....

6. Members: Youth's Society  
a) Full members .....

b) Probationers .....

7. Number of congregations  
(Churches) .....

8. Number of preaching points

9. Number of Sunday School  
Classes: a) Adults .....

b) Youth .....

c) Juniors ....

10. No. of People in Sunday Sch.

a) Adults .....

b) Youths .....

c) Juniors .....

11. CHURCH RELATED BUILDINGS

1. No. of Church buildings

2. Number of parsonages ..

3. No. of other church  
buildings .....









**MUTASA-MAKONI DISTRICT  
STATISTICAL REPORT 1992**

## A. GENERAL CONFERENCE PERSONNEL CLERGY

including missionaries  
refers to all those who  
have any form of some  
ordination recognized by  
of church.

1. FULL Members of Conference

2. Probationers .....

3. Local Pastors .....

4. Diaconal Ministers ...

LAITY

1. Lay Pastors .....

2. Local Preachers .....

3. Section Leaders .....

4. Class Leaders .....

MISSIONARIES

1. Clergy .....

2. Laity .....

PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12 years. ...

2. Adults Baptised .....

[illegible]

2	4	270	41	229	241	20	4	9	8	6	22	27	Chiduku/Buhera	46	Tanda/Chikore	51	Headlands North	2	10	389	98	93	174		4	1	8	31	103	Headlands South	17	27	728	219	508	398	6	1	13	18	2	38	79	Gandanzara		Makoni	9	14	420	112	308	371	1	2	6	4	2	24		Makoni	6	8	275	56	229	145	3	2	3		2	13		Makoni Central	40	Makoni South	3	10	197	37	167	139	11		3				34	31	Makoni West	8	32	357	76	281	171	6			2	4	10	135	Rusape Chizwana	29	12	302	56	246	201	2	2	1		1	3				Honde Valley South	14	15	280	69	211	308				1	3	13			Honde Valley North	5	27	466	86	380	530	5	2	3	3	6	33	38	Mundenda		Mutasa	40	25	224	25	199	418	5	8	14	7		28	13	Mutasa	3	38	450	141	309	148	11		4	5	3				Nyakatsapa	1	18	214	72	142	296	2	2		2			24	40	Nyanga East	2	15	223	149	262	7	4			1		15	106	Nyanga West	21	10	149	36	113	89	1	6	2		4	18	18	Odzi	4	52	470	160	310	226	9		1	5	7		7	78	Old Mutare	10	8	80	26	54	116	1		1					Penhalonga	208	367	5762	1529	4233	4	224	88	31	77	59	56	388	305	TOTAL
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5. Members: Women's Society:

a) Full members .....

b) Probationers .....

6. Members: Youth's Society

a) Full members .....

b) Probationers .....

7. Number of congregations (Churches) .....

8. Number of preaching points

9. Number of Sunday School

Classes: a) Adults .....

b) Youth .....

c. Juniors .....

10. No. of people in Sunday Sch.

a) Adults .....

b) Youths .....

c) Juniors .....

11. CHURCH RELATED BUILDINGS

1. No. of Church buildings

2. Number of parsonages ..

3. No. of other church buildings .....

28	15	53	1829	1889	2512	102	124	148	39	145	839	528	973	2528	TOTALS
2	1	1	30	800	15	1	1	2	1	1	30	26	33	68	Old Mutare
4		4	13	43	98	2	8	3	4	4		6	73	64	Old Mutare
3	1	3	108		60	7		4	2	7	70	24	10	56	Nyanga West
3	1	3	107		60	7		4	2	7	70	24	10	56	Nyanga East
2	1	1	46	28	110	2	2	2	2	2	10	33	18	196	Nyakatsapa
3		4	74	39	275	5	9	19	5	5	20	36	126	199	Mutasa
2	1	3	150	90	250	4	4	6	2	4	38	41	7	203	Mundanda
	1	3	68	68	160	8	7	14	2	7	85	13	5	72	Honde Valley North
		2	70	103	103	2	3	3	3	1	6	93	150	101	Honde Valley South
2	2	4	122	108	205	6	10	10	1	6	57	21	33	88	Rusape/Chizawana
		2	113	30	80	7	7	7		7	28	4	32	66	Makoni West
			37	26	26	3	2	3	2	4	38	13	36	23	Makoni South
2	1	5	40	20	100	4	4	6	1	6	30	3	2	100	Makoni Central
2	1	4	124	245	200	6	5	4	6	4	126	62	42	130	Makoni
1	1	3	44	15	70	7	5	5	1	5	33	17	36	303	Gandanzara
3	2	4	191	54	285	10	77	23	4	7	16	15	10	85	Headlands South
		2	139	62	58	8	6	8		8	65	36	16	125	Headlands North
1	1	2	300	98	248		12	12		13	30	21	199	301	Tanda/Chikore
1	1	5				5	5	5	1	5	52	36	80	205	Chiduku/Buhera



## 4. Probationers Received ..

## 4. Probationers confirmed into full membership

## 5. Full members received by transfer .....

## 6. Full members removed by transfer .....

## 7. Members who died:

## a) Full members .....

## b) Probationers .....

## 8. Christian Marriages performed .....

## CHRISTIAN COMMUNITY:

## 1. Probationers including baptised children under 12 years .....

## 2. Full members:

## a) Female .....

## b) Male .....

## 3. Total number of full members (a and b) .....

## 4. Men's Society:

## a) Full Members .....

## b) Probationers .....

Mutoko Centre	14	10	206	28	178	264	2	1	7	2	7	3	8
Bondamakara	36	14	202	17	185	142	3	2	3	2	17	2	21
Mutoko South	18	12	29	25	182	184	3	2	17	2	2	19	15
Mudzonga	28	21	379	50	329	136	11	2	1	4	3	48	60
Mutoko West I	9	9	167	23	144	42		1	1	1	1	31	
Mutoko West	5	6	105	17	88	155	3		2	1	1	11	
Mutoko East I	5	12	319	17	302	179	11	6	5	3	2	60	113
Mutoko East II	116	11	212	28	244	142			1		43	42	
Nyadire Centre	11	30	231	31	200	51	12		3	23	1	28	31
Nyadire South	13	7	89	17	53	130	2		2		9	36	
Uzumba East I	30	15	248	49	199	312	14	3		1	92	135	
Uzumba East II	15	12	285	28	257	103	7	1	3		44	103	
Nyamuzizi	12	30	80	30	50	95	4			2	16	36	
Chidowe	4	18	127	22	105	361	84	1			114	57	
Kowo	20	5	159	35	124	195	2		1		44	44	
Chingwena	1	8	81	12	69	54							
Mutoko Circuit	3	17	174	17	147	74			4	1	15	23	
Chimukoko	10	1	135	15	120	105	1			1	41	71	
Mutoko North	5	9	348	21	327	131	6		2	2	66	67	
Dendera	6	5	66	21	45	153			3	1	8		
Chikwizo	3	4	89	17	72	150	3			4	10	56	
Nyamuzwe	24	10	152	18	134	76			7	4	15	15	
TOTALS	288	266	4 200	586	3 614	3 176	175	38	58	51	30	964	



275	17	27	2	819	1	926	2	640	118	109	155	39	82	1	034	498	1	231	2	484	TOTALS
111	1	1	141	741	105	105	6	7	17	1	5	72	75	75	75	75	75	75	75	75	Nyamuzwe
	1	1	117					8	8	8	4	8	48	13	87	Chikwizo					
5	8	2		80	60		3	5	1	6	23	30	52	23	Dendera						
1	1	2	125	115	205		7	9	2	5	62	16	109	153	Mutoko North						
		3	123	78	87		15	15	14	1	31	32	35	64	Chimukoko						
					20			1		3	16	16	44	157	Mutoko Circuit						
			20	115			4	4		4	13	46		60	Chingwena						
1		1	42	47	148		3	4	5	4	33	14	76	41	Kowo						
			128	116	208		7	7	3		79	26	95	62	Chidowe						
			59	29	90		3	4	7	3	19	10	34	56	Nyamuzizi						
	1	1	738	48			424		18		114	35	122	115	Uzumba East II						
		2	65	92	153		6	6	7	3	73	17	174	102	Uzumba East I						
			59	34	83		4		6	2	22	9	31	29	Nyadire South						
155	2	3	400	659	9		1	8	2	3	20	14	38	108	Nyadire Centre						
1			53	57	138		4	4	4	1	42	15	85	44	Mutoko East II						
	1	1	200	92	116		6	8	10	4	140	23		300	Mutoko East I						
		1	198	81	114		5	6	18	4	140	22		302	Mutoko West II						
	1	2	47		95		5	6	1	5	25	3	50	92	Mutoko West I						
		3	102	140	528		5	5	5	2	35	9	73	180	Mudzonga						
			84	28	148		2	1	4	3	30	12	39	184	Mutoko South						
	3		28	27	143		4	4	4	4	33	16	42	190	Bondamakara						
3	1	1	90	14	190		3	2	3	1	4	10	44	40	Mutoko Centre						

5. Members: Women's Society:
  - a) Full members .....
  - b) Probationers .....
6. Members: Youth's Society
  - a) Full members .....
  - b) Probationers .....
7. Number of congregations (Churches) .....
8. Number of preaching points .....
9. Number of Sunday School Classes:
  - a) Adults .....
  - b) Youth .....
  - c) Juniors .....
10. No. of People in Sunday Sch.
  - a) Adults .....
  - b) Youths .....
  - c) Juniors .....
11. CHURCH RELATED BUILDINGS
  1. No. of Church buildings
  2. Number of parsonages ..
  3. No. of other church buildings .....

SOUTH AFRICA DISTRICT  
STATISTICAL REPORT 1992

# GENERAL CONFERENCE

## PERSONNEL, CLERGY

including missionaries refers to all those who have any form of some ordination recognized by of church.

# 1. FULL Members of Conference

2. Probationers .....

### 3. Local Pastors .....

#### 4. Diaconal Ministers ...

## LAI TY

1. Lay Pastors .....

## 2. Local Preachers .....

### 3. Section Leaders .....

#### 4. Class Leaders .....

## MISSIONARIES

1. Clergy .....

## 2. Laity .....

## PASTORAL ACTIVITIES OF THE YEAR

1. Children Baptised under 12  
years. ...

2. Adults Baptised .....

[illegible]





## TELEPHONE NUMBER (STD CODE)

### **BULAWAYO (19)**

Bulawayo Central Circuit .....	76816
Bulawayo West Circuit .....	64520

### **CASHEL**

Mutambara U.M. Church Centre	
All Departments .....	17, 23
Lydia Chimonyo High School .....	0-0923

### **CHINYOYI (167)**

Chinhoyi U.M. Church .....	3120
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### **CHIPINGE**

#### **MASVINGO (139)**

District Superintendent .....	64073
Chipinge U.M. Church .....	2924
Zvishavane .....	3338

### **CHIREDDI**

Chiredzi U.M. Church .....	2978
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### **GWERU (154)**

Midlands Circuit .....	50100
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### **HARARE (10)**

<b>The UMC Church Headquarters</b> .....	<b>704127/8</b>
Council On Ministries Director .....	723868
Africa Church Growth & Development . Office .....	791596
Executive Secretary Res. ....	66925
Conference Director - Evangelism & Youth .....	
Conference Director - Stewardship (Res.) .....	67263
Dental Clinic .....	705066
Dentist (Res.).....	302359
District Superintendent .....	722499
Highfield Circuit.....	65023
Pastor's Res. ....	23345
Inner City Circuit .....	724962
Malbelreign.....	791831
Mufakose .....	64803
Kuwadana/Dziwarasekwa .....	27320
Marondera .....	(179) 3001
Kambuzuma Circuit .....	64886
Mabvuku Circuit .....	463330
UMC Centre for Women .....	791105
United Theological College (Ecumenical) .....	55529

**HEADLANDS (125-82)**

Arnoldine U.M. Church Centre .....	00530/1
Pastor's Res. ....	288

**MASHAVA**

Mashava/Zvishavani Circuit .....	485
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**MAYO**

Chikore/Tanda Circuit .....	00630
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**MUREWA (178)**

Murewa U.M. Church Centre .	
Central Office .....	2113/4
District Superintendent .....	2116
Pastor & Station Chairperson - Res. ....	2120
Nhowe .....	2046

**MUTARE (120)**

African Girls' Hostel .....	63425
Call Box .....	6002811
Christian Centre (Hilltop) .....	60913
Director's Res. ....	60717
Pastor's Res. ....	60913
Old Mutare U.M. Centre	
All Departments .....	64733/64762
United Methodist Church Centre (Mutare) .....	64043
Mutare South District Superintendent Office .....	64043
Res. ....	60717
St. Peter's UM Church Office .....	64043
Pastor's Res. ....	60801
Dangamvura .....	62676
Nyakunu .....	215610
Chitakatira .....	210629
Muradzikwa .....	216313
Mutasa-Nyanga District Superintendent .	
Office .....	64063
Res. ....	63022

**MUTOKO (172)**

District Superintendent .....	237
Nyadire U.M.C. Centre:	
All Schools .....	582
Hospital .....	579

**NYANGA (129-8)**

Nyanga UM Church .....	252
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**PENHALONGA (120-5)**

Nyakatsapa Primary School .....	27522/27566
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**RUSAPE (125)**

Muziti United Methodist Church .....	282025
Vengere UM Church.....	2385

**MALAWI**

Northern Section .....	731513
Southern Section .....	733060

1441 Lebanon Road F-54  
Nashville, TN 37210  
U.S.A.

4 December, 1992

Bishop C. Jokomo  
United Methodist Church  
P.O. Box 3408  
HARARE

Dear Bishop Jokomo

Grace and Peace.

May God bless you, your family, the Zimbabwe Annual Conference and the whole church in Zimbabwe. May the Holy Spirit, the senior partner, guide all of you in all your deliberations at this your first Annual Conference.

Our thoughts and prayers are with you. We are already homesick.

Yours sincerely

*Abel & Maggie Muzorewa*

ABEL & MAGGIE MUZOREWA



F A X M E S S A G E

TO : ALL BISHOPS OF THE ANNUAL CONFERENCES OF THE  
UNITED METHODIST CHURCH IN AFRICA

FROM : JOHN W Z KUREWA, AFRICA UNIVERSITY

FAX. NO. : 263-20-61785

DATE : 10 DECEMBER 1992

SUB. : TUITION AT AFRICA UNIVERSITY

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1. This is to inform you that at its October 1992 meeting the Board of Directors Executive Committee of Africa University agreed upon the following:
  - a) That basic fees at Africa University remain at Z\$12 195.00 (US\$2 290.00) per annum for Agriculture and Natural Resources students; and Z\$12 195.00 (US\$2 290.00) or equivalent (pending exchange rate) per annum for Theology students. The charge covers academic fees, examination fees, student union subscriptions, student health services and residence fees. In addition to the basic fees all students are required to pay an initial deposit of Z\$100.00 (US\$19.00) caution money.
  - b) This deposit shall be maintained at that level by addition to the student's account of an amount equal to the cost of damages incurred. Any balance of the deposit shall, upon student's completion of studies and application to the Bursar, be refunded.
  - c) The same shall apply to a laboratory deposit to be levied to all Agricultural students. The deposit will be Z\$800.00 (US\$150.00). The caution fee and laboratory deposit are payable before registration in the first semester.

- d) In line with policy laid down by the Board of Directors of Africa University, the institution shall require all students to engage in a University based work study programme for which work a student will be credited with 25% of their fees. Each student shall work four hours a week during their stay at Africa University.
- e) Further, it was laid down that each student shall pay, in order to become a registered student, Z\$1 500.00 per semester. Suitable arrangements however, can be made with the Bursar's office to enable students to register. Should special arrangements need be made with the Bursar's office, these should be finalised before registration to avoid any inconveniences.
- f) The balance of the fees is still the student's responsibility though the institution, on application by the student may award scholarship and or loans based on merit or need.

The University hopes that all students sponsored by Annual Conferences, churches, Christian organisations, private organisations, any non-governmental or government organisations will bring with them the full fees required. These are Z\$4 597.50 per semester per student in addition to which semester one has an additional \$100.00 caution money and for Agriculture Laboratory deposit of \$800.00.

The needy student who may prove beyond doubt that he or she may not afford to pay the full fees must at least come up with the initial Z\$3 000.00 (approximately US\$565.00) or its equivalent up front.

In this case, the total fees will therefore stand thus:

First semester, Theology students - Z\$1 600.00 and  
Agriculture students Z\$2 400.00.  
Second semester, all students will pay \$1 500.00.

NB : Exchange rate as at 10.12.92 : US\$1.00 = Z\$5.33

## 2. Text Books

The University realising problems all institutions of higher learning have about text books has adopted an arrangement that each student must bring about Z\$1 000.00 for books.

3. Pocket Money

Africa University is not responsible for pocket money for students. We therefore urge sponsoring churches and organisations to assist their students in this matter. However, students who are willing to work extra hours beyond the four hours for work study programme can always earn extra money. Again, that will depend on the availability of employment, otherwise first preference is given to work study programme.

With best wishes, I am

Yours sincerely

J W Z KUREWA  
VICE CHANCELLOR

cc Bishop Emilio de Carvalho  
Dr Roger W Ireson  
Dr Wesley Armstrong  
Dr Edrisa Bangura  
Mr Ken Yamada  
Mr James Salley  
Mr Clarke McClednon  
Bursar  
Registrar

4 BUFFALO DRIVE  
ADVALOREM  
ZVISHAVANE  
8th DECEMBER

THE DISTRICT SUPERINTENDENT  
MASVINGO BULAWAYO DISTRICT  
BOX 889  
MASVINGO

REO KADENGE,

GREETINGS IN THE NAME OF THE LORD JESUS  
CHRIST IN WHOM I PUT ALL MY TRUST

I WOULD LIKE TO LET YOU KNOW THAT  
I HAVE MADE STEADY PROGRESS SINCE THE  
OPERATION SIX WEEKS NOW

RIGHT NOW I AM ON BED REST UP TO THE  
17th OF DECEMBER. THIS MEDICAL MISFORTUNE  
HAS ROBBED ME OF A SPECIAL OPPORTUNITY TO  
ATTEND THE CONFERENCE WITH THE NEW BISHOP

KINDLY TENDER MY GREETINGS TO THE WHOLE  
CONFERENCE.

MAY GOD BLESS THE CONFERENCE  
PROGRAMME FROM THE START TO THE END.

THANK YOU.

YOURS IN THE LORDS SERVICE

MRS GRACE CHENGETA. LAY Pastor - Zvishavane



## THE GENERAL CONFERENCE

The United Methodist Church

204 No. Newlin Street  
Veedersburg, IN 47987  
317 / 294-2665  
FAX: 317 / 294-0116

Carolyn M. Marshall, *Secretary*

November 10, 1992

TO: Bishops in the Effective Relationship  
Secretaries of Annual Conferences

FROM: Carolyn M. Marshall

During the 1992 General Conference, action was taken on nineteen (19) Proposed Constitutional Amendments. They are now presented to the Annual Conferences for vote. This is in accord with ¶62, Article I, which reads:

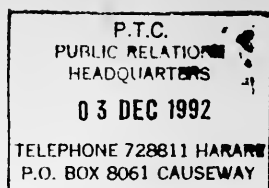
Amendments to the Constitution shall be made upon a two-thirds majority of the General Conference present and voting and a two-thirds affirmative vote of the aggregate number of members of the several Annual Conferences present and voting, except in the case of the first and second Restrictive Rules, which shall require a three-fourths majority of all the members of the Annual Conferences present and voting. The vote, after being completed, shall be canvassed by the Council of Bishops, and the amendment voted upon shall become effective upon their announcement of its having received the required majority.

Enclosed are specifics on all the Proposed Constitutional Amendments and an Official Certificate of Action. The results of a count vote on each Proposed Constitutional Amendment must be recorded. When completed the Official Certificate of Action is to be sent to Bishop Melvin G. Talbert, Secretary of the Council of Bishops.

CMM  
enc1. 2

December 3, 1992

The Secretary  
Zimbabwe Annual Conference

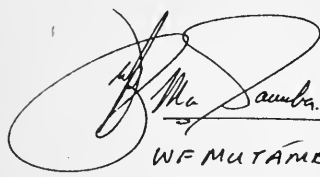


Sir:

Greetings in the Name of our Lord  
Jesus Christ!

My wife and I will miss the  
opening of the 13<sup>th</sup> Session of ZAC  
due to pressure of work. on December 9<sup>th</sup> 1992  
We shall, however, join you later  
during the week.

May the Lord help you in all  
your deliberations

  
WF MUTAMBA (REV.)

8th December 1992

Conference Centre  
Mutambara

Dear Conference:

We regret in the name of the Lord that we are not coming to the Conference. We have failed to come and attend the Conference because of health reasons. Therefore I am on sick leave. We will come back when I feel better again.

God bless you.

Thoughtful ideas to the Conference: Evil down Shoel.

God bless you. We are praying for you. HAVE A GOOD CHRISTMAS AND A PROSPEROUS NEW YEAR.

Thoughtfully yours

Rev. Arthur and Mrs. Esther Kanonuhwa



Church of the Province of Central Africa

# the DIOCESE of MANICALAND

THE RIGHT REVEREND ELIJAH M.P. MASUKO

2 December 1992

Mrs B. M. Chesa  
Administrative Secretary  
The United Methodist Church  
162 Sinova Street  
HARARE

Dear Mrs Chesa

Thank you for your invitation to the Annual Conference to be held at Mutambara Mission.

The people I would have sent have prior commitments, neither could I attend because of my December busy schedule. But we wish you a successful Annual Conference.

Sincerely

P. M.P. MASUKO  
MANICALAND BISHOP

EMPM/CM



Africa University  
Bot 1320  
Mutare  
08-12-92

Dear Bishop C. Lokomo

I hereby register my sincere apology that I shall not be able to attend the 1992 Z.A.C. Session at Mutambara Mission due to examinations.

However, I do send you, Bishop and the Z.A.C. my warmest greetings. Indeed, I do congratulate the Z.A.C. for the new Head of the United Methodist Church in the person of Bishop C. Lokomo. Mwari Ngaakunzwe! May God guide him and be with him as his authentic and prophetic voice in the Zimbabwe Annual Conference and beyond. May I therefore, call upon the House to stand up and thank God by hymn 205 first stance.

May God Bless you all  
Yours Sincerely  
G.S. Magamba (Rev)

cc. D/S P. Mudwa - Mutasa-Makoni Dist.



# Z.A.C.H.

Registered Welfare Organisation  
No. 38/75

## ZIMBABWE ASSOCIATION of CHURCH-RELATED HOSPITALS

Mr. R.D. Nyenya  
EXECUTIVE SECRETARY

Box 1556, Harare  
ZIMBABWE.

Cable: "ZACH"  
Phone: 790597

11 November 1992

Mrs B.M Chesa  
The United Methodist Church  
163 Chinhoyi Street  
P.O Box 3408  
HARARE

Dear Mrs Chesa

RE: ANNUAL CONFERENCE

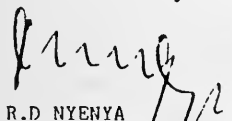
Thank you for your invitation letter of 9th November 1992 on the above.

I shall be out of the country by that time.

Mr A.A Musiwa The Assistant Executive Secretary will attend on my behalf and that of ZACH.

I pray and wish you well at the conference.

Yours sincerely



R.D. NYENYA  
EXECUTIVE SECRETARY

NEDERDUITSE GEREFORMEERDE K  
SINODE VAN MIDDE-AFRIKA

Posbus 967,  
Harare Salisbury.

16-11-1992

Thank you for your invitation to send a  
~~Ek erken ontvang van u skrywe gedateer~~  
is. fraternal delegation to your Annual Conference  
Rev H W Murray (via - moderator) has been  
delegated to attend.

Yours sincerely  
Die uwe,  
M. G. M.  
General Secretary  
Dutch Reformed Church  
in Zimbabwe  
P O Box 967  
Saakgelasigde Harare

P.O. Box MP 167  
Mount Pleasant  
Harare, Zimbabwe

Telephone: 303211  
Telex: 26580 UNIVZ ZW  
Telegrams: UNIVERSITY  
Fax: 732828

Centre for Applied Social Sciences



UNIVERSITY OF ZIMBABWE

December 8, 1992

Bishop Jokomo  
Zimbabwe Annual Conference  
U.M.C.

By Hand


Dear Bishop Jokomo

Annual Conference, Mutambara

Unfortunately, and as usual, Conference takes place at a time when I am committed to the end-of-year Examiners' Board meetings here at the University of Zimbabwe. Thus I will not be able to attend. I very much regret this.

Please extend my apologies to the Conference, and my best wishes and prayers for a successful session.

Yours sincerely

  
\_\_\_\_\_  
Professor M W Murphree

cc: Conference Secretary

## CORRECTION FORM

To publish a Journal which is free from errors is virtually impossible.

Would you please assist the Conference Secretary by notifying him of any serious errors which might distort important details.

Your assistance in calling this to my attention is appreciated.

\_Cut here \_ \_ \_ \_ \_

## CORRECTION NOTATION

Journal Page ....., which reads .....

.....  
.....  
.....

Should be corrected to read .....

.....  
.....  
.....

Name:..... Signature: .....  
(Print)

Date: .....

If this space is not sufficient, use back of this form.

Cut along broken line and mail to Conference Secretary, The United Methodist Church, P.O. Box 3408 Harare.

